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For purposes of reference, all Proclamations, Government Notices, General Notices and Board Notices published are included in the following table of contents which thus forms a weekly index. Let yourself be guided by the gazette numbers in the righthand column:

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No FUTURE QUERIES WILL BE HANDLED IN CONNECTION WITH THE ABOVE.

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IMPORTANT ANNOUNCEMENT

Closing times **PRIOR TO PUBLIC HOLIDAYS** *for*
**GOVERNMENT NOTICES, GENERAL NOTICES,
REGULATION NOTICES AND PROCLAMATIONS** **2016**

The closing time is 15:00 sharp on the following days:

- 16 March, Wednesday for the issue of Thursday 24 March 2016
- 23 March, Wednesday for the issue of Friday 1 April 2016
- 21 April, Thursday for the issue of Friday 29 April 2016
- 28 April, Thursday for the issue of Friday 6 May 2016
- 9 June, Thursday for the issue of Friday 17 June 2016
- 4 August, Thursday for the issue of Friday 12 August 2016
- 8 December, Thursday for the issue of Thursday 15 December 2016
- 22 December, Thursday for the issue of Friday 30 December 2016
- 29 December, Thursday for the issue of Friday 6 January 2017

BELANGRIKE AANKONDIGING

Sluitingstye **VOOR VAKANSIEDAE** *vir*
**GOEWERMENTS-, ALGEMENE- & REGULASIE-
KENNISGEWINGS ASOOK PROKLAMASIES** **2016**

Die sluitingstyd is stiptelik 15:00 op die volgende dae:

- 16 Maart, Woensdag vir die uitgawe van Donderdag 24 April 2016
- 23 Maart, Woensdag vir die uitgawe van Vrydag 1 April 2016
- 21 April, Donderdag vir die uitgawe van Vrydag 29 April 2016
- 28 April, Donderdag vir die uitgawe van Vrydag 6 Mei 2016
- 9 Junie, Donderdag vir die uitgawe van Vrydag 17 Junie 2016
- 4 Augustus, Donderdag vir die uitgawe van Vrydag 12 Augustus 2016
- 8 Desember, Donderdag vir die uitgawe van Donderdag 15 Desember 2016
- 22 Desember, Donderdag vir die uitgawe van Vrydag 30 Desember 2016
- 29 Desember, Donderdag vir die uitgawe van Vrydag 6 Januarie 2017

LIST OF TARIFF RATES FOR PUBLICATION OF NOTICES

COMMENCEMENT: 1 APRIL 2016

NATIONAL AND PROVINCIAL

Notice sizes for National, Provincial & Tender gazettes 1/4, 2/4, 3/4, 4/4 per page. Notices submitted will be charged at R1000 per full page, pro-rated based on the above categories.

Pricing for National, Provincial - Variable Priced Notices		
Notice Type	Page Space	New Price (R)
Ordinary National, Provincial	1/4 - Quarter Page	250.00
Ordinary National, Provincial	2/4 - Half Page	500.00
Ordinary National, Provincial	3/4 - Three Quarter Page	750.00
Ordinary National, Provincial	4/4 - Full Page	1000.00

EXTRA-ORDINARY

All Extra-ordinary National and Provincial gazette notices are non-standard notices and attract a variable price based on the number of pages submitted.

The pricing structure for National and Provincial notices which are submitted as **Extra ordinary submissions** will be charged at **R3000** per page.

GOVERNMENT PRINTING WORKS - BUSINESS RULES

The **Government Printing Works (GPW)** has established rules for submitting notices in line with its electronic notice processing system, which requires the use of electronic *Adobe Forms*. Please ensure that you adhere to these guidelines when completing and submitting your notice submission.

CLOSING TIMES FOR ACCEPTANCE OF NOTICES

1. The *Government Gazette* and *Government Tender Bulletin* are weekly publications that are published on Fridays and the closing time for the acceptance of notices is strictly applied according to the scheduled time for each gazette.
2. Please refer to the Submission Notice Deadline schedule in the table below. This schedule is also published online on the Government Printing works website www.gpwonline.co.za

All re-submissions will be subject to the standard cut-off times.

All notices received after the closing time will be rejected.

Government Gazette Type	Publication Frequency	Publication Date	Submission Deadline	Cancellations Deadline
National Gazette	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 12h00 - 3 days prior to publication
Regulation Gazette	Weekly	Friday	Friday 15h00, to be published the following Friday	Tuesday, 12h00 - 3 days prior to publication
Petrol Price Gazette	As required	First Wednesday of the month	One week before publication	3 days prior to publication
Road Carrier Permits	Weekly	Friday	Thursday 15h00, to be published the following Friday	3 days prior to publication
Unclaimed Monies (justice, labour or lawyers)	January / As required 2 per year	Any	15 January / As required	3 days prior to publication
Parliament (acts, white paper, green paper)	As required	Any		3 days prior to publication
Manuals	As required	Any	None	None
State of Budget (National Treasury)	Monthly	Any	7 days prior to publication	3 days prior to publication
Legal Gazettes A, B and C	Weekly	Friday	One week before publication	Tuesday, 12h00 - 3 days prior to publication
Tender Bulletin	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 12h00 - 3 days prior to publication
Gauteng	Weekly	Wednesday	Two weeks before publication	3 days after submission deadline
Eastern Cape	Weekly	Monday	One week before publication	3 days prior to publication
Northern Cape	Weekly	Monday	One week before publication	3 days prior to publication
North West	Weekly	Tuesday	One week before publication	3 days prior to publication
KwaZulu-Natal	Weekly	Thursday	One week before publication	3 days prior to publication
Limpopo	Weekly	Friday	One week before publication	3 days prior to publication
Mpumalanga	Weekly	Friday	One week before publication	3 days prior to publication
Gauteng Liquor License Gazette	Monthly	Wednesday before the First Friday of the month	Two weeks before publication	3 days after submission deadline
Northern Cape Liquor License Gazette	Monthly	First Friday of the month	Two weeks before publication	3 days after submission deadline
National Liquor License Gazette	Monthly	First Friday of the month	Two weeks before publication	3 days after submission deadline
Mpumalanga Liquor License Gazette	2 per month	Second & Fourth Friday	One week before	3 days prior to publication

GOVERNMENT PRINTING WORKS - BUSINESS RULES**NOTICE SUBMISSION PROCESS**

3. Download the latest *Adobe* form, for the relevant notice to be placed, from the **Government Printing Works** website www.gpwonline.co.za.
4. The *Adobe* form needs to be completed electronically using *Adobe Acrobat / Acrobat Reader*. Only electronically completed *Adobe* forms will be accepted. No printed, handwritten and/or scanned *Adobe* forms will be accepted.
5. The completed electronic *Adobe* form has to be submitted via email to submit.egazette@gpw.gov.za. The form needs to be submitted in its original electronic *Adobe* format to enable the system to extract the completed information from the form for placement in the publication.
6. Each notice submission should be sent as a single email. The email should contain **all documentation relating to a particular notice submission**, each as a separate attachment:
 - 6.1. Electronically completed *Adobe* form, specific to the type of notice that is to be placed.
 - 6.1.1. For *National Government Gazette* or *Provincial Gazette* notices, the notices must be accompanied by an electronic Z95 or Z95Prov *Adobe* form
 - 6.1.2. The notice content (body copy) **MUST** be a separate attachment.
 - 6.2. Proof of Payment / Purchase Order: **Government Printing Works** account customer must include a copy of their Purchase Order. **Non-Government Printing Works** account customer needs to submit the proof of payment for the notice
 - 6.3. Where separate notice content is applicable (Z95, Z95 Prov and TForm 3, it should also be attached as a separate attachment. (See specifications below, point 11).
 - 6.4. Any additional notice information if applicable.
7. The electronic *Adobe* form will be taken as the primary source for the notice information to be published. Instructions that are on the email body or covering letter that contradicts the notice form content will not be considered. The information submitted on the electronic *Adobe* form will be published as-is.
8. To avoid duplicated publication of the same notice and double billing, Please submit your notice **ONLY ONCE**.
9. Notices brought to **GPW** by "walk-in" customers on electronic media can only be submitted in *Adobe* electronic form format. All "walk-in" customers with notices that are not on electronic *Adobe* forms will be routed to the Contact Centre where they will be assisted to complete the forms in the required format.
10. Should a customer submit a bulk submission of hard copy notices delivered by a messenger on behalf of any organisation e.g. newspaper publisher, the messenger will be referred back to the sender as the submission does not adhere to the submission rules.

GOVERNMENT PRINTING WORKS - BUSINESS RULES**COPY (SEPARATE NOTICE CONTENT DOCUMENT)**

11. Where the copy is part of a separate attachment document for Z95, Z95Prov and TForm03
 - 11.1. Copy of notices must be supplied in a separate document and may not constitute part of any covering letter, purchase order, proof of payment or other attached documents.

The content document should contain only one notice. (You may include the different translations of the same notice in the same document).
 - 11.2. The notice should be set on an A4 page, with margins and fonts set as follows:

Page size = A4 Portrait with page margins: Top = 40mm, LH/RH = 16mm, Bottom = 40mm;
Use font size: Arial or Helvetica 10pt with 11pt line spacing;

Page size = A4 Landscape with page margins: Top = 16mm, LH/RH = 40mm, Bottom = 16mm;
Use font size: Arial or Helvetica 10pt with 11pt line spacing;

CANCELLATIONS

12. Cancellation of notice submissions are accepted by **GPW** according to the deadlines stated in the table above in point 2. Non-compliance to these deadlines will result in your request being failed. Please pay special attention to the different deadlines for each gazette. Please note that any notices cancelled after the cancellation deadline will be published and charged at full cost.
13. Requests for cancellation must be sent by the original sender of the notice and must be accompanied by the relevant notice reference number (N-) in the email body.

AMENDMENTS TO NOTICES

14. With effect from 01 October 2015, **GPW** will not longer accept amendments to notices. The cancellation process will need to be followed according to the deadline and a new notice submitted thereafter for the next available publication date.

REJECTIONS

15. All notices not meeting the submission rules will be rejected to the customer to be corrected and resubmitted. Assistance will be available through the Contact Centre should help be required when completing the forms. (012-748 6200 or email info.egazette@gpw.gov.za). Reasons for rejections include the following:
 - 15.1. Incorrectly completed forms and notices submitted in the wrong format, will be rejected.
 - 15.2. Any notice submissions not on the correct *Adobe* electronic form, will be rejected.
 - 15.3. Any notice submissions not accompanied by the proof of payment / purchase order will be rejected and the notice will not be processed.
 - 15.4. Any submissions or re-submissions that miss the submission cut-off times will be rejected to the customer. The Notice needs to be re-submitted with a new publication date.

GOVERNMENT PRINTING WORKS - BUSINESS RULES**APPROVAL OF NOTICES**

16. Any notices other than legal notices are subject to the approval of the Government Printer, who may refuse acceptance or further publication of any notice.
17. No amendments will be accepted in respect to separate notice content that was sent with a Z95 or Z95Prov notice submissions. The copy of notice in layout format (previously known as proof-out) is only provided where requested, for Advertiser to see the notice in final Gazette layout. Should they find that the information submitted was incorrect, they should request for a notice cancellation and resubmit the corrected notice, subject to standard submission deadlines. The cancellation is also subject to the stages in the publishing process, i.e. If cancellation is received when production (printing process) has commenced, then the notice cannot be cancelled.

GOVERNMENT PRINTER INDEMNIFIED AGAINST LIABILITY

18. The Government Printer will assume no liability in respect of—
 - 18.1. any delay in the publication of a notice or publication of such notice on any date other than that stipulated by the advertiser;
 - 18.2. erroneous classification of a notice, or the placement of such notice in any section or under any heading other than the section or heading stipulated by the advertiser;
 - 18.3. any editing, revision, omission, typographical errors or errors resulting from faint or indistinct copy.

LIABILITY OF ADVERTISER

19. Advertisers will be held liable for any compensation and costs arising from any action which may be instituted against the Government Printer in consequence of the publication of any notice.

CUSTOMER INQUIRIES

Many of our customers request immediate feedback/confirmation of notice placement in the gazette from our Contact Centre once they have submitted their notice – While **GPW** deems it one of their highest priorities and responsibilities to provide customers with this requested feedback and the best service at all times, we are only able to do so once we have started processing your notice submission.

GPW has a 2-working day turnaround time for processing notices received according to the business rules and deadline submissions.

Please keep this in mind when making inquiries about your notice submission at the Contact Centre.

20. Requests for information, quotations and inquiries must be sent to the Contact Centre ONLY.
21. Requests for Quotations (RFQs) should be received by the Contact Centre at least **2 working days** before the submission deadline for that specific publication.

GOVERNMENT PRINTING WORKS - BUSINESS RULES

PAYMENT OF COST

22. The Request for Quotation for placement of the notice should be sent to the Gazette Contact Centre as indicated above, prior to submission of notice for advertising.
23. Payment should then be made, or Purchase Order prepared based on the received quotation, prior to the submission of the notice for advertising as these documents i.e. proof of payment or Purchase order will be required as part of the notice submission, as indicated earlier.
24. Where there is any doubt about the cost of publication of a notice, and in the case of copy, an enquiry, accompanied by the relevant copy, should be addressed to the Gazette Contact Centre, **Government Printing Works**, Private Bag X85, Pretoria, 0001 email: info.egazette@gpw.gov.za before publication.
25. Overpayment resulting from miscalculation on the part of the advertiser of the cost of publication of a notice will not be refunded, unless the advertiser furnishes adequate reasons why such miscalculation occurred. In the event of underpayments, the difference will be recovered from the advertiser, and future notice(s) will not be published until such time as the full cost of such publication has been duly paid in cash or electronic funds transfer into the **Government Printing Works** banking account.
26. In the event of a notice being cancelled, a refund will be made only if no cost regarding the placing of the notice has been incurred by the **Government Printing Works**.
27. The **Government Printing Works** reserves the right to levy an additional charge in cases where notices, the cost of which has been calculated in accordance with the List of Fixed Tariff Rates, are subsequently found to be excessively lengthy or to contain overmuch or complicated tabulation.

PROOF OF PUBLICATION

28. Copies of any of the *Government Gazette* or *Provincial Gazette* can be downloaded from the **Government Printing Works** website www.gpwonline.co.za free of charge, should a proof of publication be required.
29. Printed copies may be ordered from the Publications department at the ruling price. The **Government Printing Works** will assume no liability for any failure to post or for any delay in despatching of such *Government Gazette(s)*.

GOVERNMENT PRINTING WORKS CONTACT INFORMATION

Physical Address:

Government Printing Works
149 Bosman Street
Pretoria

Postal Address:

Private Bag X85
Pretoria
0001

GPW Banking Details:

Bank: ABSA Bosman Street
Account No.: 405 7114 016
Branch Code: 632-005

For Gazette and Notice submissions: Gazette Submissions:

For queries and quotations, contact: Gazette Contact Centre:

E-mail: submit.egazette@gpw.gov.za

E-mail: info.egazette@gpw.gov.za

Tel: 012-748 6200

Contact person for subscribers: Mrs M. Toka:

E-mail: subscriptions@gpw.gov.za

Tel: 012-748-6066 / 6060 / 6058

Fax: 012-323-9574

GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF HOME AFFAIRS

NO. 941

26 AUGUST 2016

ALTERATION OF SURNAMES IN TERMS OF SECTION 26 OF THE BIRTHS AND DEATHS REGISTRATION ACT, 1992 (ACT NO. 51 OF 1992)

The Director-General has authorized the following persons to assume the surnames printed in *italics*:

1. Portia Moleko - 891021 0208 080 - 384 Block Jj, SOSHANGUVE, 0152 - *Ramokoena*
2. Zimkhitha Jingisa - 881028 1146 088 - 310 Sicelo, Extension 4, MEYERTON, 1930 - *Dyonase*
3. Vhutshilo Netshifhefhe - 970630 6041 081 - Tshisaulu Area, VHEMBE, 0970 - *Maliga*
4. Kamogelo Molala - 960305 0691 080 - 4116 Thobeka Street, Extension 2, MHLUZI, 1053 - *Skosana*
5. Tebogo Junior Sambo - 980102 5612 088 - Stand No 400, SIYATHUTHUKA, 1100 - *Mkhabela*
6. Hendrik Petrus Van Wyk - 890426 5007 083 - 22 Dunvegan Avenue, EDENVALE, 1609 - *Goddess*
7. Nomthandazo Lesley Skosana - 930717 0725 089 - Stand No 3349, Suncity AA, KWAMHLANGA, 1022 - *Mtsweni*
8. Nokulunga Witness Gumbi - 940914 0846 084 - Habeni Res, ESHOWE, 3815 - *Biyela*
9. Terrence Kgaditse - 960126 5702 080 - Gamasemola Area, GAMASEMOLA, 1060 - *Maleka*
10. Thembela Bhukumuzi Nkosi - 910302 5181 085 - 649 Sibetha , PIET RETIEF, 2380 - *Ncube*
11. Kayaletu Melane - 780405 6033 085 - 15 Tamarisk Stegman Road, CLAREMONT, 7708 - *Sotshantsha*
12. Emelda Mokoena - 980509 0575 088 - Stand No 287, Marite Trust, HAZYVIEW, 1242 - *Fakude*
13. Aphiwe Madolo - 911026 5998 086 - Mandela Park, MTHATHA, 5099 - *Ngaloshe*
14. Mcacisi Sandisile Mantanga - 890617 5627 082 - Luthuli Area, TSOMO, 5400 - *Mguga*
15. Mogomotsi Erens Mojakhesa - 900929 5734 083 - 20141 Extension 20, JOUBERTON, 2574 - *Webster*
16. Obrie Nkabinde - 930508 5373 086 - 6322 Extension 5, BETHAL, 2310 - *Msibi*
17. Abednego Ntsako Mbowane - 900516 6136 085 - Stand No 1124, MKHUHLU, 1246 - *Moimane*
18. Mirriam Mphuthi - 920918 1174 085 - 1022 President Street, Watervaal A, SIYABUSWA, 0472 - *Masango*
19. Mokgadi Nanikie Morudu - 690517 0610 087 - P O Box 4035, BOCHUM, 0790 - *Moropo*
20. Tsiane Solomon Mashishi - 760223 5533 086 - 490 Lehotlong, MARAPYANE, 0451 - *Mokwape*
21. Irvin Perseverence Chawane - 931209 5441 085 - Welverdiend Village, HLUVUKANI, 1363 - *Mokgope*
22. Lindela Songezo Nchukana - 830109 5417 089 - 33 Pharela Avenue, LANGA, 7455 - *Gobodo*
23. Mickey Sanelisiwe Mnisi - 970812 1425 085 - Stand No 1824, KAMEELRIVER B, 0472 - *Manana*
24. Kagiso Solomon Lekwape - 871105 5525 087 - Stand No 367, Morningside, MMAMETLHAKE, 0432 - *Morapedi*
25. Thabani Trinity Mavimbela - 970222 6074 088 - P O Box 321, DUN-DONALD, 2336 - *Masina*

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27. Phumlani Gerald Matjeni - 960211 5971 081 - 574 Allemansdrift, MBIBANE, 0449 - *Manana*
28. Petros Thabang Mashego - 930923 6571 085 - P O Box 9314, BUSHBUCKRIDGE, 1280 - *Mbowane*
29. Thapelo Raymond Nkosi - 911214 6034 081 - Stand No 722, NHLAZATSHE, 1192 - *Khumalo*
30. Tristano Carling Carty - 970211 5244 081 - 6 Waterclover Road, FOURWAYS, 2068 - *Castellan*
31. Nelisiwe Lena Twala - 850319 0367 081 - 1709 Radebe Section, VREDE, 9835 - *Malinga*
32. Lerato Ndengane - 930330 0255 089 - 7651 Kukama Street, Extension 11, PROTEA GLEN, 1819 - *Mahlanya*
33. Patric Modipa - 840127 5684 084 - 7652 Madagascar Crescent, Extension 6, COSMO CITY, 2188 - *Koapeng*
34. Nomsebenzi Sawa - 880609 1386 088 - 1293 Extension 2, IVORY PARK, 1685 - *Thukumbela*
35. Tshepang Sengadi Manyelo - 900828 6469 089 - 783 Skurweberg, Noordwyk, MIDRAND, 0140 - *Koka*
36. Thandekile Nyawose - 950615 0940 085 - Dudu Area, UMZINTO, 4023 - *Kambule*
37. Makhensa Sethole - 830723 5618 080 - House No 171, Cottondale, ACORNHOEK, 1360 - *Mashigo*
38. Kgotlelo Monageng - 960303 6078 089 - 1146 Tambo Square, DENNILTON, 1030 - *Kotelo*
39. Sikhulile Clement Mgwanya - 910904 5949 088 - Stand No 581, Nkohlakalo Trust, KABOKWENI, 1245 - *Mlombo*
40. Phindokuhle Mthembu - 920214 6471 084 - Kwakhoza Area, MANDENI, 4490 - *Maphumulo*
41. Matome Mohlafase - 960209 5920 082 - Makhwibidung Village, NAPHUNO, 0873 - *Mathole*
42. Mxolisi Prosper Ntuli - 960320 6444 087 - Mphazima Area, NQUTU, 3135 - *Mkhize*
43. Nothando Mandisa Ntombela - 980830 0946 081 - P O Box 191, ULUNDI, 3838 - *Zungu*
44. Zamabomvu Sphindile Ntuli - 900407 1260 080 - Skhwane Area, NKANDLA, 3855 - *Ngubane*
45. Sphehile Fundani Shangase - 970605 6423 083 - P O Box 183, TUGELA FERRY, 3010 - *Dlaldla*
46. Khanyisile Thubelihle Buthelezi - 880522 1198 082 - P O Box 167, PONGOLA, 3170 - *Sithole*
47. Siyabonga Tembe - 930328 5881 081 - Ntshawini Area, STANGER, 4450 - *Ndlovu*
48. Mawethu Thabang Spell - 970325 5859 084 - K65020 Mkwli Street, Makhaza, KHAYELITSHA, 7784 - *Mdwaba*
49. Nkateko Standly Mobane - 971024 5620 088 - Stand No 570c, Mkhuhlu Township, HAZYVIEW, 1242 - *Mnisi*
50. Dladla Ndalona Senyolo - 881208 6300 084 - Ramotshinyadi Village, BOLOBEDU, 0857 - *Ramoshaba*
51. Ndumiso Matshingane - 940327 6294 086 - Sandanezwe Area, DONNYBROOK, 3237 - *Mbhele*
52. Konanani Ramaano - 970309 6054 085 - Lufule Area, SIBASA, 0970 - *Sibara*
53. Molatelo Lato Mabula - 940621 0784 088 - 3755 Sun Street, FREEDOM PARK, 1811 - *Selema*
54. Papikie Tshepiso Justice Makhuba - 920628 5652 081 - Stand No 1356, Zone I, SESHEGO, 0742 - *Seopa*
55. Bongani Fraiser Makhanya - 800109 5330 080 - 384 Madi Street, Sakhile, STANDERTON, 2430 - *Simelane*
56. Kirsten Dawn Hannan - 970721 0025 087 - 1 Apple Close, Extension 3, DOWERGLEN, 1609 - *Leighton*
57. Kgaugelo Meshack Dibakwane - 980414 6249 087 - Stand No 1812, Shatale, BUSHBUCKRIDGE, 1280 - *Mokoena*

58. Ntokozo Memorie Hlatshwayo - 980119 1166 083 - Stand No 1365, Thekwane, KANYAMAZANE, 1214 - *Twala*
59. Nkosinathi Sibanyoni - 930405 6284 083 - Stand No 203, Buhlebesizwe li Rdp, MKOBOLA, 0458 - *Ntuli*
60. Lucia Maile - 841004 0449 087 - Phase Two, DWARSLOOP, 1285 - *Mapanga*
61. Emmanuel Sibanda - 830703 5424 085 - 752 Khumalo Street, Phiri, CHIAWELO, 1818 - *Ketshabile*
62. Alden Obakeng Poha - 751226 5434 081 - 7-9 New Main Road, KIMBERLEY, 8301 - *Seele*
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64. Mandla Kubheka - 760820 5418 083 - 212 Nokeri Street, Extension 1, Zola, SOWETO, 1818 - *Mazibuko*
65. Lucky Nhlanhla Nqumako - 900825 5599 080 - P O Box 481, RAMSGATE, 4400 - *Nxumalo*
66. Thulasizwe Artwell Khuzwayo - 890920 5393 089 - 1337 Ithafa Road, Hambanathi, TONGAAT, 4399 - *Mthethwa*
67. Sindiswa Bridget Mzimela - 970331 0879 085 - Mganwini Area, Mon, TONGAAT, 4400 - *Sibiya*
68. Nonhlanhla Sakhephi Ngcobo - 760106 0426 085 - Maye Area, NONGOMA, 3950 - *Maphanga*
69. Tyrone Fred Hickey - 810705 6190 080 - 115 Monterey Flats, 27 Abel And Lilly Avenue, BERE, 2198 - *Jeffery*
70. Malope Mack Tleane - 900209 5915 085 - P O Box 2704, LEBOWAKGOMO, 0737 - *Phalane*
71. Sihle Cyprian Ngongoma - 930415 5759 084 - Dambuza Area, PIETERMARITZBURG, 3201 - *Dladla*
72. Mahlephu Ashley Mthimunya - 820724 5747 087 - 95 Herman Street, MHLUZI, 1053 - *Skosana*
73. Oupana Isaac Mlambo - 790907 5826 086 - Monsterlus Area, NEBO, 1059 - *Mphela*
74. Monica Mpwuli - 771223 1049 084 - 8 Bekker Street, The Reeds, CENTURION, 0157- *Dukwe*
75. Saziso Phenyane - 950710 6172 088 - Y2496 Philani Valley, UMLAZI, 4031 - *Sosibo*
76. Hangwelani Rembulwani - 961214 5914 084 - P O Box 2165, THOHOYANDOU, 0950 - *Ramulifho*
77. Qiniso Qwabe - 931012 1254 084 - Elenge Area, LADYSMITH, 3370 - *Sithole*
78. Roseline Matjopi - 930105 1422 080 - Chebeng Area, MOLETJI, 0709 - *Makgoka*
79. Sesetu Kise - 961210 1213 083 - 02 Mozart Street, DELFT SOUTH, 7100 - *Matanzima*
80. Mpho Trevor Ndhlovu - 840428 5700 080 - 266 Isembatha Street, Extension 7, Vosloorus, BOKSBURG, 1475 - *Malepa*
81. Don Rikhotso - 940630 5470 080 - 383 Mphokeng Street, MAMELODI WEST, 0122 - *Mbhalati*
82. Kgothatso Prince Kobela - 950928 5480 084 - 143 Letebejane, MARBLE HALL, 0450 - *Kgwalo*
83. Nduduzeli Mogoerane - 930117 5331 084 - No 3 Me Rothmann Street, Cw4, VANDERBIJLPARK, 1900 - *Mayekiso*
84. Thandazile Bewana - 971021 0586 082 - Balasi Area, QUMBU, 5150 - *Sityebi*
85. Nico Thomas Maleka - 950623 5575 088 - Zone 197B, Gakopa, BOLEU, 0474 - *Malatsi*
86. Nhlanhla Brian Maloka - 900419 5532 083 - 5228 Mafata Street, Phahameng, BLOEMFONTEIN, 9323 - *Thulo*
87. Mathara Suzan Magatsela - 640528 0717 088 - Ga-Madiseng Area, PRAKTISEER, 1150 - *Malapane*
88. Dumisane Donald Tlou - 860412 5374 083 - 166 Baloyi Street, Mhluzi, MIDDELBURG, 1050 - *Sibanyoni*
89. Mthobisi Ivan Mabuza - 850527 5581 080 - 6 Sweetpea Street, KARINO, 1214 - *Sithole*

90. Onke Jakeni - 961229 5705 084 - 6457 Batha Street, MFULENI, 7100 - *Sokhaya*
91. Sandile Mxolisi Mahlangu - 890810 5769 083 - 6034 Watervaal B, MAGELEMBE, 0466 - *Nkosi*
92. Thobekile Ntuli - 960915 0832 086 - Nxamalala Area, NKANDLA, 3855 - *Magwaza*
93. Adam Andrew Matjila - 781106 5418 082 - House No 1829, Extension 2, MARAPONG, 0555 - *Moima*
94. Sonny-Boy Zethembe Sinyaka - 770612 6059 083 - 10072 Ntwane, GLEN COWIE, 1061 - *Makunyane*
95. Thapelo Suprice Mokonyane - 930718 0364 085 - 10309 Wydhoeck, MOKOPANE, 0555 - *Maledi*
96. Lynette Nelly Foster - 891229 0295 086 - 4432 Masechaba, Extension 2, DUDUZA, 1496 - *Nkosi*
97. Thabang Joseph Moroka - 930522 5308 083 - 20253 Selekla I, SELEKA, 0609 - *Matlou*
98. Mangakane Hellen Maisela - 720202 1891 085 - P O Box 2, GANKOANA, 0740 - *Phasha*
99. Lucky Rhothala Sithole - 780307 5643 080 - P O Box 1447, LENYENYE, 0857 - *Mojela*
100. Madlawa Calvin Phago - 850806 5461 083 - 115 Waterbessie Street, Onverwacht, LEPHALALE, 0557 - *Ledwaba*
101. Ampfarisaho Mphigalale - 980311 5497 081 - Thongwe Area, DZIMAULI, 0975 - *Nembahe*
102. Sindisiwe Mavuso - 910717 0400 083 - 2889 Ithubelisha, Phase 4, Green Village, DOBSONVILLE, 1863 - *Kunene*
103. Tiyani Byron Makhuvele - 830604 5954 081 - House No 924, Section E, GIYANI, 0826 - *Ngwepe*
104. Musa Makadzi - 950321 5708 086 - 10060 Boikhutjo, GA-MAJA, 0719 - *Maja*
105. Lucky Dennis Nxele - 740424 5004 087 - 440 Buffer, PIETERMARITZBURG, 3201 - *Mncwabe*
106. Vukile Antonia Tyuthuza - 960715 5321 089 - 12 Sifile Street, Nduli, CERES, 6849 - *Ndwanya*
107. Nhlanhla Enocent Zondi - 980404 5139 082 - 302ss Medupe Street, PAMPIERSTAD, 8566 - *Mokopudi*
108. Mpho Irene Malope - 920909 0869 080 - 1234 Lengeneng Section, SILVERKRANS, 2839 - *Molete*
109. Thentbelani Mveli - 950511 5063 082 - 34819 Block 10, Doornkop, DOBSONVILLE, 1726 - *Mayisela*
110. Thokozani Blessing Shezi - 920701 5507 082 - Mhlabashana Area, HIGHFLATS, 3306 - *Mkhize*
111. Thomas Adrian Seekoei - 970320 5110 083 - 30 Bellis Street, Pescodia, KIMBERLEY, 8309 - *Davis*
112. Harry Mashao Teffo - 930524 5803 089 - 13329 Extension 71, POLOKWANE, 0700 - *Mabina*
113. Matlou Maggy Mathabathe - 791215 0978 087 - 20 Thabakhubedu, DENNILTON, 1030 - *Podile*
114. Tumelo Jeritta Mafhiane - 971103 0706 082 - P O Box 1500, BOCHUM, 0790 - *Ragimana*
115. Phinias Thabo Skosana - 891007 5614 083 - 604 Section G, EKANGALA, 1021 - *Nkosi*
116. Mookho Ellen Rankakalo - 630610 1353 089 - 16308 Drieziek 9, ORANGE FARM, 1841 - *Ramookho*
117. Pearl Amelia Rikhotso - 880816 0820 088 - Nkowankowa Area, TZANEEN, 0850 - *Shikwambana*
118. Kwanele Msongelwa - 971017 5754 089 - P O Box 856, BUTTERWORTH, 4960 - *Zulu*
119. Tukishi Mary Malatji - 970206 0582 089 - Mentz Village, TZANEEN, 0850 - *Maake*
120. Philani Edward Dasa - 880706 5538 084 - 639 Mona Area, TONGAAT, 4400 - *Mhlongo*
121. Tebello Karabo Sebela - 960206 5107 082 - 5243 Mofutsanyana Street, ORLANDO EAST, 1804 - *Bapela*

122. Siphso Albert Sitando - 970704 5949 089 - 332 Vaalbank, MBIBANE, 0449 - *Manqindi*
123. Vanessa Mathebula - 980703 0683 089 - Stand No 32, Marite Trust, HAZYVIEW, 1242 - *Baloyi*
124. Promise Malope - 940408 5968 084 - Violetbank Area, BUSHBUCKRIDGE, 1280 - *Lebjane*
125. Ivan Bongani Jele - 951125 6289 080 - 832 Zone 6, Mountain View, KWAMHLANGA, 1022 - *Mahlangu*
126. Phumzo Mpini - 960708 6093 088 - 2252 Ezithandini, ILINGE, 5330 - *Langa*
127. Mapule Ndengane - 951103 0356 080 - 7651 Extension 11, PROTEA GLEN, 1819 - *Mahlanya*
128. Tshepo Prince Makgetha - 851211 5778 082 - 29633 Thulani Street, Extension 12, MEADOWLANDS, 1852 - *Dhlamini*
129. Rodney Melvin Lewele - 900127 5882 081 - Stand No 179, CASTEEL, 1370 - *Moropa*
130. Anele Ngqele - 870712 5628 083 - 6 Packer Street, MANDALAY, 7385 - *Jwambi*
131. Mduduzi Peter Motloutsi - 951001 5629 081 - 1790 Mahlangu Street, Section H, EKANGALA, 1021 - *Mahlangu*
132. Nokukhanya Joyce Khumalo - 920529 0698 089 - Mahehle Location, IXOPO, 3276 - *Hadebe*
133. Anita Anda Tanyane - 940125 0692 085 - 302 Grant Street, Park Hof, KENILWORTH, 7525 - *Ngozi*
134. Nosipho Patricia Mqandini - 861116 0275 083 - Wb224 Site B, KHAYELITSHA, 7784 - *Malele*
135. Kgotsi Archibald Selemela - 8111202 5534 087 - 2572 Sompane Street, KHUTSONG, 1863 - *Moloatsi*
136. Sifiso Thomas Radebe - 800330 5619 088 - 1136 Swordtaal Place, LAWLEY, 1824 - *Zwane*
137. Sibongiseni Mhlana - 900806 5385 084 - 85 Limehill, Hillgrove, DURBAN, 4023 - *Gonya*
138. Boikie Peter Maselesele - 870910 6116 088 - P O Box 80, REDDIUM, 0198 - *Matsho*
139. Koos Anthony Magagula - 910826 5685 083 - Stand No 442, Nhlazatshe No 4, EERSTEHOEK, 1192 - *Veldman*
140. Adam Tebogo Kgakgala - 920117 5999 080 - 3897 Extension 2, KANANA, 0407 - *Lebese*
141. Jerado Teswill Van Den Heever - 900415 5145 082 - 737 Kokerboom Street, CONCORDIA, 8271 - *Cloete*
142. Mmatleng Robert Thole - 840214 5903 084 - 18 Alwyn Circle, Colridge, VRYBURG, 8601 - *Kedibopile*
143. Karabo Khumalo - 960515 0780 085 - 260 Mbonambi Street, Zondi 2, SOWETO, 1818 - *Nyembe*
144. Sphamandla Protus Gumede - 860520 5721 085 - Groutville Area, STANGER, 4450 - *Nyawo*
145. Kamogelo Mika Malapela - 970312 0365 085 - 08 Kgobokwane, DENNILTON, 1030 - *Mogotsi*
146. Basheer Noorgat - 881124 5714 086 - 4 Anarkali Street, AZAADVILLE, 1750 - *Mayet*
147. Puleng Simon Molefe - 741101 5219 084 - 31 Block Nn, SOSHANGUVE, 0152 - *Mfete*
148. Andries Vusimuse Nqwenya - 941001 5309 083 - 24795 New Stands, WELKOM, 9463 - *Morema*
149. Jacolin Lesego Mhlana - 940702 0130 082 - 2037 Jackson Nkuna, Extension 1, SIMUNYE, 1779 - *Mvala*
150. Obakeng Phika - 860121 5405 082 - 51 Libhengula Street, Nohlakeng, ZENZELE, 1475 - *Kgaoganyeng*
151. Mondë Gift August - 890415 5582 088 - 597 Abonwabisi Street, NEW CROSSROADS, 7755 - *Mbulawa*
152. Johannes Tshidiso Ntsholo - 941123 5615 085 - 5481 Extension 10, BOPHELONG, 1900 - *Ntsamai*
153. Ben Bhekamathuli Hlophe - 850507 5677 088 - House No 1184, GAMALAKHE, 4249 - *Luthuli*

154. Ntuthuko Mthethwa - 900628 5877 088 - Chappies Section, SUNDUMBILI, 4490 - *Shabane*
155. Tshepiso Rebecca Langeni - 890319 0884 087 - E239 Robega, CHANENG, 0310 - *Manyala*
156. Promise Thobeka Dumakude - 980821 0915 085 - 449 Ezwelisha, TONGAAT, 4340 - *Mkhwanazi*
157. Richard Magani Goge - 730506 6081 080 - 55820 Noshezi, PIETERMARITZBURG, 3201 - *Zondi*
158. Mbalenhle Camera Dlamini - 860315 0304 080 - Malangeni Location, UMZINTO, 4200 - *Mkhize*
159. Zainodeen Mohamed - 920113 5301 088 - 58 Edgecombe Street, THE HILL, 2109 - *Lupton*
160. Lindokuhle Lushaba - 970825 5480 088 - Gamalakhe Treland Section, GAMALAKHE, 4249 - *Dlomo*
161. Jackson Ngwato Nkgapele Sethole - 850106 5728 080 - Ga-Mampana Area, NEBO, 1085 - *Makweng*
162. Lungisani Christian Khuzwayo - 961015 5575 084 - 58 Frondosa Street, Braekenham, RICHARDS BAY, 3900 - *Dumakude*
163. Simphiwe Given Hlongwa - 900915 5313 085 - 421 Old Location, MASHISHING, 1123 - *Mhlahlo*
164. Sabelo Terrence Mthembu - 971016 5773 081 - Khandisa Area, DLANGEZWA, 3806 - *Gumede*
165. Abel Teboho Mogoera - 830116 5282 082 - 7 Mary Gold Street, Promosa, POTCHEFSTROOM, 2537 - *Bouwer*
166. Awiwe Gunuza - 950416 5937 089 - Mhlanga Area, LADY FRERE, 5410 - *Khahla*
167. Siyamthanda Ntintelo - 980328 0685 080 - 1318 Ekuphumleni, WHITTLESEA, 5360 - *Bongweni*
168. Thabiso Mokgolobotho - 890717 6229 084 - Ticklyline Area, TZANEEN, 0857 - *Rapitsi*
169. Aquella Stoltz - 910303 0704 087 - P O Box 1774, LETABA, 0870 - *Mashele*
170. Syabonga Ngidi - 881001 6120 085 - 7039 France Area, Phase 5, UMGUNGUNDLOVU, 3200 - *Gwamanda*
171. Andile Xaba - 961106 6204 087 - Kwampumuza Area, PIETERMARITZBURG, 3201 - *Madlala*
172. Ngwanamonyane Stanley Malatji - 780917 5785 085 - Ga-Mashishi Area, PRAKTISEER, 1129 - *Maepa*
173. Sbusiso Mogola - 940617 6348 084 - 7340 Extension 5, Mzinoni, BETHAL, 2310 - *Mokoena*
174. Lindokuhle Cebo Zungu - 940203 6077 088 - P O Box 1944, MEERENSEE, 3901 - *Hlela*
175. Afika Msenge - 971017 5648 083 - 22 Greyvenstein Street, BARKLY EAST, 9786 - *Lusawana*
176. Zamani Goodboy Myeza - 951206 6170 080 - Mduku Area, HLUHLUWE, 3960 - *Nxumalo*
177. Nhlakanipho Mchunu - 901023 6209 086 - Sweet Waters Location, PIETERMARITZBURG, 3200 - *Mbanjwa*
178. Edwin Ratlhogo - 960808 5812 080 - 40418 Abia-Khoza Street , Extension 20, MAMELODI EAST, 0122 - *Ditshego*
179. Songezo William Mbelu - 730808 6434 081 - Link Location, MTHATHA, 5100 - *Gingqi*
180. Edwin Paul Sephoma - 800124 5890 082 - 508 Extension 2, SOSHANGUVE SOUTH, 0152 - *Rikhotso*
181. Abongile Mkhize - 870312 6006 080 - 7461 Bisau Crest Street, COSMO CITY, 1632 - *Jara*
182. Nhlanhla Windy Nkosi - 650718 5234 083 - 5261 Thusi Village, ERMELO, 2350 - *Kumalo*
183. Smangele Masango - 970619 1022 089 - P O Box 116, CATORIDGE, 3680 - *Mkhize*
184. Noxolo Ngubane - 960901 1213 088 - 19 Progress Drive, WYEBANK, 3610 - *Gasa*
185. Bianca Castignani - 960821 0040 086 - 80 Fairway Avenue, DOWERGLEN, 2025 - *Gomes*

186. Mncedisi Mlimi Freedman Mbatha - 970816 5791 087 - 506 Jakalas Farm, OSIZWENI, 2952 - *Ndwandwe*
187. Onalenna Segoje - 930407 5855 087 - C26 Magwagwe Village, KURUMAN, 8460 - *Masire*
188. Minjon De Klerk - 961204 0450 085 - 233/6 Percheson Road, Beaulieu, Kyalami, MIDRAND, 1684 - *Tecklenburg*
189. Thabiso Fortune Nkabini - 951023 6061 080 - Hlathikhulu Area, ESTCOURT, 3310 - *Ngwane*
190. Sanele Dlamini - 961117 5951 081 - Slangspruit Location, PIETERMARITZBURG, 3200 - *Mbanjwa*
191. Veronica Sharon Stoltz - 830226 0466 083 - P O Box 1774, LETABA, 0870 - *Mashele*
192. Walter Bafana Mphuthi - 960329 5969 085 - 1022 Watervaal, SIYABUSWA, 0472 - *Masango*
193. Phindile Malakane - 880305 0861 086 - P O Box 2087, BURGERSFORT, 1150 - *Sebei*
194. Ayanda Mtshali - 950127 5873 089 - Melville Area, STANGER, 4470 - *Maphumulo*
195. Zamekile Veronica Ngwane - 730518 0665 081 - K1591 Gwaca Road, KWAMASHU, 4360 - *Xolo*
196. Hlelani Lindokuhle Mnculwane - 970507 5429 089 - Emabhanoyini Area, ESTCOURT, 3310 - *Mncube*
197. Ntibeng Precious Ndhlovu - 931227 0360 084 - Motetema Area, GROBLERSDAL, 0473 - *Lerutla*
198. Msizi Mhlongo - 961018 6301 088 - Kwakhoza Res, ESHOWE, 3815 - *Ndwandwe*
199. Nozipho Princess Ciliza - 960108 1026 086 - Slahla Area, RICHMOND, 3780 - *Ndlovu*
200. Phillip Thabo Mlambo - 790112 5642 084 - 1670 Lesego Street, Extension 1, REFILWE, 1003 - *Masemola*
201. Zomani Vusumuzi Mkhwanazi - 721006 5558 080 - 2 Crosshill Close, NEWLANDS WEST, 4037 - *Buthelezi*
202. Anele Mbele - 980607 5813 080 - 1065 Winnie Mandela Section, TEMBISA, 1632 - *Mabiletsa*
203. Tihalefang Martha Moeng - 911228 0682 083 - House No 945, Ramanala Section, MOKGALWANENG, 0371 - *Ntshabele*
204. Lindokuhle Siyathokoza Zulu - 861225 5556 080 - 33 Nantes Street, Suideroord, JOHANNESBURG, 2091 - *Ndebele*
205. Kanabo Geoffrey Langa - 630825 5453 087 - Stand No 443, Kwaggafontein B, MKOBOLA, 0458 - *Mathibela*
206. Keigh-Lynne Williams - 870802 0157 087 - 37 Schoonspruit Flats, Oudorp, KLERKSDORP, 2571 - *Schultz*
207. Micheal Mlenzana - 931019 5460 088 - 7 Sandi Street, ZWELITSHA, 9795 - *Martins*
208. Thabiso Phillip Mosia - 830620 5945 085 - 2047 Violet Street, Extension 1, STRETTFORD, 1984 - *Gushu*
209. Reagan Lesley Van Niekerk - 951212 0179 085 - 03 Diaz Street, VREDENBURG, 7380 - *Howarth*
210. Tsohle Precious Machaba - 890130 1082 088 - 7498 Zwane Street, SHARPEVILLE, 1928 - *Moerane*
211. Siphumelele Perceverence Mngwembe - 940908 0476 082 - 16 Avenger Road, TONGAAT, 4400 - *Khuzwayo*
212. Ayanda Ndlangisa - 960410 0699 081 - Clairmon Area, DURBAN, 4001 - *Duma*
213. Boy Abel Nhlapho - 770527 5637 087 - 2089 -9th Street, Mzinoni, BETHAL, 2310 - *Vilakazi*
214. Pride Katlego Mothebu - 971029 5257 088 - 5546 Extension 4, SOSHANGUVE, 0152 - *Molete*
215. Nosipho Veronica Ziqubu - 970526 0037 085 - Ntinini Area, NQUTU, 3135 - *Buthelezi*
216. Lindani Goodwill Xolani Mokgatle - 891111 5242 083 - 3980 Anthony Daly Street, TSHEPISONG, 1724 - *Khanyile*
217. Kalle Gladness Maboja - 690616 5939 085 - 903 Kanana, TEMBA, 0407 - *Medupi*

218. Brian Siyabulela Msimango - 790930 5609 088 - 1293 Umkhondo Street, Senaoane, SOWETO, 1818 - *Maxim*
219. Khuliso Masingi - 920711 5938 088 - P O Box 143, MALAMULELE, 0982 - *Ndou*
220. Mxolisi Calvim Nkabinde - 930211 5579 089 - R264 Mlungu Gumede Road, UMLAZI, 4031 - *Mkhize*
221. Senzo Setshaba Mkhonto - 960807 5330 085 - 24 Palm Street, PULLENSHOPE, 1096 - *Mokwena*
222. Sinenhlanhla Pearl Magwenyana - 891128 0207 085 - P O Box 90069, INANDA, 4310 - *Nyawose*
223. Maputi Joel Molobela - 821129 5706 084 - Private Bag X 9040, BURGERSFORT, 1100 - *Magabane*
224. Lebogo Aser Mmakola - 840304 5747 084 - Dibasabophelo Area, MARBLE HALL, 0457 - *Maphoroma*
225. Dennis Mohlapi - 920326 5863 085 - 738 Hospital View, TEMBISA, 1632 - *Mokgerepi*
226. Mahlatse Mohlapi - 940611 5702 086 - 738 Hospital View, TEMBISA, 1632 - *Mokgerepi*
227. Nkosinathi Otis Maseko - 830917 5849 089 - 16580 Palm Ridge, Extension 9, ALBERTON, 1458 - *Ntshalintshali*
228. Malesela Alfred Tlhotse - 790906 5808 086 - 594 Albert Lithuli Street, Hospital View, TEMBISA, 1632 - *Mpai*
229. Sizwe Wandile Matshinye - 950127 5352 084 - Kwelemini Area, KWATHEMA, 1575 - *Radebe*
230. Johannes Rakwena Makgae - 970810 5576 085 - Ga- Maroga Area, PRAKTISEER, 1129 - *Magabe*
231. Mzomuhle Deric Mchunu - 940722 6184 081 - Ngodini Area, ESTCOURT, 3325 - *Majola*
232. Thato Phillip Masindi - 890506 5352 082 - 50 Kanna Street, BENONI, 1501 - *Aphane*
233. Dineo Locadia Maleswene - 941223 0628 081 - Stand No 124, DIKGALAOPENG, 0474 - *Skhosana*
234. Nqubeko Khethani Thabede - 980510 6065 082 - P O Box 325, CELA, 3866 - *Shabangu*
235. Sbonelo Sibiya - 971111 6037 089 - P O Box 169, NONGOMA, 3950 - *Buthelezi*
236. Syabonga Emmanuel Mdabe - 880320 5384 083 - Tafelkop Area, MARIANNHILL, 3610 - *Msomi*
237. Lungile Ngubo - 930923 6067 084 - Delamzi Location, UMZIMKHULU, 3297 - *Nomlala*
238. Sonezo Twangu - 971027 6080 087 - Stand No 7859, 5 Molopo Street, MFULENI, 7100 - *Mtyhali*
239. Phumelele Patric Nqabeni - 910614 6312 083 - 36418 Ngemntu Street, Wallacedene, KRAAIFONTEIN, 7570 - *Ralarala*
240. Masawa Zakade - 811010 0626 083 - 40 Mhlalokatshana Road, Kwadwesi, PORT ELIZABETH, 6000 - *Hani*
241. Sizokuhle Qeduyise Ngcobo - 930216 5592 081 - Ngiland Area, EMONDLO, 3105 - *Manqele*
242. Mpumi Andile Nkambule - 980417 1429 080 - Stand No 0546, Mganduzweni Trust, WHITE RIVER, 1242 - *Sibiya*
243. Lebohang Handsome Jele - 880216 5446 080 - 8059 Shivovo, Sakhile, STANDERTON, 2430 - *Masina*
244. Khangelani Mishack Ncube - 960413 5647 089 - Mthebeni Area, NDWEDWE, 4342 - *Ndunakazi*
245. Kevin Pontsho Mereotlhe - 910621 5551 082 - House No 673, Block I, SEODING, 8474 - *Fidzani*
246. Tshifhiwa Raliphaswa - 940530 1292 084 - Mukumbani Area, MUTALE, 0950 - *Mposhomali*
247. Seipati Lucia Lekoaletsoe - 930718 0708 083 - 51/18 Small Farm, EVATON, 1983 - *Moriti*
248. Boitshepo Motlonye - 940105 5909 080 - House No 198e, GASESE, 8460 - *Seokolo*
249. Dikgomotso Motlonye - 880814 5795 082 - House No 198e, GASESE, 8460 - *Seokolo*

250. Madimetja Stephens Tafanganyasha - 910424 5834 081 - 93054 Sekgagapeng, MOKOPANE, 0600 - *Monama*
251. Nkanyiso Bakithi Africa Thwala - 940504 5279 082 - Ward 10, Nyangwini Area, MTHWALUME, 4186 - *Mbele*
252. Donald Lekgau - 970120 6491 080 - Nkotokeane Area, GAMPHAHLELE, 0736 - *Mamosebo*
253. Sandile Mncontso - 770107 5665 089 - 60-733 Kuyasa, KHAYELITSHA, 7784 - *Sahlulo*
254. Tumelo Tale - 960904 5826 087 - 1612 Sun City A, KWAMHLANGA, 1022 - *Ntombela*
255. Qiniso Augustine Lindokuhle Ngubo - 920204 5877 084 - 1506 Kwamarhutha, AMAMZIMTOTI, 4126 - *Mseleku*
256. Matome Bafana Mgidi - 920405 5388 085 - 2274 Extension H, SOSHANGUVE, 0152 - *Maletse*
257. Lihle Ngidi - 971120 0731 084 - P O Box 668, IXOPO, 3276 - *Mngonyama*
258. Zipho Qitsili - 941203 5325 081 - 5521 Jakavula Street, Kwazakhele, PORT ELIZABETH, 6205 - *Mkaba*
259. Monyama Joseph Ledwaba - 821104 5781 080 - 2155 Block Xx, SOSHANGUVE, 0152 - *Tjale*
260. Sbusiso Makavele Mokoena - 970521 5902 086 - 2 Ndiphe Street, Extension 21, Phumula, ROODEKOP, 1401 - *Mbethe*
261. Zanele Frans Khalani - 810802 5173 082 - 75 Wilweltschia Road, Louriepark, BLOEMFONTEIN, 9301 - *Kalane*
262. Siyabonga David Mbeteni - 730822 5706 084 - 16314 Extension 9, Drieziek, ORANGE FARM, 1841 - *Gxowa*
263. Letas Emegane Moripa - 660604 5315 080 - P O Box 1409, BUSHBUCKRIDGE, 1280 - *Moreku*
264. Mahlalefetsa Evans Malatji - 920202 5672 083 - Stand No 12b, Masedi, RAMOKGOPA, 0812 - *Raphaswane*
265. Yandisa Bilibana - 930901 6130 086 - 04 Brill Street, SASOLBURG, 1947 - *Dywili*
266. Xolani Jetro Mbambo - 930704 5507 084 - P O Box 4051, MANDENI, 4490 - *Mathonsi*
267. Piet Jiyane - 771211 5680 087 - 840 Mqantsa, TEMBISA, 1632 - *Mashigo*
268. Mahlodi Sophonia Moremi - 750404 5410 085 - 2721 Cobalt Street, Clayville, OLIFANTSFONTEIN, 1666 - *Makgaka*
269. Athenkosi Denzel Dastile - 960615 5852 085 - Sitebe Area, NGCOBO, 5050 - *Mtata*
270. Sixolile Mbangwa - 940628 5793 089 - Sulekama Area, QUMBU, 5099 - *Mandla*
271. Lucky Mofokeng - 961005 5830 084 - 22178 Extension 7, SOSHANGUVE, 0152 - *Zwane*
272. Xola Dlamini - 940515 6287 080 - Isikelo Area, BIZANA, 4800 - *Khatywa*
273. Pembe Petrus Skosana - 620818 5968 081 - 404 Avolon, Mhluzi, MIDDELBURG, 1050 - *Mahlangu*
274. Abel Makwena Nkoana - 890224 5584 080 - House No 1691, Sefene, BOTLOKWA, 0812 - *Rammutla*
275. Sandile Khanyile - 930720 6387 086 - Ntinini Area, NQUTU, 3135 - *Mncube*
276. Thembinkosi Dlodlu - 900401 6088 083 - Stand No 1120, PIET RETIEF, 2380 - *Malinga*
277. Rodney Sewela - 960310 6166 087 - P O Box 2311, ACORNHOEK, 1360 - *Mahlakoane*
278. Khanyisile Felicia Nyembe - 970423 0112 086 - 8 Mendoza Place, UMHLANGA ROCKS, 4319 - *Mthethwa*
279. Justice Mpho Mosoma - 880808 5976 080 - 190 Block Ew, MABOPANE, 0190 - *Mankge*
280. Themba Mahlangu - 870515 5792 084 - 943 Zone 2, Mountain View, KWAMHLANGA, 1022 - *Masombuka*
281. Steven Nyathi - 921201 6392 088 - Stand No 1199, Alexandria Trust, MKHUHLU, 1246 - *Sambo*

282. Mandisa Dweku - 900313 0379 089 - K300 Umlazi Township, UMLAZI, 4031 - *Gwala*
283. Mzikayifani Daniel Mthembu - 850921 5697 089 - 1015 Kwamakhutha Township, AMANZIMTOTI, 4026 - *Shazi*
284. Thulasizwe Elliot Nkomo - 741220 5553 084 - Ward 2, AMANDAWA MISSION, 4180 - *Nsindane*
285. Emmanuel Mxolisi Mseleku – 850928 5449 080 – your wife – Witness Khunjuliwe Mseleku – 870602 0759 084 - P O Box 1241, PORT SHEPSTONE, 4240 - *Mqadi*
286. Mpaiane Vincent Kika – 700606 5463 085 – your wife – Liziwe Cordelia Kika – 650217 0497 084 - 19 Matebese Street, Kwanobuhle, UITENHAGE, 6242 - *Mshumpela*
287. Thokozani Welcome Shelembe – 590225 5797 088 – your wife – Thokozani Charlotte Shelembe – 650525 0537 083 – and a minor child – Ayabonga Sphelile Zanoluhle Shelembe – 090218 5167 084 - 668 Dlangalala Street, GLENCOE, 2930 - *Buthelezi*
288. Tumelo Shadrack Molatlhegi – 860923 5614 088 – your wife – Onalenna Valentine Molatlhegi – 890306 0776 082 - 1397 RDP Section, Pudimoe, TAUNG, 8581 - *Madikwe*
289. Lefu Andries Maluleke – 740701 5482 086 – your wife – Virginia Baswabile Maluleke – 760605 0551 081 – and your three minor children – Amogelang Maphosa – 960322 0593 083 – Katlego Fortunene Maphosa – 140123 5442 083 – Rorisang Wessley Maphosa – 031220 5202 087 - 858 Block E, Mandela Village, TEMBA, 0400 - *Motlokwa*
290. Victor Mdhuli – 780513 5609 084 – and a minor child – Hirhandziwile Mdhuli – 100622 0439 083 - P O Box 5301, CASTEEL, 1280 - *Ntimane*
291. Gcobisa Matiki – 860313 0559 084 – and a minor child – Lwavela Matiki – 111013 6337 082 - 2897 NU12, MDANTSANE, 5219 - *Ngalo*
292. Gcinikhaya Johnson Paliso – 761010 7022 088 – your wife – Nozuko Paliso – 821010 1602 081 – and your two minor children – Chumisa Paliso – 120519 0182 083 – Onela Paliso – 061228 5359 081 - Celetyuma Location, PEDDIE, 5646 - *Mapuma*
293. Patience Appriciate Mokoena – 930301 1368 080 – and a minor child – Kamogelo Courage Mokoena – 130817 5841 085 - P O Box 2101, ACORNHOEK, 1360 - *Mahlake*
294. Victor Amesto Lewis – 900831 5055 081 – your wife – Jeanette Lewis – 910114 0029 080 – and a minor child – Leandi Lewis – 121023 0121 083 - Plot 17, Dalmada, POLOKWANE, 0699 - *Da Silva*

DEPARTMENT OF HOME AFFAIRS

NO. 942

26 AUGUST 2016

ALTERATION OF FORENAMES IN TERMS OF SECTION 24 OF THE BIRTHS AND DEATHS REGISTRATION ACT, 1992 (ACT NO. 51 OF 1992)

The Director-General has authorized the following persons to assume the Forenames printed in *italics*:

1. Thabekie Dlamini - 961211 0898 080 - Esidakeni Area, CEZA, 3866 - *Thobekile*
2. Al-Francisco Alfonso Louw - 900306 5152 089 - 31 Annetta Crescent, Montrose Park, MITCHELLS PLAIN, 7785 - *La-eeq*
3. Ntombizonke Poswayo - 930612 1237 087 - 117 Rossine Street, DELFT SOUTH, 7100 - *Zonke*
4. Tshephang Mafori Maruma - 980817 5539 086 - Tooseng Area, MPAHLELE, 0736 - *Leshoaneng Tshephang*
5. Xola Manukula - 971108 1082 086 - 47 Nu 2, MDANTSANE, 5219 - *Noxolo*
6. Thumeka Mphikwa - 920720 1069 087 - Amadiba Area, BIZANA, 4800 - *Thumeka Anita*
7. Mkhulu Mtimkulu - 970818 6361 084 - 5575 Zone 12, SEBOKENG, 1983 - *Lindokuhle Sikelela*
8. Baby Evah Mondlane - 970906 6044 089 - 188 Papatso View, HAMMANSKRAAL, 0400 - *Meshack*
9. Elia Munyuku - 950911 1192 085 - P O Box 1157, NKUZANI, 0930 - *Messi*
10. Vuyani Boys Komu - 910213 6350 084 - 1394 Ilitha Town Ship, MDANTSANE, 5606 - *Luvuyo Vuyani*
11. Zelda Mahapi - 900917 0234 084 - 49 N Street, GRAHAMSTOWN, 6140 - *Zelda Candice*
12. Joseph Chauke - 880525 5988 085 - 845 Block B, Sekampaneng, MORETELE, 0407 - *Joseph Boikarabelo*
13. Riyaad Adams - 810411 5080 089 - 30 Grassy Street, BONTEHEUWEL, 7764 - *Roland*
14. Thokozani Dubazana - 940710 5105 082 - 10223 Phuti Cress, Extension 4, KAGISO, 1754 - *Philasibanqobe Thokozani*
15. Otlotleng Bogopa - 940530 5539 084 - 2033 Monato Street, TLHABANE, 0308 - *Otlotleng Johnson*
16. Sibangiseni Khumalo - 791228 5246 087 - 707 Tygerberg, Cnr Primrose & Tudhope, BEREA, 2198 - *Sibangiseni Sibusiso*
17. Siyamthanda Matubatuba - 980329 6121 088 - Mfanta Area, MOUNT FLETCHER, 4770 - *Siyamthanda Thabo*
18. Andile Sweetdream Skosana - 960227 0441 086 - 503 Vlaklaagte li, MKOBOLA, 0458 - *Andile Thandeka*
19. Moretele Mabotja - 980420 0376 081 - 3 Strelitzia Street, Florapark, POLOKWANE, 0699 - *Moretele Makweya*
20. Masape Koketso Rakgoale - 980820 0467 089 - 30 Winkie Street, Sekowa, SPRINGS, 1559 - *Mmasape Koketso*
21. Rosia Nolufefe Kufa-Arosi - 710310 1119 084 - 258 Sawmill Street, MOUNT AYLIFF, 4735 - *Nolufefe*
22. Sigcino Graceious Ngidi - 961227 6269 084 - T1012 Umlazi Township, UMLAZI, 4066 - *Sgcino Gracious*
23. Funani Fisokuhle Ntsele - 960813 1143 084 - Shakaville Area, STANGER, 4450 - *Nokwanda Fisokuhle*
24. Pieter Johannes Bjorn Du Toit - 880416 5191 088 - 19 Vleigans, GANSBAAI, 7220 - *Janö Arendt*
25. Nolwazi Teki - 940914 1430 086 - Zandukwana Area, TSOLO, 5170 - *Amanda*
26. Oatlotse Pitso - 940808 6414 089 - 10162 Top Village, MAHIKENG, 2745 - *Dominic Ofentse*
27. Andile Magwaza - 971019 0805 080 - Po Box 10, NTAMALALA, 3825 - *Andile Nonhle*
28. Therisho Kanyane Mphahlele - 970609 5629 088 - Po Box 77, MPAHLELE, 0236 - *Therisho Mogoboya*

29. Sindisile Nkomo - 810721 0615 089 - Stand No 193, MGOBODI, 1344 - *Sindisile Cynthia*
30. Richman Smith - 840907 5364 088 - No – 23 Dupllesis, UTRECHT, 2980 - *Richman Dan*
31. Raeegah Hendricks - 940427 0119 089 - 49 Tescile Street, PAARL, 7646 - *Ruby – Ann*
32. Divieano Petersen - 931014 5128 082 - 136 Magnolia Street, PAARL, 7646 - *Abdul Dayyaan Duha*
33. Senosi Richard Mokgeledi - 890904 5283 086 - 5382 Mphepu Street, MOHLAKENG, 1759 - *Kenosi Richard*
34. Sanelisiwe Precious Rovana - 970507 0406 082 - 3335 Tyutyu Village, BISHO, 5605 - *Simamkele Precious*
35. Richael Van Nell - 930722 6239 085 - 39 Waterboer Street, Rainbow Valley, GRIEKWASTAD, 8365 - *Michael Ronaldo*
36. Mandisa Portia Mtolo - 920531 0528 084 - Nhlobomkhosi Location, IMPENDLE, 3227 - *Phumelele Portia*
37. Precious Ngwenya - 860228 6307 082 - 46158 Dooronkop, Extension 4, DOBSONVILLE, 1865 - *Sibusiso Precious*
38. Nonsokolo Marriam Mpinga - 880522 0318 087 - 1164 Sobukwe Street, Masechaba View, DUDUZA, 1496 - *Mimi*
39. Kgoloko Bethuel Mashilo - 820618 5845 083 - Gamogashoa, JANE FURSE, 1085 - *Sepadi Bethuel*
40. Ntomboxolo Mlindi - 920626 1214 088 - Mbinja Area, TSOLO, 5170 - *Noxolo*
41. Makitimela Lephale - 781208 5434 083 - 122 4a Letuba Street, Naledi, KWA XUMA, 1868 - *Makitimela Vincent*
42. Hlapugadi Lenah Masipa - 900828 0301 080 - 9 Nansen Place, ALBERTON, 2197 - *Hlapogadi*
43. Viloshin Moodley - 901009 5114 088 - 4 Baviaanskloof Street, Extension 6, ALBERTSDAL, 1448 - *Vilorshin*
44. Lerato Cynthia Mofokeng - 980228 1332 080 - 1731 Kulani Street, GERMISTON, 1458 - *Lerato*
45. Vakashile Zwengithini Muneka - 940517 1148 085 - Ndlovini Reserve, ESHOWE, 3815 - *Zamile Phaka*
46. Wendy Luchia Baker - 930417 0116 088 - 18st George Street, Weltevrede, WELLINGTON, 7655 - *Wasiqa*
47. Matshidiso Innocentia Lepesa - 890919 0483 085 - 1622 Mkhonza Street, BETHLEHEM, 9700 - *Nonkanyiso Joyce Innocentia*
48. Irene Dikolenyane - 950828 1297 088 - 1729 New Stand, DEBEN, 8463 - *Tania*
49. Joseph Nkutsyeng Manyathela - 650222 5451 086 - 2556 Temba Location, TEMBA, 0407 - *Joseph Nkuseng*
50. Mamaite Patious Setjie - 841007 0437 085 - Po Box 358, RADITSHABA, 0718 - *Maite Precious*
51. Shané Campbell - 940506 0136 084 - 18 Iris Road, WORCESTER, 6850 - *Chané*
52. Tsepo Mhlongo - 941216 6339 083 - 107 Mdladla, 1213 Malelane, MALELANE, 7541 - *Tshepo Martin*
53. British Anderson Prinsloo - 920124 0106 083 - 53 13th Avenue, GONUBIE, 5256 - *Rayna Louise Anderson*
54. Amohelang Puseletso Moeketsi - 940215 0727 088 - 11075 Mandela Park, WITSIESHOEK, 9870 - *Puseletso Amohelang*
55. Daphney Lucky Mgidi - 971121 5688 089 - House 12937, Orkney, KANANA, 2619 - *Balfour Lucky*
56. Filicia Sete - 970729 0074 088 - Seshuwaneng Village, MASEMOLA, 1060 - *Felicia Lekgene*
57. Ditshego Jimmy Nyobole - 970420 5093 089 - 1311 Avenue, Midas Square, MABOPANE, 0190 - *Mxolisi Jimmy*
58. Mfanakhona Nunulina Ngcobo - 950724 6142 082 - Mathulini Location, UMTHWALUMI, 4186 - *Sabelo Mfanakhona*
59. Mohauhedi Molaba - 960324 5208 089 - 2297 Phefo Sreet, Extension 2, PALMRIDGE, 1450 - *Mphato Mohauhedi*
60. Chantel Da Paz De Canha - 920817 0064 083 - Unit 18 Lincolnestate, 10 Lincoln Road, MARKET PARK, 1448 - *Chantel Barreto*
61. Khangwelo Nethavhanani - 950825 5928 080 - Mulendzhe Area, THOHOYANDOU, 0982 - *Khangwelo Kenedy*
62. Wilfred Guambe - 970211 6016 082 - 6382 Pintail Street, Klarinet, Extension 7, WITBANK, 1039 - *Wilfred Bhuti*
63. Somikazi Giyo - 970217 0768 081 - Lucwecwe Area, NGCOBO, 5050 - *Somikazi Coceka*

64. Tsakane Charles Maluleka - 830129 5731 081 - Houseno 627, MOKOPANE, 0600 - *Hasane Charles*
65. Vusumzi Patrick Gcesengana - 770614 5370 081 - 27 Earlswood Road, PARKLANDS, 7441 - *Vusumzi Luvuyo*
66. Gilbert Mfisa - 920527 5876 080 - 40039 Wyk 2, SELEKA, 0609 - *Mmila Albert*
67. Trevor Nkadimeng - 980222 6016 087 - Mangameng Area, SEKHUKHUNE, 1124 - *Trevor Mphahle*
68. Mmaleta Lizbeth Rampai - 930820 0410 080 - 2055 New Location, HEILBRON, 9650 - *Malefa Elizabeth*
69. Lusindiso Mdlanzaniba - 930817 6131 082 - F 105 Tafenisquare, KHAYELITSHA, 7525 - *Siyabonga*
70. Isaak Mokone Mohlobolane - 810418 5824 085 - 5008 Khaya Section, Rammolutsi, VILJOENSKROON, 9520 - *Isaak Pule*
71. Tebogo Abednego Mohale - 811017 5639 086 - 74 Jan Van Rieberg, JAN MARE FLATS, 2350 - *Tebogo Victor*
72. Kgololo Mercy Marisane - 961115 5350 080 - Vergelegene, JANE FURSE, 1035 - *Mercy*
73. Infant Cassamano - 890202 5272 088 - 21 B Jean Street, ZEERUST, 2868 - *Noé Infant*
74. Edmond Kgogka - 970527 5807 084 - Ga Mogashoa Area, SEKHUKHUNE, 1124 - *Mantjoko Edmond*
75. Makgotso Phasha - 970515 0834 088 - Mohlaletse Area, TJATE, 1121 - *Makgotso Lekgala*
76. Katlego Mapulane - 980222 0949 085 - 1428 Regae, MARBLE HALL, 0450 - *Baby Katlego*
77. Nandi Dayeni - 960301 5912 084 - Tabase Area, MTHATHA, 5099 - *Nande*
78. Elihle Nokwabuza - 950908 1169 089 - Msukeni Area, MOUNT AYLIFF, 4735 - *Elihle Sharon*
79. Juané Wiid - 960315 0023 085 - 7 Witpendoring Street, Roodekrans, ROODEPOORT, 1724 - *Catharina Juane Arabelle*
80. Pinkie Ntamnani - 930103 1264 081 - Gengqe Area, ELLIOTDALE, 5070 - *Athenkosi*
81. Lazarus Msibi - 900613 6166 087 - 111 Rethabile Flats, ZAMDELA, 1949 - *Tieo Lazarus*
82. Ephraim Izapha Selebano - 730723 6021 087 - 1337 Phathudi Street, MOHLAKENG, 1760 - *Ephraim Kgosilentswe*
83. Matsietsi Cecilia Mokoena - 840513 0521 084 - 1904 Monareng Street, HARRISMITH, 9880 - *Favor Cecilia*
84. Ndicheni Mogwabana - 790508 5468 083 - 393 Rdp Phase 1, Mathibestad, HAMMANSKRAAL, 0400 - *Ndicheni Edward*
85. Molaodi Tshepisho Mokgele - 930716 5544 081 - House No 1043, Khibitswane Village, TAUNG, 8580 - *Molaodi Tshepiso*
86. Siyanda Pakati - 930607 6241 084 - Amadiba Area, BIZANA, 4800 - *Mveliso*
87. Babalwa Mbeki - 930515 1290 081 - 38 Mwanda Street, Ikwezi, MTHATHA, 5099 - *Babalwa Bukho*
88. Thabsanqa Malote - 700614 6008 081 - 3096 Cowvillage, BETHAL, 2310 - *Mathamsanqa*
89. Jerelyn Dinath - 930510 1097 081 - No 15 Imbizana Street, Ncandu Park, NEWCASTLE, 2940 - *Zahra Jerelyn*
90. Newton Curt Mushfield - 751226 5175 080 - 14 Penelope Street, ATLANTIS, 7349 - *Nazeen*
91. Nongikelelo Mumsy Nxele - 920303 1003 081 - B 125 Mbuli Street, Ncotshane, PONGOLA, 3170 - *Nonsikelelo Mummsy*
92. Nora Mokgadi Mohiasedi - 960430 6336 082 - Po Box 644, ROZANO, 0723 - *Thabo Mack*
93. Magashane Marcus Sekuba - 950525 5631 086 - 10161 Choeung, JANE FURSE, 1085 - *Ngwanagotswala Moses*
94. Sello Victor Namanyane - 931016 5176 086 - 71106 Khotha Square, BLOEMFONTEIN, 9323 - *Victor*
95. Ignatius Black Wiso - 800223 5335 088 - 44 Wilde Amandel Street, Lourierpark, BLOEMFONTEIN, 9301 - *Ignatius*
96. Tshegofatso Mathobisa - 970206 5185 086 - 6189 Paka Street, Phahameng, BLOEMFONTEIN, 9323 - *Taylor Tshegofatso*

97. Phumla Carol Kholeka Bolani - 630727 0531 083 - 15 Park Plaza, 21 Gregory Avenue, MELROSE NORTH, 2196 - *Pumla Kholeka*
98. Jeandré M Holdt - 860208 0048 080 - 1 Secretariat , Griffiths Road, PRETORIA, 0184 - *Jeandre Shani*
99. Khotso Alex Qamgule - 970611 5125 083 - Goqela Location, MOUNT AYLIFF, 4735 - *Khotso Alex Gcinikhaya*
100. Precious Lindiwe Khambule - 970710 0700 088 - M 888 Stocks Road, UMLAZI, 4031 - *Precious Nontobeko*
101. Mmathipe Letsoalo - 960503 0341 082 - 2748 Machidi Section, MATHIBESTAD , 0408 - *Mmathipe Katlego Prominent*
102. Sarah Phephelaphi Mabona - 710903 0632 089 - 2635 Section D, ENKGANGALA, 1021 - *Cate Phephi*
103. Isabella Hester Snyders - 701123 0221 087 - Plot 1 Rooipoortjie, MIDDELBURG, 1050 - *Karla Isabella*
104. Nkgetheng Africa Matji - 900321 5797 080 - Unit 25 Valdile, 552 Sanza Bopape, PRETORIA, 0001 - *Mphatjeng Africa*
105. Thomas Matlaila - 680121 5679 080 - 84 Jorrisen Street, POLOKWANE, 0700 - *Malose*
106. Msizi Dlamini - 980302 5575 083 - E Mona Area, NDWENDWE, 4342 - *Siyabonga Msizi*
107. Maidi Balsa Sebola - 970905 0488 086 - 105 Schoeman, POLOKWANE, 0699 - *Palesa Maidi*
108. Goodwill Keitumetse Buti Lebeko - 910111 5947 084 - 24 Main Road, Grooteschoor, RONDEBOSCH, 7700 - *Keitumetse Neo Buti Biko*
109. Arthur Madlebe - 740212 6130 088 - Nobokwe Area, COFIMVABA, 5380 - *Kayise Arthur*
110. Thulani Churchill Mabasa - 830228 5817 088 - House No 689 A, Malamulele Location, MALAMULELE, 0982 - *Rhulani Churchill*
111. Kgaugelo John Bapela - 870808 5899 086 - 25681/89 Ebony Park, MIDRAND, 1632 - *Moditi Kgaugelo*
112. Xhanti Tshayana - 940920 5542 081 - 327 Mabandla Road, Kwanobuhle, UITENHAGE, 6230 - *Xhantilonzi*
113. Percy Sithole - 561003 5826 081 - 12604 White City, MAMELODI EAST, 0122 - *Percey Magubende Stoffels*
114. Koena Morulane - 921113 6025 081 - 14th August Street, GERMISTON, 1401 - *Miguel Cristiano*
115. Maswabi Aron Malepari - 670725 5651 089 - 127 Anzac Road, NEWLANDS, 2092 - *Aaron*
116. Molebogeng Ntsie - 771208 0539 086 - 1131 Zone 16, GA – RANKUWA, 0208 - *Margaret Molebogeng*
117. Enoch Makake Matlala - 960827 6026 086 - Ga- Tisane Area, JANE FURSE, 1063 - *Magapu Enoch*
118. Nthweshe Jack Malaka - 780908 5306 089 - 6120 Leseko Street, NELLMAPIUS, 0162 - *Mokalametji Jack*
119. Bongke Angel Ndaba Mthethwa - 961024 0911 088 - Normandy Area, Ormonde, JOHANNESBURG, 2091 - *Bonakele Zama*
120. Lekoko Simson Mamogobo - 841019 5905 081 - 274 Block Ew, MABOPANE, 0192 - *Chelewane Van Niekerk*
121. Bayanda Nzulwana - 851122 0982 084 - No 43 Signal Street, Quigney, EAST LONDO, 5200 - *Lulama*
122. Nopinki Mgaqelwa - 980508 1264 080 - 1400 Masemola Road, Masiphumelele, FISH HOEK, 7975 - *Avuyile Nopinki*
123. Sanele Magona - 971204 5570 083 - 8 Saba Street, K T C Nyanga, NYANGA, 7750 - *Sanele Olwethu*
124. Moyahabo Sharon Morokolo - 850118 0296 088 - 44 Rabe Street, Unit 7 , Tenonlane Lofts, POLOKWANE, 0699 - *Ntombikayise Sharon*
125. Asa Bulabula - 940702 0981 088 - 9 Doring Road, Vrygrond, MUIZENBERG, 7945 - *Asanda Buhlelendalo Pearl*
126. Rinae Managa - 961213 1007 083 - Po Box 227, DZIMAULI, 0975 - *Surprise*
127. Aisha Kriel - 910922 0065 080 - 3 Connaught Road, KENILWORTH, 7800 - *Sara*
128. Zikhona Maroqa - 930913 0647 080 - 13 Dastile Road, BISHO, 5605 - *Poppy Zikhona Intsikelelo*

129. Suliwe Noncolela - 960315 1218 080 - 10096 Duna Street, Kwazakhele, PORT ELIZABETH, 6205 - *Zosuliwe*
130. Sicelumusa Dhlamini - 760626 6193 082 - B – 3029 Ubukhwebezane Road, ROODEPOORT, 3381 - *Sicelumusa Knowledge*
131. Selborne Mafa Paul - 931029 5600 088 - 2517 /10 Eatonside, RESIDENSIA, 1989 - *Selwyn Peter*
132. Lidiwe Mhlwempu - 950829 0337 081 - 4272 Bhekela, UGIE, 5470 - *Lindokuhle*
133. Mcebo Zizwe Mahlalela - 951011 5115 080 - Stand 97 Tintswalo Village, ACORNHOEK, 1360 - *Mcebo Zizwe Mabandla*
134. Mokete Lucas Mashiane - 951030 5359 084 - 451 Buhle Park, Phase 4 B, GERMISTON, 1401 - *Tebogo Lucas*
135. Bongisa Nothobela - 980202 6729 087 - Nkunzindini Area, LUSIKISIKI, 4820 - *Sibonisiwe Bongisa*
136. Phahamang Njalivani - 980411 6139 086 - Ekuthuleni Area, ELLIOT, 5460 - *Phakamani*
137. Irene Make - 980427 0242 080 - Makhung Village, MAFIKENG, 2745 - *Irene Tsholofelo*
138. Daphney Mantete Khabele - 700218 0092 081 - No 12 Gumbi Close, CAPE TOWN, 8000 - *Daphney Nokulunga*
139. Tshepho Bongo Mokalapa - 850630 6080 084 - Moeding Village, MASEMOLA, 1060 - *Maphuwe Kamela*
140. Mzamo Qinga - 900820 5399 086 - Ngcele Area, TSOLO, 5170 - *Mzamo Ntando*
141. Witus Matukane - 720217 5348 080 - 65 Boschendale, 2 Mirage Drive, Heldekruijn, ROODEPOORT, 1724 - *Witus Nghamula*
142. Sphindile Doris Dlamini - 870509 0323 086 - 9060 Illovo Township, AMANZIMTOTI, 4126 - *Sphindile*
143. Nnayang Hume - 760515 6183 088 - 2382 Extension 3, Blydenville, LICHTENBURG, 2740 - *Nnayang Elvis*
144. Annah Kobotji Mahlangu - 970615 0947 086 - Stand No 947, Siyabuswa B940405, SIYABUSWA, 0472 - *Analia Nobanzi Kobotji*
145. Paulinah Masilela - 970728 0379 083 - 165 Kanana, Mzinoni, BETHAL, 2310 - *Paulinah Zanele*
146. Feith Lebogang Mokoena - 920817 0305 080 - 45 Gazania Street, Pine Ridge, WITBANK, 1035 - *Faith Lebogang*
147. Lefume Dolphin Letuka - 820117 5398 086 - 1378 Zone 10, SEBOKENG, 1983 - *Lefume*
148. Snikiwe Thomo - 940405 1049 083 - 577 Mohatma Ghandi Road, DURBAN, 4023 - *Sinikiwe*
149. Lamilile Aurelia Majoka - 780823 0311 085 - V 408 Umlazi Township, UMLAZI, 4066 - *Lindokuhle Lamilile Aurelia*
150. Alfredo Rosandr  Beukes - 900913 5101 089 - 14 Jacobs Street, Lantana, PAARL, 7620 - *Adriana Rosandre*
151. Philisiwe Ellynorah Magwaza - 750416 0420 083 - 1019 Area, 1 Inkomfa Passage, Inhlungwane, SETTLEMENT, 4310 - *Philisiwe Fathima*
152. Mosepele Rosina Meso - 720821 0658 086 - 64 – 7th Avenue, ALEXANDRA, 2090 - *Mmaphuti Rosina*
153. Ntombikayise Mathebula - 760906 0813 087 - No 49 9th Avenue, ALEXANDRA, 2090 - *Jane*
154. Gogo Clarah Mathe - 790103 0596 086 - 5743 Section Q, MAMELODI WEST, 0122 - *Clarah*
155. Nompobeko Eveline Vilakazi - 660608 0497 082 - 30 Edgar Davis, KIMBERLEY, 8300 - *Nontobeko Eveline*
156. Nombuzo Mtandeki - 921204 1061 088 – 1883Velwano Location, Ndevane, KING WILLILAM TOWM, 5600 - *Yvonne*
157. Mamaki Yvonne Maishoane - 970217 0295 085 - 2645 Phomolong , HENNENMAN, 9445 - *Mamaki Karabo*
158. Amanda Nicholas Moni - 960426 5047 084 - Bb 63 Guquka Street, Town Two, KHAYELITSHA, 7784 - *Andile Nicholas*
159. Mamhla Buka - 970415 0378 089 - 26 Mnyembe Street, MOTHERWELL, 6211 - *Namhla*
160. Adlamini Jostina Malabane - 930908 1512 085 - 56 Mosiliki Section, KATLEHONG, 1431 - *Madlamini Jostina*

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161. John Ramohlale - 870628 5692 087 - House No 1073, Ga – Maboi, POLOKWANE, 0700 - *Sehlale Matsobane*
162. Thembi Goodness Tsotetsi - 640327 0254 089 - 1635 Moroka Road, Mofolo Central, DUBE, 1801 - *Goodness Thembi*
163. Aeri Uryn January - 901117 5157 088 - L40 Robert Street, UITENHAGE, 6230 - *Earl Uryn*
164. Morris Mapotse - 850823 5295 080 - Phetolo Village, MATLALA, 0746 - *Maurriece Phuti*
165. Sphokazi Eugie Jacobs - 851022 0242 085 - 33 Matitibe, Zwile, PORT ELIZABETH, 6000 - *Siphokazi Eugenia*
166. Titus Tlomatsana - 740505 6086 089 - 32 6th Avenue, FLORIDA, 1710 - *Sexoka III*
167. Credia Mafa - 980306 1218 085 - 2318 Block L 2 , Kanana Garden, HAMMANSKRAAL, 0400 - *Credia Mantleka*
168. Sinovuyo Maki - 960717 6269 085 - 24048 Balele Street, DELFT SOUTH, 7100 - *Sinovuyo Siyavuya*
169. Sylvia Nonhlanhla Mahlangu - 960329 1351 080 - 257 Willow Street, MONTANA, 0151 - *Sylvia Nhlanhla*
170. Pieter Wilhelmus Smit - 971123 5027 086 - Banana Cottage, Palm Ridge Estate, UMFOLOZI, 3935 - *Pieter Jean - Pierre*
171. Angela Costandius - 891125 0158 086 - 97 Ritchie Road, CAPE TOWN, 8000 - *Amilah*
172. Lucian Anthony - 891225 5384 081 - 2 (A) Boekenhout Street, BONTEHEUWEL, 7764 - *Luciano*
173. Unati Nhonho - 840313 0885 088 - 11 Arabella Street, East Ridge, MITCHELLSPAIN, 7785 - *Asandiswa Unathi*

DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

NO. 943

26 AUGUST 2016

PROMOTION OF ACCESS TO INFORMATION ACT, 2000**DESCRIPTION SUBMITTED IN TERMS OF SECTION 15(1)**

I, Tshililo Michael Masutha, Minister of Justice and Correctional Services, hereby publish under section 15(2) of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000), the descriptions submitted to me in terms of section 15(1) of the said Act by the –

COUNCIL FOR MEDICAL SCHEMES

As set out in the Schedule

**TSHILILO MICHAEL MASUTHA, MP (ADV)****MINISTER FOR JUSTICE AND CORRECTIONAL SERVICES**



REPUBLIC OF SOUTH AFRICA

FORM D
AUTOMATICALLY AVAILABLE RECORDS AND ACCESS TO SUCH RECORDS:
 (Section 15 of the Promotion of Access to Information Act, 2000 (Act 2 of 2000))
 [Regulation 5A]

DESCRIPTION OF CATEGORY OF RECORDS AUTOMATICALLY AVAILABLE IN TERMS OF SECTION 15(1)(a) OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2000	MANNER OF ACCESS TO RECORDS (e.g. website) (SECTION 15(1)(b))
FOR INSPECTION IN TERMS OF SECTION 15(1)(a)(i):	
1. Medical Schemes mergers - Exposition Documents	Records may be viewed/accessed by visiting Council for
2. Medical Schemes Liquidations & Distribution Accounts	Medical Schemes Offices - Knowledge Centre
	Telephone: 012 431 0500
	Telephone: 012 431 0530
	http://www.medicalschemes.com
FOR PURCHASING IN TERMS OF SECTION 15(1)(a)(ii):	
1. Medical Schemes Rules	Records may be viewed/accessed by visiting Council for
2. Medical Schemes Annual Financial Statements	Medical Schemes Offices - Knowledge Centre
3. Medical Schemes Annual Statutory Returns	Telephone: 012 431 0530
	http://www.medicalschemes.com
FOR COPYING IN TERMS OF SECTION 15(1)(a)(iii):	
1. Medical Schemes Rules	Records may be accessed by visiting Council for Medical
2. Medical Schemes Annual Financial Statements	Schemes Offices
3. Medical Schemes Annual Statutory Returns	Tel: 012 431 0530
4. Research Reports and findings	http://www.medicalschemes.com
AVAILABLE FREE OF CHARGE IN TERMS OF SECTION 15(1)(a)(iii):	
1. List of Accredited Broker/Administrators, Managed Care Org	Records may be accessed by visiting Council for Medical
2. List of Registered Medical Schemes	Schemes Offices, alternatively by our website
3. Council for Medical Schemes Annual Report	http://www.medicalschemes.com
4. Medical schemes Act, and all amendments	Tel: 012 4310 0530
	Fax: 012 431 0630



SECTION 15 OF THE PROMOTION OF ACCESS TO INFORMATION ACT (ACT NO.2 OF 2000): VOLUNTARY DISCLOSURE AND AUTOMATIC AVAILABILITY OF RECORDS.

COUNCIL FOR MEDICAL SCHEMES

1. Postal Address:

**Council for Medical Schemes
Private Bag X34
Hatfield
0028**

Physical Address

**Block A, Eco Glades 2 Office Park
420 Witch-Hazel Street
Centurion, 0157**

- 2. Telephone: 012 431 0500
 : 012 431 0530
Share call: 086 112 3267**

Website address: www.medicalschemes.com

**E-mail address: information@medicalschemes.com
support@medicalschemes.com**

- 3. Working Hours: 08H00 – 16H30 (Monday – Friday)**
4. Information Officer: Mr. Daniel Lehutjo (Acting Registrar/CEO)
5. Deputy Information Officer: Mr. Samson Thosago – s.thosago@medicalschemes.com

Chairperson: Prof. Y Vorster Chief Executive & Registrar: Dr M Gantsho
Block A, Eco Glades 2 Office Park, 420 Witch-Hazel Street, Centurion 0157
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DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

NO. 944

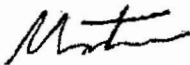
26 AUGUST 2016

PROMOTION OF ACCESS TO INFORMATION ACT, 2000**DESCRIPTION SUBMITTED IN TERMS OF SECTION 15(1)**

I, Tshililo Michael Masutha, Minister of Justice and Correctional Services, hereby publish under section 15(2) of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000), the descriptions submitted to me in terms of section 15(1) of the said Act by the –

DEPARTMENT OF SPORT AND RECREATION

As set out in the Schedule

**TSHILOLO MICHAEL MASUTHA, MP****MINISTER FOR JUSTICE AND CORRECTIONAL SERVICES**

A. RECORDS THAT ARE AUTOMATICALLY AVAILABLE FROM SRSA IN TERMS OF SECTION 15 OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2000

SCHEDULE

DESCRIPTION OF CATEGORIES OF RECORDS AUTOMATICALLY AVAILABLE IN TERMS OF SECTION 15 (1) OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2000	MANNER OF ACCESS TO RECORDS
1. DESCRIPTION OF CATEGORIES OF RECORDS AUTOMATICALLY AVAILABLE FOR INSPECTION IN TERMS OF SECTION 15 (1) (a) (i)	
1.1 Reports that are no longer available for distribution. That is, where SRSA has run out of such reports and only an office copy is remaining and the requester of information cannot download it from the SRSA website, www.srsa.gov.za	<p><i>Information available in terms of this section can be accessed in the following manner:</i></p> <p>a. Requesters of information can go to SRSA Resource Centre (Mezzanine Floor) at Regent Place Building, 66 Queen Street, (off Madiba Street) in Pretoria, where Ms Tersia Grobler may be of assistance.</p> <p><i>*It should be noted that reports originating from provincial departments responsible for sport and recreation are available from respective departments and not SRSA.</i></p>
1.2 Presentations/speeches made by SRSA senior managers and political principals at public forums	-
1.3 Information about SRSA [Vision & Mission; Functions; Structure; Key Performance Areas and related information]	-
1.4 Public Service Legislation [Sports and Recreation Act; Sport and Recreation Amendment Bill; National Sport & Recreation Plan; White Paper on Sport and Recreation; and other legislation that SRSA may have drafted or is managing].	-
1.5 SRSA contact details	-
1.6 SRSA Organogram	-
1.7 Vacancies within SRSA	-
2. DESCRIPTION OF CATEGORIES OF RECORDS AUTOMATICALLY AVAILABLE FOR PURCHASING IN TERMS OF SECTION 15 (1) (a) (ii)	
None	
3. DESCRIPTION OF CATEGORIES OF RECORDS AUTOMATICALLY AVAILABLE FOR COPYING IN TERMS OF SECTION 15 (1) (a) (ii)	
3.1 Reports that are no longer available for distribution. That is, where SRSA has run out of such reports and only an office copy is remaining and the requester of information cannot download it from the SRSA website, www.srsa.gov.za	<p><i>Information available in terms of this section can be accessed in the following manner:</i></p> <p>a. Requesters of information can go to SRSA Resource Centre (Mezzanine Floor) at Regent Place Building, 66 Queen Street, (off Madiba Street) in Pretoria, where Ms</p>

DESCRIPTION OF CATEGORIES OF RECORDS AUTOMATICALLY AVAILABLE IN TERMS OF SECTION 15 (1) OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2000	MANNER OF ACCESS TO RECORDS
	<p>Tersia Grobler may be of assistance.</p> <p><i>*It should be noted that reports originating from provincial departments responsible for sport and recreation are available from respective departments and not SRSA.</i></p>
3.2 Presentations/speeches made by SRSA senior managers and political principals at public forums	-
3.3 Information about SRSA [Vision & Mission; Functions; Structure; Key Performance Areas and related information]	-
3.4 Public Service Legislation [Sports and Recreation Act; Sport and Recreation Amendment Bill; White Paper on Sport and Recreation; and other legislation that the SRSA may have drafted or is managing].	-
3.5 SRSA contact details	-
3.6 SRSA Organogram	-
3.7 Vacancies within SRSA	-
4. DESCRIPTION OF CATEGORIES OF RECORDS AUTOMATICALLY AVAILABLE FREE OF CHARGE IN TERMS OF SECTION 15 (1) (a) (iii)	
<p>4.1 All SRSA publications that have been published (hard copies and soft copies) and all the other records on SRSA's internet site. These include the Annual Performance Plan; Strategic Plan; Annual Report; programme brochures, and so forth.</p>	<p>Information available in terms of this section can be accessed in the following manner:</p> <p>a. Information can be downloaded from SRSA's website: www.srsa.gov.za</p> <p>b. Through the post, from: The Information Resource Centre, Attention: Ms Tersia Grobler Private Bag X896, PRETORIA, 0001</p> <p>c. Through e-mail tersia@srsa.gov.za Telephone: (012) 304-5016, or Fax: (012) 323-7872</p> <p>d. Documents can also be obtained from the Information Resource Centre (Mezzanine Floor) at Regent Place Building, 66 Queen Street, (off Madiba Street) in Pretoria.</p> <p>e. Information such as official contact details of officials or offices of political principals can also be obtained telephonically.</p> <p><i>*It should be noted that reports originating from provincial departments responsible for sport and recreation are available from respective departments and not the SRSA.</i></p>
4.2 Presentations/speeches made by	Telephone or e-mail as above

DESCRIPTION OF CATEGORIES OF RECORDS AUTOMATICALLY AVAILABLE IN TERMS OF SECTION 15 (1) OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2000	MANNER OF ACCESS TO RECORDS
SRSA senior managers and political principals at public forums	
4.3 Information about SRSA [Vision & Mission; Functions; Structure; Key Performance Areas and related information]	-
4.4 Public Service Legislation [Sports and Recreation Act; Sport and Recreation Amendment Bill; White Paper on Sport and Recreation; and other legislation that SRSA may have drafted or is managing].	-
4.5 SRSA contact details	-
4.6 SRSA Organogram	-
4.7 Vacancies within SRSA	-

MANUAL FOR SPORT AND RECREATION SOUTH AFRICA (SRSA) in terms of Section 14 of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000)

The Manual is available on SRSA's website, www.srsa.gov.za; SRSA Offices; and can also be requested from Tersia as in item 4 above.

DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

NO. 945


26 AUGUST 2016

PROMOTION OF ACCESS TO INFORMATION ACT, 2000**DESCRIPTION SUBMITTED IN TERMS OF SECTION 15(1)**

I, Tshililo Michael Masutha, Minister of Justice and Correctional Services, hereby publish under section 15(2) of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000), the descriptions submitted to me in terms of section 15(1) of the said Act by the –

LIMPOPO PROVINCIAL TREASURY

As set out in the Schedule



TSHILOLO MICHAEL MASUTHA, MP (ADV)
MINISTER FOR JUSTICE AND CORRECTIONAL SERVICES



REPUBLIC OF SOUTH AFRICA

FORM D

AUTOMATICALLY AVAILABLE RECORDS AND ACCESS TO SUCH RECORDS:
 (Section 15 of the Promotion of Access to Information Act 2000 (Act no. 2 of 2000))
 [Regulation 5A]

ENGLISH

DESCRIPTION OF CATEGORY OF RECORDS AUTOMATICALLY AVAILABLE IN TERMS OF SECTION 15(1)(a) OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2000	MANNER OF ACCESS TO RECORDS (e.g. website)(SECTION 15(1)(a))
FOR INSPECTION IN TERMS OF SECTION 15(1)(a)(i):	
<ul style="list-style-type: none"> • Organisational Structure • Departmental contact numbers • Application Forms for employment and services • Departmental Policies • Acts and Regulations governing the department's mandate • Procedure /Process Manuals • Citizen's report. • Service standards. • Service delivery charter. • Strategic plan. • Newsletters. • Batho-Pele principle pamphlets • Annual report • Budget speech • Citizen guide • Budget statements • Budget and expenditure review • Adjustments estimate of payment and receipts • Departmental Events Calendar 	<p>The Head of Department is the Information Officer in terms of the Act.</p> <p>Mr. C.G. Pratt Head of Department Tel: 015-298 7000 E-mail: io@treasury.limpopo.gov.za</p> <p>Ms. N. Ramuntshi Deputy Information Officer Tel: 015-298 7000 E-mail: dio@treasury.limpopo.gov.za</p> <p>Fax Number : (015)- 295 7010</p> <p>www.limpopo.gov.za</p>

FOR PURCHASING IN TERMS OF SECTION 15(1)(a)(ii):	
None	None
FOR COPYING IN TERMS OF SECTION 15(1)(a)(ii)	
<ul style="list-style-type: none"> • Organisational Structure • Departmental contact numbers • Application Forms for employment and services • Departmental Policies • Acts and Regulations governing the department's mandate • Procedure /Process Manuals • Citizen's report. • Service standards. • Service delivery charter. • Strategic plan. • Newsletters. • Batho-Pele principle pamphlets • Annual report • Budget speech • Citizen guide • Budget statements • Budget and expenditure review • Adjustments estimate of payment and receipts • Departmental Events Calendar 	<p>The Head of Department is the Information Officer in terms of the Act.</p> <p>Mr. C.G. Pratt Head of Department Tel: 015-298 7000 E-mail: io@treasury.limpopo.gov.za</p> <p>Ms. N. Ramuntshi Deputy Information Officer Tel: 015-298 7000 E-mail: dio@treasury.limpopo.gov.za</p> <p>Fax Number : (015)- 295 7010</p> <p>www.limpopo.gov.za</p>

AVAILABLE FREE OF CHARGE IN TERMS OF SECTION 15(1)(a)(iii)

- Organisational Structure
- Departmental contact numbers
- Application Forms for employment and services
- Departmental Policies
- Acts and Regulations governing the department's mandate
- Procedure /Process Manuals
- Citizen's report.
- Service standards.
- Service delivery charter.
- Strategic plan.
- Newsletters.
- Batho-Pele principle pamphlets
- Annual report
- Budget speech
- Citizen guide
- Budget statements
- Budget and expenditure review
- Adjustments estimate of payment and receipts
- Departmental Events Calendar

The Head of Department is the Information Officer in terms of the Act.

Mr. C.G. Pratt
Head of Department
Tel: 015-298 7000
E-mail: io@treasury.limpopo.gov.za

Ms. N. Ramuntshi
Deputy Information Officer
Tel: 015-298 7000
E-mail: dio@treasury.limpopo.gov.za

Fax Number : (015)- 295 7010

www.limpopo.gov.za



REPUBLIC OF SOUTH AFRICA

FORM D

AUTOMATICALLY AVAILABLE RECORDS AND ACCESS TO SUCH RECORDS:
 (Section 15 of the Promotion of Access to Information Act 2000 (Act no. 2 of 2000))
 [Regulation 5A]

NORTHERN SOTHO

DESCRIPTION OF CATEGORY OF RECORDS AUTOMATICALLY AVAILABLE IN TERMS OF SECTION 15(1)(a) OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2000	MANNER OF ACCESS TO RECORDS (e.g. website)(SECTION 15(1)(a))
FOR INSPECTION IN TERMS OF SECTION 15(1)(a)(i):	
<ul style="list-style-type: none"> • Sebopego sa Sehlongwa • Dinomoro tša go ikgokaganya tša kgoro • Diforomo tša Kgopelo ya Mošomo le ditirelo • Melao ya Maikemišetšo ya Kgoro • Melao le melawana yeo e laolago taolelo ya kgoro • Dimanyuwale tša Tshapedišo/Magato • Pego ya Badudi. • Kelo ya Ditirelo. • Tšhatha ya kgorošo ya Ditirelo. • Leanotšhomo. • Dikgatišobaka. • Dipukwana tša metheo ya Batho-Pele • Pego ya Ngwaga • Polelo ya Tekanyetšo • Tlhahli ya badudi • Taodišo ya Ditekanyetšo 	<p>Hlogo ya Kgoro ke Mohlankedi go ya ka Molao.</p> <p>Mohlankedi wa Tshedimošo: Hlogo ya Kgoro : Mr C.G. Pratt Nomoro ya Mogala. : (015) 298-7000 E-meile : io@treasury.limpopo.gov.za</p> <p>Mothušamohlankedi wa Tshedimošo: Molaodi wa Direkhoto : Ms. N. Ramuntshi Nomoro ya Mogala. : (015) 298 7000 E-meile : dio@treasury.limpopo.gov.za</p> <p>Nomoro ya Fekese. : (015) 295 7010</p> <p>www.limpopo.gov.za</p>

<ul style="list-style-type: none"> • Tekololeswa ya Ditekanyetšo le tšhomišo ya mašelang • Ditekanyetšo tša dithulaganyo tša ditefelo le dikamogelo • Tšhupamabaka ya Kgoro ya Ditiragalo 	
FOR PURCHASING IN TERMS OF SECTION 15(1)(a)(ii):	
Ga go selo	Ga go selo
FOR COPYING IN TERMS OF SECTION 15(1)(a)(ii)	
<ul style="list-style-type: none"> • Sebopego sa Sehlongwa • Dinomoro tša go ikgokaganya tša kgoro • Diforomo tša Kgopelo ya Mošomo le ditirelo • Melao ya Maikemišetšo ya Kgoro • Melao le melawana yeo e laolago taolelo ya kgoro • Dimanyuwale tša Tshepedišo/Magato • Pego ya Badudi. • Kelo ya Ditirelo. • Tšhatha ya kgorošo ya Ditirelo. • Leanotšhomo. • Dikgatišobaka. • Dipukwana tša metheo ya Batho-Pele • Pego ya Ngwaga • Polelo ya Tekanyetšo • Tlhahli ya badudi • Taodišo ya Ditekanyetšo • Tekololeswa ya Ditekanyetšo le tšhomišo ya mašelang • Ditekanyetšo tša dithulaganyo tša ditefelo le dikamogelo 	<p>Hlogo ya Kgoro ke Mohlankedi go ya ka Molao.</p> <p>Mohlankedi wa Tshedimošo: Hlogo ya Kgoro : Mr C.G. Pratt Nomoro ya Mogala. : (015) 298-7000 E-meile : io@treasury.limpopo.gov.za</p> <p>Mothušamohlankedi wa Tshedimošo: Molaodi wa Direkhoto : Ms. N. Ramuntshi Nomoro ya Mogala. : (015) 298 7000 E-meile : dio@treasury.limpopo.gov.za</p> <p>Nomoro ya Fekese. : (015) 295 7010</p> <p>www.limpopo.gov.za</p>

<ul style="list-style-type: none"> • Tšhupamabaka ya Kgoro ya Ditiragalo 	
<p align="center">AVAILABLE FREE OF CHARGE IN TERMS OF SECTION 15(1)(a)(iii)</p>	
<ul style="list-style-type: none"> • Sebopego sa Sehlongwa • Dinomoro tša go ikgokaganya tša kgoro • Diforomo tša Kgopelo ya Mošomo le ditirelo • Melao ya Maikemišetšo ya Kgoro • Melao le melawana yeo e laolago taolelo ya kgoro • Dimanyuwale tša Tshapedišo/Magato • Pego ya Badudi. • Kelo ya Ditirelo. • Tšhatha ya kgorošo ya Ditirelo. • Leanotšhomo. • Dikgatišobaka. • Dipukwana tša metheo ya Batho-Pele • Pego ya Ngwaga • Polelo ya Tekanyetšo • Tlhahli ya badudi • Taodišo ya Ditekanyetšo • Tekololeswa ya Ditekanyetšo le tšhomišo ya mašelang • Ditekanyetšo tša dithulaganyo tša ditefelo le dikamogelo • Tšhupamabaka ya Kgoro ya Ditiragalo 	<p>Hlogo ya Kgoro ke Mohlankedi go ya ka Molao.</p> <p>Mohlankedi wa Tshedimošo: Hlogo ya Kgoro : Mr C.G. Pratt Nomoro ya Mogala. : (015) 298-7000 E-meile : io@treasury.limpopo.gov.za</p> <p>Mothušamohlankedi wa Tshedimošo: Molaodi wa Direkhoto : Ms. N. Ramuntshi Nomoro ya Mogala. : (015) 298 7000 E-meile : dio@treasury.limpopo.gov.za</p> <p>Nomoro ya Fekese. : (015) 295 7010</p> <p>www.limpopo.gov.za</p>



REPUBLIC OF SOUTH AFRICA

FORM D

AUTOMATICALLY AVAILABLE RECORDS AND ACCESS TO SUCH RECORDS:

(Section 15 of the Promotion of Access to Information Act 2000 (Act no. 2 of 2000))

[Regulation 5A]

TSHIVENDA

DESCRIPTION OF CATEGORY OF RECORDS AUTOMATICALLY AVAILABLE IN TERMS OF SECTION 15(1)(a) OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2000	MANNER OF ACCESS TO RECORDS (e.g. website)(SECTION 15(1)(a))
FOR INSPECTION IN TERMS OF SECTION 15(1)(a)(i):	
<ul style="list-style-type: none"> • Mbumbo ya Tshiimiswa • Nomboro dza u dihanganyisa na Muhasho • Fomo dza Khumbelo ya mushumo na tshumelo • Mbekanyamaitele dza Muhasho • Milayo na Ndaulo dzi langaho maanga a muhasho • Maitele/ Maitele a Tshibugwana • Muvhigo wa Vhazulapo. • Zwilinganyo zwa tshumelo • Ndisedzo ya tshumelo ya thendelanomviswa. • Pulane ya Tshithirathedzhi. • Zwimbambiri zwa mafhungo. • Ngavhela dza Mulayo wa Batho-Pele • Muvhigo wa Nwaha • Tshipitshi tsha mbekanyagwama • Nyendedzi ya Mudzulapo • Tshitatamende tsha mbekanyagwama 	<p>U ya nga Mulayo, Thoho ya Muhasho ndi ene Muofisiri wa Mafhungo.</p> <p>Muofisiri wa Mafhungo : Thoho ya Muhasho : Mr C.G. Pratt Nomboro dza lufingo : (015) 298-7000 Imeli : io@treasury.limpopo.gov.za</p> <p>Mufarisa Muofisiri wa Mafhungo: Mulanguli wa Rekhodo : Ms. N. Ramuntshi Nomboro ya lufingo. : (015) 298 7000 Imeli : dio@treasury.limpopo.gov.za</p> <p>Nomboro ya fekisi : (015) 295 7010</p> <p>www.limpopo.gov.za</p>

<ul style="list-style-type: none"> • U tōla mbekanyagwama na zwibviswa • U anganya ndivhanyiso ya mbadelo na risithi • Khalendara ya Mishumo ya Muhasho 	
FOR PURCHASING IN TERMS OF SECTION 15(1)(a)(ii):	
A huna tshithu	A huna tshithu
FOR COPYING IN TERMS OF SECTION 15(1)(a)(ii)	
<ul style="list-style-type: none"> • Mbumbo ya Tshiimiswa • Nomboro dza u dītanganyisa na Muhasho • Fomo dza Khumbelo ya mushumo na tshumelo • Mbekanyamaitele dza Muhasho • Milayo na Ndaulo dzi langaho maanda a muhasho • Maitele/ Maitele a Tshibugwana • Muvhigo wa Vhadzulapo. • Zwilinganyo zwa tshumelo • Ndisedzo ya tshumelo ya thendelanomviswa. • Pulane ya Tshiithirathedzhi. • Zwimbambiri zwa mafhungo. • Ngavhela dza Mulayo wa Batho-Pele • Muvhigo wa Nwaha • Tshipitshi tsha mbekanyagwama • Nyendedzi ya Mudzulapo • Tshiṭatamende tsha mbekanyagwama • U tōla mbekanyagwama na zwibviswa • U anganya ndivhanyiso ya mbadelo na risithi • Khalendara ya Mishumo ya Muhasho 	<p>U ya nga Mulayo, Thoho ya Muhasho ndi ene Muofisiri wa Mafhungo.</p> <p>Muofisiri wa Mafhungo : Thoho ya Muhasho : Mr C.G. Pratt Nomboro dza luṭingo : (015) 298-7000 Imeili : io@treasury.limpopo.gov.za</p> <p>Mufarisa Muofisiri wa Mafhungo: Mulanguli wa Rekhodo : Ms. N. Ramuntshi Nomboro ya luṭingo. : (015) 298 7000 Imeili : dio@treasury.limpopo.gov.za</p> <p>Nomboro ya fekisi : (015) 295 7010</p> <p>www.limpopo.gov.za</p>
AVAILABLE FREE OF CHARGE IN TERMS OF SECTION 15(1)(a)(iii)	
<ul style="list-style-type: none"> • Mbumbo ya Tshiimiswa 	<p>U ya nga Mulayo, Thoho ya Muhasho ndi ene Muofisiri wa Mafhungo.</p>

- Nomboro dza u ditanganyisa na Muhasho
- Fomo dza Khumbelo ya mushumo na tshumelo
- Mbekanyamaitele dza Muhasho
- Milayo na Ndaulo dzi langaho maanga a muhasho
- Maitele/ Maitele a Tshibugwana
- Muvhigo wa Vhazulapo.
- Zwilinganyo zwa tshumelo
- Ngisedzo ya tshumelo ya thendelanomviswa.
- Pulane ya Tshithirathedzhi.
- Zwimbambiri zwa mafhungo.
- Ngavhela dza Mulayo wa Batho-Pele
- Muvhigo wa Nwaha
- Tshipitshi tsha mbekanyagwama
- Nyendedzi ya Mudzulapo
- Tshitatamende tsha mbekanyagwama
- U tola mbekanyagwama na zwibviswa
- U anganya ndivhanyiso ya mbadelo na risithi
- Khalendara ya Mishumo ya Muhasho

Muofisiri wa Mafhungo :
Thoho ya Muhasho : **Mr C.G. Pratt**
Nomboro dza lufingo : **(015) 298-7000**
Imeili : io@treasury.limpopo.gov.za

Mufarisa Muofisiri wa Mafhungo:
Mulanguli wa Rekhodo : **Ms. N. Ramuntshi**
Nomboro ya lufingo. : **(015) 298 7000**
Imeili :
dio@treasury.limpopo.gov.za

Nomboro ya fekisi : **(015) 295 7010**

www.limpopo.gov.za



REPUBLIC OF SOUTH AFRICA

FORM D

AUTOMATICALLY AVAILABLE RECORDS AND ACCESS TO SUCH RECORDS:
 (Section 15 of the Promotion of Access to Information Act 2000 (Act no. 2 of 2000))
 [Regulation 5A]

XITSONGA

DESCRIPTION OF CATEGORY OF RECORDS AUTOMATICALLY AVAILABLE IN TERMS OF SECTION 15(1)(a) OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2000	MANNER OF ACCESS TO RECORDS (e.g. website)(SECTION 15(1)(a))
FOR INSPECTION IN TERMS OF SECTION 15(1)(a)(i):	
<ul style="list-style-type: none"> • Xivumbeko xa Ndzawulo • Tinomboro to tihlanganisa na Ndzawulo • Tifomo ta swikombelo swa Ntirho na vukorhokeri • Tipholisi ta Ndzawulo • Milawu na Swinawana leswi swi lawulaka matimba ya tindzawulo • Tibuku ta mafambiselo/maendlelo • Xiviko xa vaaki. • Mimpimo ya Vukorhokeri. • Chata ya vukorhokeri. • Pulani ya xitirateji. • Xibukwana xa mahungu. • Tiphamfulete ta milawu ya Batho-Pele • Xiviko xa lembe • Xipichi xa mpimanyeto • Xiletelo xa vaaki • Switatimende swa mpimanyeto 	<p>Nhloko ya Ndzawulo hi yena Mutirhelamfumo wa ta Mahungu hi ku landza Nawu.</p> <p>Mutirhelamfumo : Nhloko ya Ndzawulo : Mr G.C. Pratt Thelefoni : (015) 298-7000 Imeyili : io@treasury.limpopo.gov.za</p> <p>Xandla xa Mutirhelamfumo wa ta Mahungu Mufambisi wa Tirhekhodo : Ms N. Ramuntshi Thelefoni. : 015 298 7000 Imeyili : dio@treasury.limpopo.gov.za</p> <p>Nomboro ya fekisi : (015) 295 7010</p> <p>www.limpopo.gov.za</p>

<ul style="list-style-type: none"> • Mpfuxeto wa mpimanyeto na tihakelo • Mpimanyeto wo lulamisa tihakelo na swiamukelwa • Khalendara ya Mintlangu ya Ndzawulo 	
FOR PURCHASING IN TERMS OF SECTION 15(1)(a)(ii):	
A kuna nchumu	A kuna nchumu
FOR COPYING IN TERMS OF SECTION 15(1)(a)(ii)	
<ul style="list-style-type: none"> • Xivumbeko xa Ndzawulo • Tinomboro to tihlanganisa na Ndzawulo • Tifomo ta swikombelo swa Ntirho na vukorhokeri • Tipholisi ta Ndzawulo • Milawu na Swinawana leswi swi lawulaka matimba ya tindzawulo • Tibuku ta mafambiselo/maendlelo • Xiviko xa vaaki. • Mimpimo ya Vukorhokeri. • Chata ya vukorhokeri. • Pulani ya xitirateji. • Xibukwana xa mahungu. • Tiphamfulete ta milawu ya Batho-Pele • Xiviko xa lembe • Xipichi xa mpimanyeto • Xiletelo xa vaaki • Switatimende swa mpimanyeto • Mpfuxeto wa mpimanyeto na tihakelo • Mpimanyeto wo lulamisa tihakelo na swiamukelwa • Khalendara ya Mintlangu ya Ndzawulo 	<p>Nhloko ya Ndzawulo hi yena Mutirhelamfumo wa ta Mahungu hi ku landza Nawu.</p> <p>Mutirhelamfumo : Nhloko ya Ndzawulo : Mr G.C. Pratt Thelefoni : (015) 298-7000 Imeyili : io@treasury.limpopo.gov.za</p> <p>Xandla xa Mutirhelamfumo wa ta Mahungu Mufambisi wa Tirhekhodo : Ms N. Ramuntshi Thelefoni. : 015 298 7000 Imeyili : dio@treasury.limpopo.gov.za</p> <p>Nomboro ya fekisi : (015) 295 7010</p> <p>www.limpopo.gov.za</p>

AVAILABLE FREE OF CHARGE IN TERMS OF SECTION 15(1)(a)(iii)

- Xivumbeko xa Ndzawulo
- Tinomboro to tihlanganisa na Ndzawulo
- Tifomo ta swikombelo swa Ntirho na vukorhokeri
- Tipholisi ta Ndzawulo
- Milawu na Swinawana leswi swi lawulaka matimba ya tindzawulo
- Tibuku ta mafambiselo/maendlelo
- Xiviko xa vaaki.
- Mimpimo ya Vukorhokeri.
- Chata ya vukorhokeri.
- Pulani ya xitirateji.
- Xibukwana xa mahungu.
- Tiphamfulete ta milawu ya Batho-Pele
- Xiviko xa lembe
- Xipichi xa mpimanyeto
- Xiletelo xa vaaki
- Switatimende swa mpimanyeto
- Mpfluxeto wa mpimanyeto na tihakelo
- Mpimanyeto wo lulamisa tihakelo na swiamukelwa
- Khalendara ya Mintlangu ya Ndzawulo

Nhloko ya Ndzawulo hi yena Mutirhelamfumo wa ta Mahungu hi ku landza Nawu.

Mutirhelamfumo :

Nhloko ya Ndzawulo : Mr G.C. Pratt

Thelefoni : (015) 298-7000

Imeyili :
io@treasury.limpopo.gov.za

Xandla xa Mutirhelamfumo wa ta Mahungu

Mufambisi wa Tirhekhodo : Ms N. Ramuntshi

Thelefoni. : 015 298 7000

Imeyili :
dio@treasury.limpopo.gov.za

Nomboro ya fekisi : (015) 295 7010

www.limpopo.gov.za



REPUBLIC OF SOUTH AFRICA

FORM D

AUTOMATICALLY AVAILABLE RECORDS AND ACCESS TO SUCH RECORDS:
 (Section 15 of the Promotion of Access to Information Act 2000 (Act no. 2 of 2000))
 [Regulation 5A]

AFRIKAANS

DESCRIPTION OF CATEGORY OF RECORDS AUTOMATICALLY AVAILABLE IN TERMS OF SECTION 15(1)(a) OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2000	MANNER OF ACCESS TO RECORDS (e.g. website)(SECTION 15(1)(a))
FOR INSPECTION IN TERMS OF SECTION 15(1)(a)(i):	
<ul style="list-style-type: none"> • Organisatoriese Struktuur • Departementele kontak nommers • Aansoek Vorms vir werk en dienste • Departementele Beleide • Wette en Regulasies wat regering se mandaat beheer • Prosedure /Proses Handleidings • Burgers verslae. • Diens standarde. • Diens lewerings handves. • Strategiese plan. • Nuusbriewe. • Batho-Pele beginsels pamflette • Jaarlikse verslae • Begrotings toespraak 	<p>Die Hoof van Departement is die Inligtings Beampte in terme van die Wet.</p> <p>Hoof van Departement Mnr C.G. Pratt Telefoon Nom.: 015-298 7000 Epos: io@treasury.limpopo.gov.za</p> <p>Rekords Bestuurder Mev R. Ramuntshi Telefoon Nom.: 015-298 7000 Epos: dio@treasury.limpopo.gov.za</p> <p>Faks Nom.: (015)- 295 7010</p> <p>www.limpopo.gov.za</p>

<ul style="list-style-type: none"> • Burgers gids • Begroting state • Begroting en uitgawe oorsig • Aanpassings beraming van betaling en kwitansies • Departementele Gebeure Almanak • Budget statements • Budget and expenditure review • Adjustments estimate of payment and receipts • Departmental Events Calendar 	
FOR PURCHASING IN TERMS OF SECTION 15(1)(a)(ii):	
None	None
FOR COPYING IN TERMS OF SECTION 15(1)(a)(ii)	
<ul style="list-style-type: none"> • Organisatoriese Struktuur • Departementele kontak nommers • Aansoek Vorms vir werk en dienste • Departementele Beleide • Wette en Regulasies wat regering se mandaat beheer • Prosedure /Proses Handleidings • Burgers verslae. • Diens standarde. • Diens lewerings handves. • Strategiese plan. • Nuusbriewe. • Batho-Pele beginsels pamflette • Jaarlikse verslae • Begrotings toespraak 	<p>Die Hoof van Departement is die Inligtings Beampte in terme van die Wet.</p> <p>Hoof van Departement Mnr C.G. Pratt Telefoon Nom.: 015-298 7000 Epos: io@treasury.limpopo.gov.za</p> <p>Rekords Bestuurder Mev R. Ramuntshi Telefoon Nom.: 015-298 7000 Epos: dio@treasury.limpopo.gov.za</p> <p>Faks Nom.: (015)- 295 7010</p> <p>www.limpopo.gov.za</p>

<ul style="list-style-type: none"> • Burgers gids • Begroting state • Begroting en uitgawe oorsig • Aanpassings beraming van betaling en kwitansies • Departementele Gebeure Almanak 	
<p align="center">AVAILABLE FREE OF CHARGE IN TERMS OF SECTION 15(1)(a)(iii)</p>	
<ul style="list-style-type: none"> • Organisatoriese Struktuur • Departementele kontak nommers • Aansoek Vorms vir werk en dienste • Departementele Beleide • Wette en Regulasies wat regering se mandaat beheer • Prosedure /Proses Handleidings • Burgers verslae. • Diens standarde. • Diens lewerings handves. • Strategiese plan. • Nuusbriewe. • Batho-Pele beginsels pamflette • Jaarlikse verslae • Begrotings toespraak • Burgers gids • Begroting state • Begroting en uitgawe oorsig • Aanpassings beraming van betaling en kwitansies • Departementele Gebeure Almanak 	<p>Die Hoof van Departement is die Inligtings Beampte in terme van die Wet.</p> <p>Hoof van Departement Mnr C.G. Pratt Telefoon Nom.: 015-298 7000 Epos: io@treasury.limpopo.gov.za</p> <p>Ms. N. Ramuntshi Deputy Information Officer Tel: 015-298 7000 E-mail: dio@treasury.limpopo.gov.za</p> <p>Faks Nom.: (015)- 295 7010</p> <p>www.limpopo.gov.za</p>

DEPARTMENT OF LABOUR

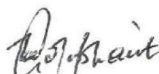
NO. 946

26 AUGUST 2016

LABOUR RELATIONS ACT, 1995

**FURNITURE BARGAINING COUNCIL: EXTENSION TO NON-PARTIES OF
THE MAIN COLLECTIVE AMENDING AGREEMENT**

I, **MILDRED NELISIWE OLIPHANT**, Minister of Labour, hereby in terms of section 32(2) read with section 32(3)(b) and (c) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto, which was concluded in the Furniture Bargaining Council and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the agreement, shall be binding on the other employers and employees in that Industry with effect from the second Monday of publication of this Notice and for the period ending 30 June 2018.


MINISTER OF LABOUR
11/08/2016

UMNYANGO WEZABASEBENZI**UMTHETHO WOBUDLELWANO KWEZABASEBENZI KA-1995**

**UMKHANDLU WOKUXOXISANA PHAKATHI KWABAQASHI
NABASEBENZI BEMBONI YOKWAKHA IFENISHA: UKWELULWA
KWESIVUMELWANO SABAQASHI NABASEBENZI SELULELWA
KULABO ABANGEYONA INGXENYE YASO**

Mina, **MILDRED NELISIWE OLIPHANT**, uNgqongqoshe WezabaSebenzi, ngokwesigaba-32(2) sifundwa nesigaba 32(3)(b) no (c) soMthetho Wobudlelwano WezabaSebenzi ka-1995, ngazisa ukuthi isiVumelwano sabaqashi nabasebenzi esitholakala kwiSheduli yesiNgisi exhunywe lapha, esenziwa uMkhandlu Wokuxoxisana Kwabaqashi Nabasebenzi Embonini Yokwakha iFenisha, futhi ngokwesigaba-31 soMthetho Wezobudlelwano KwezabaSebenzi ka-1995 esibopha labo abasenzayo, sizobopha bonke abanye abaqashi nabasebenzi kuleyoMboni kusukela ngoMsobuluo wesibili emva kokusholelwa kwalesiSaziso kuze kube isikhathi esiphela mhlaka 30 kuNhlangulana 2018.


UNGQONGQOSHE WEZABASEBENZI

11/08/2016

SCHEDULE

FURNITURE BARGAINING COUNCIL

AMENDMENT OF THE MAIN COLLECTIVE AGREEMENT

In accordance with the provisions of the Labour Relations Act 1995 (Act No 66 of 1995)(as amended), made and entered into by and between the

Furniture, Bedding & Upholstery Manufacturers' Association for the Greater Northern Region

(hereinafter referred to as the "employers" or the "employers' organisation"), of the one part,

and the

National Union of Furniture and Allied Workers of South Africa

and

Chemical, Energy, Paper, Printing, Wood and Allied Workers Union (CEPPWAWU)

(hereinafter referred to as the "employees" or the "trade unions"), of the other part

being parties to the Furniture Bargaining Council,

hereby agree to amend the Main Collective Agreement published under Government Notice No. R.903 of 14 November 2014, as amended and extended by Government Notice No. R.37 of 22 January 2016 and Government Notice No. R.368 of 27 June 2016.

CHAPTER 1

CLAUSE 1: SCOPE OF APPLICATION

1.1 The terms of this Agreement shall be observed in the Furniture, Bedding and Upholstery Manufacturing Industry-

1.1.1 by all employers who are members of the party employers' organisation, which is party to this Agreement and by all employees who are members of the party



trade unions, which are party to this Agreement, and who are engaged or employed in the Furniture, Bedding and Upholstery Manufacturing Industry, respectively;

1.1.2 in the Provinces of Gauteng, North West, Mpumalanga, Limpopo and Free State.

1.2 Notwithstanding the provisions of clause 1.1 the provisions of this Agreement shall-

1.2.1 apply only to employees for whom wages are prescribed in this Agreement and to the employers of such employees; and

1.2.2 apply to learners under the Skills Development Act, 1998, or any contracts entered into or any conditions fixed thereunder.

1.3 The following provisions shall not apply to non-parties: Clauses 1.1.1, and 2 of Chapter 1.

CLAUSE 2: PERIOD OF OPERATION OF AGREEMENT

This Agreement shall, in terms of section 31 of the Act, become binding on the above parties on 1 July 2016 and for non-parties on such a date as may be determined by the Minister of Labour in terms of section 32 of the Act and shall remain in force for the period ending 30 June 2018.

3. TABLE OF CONTENTS

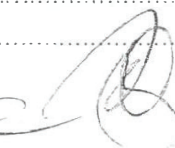

Substitute the Table of Contents and replace with the following:

"TABLE OF CONTENTS

CHAPTER 1

1.	SCOPE OF APPLICATION
2.	PERIOD OF OPERATION OF AGREEMENT.....
3.	INDUSTRIAL ACTION.....
4.	DEFINITIONS
5.	PROHIBITION OF TWO-TIER BARGAINING AND THRESHOLD – TRADE UNION ORGANISATIONAL RIGHTS.....
6.	REGISTRATION OF EMPLOYERS.....
7.	NEWLY ESTABLISHED SMALL EMPLOYER CONCESSION
8.	NEWLY EMPLOYED EMPLOYEE CONCESSION.....

9. TERMS OF EMPLOYMENT
- 9.1 Ordinary hours of work.....
- 9.2 Intervals
- 9.3 Overtime
- 9.4 Shift work
- 9.5 Public Holidays
- 9.6 Annual closure
- 9.7 Paid sick leave and proof of incapacity
- 9.8 Termination of employment
- 9.8.1 Notice periods
- 9.9 Absenteeism
- 9.10 Short time, dismissals based on operation requirements and
severance pay
- 9.10.1 Short time
- 9.10.2 Dismissals based on operational requirements
- 9.10.3 Standard severance pay and additional severance pay
- 9.11 Trade union representative leave.....
- 9.12 Maternity leave
- 9.13 Family responsibility leave
- 9.14 Study leave
- 9.15 Fixed term contract of employment.....
- 9.16 Indefinite-period contract of employment
- 9.17 Certificate of service
10. GENERAL
- 10.1 Work under an incentive scheme
- 10.2 Temporary employment services and/or labour brokers.....
- 10.3 Outwork
- 10.4 Provision of tools
- 10.5 Employment of children and forced labour
- 10.6 Working employers
- 10.7 Prohibited employment
- 10.8 Employment of trade union members
- 10.9 Trade union representatives on the Council and committees of
a national character in the Industry
- 10.10 Subscriptions to trade unions.....
- 10.11 Council levies
- 10.12 Exhibition of Agreement and notices.....
- 10.13 Administration and enforcement of Agreement
- 10.14 Provisions declared ultra vires
- 10.15 Protective clothing

K.T.C.  

- 10.16 Compulsory retirement age
- 10.17 Late/non-payment and allocation of contributions, moneys and levies
- 10.18 Interest payable on outstanding/unpaid fees, levies and contributions
- 10.19 Audit and accounting
- 11. EXEMPTIONS
- 11.1 Exemptions Body and Independent Appeal Body
- 11.2 Administration
- 12. LEAVE PAY FUND
- 13. HOLIDAY BONUS FUND
- 14. REMUNERATION
- 14.1 Wages
- 14.2 Set-off of wages
- 14.3 Hourly rate
- 14.4 Basis of payment
- 14.5 Employees engaged in more than one occupation skills level
- 14.6 Wage payment procedure
- 14.7 Remuneration for overtime and work on a Sunday
- 14.8 Remuneration for work on public holidays
- 14.9 Remuneration for time worked in
- 14.10 Payment of night shift allowance
- 14.11 Set-off against annual weekly wage increase
- 14.12 Subsistence allowance

CHAPTER 2

COUNCIL BENEFIT FUNDS

- 1. ESTABLISHMENT AND CONTINUATION OF COUNCIL BENEFIT FUNDS/SCHEMES
- 2. OBJECTIVES OF THE COUNCIL BENEFIT FUNDS/SCHEMES
- 3. MEMBERSHIP OF THE COUNCIL BENEFIT FUNDS/SCHEMES
- 4. CONTRIBUTIONS AND LOAN REPAYMENTS TO THE COUNCIL BENEFIT FUNDS/SCHEMES AND THE ADDITIONAL PROVIDENT FUND
- 5. ADMINISTRATION OF THE COUNCIL BENEFIT FUNDS/SCHEMES
- 6. OPERATION OF THE COUNCIL BENEFIT FUNDS/SCHEMES
- 7. AUDITING OF THE COUNCIL BENEFIT FUNDS/SCHEMES
- 8. EXPIRY OF THE COLLECTIVE AGREEMENT
- 9. LIQUIDATION OF THE COUNCIL BENEFIT FUNDS/SCHEMES
- 10. BENEFITS INALIENABLE
- 11. WITHHOLDING OF BENEFITS
- 12. PAYMENT OF CONTRIBUTIONS, LEVIES AND FEES

13. AMENDMENT TO THE RULES

CHAPTER 3**NEGOTIATING PROCEDURES AND DISPUTE SETTLEMENT PROCEDURES**

1. Preamble
2. Procedure for the negotiation of collective agreements
3. Disputes between parties to the bargaining council
4. All other disputes
5. General

CHAPTER 4**OCCUPATION SKILLS LEVELS – FURNITURE, BEDDING AND UPHOLSTERY SECTOR**

1. General worker
2. Semi-skilled employee
3. Skilled employee
4. Chargehand
5. Foreman/Supervisor

ADDENDUM 1**CONTRIBUTIONS, LEVIES AND REGISTRATION FEE PAYABLE TO THE COUNCIL**

1. LEAVE PAY FUND CONTRIBUTIONS
2. HOLIDAY BONUS FUND CONTRIBUTIONS
3. PROVIDENT FUND CONTRIBUTIONS
4. ADDITIONAL PROVIDENT FUND CONTRIBUTIONS
5. SICK BENEFIT SOCIETIES
6. COUNCIL LEVIES
7. REGISTRATION FEE
8. DEATH AND DISABILITY SCHEME (D.D.S.) CONTRIBUTIONS AND PROVIDENT FUND CONTRIBUTIONS IN RESPECT OF THE NEWLY EMPLOYED EMPLOYEE CONCESSION
9. STANDARD DEATH AND DISABILITY SCHEME (STANDARD D.D.S) CONTRIBUTIONS

Handwritten signature and initials, possibly reading 'KIC' followed by a large circular mark and another signature.

ADDENDUM 2**PRESCRIBED ACROSS THE BOARD INCREASES OF ACTUAL WEEKLY WAGE RATES,
MINIMUM WEEKLY WAGE RATE INCREASES, MINIMUM WEEKLY WAGE RATES AND
SUBSISTENCE ALLOWANCE (for all areas excluding the Free State Province)**

1. Prescribed across the board increases of actual weekly wage rates effective for parties from the first full pay week in JULY 2016 and for non-parties on such date as may be determined by the Minister of Labour (for all areas excluding the Free State Province).....
2. Prescribed minimum weekly wage rate increases and minimum weekly wage rates effective for parties from the first full pay week in JULY 2016 and for non-parties on such date as may be determined by the Minister of Labour (for all areas excluding the Free State Province).....
3. Prescribed across the board increases of actual weekly wage rates effective for parties from the first full pay week in JULY 2017 and for non-parties on such date as may be determined by the Minister of Labour – subject to Addendum 4 (for all areas excluding the Free State Province).....
4. Prescribed minimum weekly wage rate increases and minimum weekly wage rates effective for parties from the first full pay week in JULY 2017 and for non-parties on such date as may be determined by the Minister of Labour (For all areas excluding the Free State Province.....
5. Subsistence allowance.....

ADDENDUM 3**PRESCRIBED ACROSS THE BOARD INCREASES OF ACTUAL WEEKLY WAGE RATES,
MINIMUM WEEKLY WAGE RATE INCREASES, MINIMUM WEEKLY WAGE RATES AND
SUBSISTENCE ALLOWANCE (for the Free State Province ONLY)**

1. Prescribed across the board increases of actual weekly wage rates effective for parties from the first full pay week in JULY 2016 and for non-parties on such date as may be determined by the Minister of Labour (for the Free State Province ONLY).....
2. Prescribed minimum weekly wage rate increases and minimum weekly wage rates effective for parties from the first full pay week in JULY 2016 and for non-parties on such date as may be determined by the Minister of Labour (for the Free State Province ONLY).....
3. Prescribed across the board increases of actual weekly wage rates effective for parties from the first full pay week in JULY 2017 and for non-parties on such date as may be determined by the Minister of Labour – subject to Addendum 4 (for the Free State Province ONLY).....

Handwritten signature and initials, possibly reading 'LTC' followed by a large flourish and another signature.

4. Prescribed minimum weekly wage rate increases and minimum weekly wage rates effective for parties from the first full pay week in JULY 2017 and for non-parties on such date as may be determined by the Minister of Labour (for the Free State Province ONLY).....
5. Subsistence allowance

ADDENDUM 4

ACROSS THE BOARD WAGE INCREASES OF ACTUAL WEEKLY WAGE RATES EFFECTIVE FROM THE FIRST FULL PAY WEEK OF JULY 2017 IN RESPECT OF ADDENDUMS 2 AND 3....."

4. CLAUSE 4: DEFINITIONS

- (1) Insert the following new definition after the definition of "emergency services":

"employee" means the same as defined in the Basic Conditions of Employment Act 1997 (Act 75 of 1997)(as amended);".

- (2) Insert the following new definition after the definition of "new establishment" :

"ordinary hours of work" means the maximum number of hours which an establishment ordinarily works per week and normal hours of work has the same meaning;".

- (3) Insert the following new definition after the definition of "pay week":

"senior shop steward" means a chairperson or a convenor of shop stewards at an establishment;".

- (4) Delete the definition of "watchman".

5. CLAUSE 5: PROHIBITION OF TWO-TIER BARGAINING AND THRESHOLD – TRADE UNION ORGANISATIONAL RIGHTS

Substitute clause 5.1.2 with the following:

- "5.1.2 Non-substantive conditions of employment over and above existing ones in the prevailing Main Collective Agreement, e.g. bonuses or incentive schemes that are directly related to profit or productivity,

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representatives or representative trade unions at establishment level and/or plant level. (Refer to clause 10.1.1)".

6. CLAUSE 7: NEWLY ESTABLISHED SMALL EMPLOYER CONCESSION

Insert the following new sub-clause (d) under Phase One:

"(d) R10-46 per week per employee, payable by the employer only for specific Death and Disability benefits."

7. CLAUSE 8: NEWLY EMPLOYED EMPLOYEE CONCESSION

(1) Substitute clause (f) under YEAR ONE of employment with the following:

"(f) R10-46 per week per employee, payable by the employer only for specific Death and Disability benefits."

(2) Substitute clause (e) under YEAR TWO of employment with the following:

"(e) 100% of the prescribed employer and employee contributions for the Furnmed Sick Benefit Society Standard benefit option, OR Additional Provident Fund contributions to the same value, payable by the employer and the employee;"

(3) Substitute clause (d) under YEAR THREE of employment with the following:

"(d) 100% of the prescribed employer and employee contributions for the Furnmed Sick Benefit Society Standard benefit option, OR Additional Provident Fund contributions to the same value, payable by the employer and the employee;"

(4) Substitute clause (d) under YEAR FOUR of employment with the following:

"(d) 100% of the prescribed employer and employee contributions for the Furnmed Sick Benefit Society Standard benefit option, OR Additional Provident Fund contributions to the same value, payable by the employer and the employee;"

(5) Substitute the clause under YEAR FIVE of employment with the following:

"100% of all prescribed fees, levies and contributions shall be payable to the Council by all employers and all employees."

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8. CLAUSE 9: TERMS OF EMPLOYMENT

- (1) Substitute clause 9.7.5.1 with the following:

"9.7.5.1 the wage the employee would ordinarily have received for work on that day;"

- (2) Substitute clause 9.7.5.2 with the following:

"9.7.5.2 on the employee's usual pay day; and".

- (3) Insert the following new clause 9.7.5.3:

"9.7.5.3 Paid sick leave granted by the establishment must be regarded as ordinary hours worked towards filling and/or completing the establishment's maximum ordinary weekly hours of work."

- (4) Substitute clause 9.10.3 with the following:

"9.10.3 **Standard severance pay and additional severance pay**

"9.10.3.1 **Standard severance pay payable to employees**

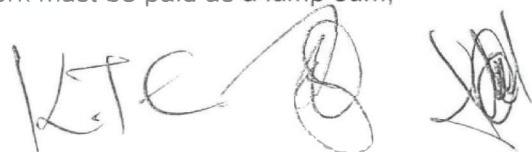
Severance pay of one week's normal remuneration for each completed year of service is payable: Provided that during the first year and last year of service 6 months' or more service shall be regarded as a completed year of service;

9.10.3.2 **Additional severance pay payable to employees**

9.10.3.2.1 From 3 years of employment but less than 10 years of employment – an additional 1 week's normal basic wages calculated on the establishment's ordinary hours of work must be paid as a lump sum;

9.10.3.2.2 From 10 years of employment but less than 15 years of employment – an additional 2 weeks' normal basic wages calculated on the establishment's ordinary hours of work must be paid as a lump sum;

9.10.3.2.3 From 15 years of employment but less than 20 years of employment – an additional 3 weeks' normal basic wages calculated on the establishment's ordinary hours of work must be paid as a lump sum;



- 9.10.3.2.4 20 years or more of employment – an additional 4 weeks' normal basic wages calculated on the establishment's ordinary hours of work must be paid as a lump sum."

- (5) Substitute clause 9.11.1 with the following:

"For the purpose of attending training courses and/or seminars and/or meetings arranged by the trade unions which are parties to this Agreement, trade union representatives shall be entitled to 7 days' paid leave per annum and senior trade union representatives shall be entitled to 11 days' paid leave per annum. ONLY for the purpose of attending official meetings of the Bargaining Council, trade union representatives shall be entitled to additional leave for which the Council shall reimburse the trade union representative's establishment for the actual loss of working hours by the trade union representative, which shall be paid to the trade union representative by the establishment together with his normal weekly wages as if the trade union representative worked on the day he attended an official meeting of the Bargaining Council, subject to the following conditions:"

- (6) Substitute clause 9.11.1.4 with the following:

"The number of trade union representatives elected at any particular establishment shall be at a ratio of not more than 1 representative for every 30 trade union members."

9. CLAUSE 10: GENERAL

- (1) Substitute clause 10.1.1 with the following:

"10.1.1 Any employer who wishes to introduce an incentive scheme shall set up a joint committee consisting of representatives from management and the establishment's employees which, after consultation with the trade unions which are party to this Agreement whose members are involved, may agree upon the terms of any such scheme. (Refer to clause 5.1.2)".

- (2) Substitute clause 10.13.3.4 with the following:

"10.13.3.4 adopting any other reasonable means; and".

- (3) Delete clause 10.17.3 and renumber existing clause 10.17.4 accordingly.

- (4) Insert the following new clause 10.18 and renumber existing clause 10.18 accordingly.

"10.18 **Interest payable on outstanding/unpaid fees, levies and contributions**

In the event that any fees, levies and/or contributions become due and payable to the Council by the 10th day of the month following the month to which an amount or any portion of such an amount relates in terms of this Agreement and such amount or any portion of such amount remains outstanding and unpaid, the establishment and/or employer concerned shall be liable to pay interest in accordance with the following provisions:

10.18.1 The interest payable shall be compounded daily on the outstanding/unpaid amount from the 11th of every month in which it is due, until the full amount due has been paid to the Council;

10.18.2 Outstanding/unpaid Provident Fund contributions shall be subject to interest at a rate as prescribed by the **Pension Funds Act, 1956 (Act 24 of 1956)(as amended)**; and

10.18.3 All other outstanding/unpaid fees, levies and contributions shall be subject to interest at a rate as prescribed by the **Prescribed Rate of Interest Act, 1975 (Act 55 of 1975)(as amended)**."

10. CLAUSE 14: REMUNERATION

(1) Substitute clause 14.1 with the following:

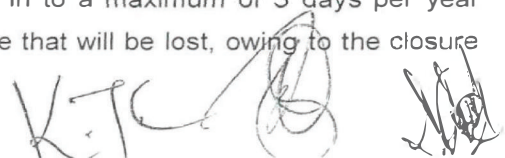
"No employer shall pay and no employee shall accept wages lower than those prescribed in the Addendums to this Agreement."

(2) Substitute clause 14.3 with the following:

"14.3 All work performed by employees shall be paid for at an hourly rate, which hourly rate shall be determined by dividing the employee's actual weekly wage by 44 or by such lesser hours ordinarily worked by the establishment."

(3) Substitute clause 14.9 with the following:

"An employer may, at its sole discretion, work time in to a maximum of 3 days per year (January to December), in lieu of normal working time that will be lost, owing to the closure



of the establishment for religious holidays, or for any other reason. All employees concerned shall be paid their ordinary rates of pay, provided that the time expected to be lost shall be worked in prior to such closure and provided that an establishment's affected employees, were consulted prior to the working in of time. The payment of wages for the time worked in must be made to the employees concerned during the same pay week, when the time was lost."

- (4) Substitute the heading of clause 14.10 **"Payment of shift allowance"** with the heading **"Payment of night shift allowance"**.

ADDENDUM 1

CONTRIBUTIONS, LEVIES AND REGISTRATION FEE PAYABLE TO THE COUNCIL

11. CLAUSE 4: ADDITIONAL PROVIDENT FUND CONTRIBUTIONS

- (1) Substitute clause 4.2.1.1 with the following:

"4.2.1.1 Employees in the Industry – refer to clause 5.1.2 and clause 5.1.3 below."

- (2) Substitute clause 4.2.1.2 with the following:

"4.2.1.2 Employers in the Industry – refer to clause 5.1.2 and clause 5.1.3 below."

- (3) Substitute clause 4.2.1.3 with the following:

"4.2.1.3 Working employers in the Industry – refer to clause 5.1.6 below."

- (4) Substitute clause 4.2.2.1 with the following:



"4.2.2.1 Employees in the Industry – refer to clause 5.2.2 and clause 5.2.3 below."

- (5) Substitute clause 4.2.2.2 with the following:

"4.2.2.2 Employers in the Industry – refer to clause 5.2.2 and clause 5.2.3 below."

- (6) Substitute clause 4.2.2.3 with the following:

"4.2.2.3 Working employers in the Industry – refer to clause 5.2.6 below."

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12. CLAUSE 5: SICK BENEFIT SOCIETIES

(1) Delete the entire clause 5.3.

(2) Delete the entire clause 5.4. and renumber clauses 5.5, 5.6, 5.7 and 5.8 with their sub-clauses accordingly.

(3) Number the unnumbered clause following the heading numbered 5.3 with the following:

"5.3.1 NUFAWSA Sick Benefit Society contributions shall be payable to the Council at the prescribed rates by the employer and employee when more than **20 hours'** wages per week are payable to an employee. To determine the number of hours worked by the employee, the calculation must include the ordinary hours worked by the employee as well as the hours which would ordinarily have been worked by the employee on:".

(4) Delete existing clause 5.5.1.

(5) Substitute the amount of R811-93 in clause 5.5.1 with the following:

"5.5.1 ... R944-40...".

(6) Substitute the amount of R811-93 in clause 5.6.1 with the following:

"5.6.1 ... R944-40...".

(7) Substitute clause 6.2.1 with the following:

"6.2.1 From the first full pay week in July 2016 and for non-parties on such date as may be determined by the Minister of Labour until June 2017

R8-80 per week payable by the employer and R8-80 per week payable by the employee."

(8) Substitute clause 6.2.2 with the following:

"6.2.2 From the first full pay week in July 2017 until June 2018

R9-60 per week payable by the employer and R9-60 per week payable by the employee."

ADDENDUM 2

13. PRESCRIBED ACROSS THE BOARD INCREASES OF ACTUAL WEEKLY WAGE RATES, MINIMUM WEEKLY WAGE RATE INCREASES, MINIMUM WEEKLY WAGE RATES AND SUBSISTENCE ALLOWANCE (for all areas excluding the Free State Province)

(1) Substitute clause 1 with the following:

“1. Prescribed across the board increases of actual weekly wage rates effective for parties from the first full pay week in JULY 2016 and for non-parties on such date as may be determined by the Minister of Labour (for all areas excluding the Free State Province):

Sector	Occupation Skills Level	Occupation Skills Level Code	Prescribed across the board increases of actual weekly wage rates effective for parties from the first full pay week in JULY 2016 and for non-parties on such date as may be determined by the Minister of Labour (for all areas excluding the Free State Province)
Furniture, Bedding and Upholstery	General worker	05	7.5% increase of actual weekly wage
	Semi-skilled employee	04	7.5% increase of actual weekly wage
	Skilled employee	03	7.5% increase of actual weekly wage
	Chargehand	02	7.5% increase of actual weekly wage
	Foreman/Supervisor	01	7.5% increase of actual weekly wage

(2) Substitute clause 2 with the following:

"2. Prescribed minimum weekly wage rate increases and minimum weekly wage rates effective for parties from the first full pay week in JULY 2016 and for non-parties on such date as may be determined by the Minister of Labour (for all areas excluding the Free State Province):

Sector	Occupation Skills Level	Occupation Skills Level Code	Prescribed minimum weekly wage rate increases and minimum weekly wage rates effective for parties from the first full pay week in JULY 2016 and for non-parties on such date as may be determined by the Minister of Labour (for all areas excluding the Free State Province)
Furniture, Bedding and Upholstery	General worker	05	9.5% increase of minimum weekly wage rate = R569-73
	Semi-skilled employee	04	7.5 increase of minimum weekly wage rate = R797-34
	Skilled employee	03	7.5% increase of minimum weekly wage rate = R856-71
	Chargehand	02	7.5% increase of minimum weekly wage rate = R924-16
	Foreman/Supervisor	01	7.5 increase of minimum weekly wage rate = R924-16

(3) Renumber clause 3 (Subsistence allowance) to read as clause 5.



(4) Insert the following new clause 3:

"3. Prescribed across the board increases of actual weekly wage rates effective for parties from the first full pay week in JULY 2017 and for non-parties on such date as may be determined by the Minister of Labour– subject to Addendum 4 (for all areas excluding the Free State Province):

Sector	Occupation Skills Level	Occupation Skills Level Code	Prescribed across the board increases of actual weekly wage rates effective for parties from the first full pay week in JULY 2017 and for non-parties on such date as may be determined by the Minister of Labour – subject to Addendum 4 (for all areas excluding the Free State Province)
Furniture, Bedding and Upholstery	General worker	05	7.5% increase of actual weekly wage
	Semi-skilled employee	04	7.5% increase of actual weekly wage
	Skilled employee	03	7.5% increase of actual weekly wage
	Chargehand	02	7.5% increase of actual weekly wage
	Foreman/Supervisor	01	7.5% increase of actual weekly wage

K.T.C. [Signature]

(5) Insert the following new clause 4:

"4. Prescribed minimum weekly wage rate increases and minimum weekly wage rates effective for parties from the first full pay week in JULY 2017 and for non-parties on such date as may be determined by the Minister of Labour (for all areas excluding the Free State Province):

Sector	Occupation Skills Level	Occupation Skills Level Code	Prescribed minimum weekly wage rate increases and minimum weekly wage rates effective for parties from the first full pay week in JULY 2017 and for non-parties on such date as may be determined by the Minister of Labour (for all areas excluding the Free State Province)
Furniture, Bedding and Upholstery	General worker	05	10% increase of minimum weekly wage rate = R626-70
	Semi-skilled employee	04	7.5% increase of minimum weekly wage rate = R857-14
	Skilled employee	03	7.5% increase of minimum weekly wage rate = R920-96
	Chargehand	02	7.5% increase of minimum weekly wage rate = R993-47
	Foreman/Supervisor	01	7.5% increase of minimum weekly wage rate = R993-47

ADDENDUM 3

14. "PRESCRIBED ACROSS THE BOARD INCREASES OF ACTUAL WEEKLY WAGE RATES, MINIMUM WEEKLY WAGE RATE INCREASES, MINIMUM WEEKLY WAGE RATES AND SUBSISTENCE ALLOWANCE (for the Free State Province ONLY)

(1) Substitute clause 1 with the following:

"1. Prescribed across the board increases of actual weekly wage rates effective for parties from the first full pay week in JULY 2016 and for non-parties on such date as may be determined by the Minister of Labour (for the Free State Province ONLY):

Sector	Occupation Skills Level	Occupation Skills Level Code	Prescribed across the board increases of actual weekly wage rates effective for parties from the first full pay week in JULY 2016 and for non-parties on such date as may be determined by the Minister of Labour (for the Free State Province ONLY)
Furniture, Bedding and Upholstery	General worker	05	7.5% increase of actual weekly wage
	Semi-skilled employee	04	7.5% increase of actual weekly wage
	Skilled employee	03	7.5% increase of actual weekly wage
	Chargehand	02	7.5% increase of actual weekly wage
	Foreman/Supervisor	01	7.5% increase of actual weekly wage

(2) Substitute clause 2 with the following:

"2. Prescribed minimum weekly wage rate increases and minimum weekly wage rates effective for parties from the first full pay week in JULY 2016 and for non-parties on such date as may be determined by the Minister of Labour (for the Free State Province ONLY):

Sector	Occupation Skills Level	Occupation Skills Level Code	Prescribed minimum weekly wage rate increases and minimum weekly wage rates effective for parties from the first full pay week in JULY 2016 and for non-parties on such date as may be determined by the Minister of Labour (for the Free State Province ONLY)
Furniture, Bedding and Upholstery	General worker	05	9.5% increase of minimum weekly wage rate = R569-73
	Semi-skilled employee	04	8.0% increase of minimum weekly wage rate = R624-93
	Skilled employee	03	7.5% increase of minimum weekly wage rate = R817-75
	Chargehand	02	7.5% increase of minimum weekly wage rate = R877-28
	Foreman/Supervisor	01	7.5% increase of minimum weekly wage rate = R877-28

(3) Renumber clause 3 (Subsistence allowance) to read as clause 5.

(4) Insert the following new clause 3:

"3. Prescribed across the board increases of actual weekly wage rates effective for parties from the first full pay week in JULY 2017 and for non-parties on such date as may be determined by the Minister of Labour- subject to Addendum 4 (for the Free State Province ONLY):

Sector	Occupation Skills Level	Occupation Skills Level Code	Prescribed across the board increases of actual weekly wage rates effective for parties from the first full pay week in JULY 2017 and for non-parties on such date as may be determined by the Minister of Labour – subject to Addendum 4 (for the Free State Province ONLY)
Furniture, Bedding and Upholstery	General worker	05	7.5% increase of actual weekly wage
	Semi-skilled employee	04	7.5% increase of actual weekly wage
	Skilled employee	03	7.5% increase of actual weekly wage
	Chargehand	02	7.5% increase of actual weekly wage
	Foreman/Supervisor	01	7.5% increase of actual weekly wage

(5) Insert the following new clause 4:

"4. Prescribed minimum weekly wage rate increases and minimum weekly wage rates effective for parties from the first full pay week in JULY 2017 and for non-parties on such date as may be determined by the Minister of Labour (for the Free State Province ONLY):

Sector	Occupation Skills Level	Occupation Skills Level Code	Prescribed minimum weekly wage rate increases and minimum weekly wage rates effective for parties from the first pay week in JULY 2017 and for non-parties on such date as may be determined by the Minister of Labour (for the Free State Province ONLY)
Furniture, Bedding and Upholstery	General worker	05	10% increase of minimum weekly wage rate = R626-70
	Semi-skilled employee	04	8% increase of minimum weekly wage rate = R674-92
	Skilled employee	03	7.5% increase of minimum weekly wage rate = R879-08
	Chargehand	02	7.5% increase of minimum weekly wage rate = R943-08
	Foreman/Supervisor	01	7.5% increase of minimum weekly wage rate = R943-08

ADDENDUM 4

15. ACROSS THE BOARD WAGE INCREASES EFFECTIVE FOR THE PERIOD 1 JULY 2015 TO 30 JUNE 2016 IN RESPECT OF ADDENDUMS 2 AND 3

(1) Substitute clause 1 with the following:

"ACROSS THE BOARD WAGE INCREASES OF ACTUAL WEEKLY WAGE RATES EFFECTIVE FROM THE FIRST FULL PAY WEEK OF JULY 2017 IN RESPECT OF ADDENDUMS 2 AND 3

Across the board wage increases of actual weekly wage rates effective from the first full pay week of July 2017 shall be 7.5% of actual weekly wages, provided that the CPI rate for the year ending April 2017 is not below 3.5% or above 9.2%. If the official CPI rate for the year ending April 2017 is below 3.5% or above 9.2% the parties to this Agreement shall meet to renegotiate across the board weekly wage increases only for the period effective from the first full pay week in July 2017."

(2) Delete clause 2.

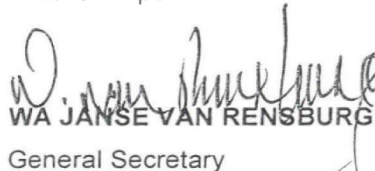
Agreement signed at Muldersdrift on this 15th day of March 2016.



L DIRKSEN
Chairperson



K CHAUKE
Vice-Chairperson



WA JANSE VAN RENSBURG
General Secretary

NATIONAL TREASURY

NO. 947

26 AUGUST 2016

SECTION 38 OF THE DIVISION OF REVENUE ACT, 2016: ADDITIONAL DATE OF TRANSFER OF THE EQUITABLE SHARE FOR POST-ELECTION MUNICIPALITIES

I, Pravin J. Gordhan, in my capacity as the Minister of Finance, hereby determine, in terms of section 38(3)(b) of the Division of Revenue Act, 2016 (Act No.3 of 2016), the additional date for the transfer of the local government equitable share to post-election municipalities as 31 August 2016.



PRAVIN J GORDHAN, MP
MINISTER OF FINANCE

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM**NO. 948****26 AUGUST 2016****GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that a claim for restitution of land rights on:

REFERENCE : 6/2/2/D/1086/0/0/16
CLAIMANT : Abou Abraham Booyesen (Family Claim)
PROPERTY DESCRIPTION : Norman's Draai, Kroomspruit, Sterkspruit
EXTENT OF LAND : 16 Hectares
DISTRICT : Sterkspruit / Joe Gqabi
TITLE DEED : N/A
DATE SUBMITTED : 16 September 1998
CURRENT OWNER : Department of Rural Development and Land Reform

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

Office of the Regional Land Claims Commissioner : Eastern Cape
Department of Rural Development and Land Reform
PO Box 1375
East London
5200
Tel : 043 700 6000
Fax : 043 743 3687



Mr. L.H. Maphutha
Regional Land Claims Commissioner

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 949

26 AUGUST 2016

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT NO. 22 OF 1994), AS AMENDED

Notice is hereby given in terms of section 11(1) of the Restitution of Land Rights Act, Act No. 22 of 1994 as amended, that a claim for restitution of land rights has been lodged on the following property: Remaining Extent, Portion 1 (Remaining Extent), Portion 2, Portion 3 of the farm Zandfontein 31JR. On the 25th February 1995, Obed Maubane Maubane submitted a land claim in his capacity as a representative of Bakgatla Ba Mocha (Maubane) Community.

The details of the property are as follows:

FARM NAME	PORTION	CURRENT OWNER	EXTENT OF PROPERTY	OTHER ENDORSEMENT
1. Zandfontein 31 JR	Remaining Extent	South Africa Native Trust	1701.3778	JR,31-BP
		T24052/1948BP		
	Portion1 (Remaining Extent)	Republic van Suid-Afrika T24052/1948BP T148126/2003	1105.3806	Info from Pretoria Deeds Regis JR, 31,1-BP
	Portion 2	Republic van Suid-	598.0204	Info from Pretoria Deeds Regis

		Afrika			
		T28490/1998			
	Portion 3	Republic van Suid-Afrika	35.3828	Info from Deeds Regis	Pretoria
		T24052/1948BP			

Take further notice that the Regional Land Claims Commission of Limpopo is investigating this claim. Any party that has an interest in the above-mentioned property is hereby invited to submit in writing within **90** days of publication of this notice, any comment, and/ or objection to this claim to the Regional Land Claims Commissioner at the addresses set out below under reference number **KRP 6185**.

Take further notice that a meeting of all interested parties will be convened upon publication of this notice, for the purpose of information sharing and outlining of the restitution process.

The office of the Regional Land Claims
Commissioner: Limpopo
Private Bag x9552
POLOKWANE
0700

Submission may also be delivered to:
First Floor, 96 Kagiso House
Corner Rissik & Schoeman Streets
POLOKWANE
0700



L H MAPHUTHA
REGIONAL LAND CLAIMS COMMISSIONER
DATE: 20/6/08/D

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 950

26 AUGUST 2016

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT NO. 22 OF 1994), AS AMENDED

Notice is hereby given in terms of section 11(1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994), as amended, that a claim for restitution of land rights has been lodged on the farms Middelgizt 345 MS, Brakrivier 347 MS, Dorstig 364 MS, Stofkraal 365 MS, Keith 363 MS, Gruisfontein 368 MS, Kirkwaal 367 MS and Langjan 370 MS situated in the Makhado Local Municipality within the Vhembe District of Limpopo Province.

Note that the area under claim is feasible for restoration. It is currently used for game and livestock farming; while other areas are used for crop production. The land is owned privately by different white owners.

The land claim was lodged by Mr. Moraka Lucas Mamadi on behalf of the Babirwa Community on the 05th of May 1998 and on the 29th of December 1998; respectively.

The following table depicts the properties claimed by Babirwa Community:

FARM NAME	CURRENT OWNER	TITLE DEED	EXTENT HECTARES	BONDS AND CONDITIONS	RESTRICTIVE	HOLDER
Middelgizt 345 MS	JOWESCO PTY LTD	T23623/1983	2370.9206	K5973/1999RM		B H P BILLITON ENERGY COAL SOUTH AFRICA LTD
R/E of the Farm Brakrivier 347 MS	LA HUELLA CC	T171669/2007	416.4416	NONE		NONE
PTN 1 of the Farm Brakrivier 347 MS	JS RENSBURG FAMILIE TRUST	T70929/2000	513.9192	NONE		NONE
PTN 1 of the Farm Dorstig 364 MS	TSHIVHULA COMMUNAL PROPERTY ASSOCIATION	T1532/2016	85.6619	K496/1981S		NO DETAILS


R/E of PTN 3 of the Farm Dorslig 364 MS	DORSTIG SAFARIS PTY LTD	T9397/2009	562.0027	K496/1981S	NO DETAILS
PTN 4 of the Farm Dorslig 364 MS	DIEPSAND BOERDERY PTY LTD	T26871/2013	562.0027	B16611/2013	FIRSTRAND BANK
R/E of the Farm Stofkraal 365 MS	NEL JOHANNES FREDERICK	T36699/2009	545.9478	None B27121/2009 B27167/2012	None ABSA BANK LTD ABSA BANK LTD
PTN 1 of the Farm Stofkraal 365 MS	LA HUELLA CC	T171669/2007	545.9478	NONE	NONE
R/E of the Farm Keith 363 MS	DEKKER FAMILIE TRUST	T23161/2008	512.7533	B25427/2010	LAND BANK
PTN 1 of the Farm Keith 363 MS	L&E NEL TRUST	T72384/1998	512.7539	K1246/1992S	NO DETAILS
Gruisfontein 368 MS	LIMPOPO PROVINCIAL GOVERNMENT	T13611/2010	1006.8477	VA1438/2010	REPUBLIC VAN SUID - AFRIKA
Kirkwal 367 MS	LIMPOPO PROVINCIAL GOVERNMENT	T13611/2010	1407.3549	VA1437/2010	REPUBLIC VAN SUID - AFRIKA
R/E of the Farm Langjan 370 MS	LIMPOPO PROVINCIAL GOVERNMENT	T13611/2010	445.4951	VA1436/2010	REPUBLIC VAN SUID - AFRIKA
PTN 1 of the Farm Langjan 370 MS	LIMPOPO PROVINCIAL GOVERNMENT	T13611/2010	685.2243	VA1437/2010	REPUBLIC VAN SUID - AFRIKA

The office of the Regional Land Claims Commissioner has investigated the land claim; and accepted it as *prima facie* valid. Any party that has an interest in the above-mentioned properties is hereby invited to submit in writing, within 90 days of publication of this notice, any comments, objections or information under reference number KRP 261 to

Submission may also be delivered to:

The Office of the Regional Land Claims Commission: Limpopo OR
Private Bag X 9552
Polokwane
0700

First Floor, 96 Kagiso House
Corner Rissik & Schoeman Streets
Polokwane
0700


LEBJANE MAPHUTHA
REGIONAL LAND CLAIMS COMMISSIONER
DATE: 2016/08/10

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 951

26 AUGUST 2016

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT NO. 22 OF 1994), AS AMENDED

Notice is hereby given in terms of section 11(1) of the Restitution of Land Rights Act No. 22 of 1994, as amended, that a claim for Restitution of Land Rights has been lodged on Erf 175 in the Polokwane Local Municipality of Capricorn District Limpopo.

The land claim was lodged by Mahlo Motlatso Theresia on behalf of Mahlo Mothoka Johannes on the 30th December 1998 in terms of the Restitution of Land Rights Act, 1994 (Act No. 22 Of 1994), as amended.

The family was dispossessed from the claimed property in 1972, and they are now residing at Seshego. The property will not be restored as the claimant's direct descendant have opted for financial compensation in this matter ,in terms of the Restitution of Land Rights Act, 1994 (Act No. 22 Of 1994), as amended.

The property description is as follows:

PROPERTY	CURRENT OWNER	TITLE DEED	EXTENT (HECTARES)	MINERAL RIGHTS/SERVITUDES	HOLDER
Erf 175 New Pietersburg KRP 7034	Polokwane Local Municipality	T16903/1991	5103.0000 m ²	No details	No details

Any party that has an interest in the above- mentioned property is hereby invited to submit in writing, within **90** days of publication of this notice, any comments, objections or information under reference number **KRP 7034** to :

The Regional Land Claims Commission: Limpopo
Private Bag X 9552
Polokwane
0700

OR Submission may also be delivered to
First Floor, 96 Kagiso House
Corner Rissik & Schoeman Streets
Polokwane
0700



MAPHUTHA L.
REGIONAL LAND CLAIMS COMMISSIONER: LIMPOPO
DATE: 20/6/08/10

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 952

26 AUGUST 2016

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT NO. 22 OF 1994), AS AMENDED

Notice is hereby given in terms of section 11(1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994) as amended, that a claim for Restitution of Land Rights has been lodged on Erf 463, 08 Paul Kruger Street situated within the Polokwane Local Municipality, Capricorn District, Limpopo.

Note that the area under claim is an urban area used for residential purposes and therefore it will not be feasible for restoration. Therefore the Commission will facilitate a process of getting alternative redress as provided for by the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994) as amended.

The late Mr. Johannes Williams lodged the land claim on behalf of his family on property mentioned in the table below on the 05th of November 1998.

The following table depicts the property claimed by the above-mentioned person.

PROPERTY	CURRENT OWNER	TITLE DEED	EXTENT (HECTARES)	BONDS RESTRICTIVE CONDITIONS AND
erf 463 portion 0	Matlala Thomas and Thamago and Chuene Alice	T88410/2011	1428.000 Sqm	None
erf 463 portion 1	Khavhurama Trust	T4202/2014	714.00 Sqm	None
erf 463 portion 2	Mmola Matladi Alpheus	T77119/2003	714.00 Sqm	B51980/2003 Nedbank

Take further notice that the Office of the Regional Land Claims Commissioner: Limpopo is investigating this land claim. Any party that has an interest in the above-mentioned properties is hereby invited to submit in writing within **90** days of publication of this notice, any comment, and/ or objection to this land claim to the Office of the Regional Land Claims Commissioner: Limpopo at the addresses set out below under reference number **KRP: 7019**

Office of the Regional Land Claims Submissions may also be delivered to:

Commissioner: Limpopo
Private Bag x9552
POLOKWANE
0700

First Floor, 96 Kagiso House
Corner Rissik & Schoeman Streets
POLOKWANE
0700


L.H. MAPHUTHA
REGIONAL LAND CLAIMS COMMISSIONER: LIMPOPO
DATE: 2016/8/10

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 953

26 AUGUST 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that a claim for restitution of land rights on:

REFERENCE : 6/2/3/D/92/670/4603/15
CLAIMANT : Nonceba Martha Duma (Family Claim)
PROPERTY DESCRIPTION : Erf 119, (Erven 549 & 564) Breidbach
EXTENT OF LAND : 4047 Hectares
DISTRICT : East London / Amathole
TITLE DEED : T1276/1977
DATE SUBMITTED : 27 March 1998
CURRENT OWNER : Buffalo City Metropolitan Municipality

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

Office of the Regional Land Claims Commissioner : Eastern Cape
Department of Rural Development and Land Reform
PO Box 1375
East London
5200
Tel : 043 700 6000
Fax : 043 743 3687


Mr. L.H. Maphutha
Regional Land Claims Commissioner

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 954

26 AUGUST 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that a claim for restitution of land rights on:

REFERENCE : 6/2/2/D/974/0/0/6

CLAIMANT : Nicholas Abraham Coetzee (On behalf of Coetzee Family Claim)

PROPERTY DESCRIPTION	EXTENT OF LAND	TITLE DEED	CURRENT OWNER
Erf 502, a piece of land at First Beach, Port St Johns Municipality	1766 sqm	21184	Mr Mangala
Erf 482, a piece of land at First Beach, Port St Johns Municipality	2209 sqm	21183	Mr Ndabankulu

DISTRICT : Port St Johns / OR Tambo

DATE SUBMITTED : 18 December 1998

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

Office of the Regional Land Claims Commissioner : Eastern Cape
Department of Rural Development and Land Reform
PO Box 1375
East London
5200
Tel : 043 700 6000
Fax : 043 743 3687

Mr. L.H. Maphutha
Regional Land Claims Commissioner

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 955

26 AUGUST 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO.22 OF 1994)**

Notice is hereby given in terms of section 11 (1) of the Restitution of Land Rights Act, 1994 (Act No.22 of 1994 as amended) that a claim for restitution of land rights on:

REFERENCE : 6/2/2/D/1086/0/0/5

CLAIMANT : Samson Thandani Gura (Family Claim)

PROPERTY DESCRIPTION : Arable land in Lot No. 28 in Ngquba Location No. 9, Sterkspruit

EXTENT OF LAND : Arable land – 4 hectares

DISTRICT : Sterkspruit / Joe Gqabi

TITLE DEED : None

DATE SUBMITTED : 20 December 1998

CURRENT OWNER : Department of Rural Development and Land Reform

Has been submitted to the Regional Land Claims Commissioner and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within sixty (60) days from the publication of this notice, any comments/information to:

Office of the Regional Land Claims Commissioner : Eastern Cape
Department of Rural Development and Land Reform
PO Box 1375
East London
5200
Tel : 043 700 6000
Fax : 043 743 3687

Mr. L.H. Maphutha
Regional Land Claims Commissioner

DEPARTMENT OF TRANSPORT

NO. 956

26 AUGUST 2016

PUBLICATION FOR COMMENTS ON NOMINEES ELIGIBLE FOR APPOINTMENT AS MEMBERS OF THE NATIONAL PUBLIC TRANSPORT REGULATORY (NPTR) COMMITTEE

The National Public Transport Regulator is established in terms of section 20 (1) of the National Land Transport Act, 05 of 2009. The NPTR currently undertakes the following functions:

- a) The accreditation of operators of tourist transport services in terms of section 82(1) of the Act, read with section 21(1)(b) of the Act, and
- b) receiving and deciding on applications for the granting, renewal, amendment or transfer of operating licences for tourist transport services contemplated in section 21(1) (b) (ii) of the Act.

The National Land Transport Act makes provision for the appointment of officials on a full or part time basis as Committee Members to execute the above functions.

Therefore, the purpose of this notice is to inform the public that the following persons are eligible and being considered for appointment as members of the National Public Transport Regulator.

Mr. Lesedi Dinte, Ms Divhani Tshivhase, Dr. Nomusa Qunta, Dr. Nono Mohutsioa Mathabathe, Prof Ntshengedzeni Nevhutanda, Valoo Subbiah Govender, Isaiah Modisha, Francina Elizabeth du Bruyn, George Makgatswane Mokale, Mr. Unathi Sonwabile Henama, Mr. Ntate Josias Mabilo, Mr. Boy Johannes Nobunga.

Any person or organisation wishing to comment on the proposed appointment of the persons mentioned in the above list must forward their comments to:

The Director-General, Department of Transport, Private Bag X193, Pretoria 0001, for attention Ms Nomsa Mtshwene: Director: National Public Transport Regulator, Fax 012 309 3602 email mtshwenn@dot.gov.za.

Closing date for comments is 09 September 2016.

DEPARTMENT OF WATER AND SANITATION

NO. 957

26 AUGUST 2016

ORANGE RIVER SYSTEM – LIMITING THE USE OF WATER IN TERMS OF ITEM 6 OF SCHEDULE 3 OF THE NATIONAL WATER ACT OF 1998 FOR URBAN AND IRRIGATION PURPOSES FROM THE MAIN STEM ORANGE RIVER AND DAMS WITHIN THE ORANGE RIVER SYSTEM

I, **Sifiso Mkhize**, in my capacity as Director General of the Department of Water and Sanitation, on reasonable grounds believe that a potential water shortage exists in the Orange River system. This is due to insufficient rains and the ongoing drought conditions experienced.

In terms of Item 6(1) of Schedule 3 to the Act, the Minister of Water and Sanitation may limit the use of water if on reasonable grounds the Minister believes that a water shortage exists within the area concerned. This power has been delegated to me in terms of section 63 (1) (b) of the Act.

Therefore in my capacity as the Director General of the Department of Water and Sanitation, I hereby under delegated authority in terms of item 6 (1) of Schedule 3 to the Act limit the taking of water from the Orange River System by all users as follows:

- a) 10% restriction on water use for Domestic and Industrial supply from the main stem of the Orange River, Irrigation Schemes and Transfer Schemes supplied from the Orange River
- b) 15% restrictions on the use of water for Irrigation purposes in the main stem of Orange River, Irrigation Schemes and Transfer Schemes supplied from the Orange River

The limitations apply from the date of this notice until further notice.

In exercising the powers, I have given preference to the maintenance of the Reserve, treated all water users on a basis that is fair and reasonable, considered the actual extent of the water shortage, the likely effects of the shortage on the water users, the strategic importance of any water use and any water rationing or water use limitations by a water services institution having jurisdiction in the area concerned under the Water Services Act 108 of 1997.

Placing limitation on the taking of water use as set out in this notice is an administrative action affecting the rights of the public as contemplated in section 4 of the Promotion of Administrative Justice Act 3 of 2000 (PAJA). After I have taken into consideration all relevant factors, including those referred in section 4 (4) (b), I have decided that it is reasonable and justifiable in the circumstances to depart from the requirements referred to in section 4 (1) (a) to (e), (2) and (3) and instituted this limitation without allowing the water users affected and other role players to comment on the matter before I institute the limitation.

This notice overrides any other previous authorization on water restrictions issued by the Department relating to this area.



DIRECTOR-GENERAL: WATER AND SANITATION
DATE: 17/08/2016

DEPARTMENT OF WATER AND SANITATION

NO. 958

26 AUGUST 2016

OLIFANTS WATER MANAGEMENT AREA – LIMITING THE USE OF WATER IN TERMS OF ITEM 6 OF SCHEDULE 3 OF THE NATIONAL WATER ACT OF 1998 FOR URBAN, IRRIGATION AND INDUSTRIAL (INCLUDING MINING) PURPOSE FROM THE MIDDELBURG DAM

I, **Trevor Balzer**, in my capacity as Director-General (Acting) of the Department of Water Affairs, on reasonable grounds believe that a water shortage exists in the Klein Olifants River upstream of the Middelburg Dam catchment due to insufficient rains and that it is necessary to limit the taking of water from the Klein Olifants River upstream of the Middelburg Dam and including the Middelburg Dam.

The Minister of Water and Environmental Affairs may in terms of item 6 (1) of Schedule 3 to the National Water Act of 1998 (Act 36 of 1998) (the Act) limit the use of water in the area concerned if the Minister on reasonable grounds believes that a water shortage exists within the area concerned. This power has been delegated to me in terms of section 63 (1) (b) of the Act.

Therefore in my capacity as the Director General (Acting) of the Department of Water Affairs, I hereby under delegated authority in terms of item 6 (1) of Schedule 3 to the Act limit the taking of water from the Klein Olifants River upstream and including Middelburg Dam by all users as follows-

- (a) 15% to 30ML per day.
- (b) The limitation applies from the date of this notice until further notice.

In exercising the powers, I have given preference to the maintenance of the Reserve, treated all water users on a basis that it is fair and reasonable, considered the actual extent of the water shortage, the likely effects of the shortage on the water users, the strategic importance of any water use and any water rationing or water use limitations by a water services institution having jurisdiction in the area concerned under the Water Services Act 108 of 1997.

Placing limitation on the taking of water use as set out in this notice is an administrative action affecting the rights of the public as contemplated in section 4 of the Promotion of Administrative Justice Act 3 of 2000 (PAJA). After I have taken into consideration all relevant factors, including those referred in section 4 (4) (b), I have decided that it is reasonable and justifiable in the circumstances to depart from the requirements referred to in section 4 (1) (a) to (e), (2) and (3) and instituted this limitation without allowing the water users affected and other role players to comment on the matter before I institute the limitation.

This notice overrides any other previous authorization on water restrictions issued by the Department relating to this area.



Mr Trevor Balzer
DIRECTOR-GENERAL (Acting)

DEPARTMENT OF WATER AND SANITATION

NO. 959

26 AUGUST 2016

CALEDON MODDER SUBSYSTEM – LIMITING THE USE OF WATER IN TERMS OF ITEM 6 OF SCHEDULE 3 OF THE NATIONAL WATER ACT OF 1998 FOR URBAN AND IRRIGATION PURPOSES FROM THE DAMS WITHIN THE CALEDON-MODDER SUBSYSTEM

I, **Sifiso Mkhize**, in my capacity as Director General of the Department of Water and Sanitation, on reasonable grounds believe that a potential water shortage exists in the Caledon Modder subsystem. This is due to insufficient rains and infrastructural constraint that is limiting transfer capacity from the Caledon to the Modder sub-system.

In terms of Item 6(1) of Schedule 3 to the Act, the Minister of Water and Sanitation may limit the use of water if on reasonable grounds the Minister believes that a water shortage exists within the area concerned. This power has been delegated to me in terms of section 63 (1) (b) of the Act.

Therefore in my capacity as the Director General of the Department of Water and Sanitation, I hereby under delegated authority in terms of item 6 (1) of Schedule 3 to the Act limit the taking of water from the Caledon-Modder subsystem by all users as follows:

- a) 30% restriction on water use for Domestic and Industrial supply to the Mangaung Metropolitan Supply area (including other small towns supplied from Caledon-Modder subsystem), and the towns of Ladybrand within the Mantsopa Municipality and Ficksburg within the Setsoto Municipality as well as Fouriesburg within the Dihlabeng Municipality.
- b) 75% restrictions on the use of water for Irrigation purposes in the Modder River sub-catchment upstream of Maselspoort Dam.
- c) 75% restrictions on the use of water for Irrigation purposes in the Caledon and Little Caledon River sub-catchment upstream of Welbedacht Dam.
- d) 100% restriction on the use of water for Irrigation purposes in the Caledon and Little Caledon River sub-catchment upstream of Welbedacht Dam when water is released from the Lesotho Highlands Water Project.

The limitations apply from the date of this notice until further notice.

In exercising the powers, I have given preference to the maintenance of the Reserve, treated all water users on a basis that is fair and reasonable, considered the actual extent of the water shortage, the likely effects of the shortage on the water users, the strategic importance of any water use and any water rationing or water use limitations by a water services institution having jurisdiction in the area concerned under the Water Services Act 108 of 1997.

Placing limitation on the taking of water use as set out in this notice is an administrative action affecting the rights of the public as contemplated in section 4 of the Promotion of Administrative Justice Act 3 of 2000 (PAJA). After I have taken into consideration all relevant factors, including those referred in section 4 (4) (b) PAJA, I have decided that it is reasonable and justifiable in the circumstances to depart from the requirements referred to in section 4

(1) (a) to (e), (2) and (3) of PAJA and instituted this limitation without allowing the water users affected and other role players to comment on the matter before I institute the limitation.

This notice overrides any other previous authorization on water restrictions issued by the Department relating to this area.


ACTING DIRECTOR-GENERAL:
DATE: 19/07/2016

GENERAL NOTICES • ALGEMENE KENNISGEWINGS

DEPARTMENT OF LABOUR**NOTICE 506 OF 2016****NOTICE IN TERMS OF S62(7) OF THE LABOUR RELATIONS ACT,
NO 66 OF 1995**

PLEASE TAKE NOTICE THAT SACSAs obo Auto Industrial Group (Pty) Ltd & 14 Others have applied to the CCMA for a determination in terms of section 62(1) of the Labour Relations Act, 1995 ("the LRA") that:

- (a) Auto Industrial Group (Pty) Ltd & 14 Others and its employees are/were engaged or employed in the Metal and Engineering Industries Sector in South African as a whole; and
- (b) The main collective agreement and other collective agreements of the Metal and Engineering Industries Bargaining Council ("the Council") are/were not binding on its employees.

The specific parties to the dispute as cited are as follows:

- | | |
|--|------------|
| 1. Auto Industrial Group (Pty) Ltd | Applicants |
| 2. Auto Industrial Machining Division | |
| 3. Isando Foundry Division | |
| 4. Hubco Forgings Division | |
| 5. Auto Industrial Foundry Division | |
| 6. Autocast South Africa (Pty) Ltd Foundry | |
| 7. Autocast South Africa (Pty) Ltd Aluminium | |
| 8. Borbet SA (Pty) Ltd | |
| 9. Dana Spicer Axle South Africa (Pty) Ltd | |
| 10. MW Wheels SA (Pty) Ltd | |
| 11. SP Metal Forgings Boksburg (Pty) Ltd | |
| 12. SP Metal Forgings Uitenhage (Pty) Ltd | |
| 13. Torre Automotive (Pty) Ltd | |
| 14. Widney Transport Components (Pty) Ltd | |

and:

Metal and Engineering Industries Bargaining Council

Respondents

1. Motor Industry Bargaining Council
2. NUMSA
3. UASA

The underlying issues that the parties require the arbitration to decide are the following:

1. Do employers who manufacture motor vehicle components from metal fall within the ambit of the "General Engineering and Manufacturing Engineering and Metallurgical Industries" (for purposes of the definition of "Iron, Steel, Engineering and Metallurgical Industries" in the MEIBC's registered scope), or do they fall within the ambit of the "Motor Industry" (for purposes of MIBCO's registered scope)?
2. Are employers who manufacture motor vehicle components from plastic within the ambit of the "Plastics Industry" (for purposes of the definition of "Iron, Steel, Engineering and Metallurgical Industries" in the MEIBC's registered scope), or do they fall within the ambit of the "Motor Industry" (for purposes of MIBCO's registered scope)?
3. Are employers who manufacture motor vehicle components from metal that is obtained/sourced by processing dross or scrap or residues within the ambit of the "Iron, Steel, Engineering and Metallurgical Industries" (in the MEIBC's registered scope), or do they fall within the ambit of the "Motor Industry" (for purposes of MIBCO's registered scope)?
4. Is the legal effect of the Determination introduced by the MEIBC (Exhibit K) such as to exclude from the scope of MIBCO the operations mentioned as exclusions in that Exhibit?
5. Is the legal effect of the legal instruments that are relevant to the demarcation (e.g. the various certificates of registration and annexures, collective agreements, constitutions, determinations and any other source of law) such that employers who manufacture motor vehicle components from metal fall within the registered scope of MIBCO?

TAKE NOTICE FURTHER THAT the issues are to be determined under **Case No. ECPE25470-15** at the offices of the **CCMA, 107 Govan Mbeki Avenue, Port Elizabeth, 6001** on the **10th - 14th October 2016** at **09h00**.

TAKE NOTICE FURTHER THAT any interested party may, within 21 days of date of publication of this notice, make written representations envisaged by section 62(7) and (9) in relation to the issues to be determined and that such written representations are to be clearly marked with reference number **ECPE2470-15** and directed to:

Contact: **Ms. M Dirksen**

Email: MayroonishaD@ccma.org.za

Fax: **086 569 1710**

Hand delivery: **28 Harrison Street, 10th Floor, Johannesburg**

DEPARTMENT OF LABOUR

NOTICE 507 OF 2016

Notice of the Productivity SA Annual General Meeting (AGM)

Productivity SA is established in terms of Section 31 of the Employment Services Act, No. 4 of 2014, with the mandate to promote employment growth and productivity, thus contributing to South Africa's socio-economic development and economic efficiency. Its vision is 'to lead and inspire a productive and competitive South Africa' and bears a mission to 'improve productivity by diagnosing, advising, implementing, monitoring and evaluating solutions aimed at improving South Africa's sustainable growth, development and employment through increased competitiveness'.

The organisation offers Productivity and Competitiveness Improvement Solutions to accelerate wealth and decent employment creation. Moreover, mechanisms to assist businesses to stabilise and become more profitable, in the form of a suite of Business Processes Improvement Tools and Techniques which systematically help businesses of different sizes – including all their subsidiaries to optimise all aspects of underlying processes in the business to achieve financial stability, sustainability, more efficient results, wealth creation, job retention and creates environment conducive for job creation through the following programmes: Turnaround Strategies, Small, Medium and Micro Enterprise and Workplace Challenge Programme.

Productivity SA's objectives are aimed at enhancing the productive capacity and operational efficiency of enterprises throughout the business lifecycle to accelerate wealth and decent employment creation. The interventions include: Developing relevant productivity competencies and competitiveness in workplaces; Promoting and inculcating a culture of productivity and competitiveness mind-set and generating and disseminating productivity and competitiveness related information and knowledge.

In terms of Clause 18 (18.1 – 18.1.2.3) of the Productivity SA's Constitution, the Board of Productivity SA is required to hold the AGM each year within six months of the end of the preceding financial year of Productivity SA.

Notice is hereby given that Productivity SA's Board will be holding the AGM with the Key Stakeholders: Department of Labour as Shareholder, Organised Business, Organised Labour and Government with a maximum of three representatives, Strategic Stakeholder Alliances and Partnerships, appointed Internal and External Auditors, Media, Executive Committee, Operations Management Committee, SAPTU Management Committee to attend the Annual General Meeting to be held on:

DATE: Friday 30 September 2016
TIME: 10 am – 1 pm
VENUE: Accolades Boutique Venue
72 Dale Road
President Park, Midrand

The AGM will discuss the following main priorities for adoption:

- Productivity SA Annual Financial Statements report for March 2015 – April 2016
- Productivity SA Strategic Plan for April 2017 – March 2018
- Productivity SA Annual Performance Plan for April 2017 – March 2018

**Please RSVP Dorcas Khasake at:
dorcask@productivitysa.co.za on
or before 23 September 2016.
She can be contacted at
011 848 5398 for any
further enquiries.**

productivitysa 
Inspiring a Competitive South Africa

DEPARTMENT OF TRADE AND INDUSTRY
NOTICE 508 OF 2016

INTERNATIONAL TRADE ADMINISTRATION COMMISSION

CUSTOMS TARIFF APPLICATIONS

LIST 07/2016

The International Trade Administration Commission (herein after referred to as ITAC or the Commission) has received the following applications concerning the Customs Tariff. Any objection to or comments on these representations should be submitted to the Chief Commissioner, ITAC, Private Bag X753, Pretoria, 0001. Attention is drawn to the fact that the rate of duty mentioned in these applications is that requested by the applicant and that the Commission may, depending on its findings, recommend a lower or higher rate of duty.

CONFIDENTIAL INFORMATION

The submission of confidential information to the Commission in connection with customs tariff applications is governed by section 3 of the Tariff Investigations Regulations, which regulations can be found on ITAC's website at <http://www.itac.org.za/documents/R.397.pdf>.

These regulations require that if any information is considered to be confidential, then a non-confidential version of the information must be submitted, simultaneously with the confidential version. In submitting a non-confidential version the regulations are strictly applicable and require parties to indicate:

- ☐ *Each instance where confidential information has been omitted and the reasons for confidentiality;*
- ☐ *A summary of the confidential information which permits other interested parties a reasonable understanding of the substance of the confidential information; and*
- ☐ *In exceptional cases, where information is not susceptible to summary, reasons must be submitted to this effect.*

This rule applies to all parties and to all correspondence with and submissions to the Commission, which unless clearly indicated to be confidential, will be made available to other interested parties.

The Commission will disregard any information indicated to be confidential that is not accompanied by a proper non-confidential summary or the aforementioned reasons. If a party considers that any document of another party, on which that party is submitting representations, does not comply with the above rules and that such deficiency affects that party's ability to make meaningful representations, the details of the deficiency and the reasons why that party's rights are so affected must be submitted to the commission in writing forthwith (and at the latest 14 days prior to the date on which that party's submission is due).

Failure to do so timeously will seriously hamper the proper administration of the investigation, and such party will not be able to subsequently claim an inability to make meaningful representations on the basis of the failure of such other party to meet the requirements.

1. REDUCTION IN THE RATE OF DUTY ON:

Compound containing an unfused triazine ring (whether or not hydrogenated) in structure: Atrazine, classifiable under tariff subheading 2933.69.30, from 10 per cent ad valorem to free of duty.

APPLICANT:

Arysta LifeScience SA (Pty) Ltd

P O Box 1726

MOUNT EDGECOMBE

4300

Enquiries: [Ref: 04/2016 Enquiries: Email: Mrs. Ayanda Gandi, Fax: (012) 394 4724 endou@itac.org.za and [Mr Nkulana Phenya](mailto:nphenya@itac.org.za), Fax: (012) 394-4677; Email: nphenya@itac.org.za.]

REASON FOR THE APPLICATION:

As a reason for the application, the applicant indicated, among others, the following:

“Atrazine was once manufactured by Dow AgroScience South Africa. Presumably the reason for the 10% duty protection. Currently there are no Atrazine technical manufacturers in the SACU.”

PUBLICATION PERIOD:

Written representations should be submitted within **four (4) weeks** of the date of this notice.

2. CREATION OF A REBATE PROVISION ON:

Other switches, with moulded casings of plastics or other insulating material, with a current rating not exceeding 800 A, classifiable in tariff subheading 8536.50.50 for the manufacture of electric blankets classifiable in tariff subheading 6301.10.

Other electrical conductors, for a voltage exceeding 80 V, not fitted with connectors, classifiable in tariff subheading 8544.49.90 for the manufacture of electric blankets classifiable in tariff subheading 6301.10.”

APPLICANT:

Stingray Accessory Manufacturers (Pty) Ltd
P.O Box 30014
Tokai
7966

Enquiries: ITAC Ref: **11/2016**, Enquires: Lufuno Maliaga and Diphetogo Rathete, Tel: 012 394 3835/3683 alternatively e-mail: lmaliaga@itac.org.za/drathete@itac.org.za

REASONS FOR THE APPLICATION:

- The applicant has been manufacturing electric blankets locally for the past 36 years without any trade assistance;
- The local manufacture is faced with increasing production cost in the manufacture of electric blankets; and the rebate provision will assist in lowering cost of production.

PUBLICATION PERIOD:

Written representations must be submitted within **four (4) weeks** of the date of this notice.

3. AMENDMENT OF REBATE PROVISION 320.01 BY:

The inclusion of goods used in the manufacture of furniture products classifiable under tariff headings 94.01, 94.03 and 94.04, as follows:

3926.90.90	Fittings of plastics, for use in the manufacture of furniture classifiable in tariff headings 94.01, 94.03 and mattress supports of subheading 9404.10.
4409.29.90	Wooden dowels (excluding those of bamboo), non-coniferous, for use in the manufacture of furniture classifiable in tariff headings 94.01, 94.03 and mattress supports of subheading 9404.10.
7317.00.02	Wire nails of iron or steel, with shanks pointed at one end, presented in strips, for use in the manufacture of furniture classifiable in tariff headings 94.01, 94.03 and mattress supports of subheading 9404.10.
7317.00.40	Staples of iron or steel, for use in the manufacture of furniture classifiable in tariff heading 94.01, 94.03 and mattress supports of subheading 9404.10.
8301.30.00	Locks and keys of base metal, for use in the manufacture of furniture classifiable in tariff headings 94.01, 94.03 and mattress supports of subheading 9404.10.

8302.10.00	Hinges of base metal, for use in the manufacture of furniture classifiable in tariff headings 94.01, 94.03 and mattress supports of subheading 9404.10.
8302.42.90	Base metal mountings, fittings and similar articles suitable for furniture, other, for use in the manufacture of furniture classifiable in tariff headings 94.01, 94.03 and mattress supports of subheading 9404.10.
8305.20.00	Staples in strips of base metal, for use in the manufacture of furniture classifiable in tariff headings 94.01, 94.03 and mattress supports of subheading 9404.10.

APPLICANT:

Bravo Manufacturing Group (Pty) Ltd
PO Box 43563
Industria
2042

Enquiries: ITAC Ref: 10/2016, Enquires: Mr Pfarelo Phaswana/Ms Diphetogo Rathete,
Tel: 012 394 3628/3683 or email pphaswana@itac.org.za/drathete@itac.org.za.

REASONS FOR THE APPLICATION:

The applicant submitted, *inter alia*, the following reasons for the application:

- Growing input costs coupled with cash-strapped customer base is making it difficult for the local industry to manufacture furniture products on a sustainable basis;
- As a result, the domestic industry is faced with increasing competition vis-à-vis imports of the similar end products; and
- Therefore, reduction of input costs through a rebate of the import duties on input material will ensure that the local furniture industry remains competitive.

PUBLICATION PERIOD:

Written representation must be submitted within **four (4)** weeks of the date of this notice to the address below.

**DEPARTMENT OF WATER AND SANITATION
NOTICE 509 OF 2016**

**GENERAL AUTHORISATION IN TERMS OF SECTION 39 OF THE NATIONAL
WATER ACT, 1998 (ACT NO. 36 OF 1998) FOR WATER USES AS DEFINED IN
SECTION 21(C) OR SECTION 21(I)**

I, Anil Singh, in my capacity as the acting Director-General of the Department of Water and Sanitation, and duly authorized, do hereby issue a Notice to all persons or any category of persons to use water in terms of section 39(1) of the National Water Act, read with section 21(c) or section 21(i).



Mr Anil Singh

DIRECTOR-GENERAL (Acting)

DATE: 27/7/16

SCHEDULE

**IMPEDING OR DIVERTING THE FLOW OF WATER IN A WATERCOURSE (SECTION 21(C)),
OR ALTERING THE BED, BANKS, COURSE OR CHARACTERISTICS OF A
WATERCOURSE (SECTION 21(I)) OF THE NATIONAL WATER ACT (ACT NO. 36 OF 1998).**

Purpose of Authorisation

1. This General Authorisation replaces the need for a water user to apply for a licence in terms of the National Water Act (Act 36 of 1998) ("the Act") provided that the water use is within the limits and conditions of this General Authorisation.

Definitions

2. In this Notice any word or expression to which a meaning has been assigned in the Act shall have the meaning so assigned, with specific emphasis on the definitions for **'aquifer'**, **'borehole'**, **'estuary'**, **'instream habitat'**, **'person'**, **'pollution'**, **'resource quality'**, **'responsible authority'**, **'riparian habitat'**, **'waste'**, **'watercourse'**, **'water resource'**, and **'wetland'**, unless the context indicates otherwise.

"characteristics of a watercourse" means the resource quality of a watercourse within the extent of a watercourse;

“construction” means any works undertaken to initiate or establish impeding or diverting or modifying resource quality, for the first time, including vegetation removal, site preparation and ground leveling;

“department” means the Department of Water and Sanitation (DWS);

“delineation of a wetland and riparian habitat” means delineation of wetlands and riparian habitat according to the methodology as contained in the Department of Water Affairs and Forestry, 2005 publication: A Practical Field Procedure for Delineation of Wetlands and Riparian Areas;

“diverting” means to, in any manner, cause the instream flow of water to be rerouted temporarily or permanently;

“emergency incident” means an unexpected sudden occurrence leading to a potential or serious danger to the public;

“emergency situation” means any emergency that developed that require immediate intervention for continuation of existing essential service delivery;

“extent of a watercourse” means:

- (a) The outer edge of the 1 in 100 year flood line and/or delineated riparian habitat, whichever is the greatest distance, measured from the middle of the watercourse of a river, spring, natural channel, lake or dam; and
- (b) Wetlands and pans: the delineated boundary (outer temporary zone) of any wetland or pan.

“flow-altering” means to, in any manner, alter the instream flow route, speed or quantity of water temporarily or permanently;

“impeding” means to, in any manner, hinder or obstruct the instream flow of water temporarily or permanently, but excludes the damming of flow so as to cause storage of water;

“maintenance” means any works undertaken to repair or partially replace or clean an existing structure so as to keep it in working order and so as to prevent it from having detrimental impacts on a watercourse, which works may result in the short-term (less than 30 days) disturbance or impeding or diverting or alteration of the flow of water in a watercourse; but will not result in changes to the design or size of the structure that will alter the function of the structure, and/or the hydrological functionality or integrity of the watercourse;

“pans” means any depression collecting water or that is inward draining or a flow through system with flow contributions from surface water, groundwater or interflow or combinations thereof;

“regulated area of a watercourse” for section 21(c) or (i) of the Act water uses in terms of this Notice means:

(a) The outer edge of the 1 in 100 year flood line and/or delineated riparian habitat, whichever is the greatest distance, measured from the middle of the watercourse of a river, spring, natural channel, lake or dam;

(b) In the absence of a determined 1 in 100 year flood line or riparian area the area within 100m from the edge of a watercourse where the edge of the watercourse is the first identifiable annual bank fill flood bench (*subject to compliance to section 144 of the Act*); or

(c) A 500 m radius from the delineated boundary (extent) of any wetland or pan.

“rehabilitation” means the process of reinstating natural ecological driving forces within part or the whole of a degraded watercourse to recover former or desired ecosystem structure, function, biotic composition and associated ecosystem services;

“reportable incident” means any incident, including leakages or spillages, at or near any existing structure, or that occurs during works performed at any structure, that has the potential to have a detrimental effect on surface- and/or groundwater resources, including potentially harmful effects to humans, any aquatic biota, or the resource quality, or that can cause potential damage to property, as well as any incident that can lead to or cause any contravention of any of the provisions of this Notice.

“resource quality” means the resource quality as contemplated in section 1 of the Act;

“responsible authority” means the responsible authority as contemplated in section 1 of the Act;

“river management plan” means any river management plan developed for the purposes of river or storm water management in any municipal/metropolitan area or described river section, river reach, entire river or sub quaternary catchment that considers the river in a catchment context and as approved by the Department;

“the Act” means the National Water Act, 1998 (Act No. 36 of 1998);

“water user” means any person who intends to use water in terms of section 21(c) or (i) of the Act and has the responsibility to comply with the provisions of this General Authorisation.

Exclusion from this General Authorisation

3. This General Authorisation does not apply—

(a) to the use of water in terms of section 21(c) or (i) of the Act for the rehabilitation of a wetland as contemplated in General Authorisation 1198 published in Government Gazette 32805 dated 18 December 2009,

(b) to the use of water in terms of section 21(c) or (i) of the Act within the regulated area of a watercourse where the Risk Class is Medium or High as determined by the Risk Matrix (**Appendix A**). This Risk Matrix must be completed by a suitably qualified SACNASP professional member;

(c) in instances where an application must be made for a water use license for the authorisation of any other water use as defined in section 21 of the Act that may be associated with a new activity;

(d) where storage of water results from the impeding or diverting of flow or altering the bed, banks, course or characteristics of a watercourse; and

(e) to any water use in terms of section 21(c) or (i) of the Act associated with construction, installation or maintenance of any sewerage pipelines, pipelines carrying hazardous materials and to raw water and wastewater treatment works.

Duration of General Authorisation

4. This General Authorisation is valid from the date of publication and remains effective for a period of 20 (twenty) years unless—

(a) it is replaced or amended by another general authorisation; or

(b) the period is extended for a further period by General Authorisation in the Gazette.

Area of applicability of General Authorisation

5. This General Authorisation applies throughout the Republic of South Africa to the use of water in terms of section 21(c) or (i) of the Act within the regulated area of a watercourse as defined in this General Authorisation.

Exercising water use activities in terms of section 21(c) or (i) of the Act

6. (1) A person who –

(a) owns or lawfully occupies property registered in the Deeds office as at the date of this General Authorisation;

(b) lawfully occupies or uses land that is not registered or surveyed; or

(c) lawfully has access to land on which the use of water takes place;

may, on that property or land –

(i) exercise the water use activities in terms of section 21(c) or (i) of the Act as set out in **Appendix D1** subject to the conditions of this authorisation;

(ii) use water in terms of section 21(c) or (i) of the Act if it has a low risk class as determined through low risk class as determined through the Risk Matrix (**Appendix A**);

(iii) do maintenance work associated with their existing lawful water use in terms section 21(c) or (i) of the Act that has a LOW risk class as determined through the Risk Matrix (**Appendix A**);

(iv) conduct river and storm water management activities as contained in a river management plan (**Appendix B**);

(v) conduct rehabilitation of wetlands (read together with Notice 1198 published in Government Gazette 32805 dated 18 December 2009) or rivers where such rehabilitation activities has a LOW risk class as determined through the Risk Matrix (**Appendix A**); or

(vi) conduct emergency work arising from an emergency situation or incident associated with the persons' existing lawful water use, provided that all work is executed and reported in the manner prescribed in the Emergency Protocol (**Appendix C**).

(2) All State Owned Companies (SOC's), and other institutions specified in **Appendix D2** having lawful access to that property or land may on that property use water in terms of section 21(c) or (i) of the Act as specified under each of the relevant SOC's and other institution (**Appendix D2**).

(3) Any water user who used water in terms of Government Notice 1199 published in Government Gazette 32805 dated 18 December 2009 may, subject to the provisions of this General Authorisation, continue with such water use subject to the conditions of this General Authorisation.

Assessment of risk and mitigation factors

7. It is required that the following documents and associated spread sheets be used during the assessment of risk and mitigation of risks:

(a) A Practical Field Procedure for Delineation of Wetlands and Riparian Area (2005) which is available on the Department's website <http://www.dws.gov.za>, under water use authorization in terms of section 21 (c) or (i) of the Act;

(b) **Appendix A** (Excel Spreadsheet) and information regarding the method used in **Appendix A** is contained in the Department of Water and Sanitation 2015 publication: Section 21(c) and (i) water use Risk Assessment Protocol, which is available on the Department's website <http://www.dws.gov.za>, under section 21(c) and (i) water use authorization.

(c) Guideline: Assessment of activities/developments affecting wetlands, which is available on the Department's website <http://www.dws.gov.za>, under section 21 (c) and (i) water

use authorization.

(d) Guideline for the determination of buffer zones for rivers, wetlands and estuaries, which is available on the Department's website <http://www.dws.gov.za>, under water use authorization in terms of section 21 (c) and (i) of the Act.

Assistance to people with special needs

8. The necessary assistance will be given to people with:

- (a) Illiteracy;
- (b) a disability; or
- (c) any other disadvantage including historically disadvantaged individuals;

who cannot, but desire, to comply with this General Authorisation.

Conditions for impeding or diverting the flow of water or altering the bed, banks, course or characteristics of a watercourse

9. (1) The water user must ensure that:

- (a) impeding or diverting the flow or altering the bed, banks, course or characteristics of a watercourse do not detrimentally affect other water users, property, health and safety of the general public, or the resource quality;
- (b) the existing hydraulic, hydrologic, geomorphic and ecological functions of the watercourse in the vicinity of the structure is maintained or improved upon;
- (c) a full financial provision for the implementation of the management measures prescribed in this General Authorisation, including an annual financial provision for any future maintenance, monitoring, rehabilitation, or restoration works, as may be applicable; and

(d) upon written request of the responsible authority, they implement any additional management measures or monitoring programmes that may be reasonably necessary to determine potential impacts on the water resource or management measures to address such impacts.

(2) Prior to the carrying out of any works, the water user must ensure that all persons entering on-site, including contractors and casual labourers, are made fully aware of the conditions and related management measures specified in this General Authorisation.

(3) The water user must ensure that –

(a) any construction camp, storage, washing and maintenance of equipment, storage of construction materials, or chemicals, as well as any sanitation and waste management facilities –

(i) is located outside the 1 in 100 year flood line or riparian habitat of a river, spring, lake, dam or outside any drainage feeding any wetland or pan, and

(ii) is removed within 30 days after the completion of any works.

(b) The water user must ensure that the selection of a site for establishing any impeding or diverting the flow or altering the bed, banks, course or characteristics of a watercourse works:

(i) is not located on a bend in the watercourse;

(ii) avoid high gradient areas, unstable slopes, actively eroding banks, interflow zones, springs, and seeps;

(iii) avoid or minimise realignment of the course of the watercourse;

(iv) minimise the footprint of the alteration, as well as the construction footprint so as to minimise the effect on the watercourse.

(c) The water user must ensure that a maximum impact footprint around the works is established, clearly demarcated, that no vegetation is cleared or damaged beyond this

demarcation, and that equipment and machinery is only operated within the delineated impact footprint.

(d) The water user must ensure that measures are implemented to minimise the duration of disturbance and the footprint of the disturbance of the beds and banks of the watercourse.

(e) The water user must ensure that measures are implemented to prevent the transfer of biota to a site, which biota is not indigenous to the environment at that site.

(f) The water user must ensure that all works, including emergency alterations or the rectification of incidents, start upstream and proceed in a downstream direction, to ensure minimal impact on the water resource.

(g) The water user must ensure that all material excavated from the bed or banks of the watercourse are stored at a clearly demarcated location until the works have been completed, upon which the excavated material must be backfilled to the locations from where it was taken (i.e. material taken from the bed must be returned to the bed, and material taken from the banks must be returned to the banks).

(h) The water user must ensure that adequate erosion control measures are implemented at and near all alterations, including at existing structures or activities with particular attention to erosion control at steep slopes and drainage lines.

(i) The water user must ensure that alterations or hardened surfaces associated with such structures or works –

- (i) are structurally stable;
- (ii) do not induce sedimentation, erosion or flooding;
- (iii) do not cause a detrimental change in the quantity, velocity, pattern, timing, water level and assurance of flow in a watercourse;
- (iv) do not cause a detrimental change in the quality of water in the watercourse;
- (v) do not cause a detrimental change in the stability or geomorphological structure of the watercourse; and

(vi) does not create nuisance condition, or health or safety hazards.

(j) The water user must ensure that measures are implemented at alterations, including at existing structures or activities, to –

- (i) prevent detrimental changes to the breeding, nesting or feeding patterns of aquatic biota, including migratory species;
- (ii) allow for the free up and downstream movement of aquatic biota, including migratory species; and
- (iii) prevent a decline in the composition and diversity of the indigenous and endemic aquatic biota.

(k) The water user must ensure that no substance or material that can potentially cause pollution of the water resource is being used in works, including for emergency alterations or the rectification of reportable incidents.

(l) The water user must ensure that measures are taken to prevent increased turbidity, sedimentation and detrimental chemical changes to the composition of the water resource as a result of carrying out the works, including for emergency alterations or the rectification of reportable incidents.

(m) The water user must ensure that in-stream water quality is measured on a weekly basis during construction, including for emergency alterations or the rectification of reportable incidents, which measurement must be by taking samples, and by analysing the samples for pH, EC/TDS, TSS/Turbidity, and/or Dissolved Oxygen ("DO") both upstream and downstream from the works.

(n) The water user must ensure that in-stream flow, both upstream and downstream from the works, is measured on an ongoing basis by means of instruments and devices certified by the South African Bureau of Standards ("SABS"), and that such measurement commences at least one week prior to the initiation of the works, including for emergency alterations or the rectification of reportable incidents.

(o) During the carrying out of any works, the water user must take the photographs and video-recordings referred to in paragraph (p) below, on a daily basis, starting

one (1) week before the commencement of any works, including for emergency structures and the rectification of reportable incidents, and continuing for one (1) month after the completion of such works:

(p) The following videos recordings and photographs must be taken as contemplated in paragraph (o) above:

- (i) one or more photographs or video-recordings of the watercourse and its banks at least 20 meters upstream from the structure;
- (ii) one or more photographs or video-recordings of the watercourse and its banks at least 20 meters downstream from the structure; and
- (iii) two or more photographs or video-recordings of the bed and banks at the structure, one of each taken from each opposite bank.

Rehabilitation

10. (1) Rehabilitation as contemplated in paragraph 6(1)(v) above must be conducted in terms of a rehabilitation plan and the implementation of the plan must be overseen by a suitably qualified SACNASP professional member.

(2) Upon completion of the construction activities related to the water use—

- (a) a systematic rehabilitation programme must be undertaken to restore the watercourse to its condition prior to the commencement of the water use;
- (b) all disturbed areas must be re-vegetated with indigenous vegetation suitable to the area; and
- (c) active alien invasive plant control measures must be implemented to prevent invasion by exotic and alien vegetation within the disturbed area.

(3) Following the completion of any works, and during any annual inspection to determine the need for maintenance at any impeding or diverting structure, the water user must ensure that all disturbed areas are –

- (i) cleared of construction debris and other blockages;
- (ii) cleared of alien invasive vegetation;
- (iii) reshaped to free-draining and non-erosive contours, and
- (iv) re-vegetated with indigenous and endemic vegetation suitable to the area.

(4) Upon completion of any works, the water user must ensure that the hydrological functionality and integrity of the watercourse, including its bed, banks, riparian habitat and aquatic biota is equivalent to or exceeds that what existed before commencing with the works.

Monitoring and reporting

11. (1) The water user must ensure the establishment and implementation of monitoring programmes to measure the impacts on the resource quality to ensure water use remains within the parameters of paragraph 8(3)(m) to (o) and results are stored;

(2) Upon the written request of the responsible authority the water user must-

- (a) ensure the establishment of any additional monitoring programmes; and
- (b) appoint a competent person to assess the water use measurements made in

terms of this General Authorisation and submit the findings to the responsible authority for evaluation.

(3) The water user shall monitor and determine present day values for water resource quality before commencement of water uses in terms of section 21(c) or (i) of the Act.

(4) Upon completion of construction activities related to the water use, the water user must undertake an Environmental Audit annually for three years to ensure that the rehabilitation is stable, failing which, remedial action must be taken to rectify any impacts.

(5) Rehabilitation structures must be inspected regularly for the accumulation of debris, blockages, instabilities and erosion with concomitant remedial and maintenance actions.

(6) Copies of all designs, method statements, risk assessments as done according to the Risk Matrix, rehabilitation plans and any other reports required must be made available to the responsible authority when requested to do so.

Budgetary provisions

12. (1) The water user must ensure that there is a sufficient budget to complete, rehabilitate and maintain the water use as set out in this General Authorisation.

(2) The Department may at any stage of the process request proof of budgetary provisions.

Registration

13. (1) Subject to the provisions of this General Authorisation, a person who uses water as contemplated in this General Authorisation must submit the relevant registration forms to the responsible authority.

(2) Upon completion of registration, the responsible authority will provide a certificate of registration to the water user within 30 working days of the submission.

(3) On written receipt of a registration certificate from the Department, the person will be regarded as a registered water user and can only then commence with the water use as contemplated in this General Authorisation.

(4) The registration forms can be obtained from DWS Regional Offices or Catchment Management Agency office of the Department or from the Departmental website: <http://www.dws.gov.za>

Record-keeping and disclosure of information

14. (1) The water user must keep a record of all the documents referred to in paragraph 11 above for a minimum period of five years.

(2) The records referred to in this paragraph must be made available to the responsible authority upon written request.

Inspection

15. Any property in respect of which a water use has been registered in terms of this General Authorisation is subject to inspection in accordance with the relevant provisions of the Act.

Compliance by the water user

16. (1) The responsibility for complying with the provisions of this authorisation is lies with the water user.

(2) This General Authorisation is subject to the Act, any other applicable law, and regulation.

Repeal of Notices

17. This Notice replaces Government Notice 1199 published in Government Gazette 32805 dated 18 December 2009.

APPENDIX A: RISK MATRIX (Based on DWS 2015 publication: Section 21 c and I water use Risk Assessment Protocol)

Risk is determined after considering all listed control/mitigation measures. Borderline LOW/MODERATE risk scores can be manually adapted downwards up to a maximum of 25 points (from a score of 80) subject to listing of additional mitigation measures considered and listed in RED font.

No.	Phases	Activity	Aspect	Impact	Severity				
					Flow Regime	Physico & Chemical (Water Quality)	Habitat (Geomorph+Vegetation)	Biota	Severity
1		Example: Clearing of vegetation in close proximity to or in a watercourse	Creating Access roads for infrastructure	Impact posed by damage to bank. Loss of biodiversity & habitat; impeding the flow of the watercourse					

Risk being posed to "resource quality" as defined in the Act must be scored according to the Risk Rating Table for Severity. A Severity score is then generated.

Severity	Spatial scale	Duration	Consequence	Frequency of activity	Frequency of impact	Legal Issues	Detection	Likelihood	Significance	Risk Rating

Consequence, Likelihood and finally Significance scores are automatically calculated with the rest of parameters according to respective Risk Rating Tables.

Risk Rating	Confidence level	Control Measures	Borderline LOW MODERATE Rating Classes	PES AND EIS OF Watercourse

RISK = CONSEQUENCE x LIKELIHOOD

CONSEQUENCE = SEVERITY + SPATIAL SCALE + DURATION LIKELIHOOD = FREQUENCY OF THE ACTIVITY + FREQUENCY OF THE IMPACT + LEGAL ISSUES + DETECTION

ONLY LOW RISK ACTIVITIES located within the regulated area of the watercourse will qualify for a GA according to this Notice. Medium and High risk activities will require a Section 21 (c) and (i) water use licence.

RISK ASSESSMENT KEY (Based on DWS 2015 publication: Section 21 c and I water use Risk Assessment Protocol)

Negative Rating

TABLE 1- SEVERITY

How severe does the aspects impact on resource quality (flow regime, water quality, geomorphology, biota, habitat)?

Insignificant / non-harmful	1
Small / potentially harmful	2
Significant / slightly harmful	3
Great / harmful	4
Disastrous / extremely harmful and/or wetland(s) involved	5
Where "or wetland(s) are involved" it means that the activity is located within the delineated boundary of any wetland. The score of 5 is only compulsory for the significance rating.	

TABLE 2 – SPATIAL SCALE

How big is the area that the aspect is impacting on?

Area specific (at impact site)	1
Whole site (entire surface right)	2
Regional / neighboring areas (downstream within quaternary catchment)	3
National (impacting beyond secondary catchment or provinces)	4
Global (impacting beyond SA boundary)	5

TABLE 3 – DURATION

How long does the aspect impact on the environment and resource quality?

One day to one month, PES, EIS and/or REC not impacted	1
One month to one year, PES, EIS and/or REC impacted but no change in status	2
One year to 10 years, PES, EIS and/or REC impacted to a lower status but can be improved over this period through mitigation	3
Life of the activity, PES, EIS and/or REC permanently lowered	4
More than life of the organisation/facility, PES and EIS scores, a E or F	5
PES and EIS (sensitivity) must be considered.	

TABLE 4 – FREQUENCY OF THE ACTIVITY

How often do you do the specific activity?

Annually or less	1
6 monthly	2
Monthly	3
Weekly	4
Daily	5

TABLE 5 – FREQUENCY OF THE INCIDENT/IMPACT

How often does the activity impact on the environment?

Almost never / almost impossible / >20%	1
Very seldom / highly unlikely / >40%	2
Infrequent / unlikely / seldom / >60%	3
Often / regularly / likely / possible / >80%	4
Daily / highly likely / definitely / >100%	5

TABLE 6 – LEGAL ISSUES

How is the activity governed by legislation?

No legislation		1
Fully covered by legislation (wetlands are legally governed)		5
Located within the regulated areas		

TABLE 7 – DETECTION

How quickly/easily can the impacts/risks of the activity be observed on the resource quality, people and property?

Immediately		1
Without much effort		2
Need some effort		3
Remote and difficult to observe		4
Covered		5

TABLE 8: RATING CLASSES

RATING	CLASS	MANAGEMENT DESCRIPTION
1 – 55	(L) Low Risk	Acceptable as is or consider requirement for mitigation. Impact to watercourses and resource quality small and easily mitigated.
56 – 169	M) Moderate Risk	Risk and impact on watercourses are notably and require mitigation measures on a higher level, which costs more and require specialist input. Licence required.
170 – 300	(H) High Risk	Watercourses/ impacts by the activity are such that they impose a long-term threat on a large scale and lowering of the Reserve Licence required.

A low risk class must be obtained for all activities to be considered for a GA.

TABLE 9: CALCULATIONS

Consequence = Severity + Spatial Scale + Duration
Likelihood = Frequency of Activity + Frequency of Incident + Legal Issues + Detection
Significance \ Risk = Consequence X Likelihood

RISK ASSESSMENT MUST BE CONDUCTED BY A SUITABLY QUALIFIED SACNASP PROFESSIONAL MEMBER AND HE/SHE MUST:

- 1) CONSIDER BOTH CONSTRUCTION AND OPERATIONAL PHASES OF PROPOSED ACTIVITIES;
- 2) CONSIDER RISKS TO RESOURCE QUALITY POST MITIGATION CONSIDERING MITIGATION MEASURES LISTED IN TABLES PROVIDED;
- 3) CONSIDER THE SENSITIVITY (ECOLOGICAL IMPORTANCE AND SENSITIVITY – EIS) AND STATUS (PRESENT ECOLOGICAL STATUS - PES) OF THE WATERCOURSE AS RECEPTOR OF RISKS POSED;
- 4) CONSIDER POSITIVE IMPACTS/RISKS REDUCTION AS A VERY LOW RISK IN THIS ASSESSMENT;
- 5) INDICATE CONFIDENCE LEVEL OF SCORES PROVIDED IN THE LAST COLUMN AS A PERCENTAGE FROM 0 - 100%;
- 6) NAME AND REGISTRATION NUMBER OF SACNASP PROFESSIONAL MEMBER MUST BE PROVIDED ON EXCELL SPREADSHEET AND MUST BE SUBMITTED WITH REGISTRATION DOCUMENTATION.

ON THE EXCELL SPREADSHEET POP-UP COMMENTS ARE AVAILABLE FOR ALL COLUMNS IN THE HEADINGS WHICH EXPLAINS THE PURPOSE OF EACH COLUMN!

v

APPENDIX B: Aspects that must be addressed in any RIVER MANAGEMENT PLAN as specified under paragraph 6 (1) (iv) of this Notice.

River Management Plans for storm water and river management activities MUST:

Contain information on all the river and storm water management activities in terms of section 21(c) and (i) water uses of the Act with a section addressing all relevant supporting technical information used to ensure a LOW risk will be posed to the resource quality of the watercourses and that this management plan have been submitted to the relevant regional operations or Catchment Management Agency (CMA) office for APPROVAL. The report must include, but may not be limited to:

When developing a River Management Plan:

1. Identify River Management Plan domain, preferably from a whole-catchment perspective;
2. Identify an accountable, representative body that should take unbiased custodianship of the RMP and drive its implementation;
3. Identify key stakeholders;
4. Divide the river into useful management units;
5. Identify major drivers of river disturbance and instability – human and natural, and their primary and secondary effects;
6. Complete Risk assessment as per Risk Matrix (Appendix A) for identified mitigation activities;
7. Solicit input from stakeholders on their priorities and objectives;
8. Define best practice measures for rehabilitation and maintenance implementation;
9. Design a plan for ecological monitoring which is specifically linked to the stated objectives; and
10. Develop an implementation programme and review mechanism.

Report should contain supporting technical information used to ensure the low risk to resource quality like:

- a) Impact assessment and mitigation report completed by an independent consultant as required by NEMA and NWA;
- b) All the relevant specialist reports supporting the proposed mitigation measures;
 - Specialists Reports must address the level of modification/risk posed to resource quality ie: flow regime, water quality, geomorphological processes, habitat and biota of the watercourses and contain Present Ecological state (PES) and Ecological Importance and Sensitivity (EIS) data for relevant watercourses;
- c) Environmental management plan giving effect to all actions required to mitigate impacts (What, When, Who, Where and How);
- d) Best practices applicable to these activities, where applicable;
- e) Generic designs and method statements, where applicable;
- f) Norms and standards, where available;

- g) Monitoring programme that must include “present day” conditions to be used as base line values;
- h) Monitoring, auditing and reporting programme (reports must be send on request to the region or CMA); and;
- i) Internalized controls and auditing, where applicable.

PLEASE NOTE: Any activities outside the scope of the approved plan that is required for river – or storm water management (example: building of new gabion structures to stop bank erosion) must comply to all the provisions in **paragraph 6** of this notice.

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APPENDIX C: EMERGENCY PROTOCOL as specified under paragraph 6 (1) (vi) of this Notice.

Purpose of the "Emergency Protocol"

The purpose of this protocol is to set out the process to be followed and actions to be taken by any person to provide assurance to the DWS in ensuring emergency incidents and situations can be responded to, while at the same time ensuring compliance to the requirements of the National Water Act. Failure to comply to these requirements will be dealt with in terms of section 19 or 20 of the National Water Act (NWA)(Act 36 of 1998).

The agreement relates to situations where any person or entity is required to immediately respond by taking necessary action to an emergency situation or incident. It is noted that this does not include routine or planned maintenance or to deal with poor project planning.

Emergency Protocol:

This "Emergency Protocol" spells out what protocol needs to be followed to remedy "emergency situations and incidents". In terms of Section 67 of the National Water Act "Dispensing with certain requirements of Act" the NWA states the following:

(1) *In an emergency situation, or in cases of extreme urgency involving the safety of humans or property or the protection of a water resource or the environment, the Minister may*

(a) *dispense with the requirements of this Act relating to prior publication or to obtaining and considering public comment before any instrument contemplated in section 158(1) is made or issued;*

(b) *dispense with notice periods or time limits required by or under this Act;*

(c) *authorise a water management institution to dispense with*

(i) *the requirements of this Act relating to prior publication or to obtaining and considering public comment before any instrument is made or issued; and*

(ii) *notice periods or time limits required by or under this Act.*

(2) *Anything done under subsection (1)*

(a) *must be withdrawn or repealed within a maximum period of two years after the emergency situation or the urgency ceases to exist; and*

(b) *must be mentioned in the Minister's annual report to Parliament."*

(3) *An incident is an event that requires immediate attention that might lead to potential disruption of service delivery.*

Examples include the following:

Replacement of stolen or vandalised or damaged underground cables or, overhead power lines, burst pipelines, flooded or damaged bridges and /or related infrastructure, the replacement of/ or repairs to damaged infrastructure.

Described below is the process to be followed and definitions.

Process to respond to an Emergency that has a water use implication in terms of section 21 water uses of the NWA.

Definitions:

Emergency incident and situations as defined in this notice read together with section 20 and 67 of the NWA.

Protocol to be followed:

Any person that must attend to an emergency must notify the regional office or CMA about the emergency immediately and provide all required documents to the relevant region(s) within 1 month thereafter according to the specified protocol in this document. Should the incident take place over a weekend or public holiday (outside DWS working hours), the documents can be forwarded to DWS and receipt be followed-up on the day after the weekend or holiday.

- 1) **Relevant DWS regional office to be notified about the emergency incident or situation (hereafter referred to as an Emergency)** by means of an email and or 24 hour hotline of DWS. The document emailed must as a minimum contain the following information:
 - a. Date of occurrence of the emergency;
 - b. Date at which any person became aware of the emergency;
 - c. Nature of emergency;
 - d. A motivation and definition of the emergency;
 - e. Description, location and receiving environment sensitivity of the emergency;
 - f. Description of short, medium and long term actions, environmental management and rehabilitation, and emergency plan required to be taken to respond to the emergency;
 - g. Date(s) when the actions will be taken (or have taken place);
 - h. Contract details of responsible persons.
- 2) The following is a list of the required information that must be submitted to the relevant CMA or regional office of DWS within 1 month following the Emergency response to enable the regional office or CMA to determine whether the activities qualifies for a GA in terms of this Notice or whether a *post facto* licence will be required.

Tabulated list of information required to be submitted within a maximum of 1 month after the occurrence of the "Emergency":

Table of Contents
List of Appendices
List of Maps
List of Tables
1. DESCRIPTION OF Emergency situation, location, date, etc.
1.1. Motivation that situation was an emergency
2. EMERGENCY RESPONSE PROGRAMME
3. METHODOLOGY FOLLOWED
4. ENVIRONMENTAL MANAGEMENT STRATEGY
4.1 Description of risks to resource quality and mitigation measures implemented to reduce risks (This report must be based on the Risk Matrix to be completed by SACNASP registered Professional).
4.2. Environmental Impact Management + rehabilitation plan (what, where, when, who, how)
4.3. Monitoring and Review Strategy
5. RESPONSIBILITIES AND PRESCRIBED OCCUPATIONS
6. DECLARATIONS
6.1. Design Engineer
6.2. Site Manager
6.3. Environmental Practitioner / Environmental Control Officer (contact person)
List of Appendices
APPENDIX A: Design/CONSTRUCTION DRAWINGS
APPENDIX B: ENVIRONMENTAL MANAGEMENT PLAN
List of Maps
Map 1: Site location
Map 2: Location of watercourses affected
List of Tables
Table 1: Schedule of Crossings
Table 2: Programme (Start and Completion dates)
Table 3: Risk Rating Matrix (Impacts and Significance Ratings)
Table 4: Mitigation Measures
Table 5: Rehabilitation Measures
Table 4: Stormwater Management Plan
Table 6: Monitoring and Review Measures

Compliance to this Emergency Protocol does not absolve any person from complying to the requirements of any other laws and associated regulations.

APPENDIX D1: Activities that are generally authorized for any person subject only to compliance to the conditions of this Notice.

Any person	ACTIVITY
Farmers and any other land owners	Emergency river crossings for vehicles to gain access to livestock, crops or residences etc.
Any landowner	Maintenance to private roads and river crossings provided that footprint remains the same and the road is less than 4 m wide.
Any landowner	Erection of fences provided that the fence will not in any way impede or divert flow, or affect resource quality detrimentally in the short, medium to long term.

APPENDIX D2: Activities that are generally authorized for SOC's and institutions subject only to compliance to the conditions of this Notice.

SOC's, INSTITUTION or Individual	ACTIVITIES
ESKOM and other institutions	Construction of new transmission and distribution power lines, and minor maintenance of roads, river crossings, towers and substations where footprint will remain the same.
SANPARKS and provincial conservation agencies	All bridges, low water bridge crossings and pipe lines below 500 mm in diameter.
SANRAL and other provincial Departments of Transport or municipalities.	All maintenance of bridges over rivers, streams and wetlands and new construction of bridges done according to SANRAL Drainage Manual or similar norms and standards.
TRANSNET and other institutions	All 1.5 meter diameter and smaller pipe lines (except pipelines excluded in terms of this Notice - paragraph 3 (e)) and maintenance of railway line crossings of rivers and wetlands outside the boundary of a wetland.
Gautrain Management Agency	Maintenance of existing infrastructure and expansion to crossings of rivers within the existing servitude.
TELKOM and other communication companies	All cables crossing rivers and wetland outside delineated wetland boundary.
RAND WATER and other water boards	All raw water 1.5 meter diameter and smaller pipe lines crossings river and wetlands outside delineated wetland boundary.
Municipalities and other institutions.	Mini-scale hydropower developments with a maximum capacity of 10kW – 300kW. (Read together with General notice 665 of 6 Sept 2013 General Authorisation section 21 (e) or as amended) These hydropower plants will provide basic, non-grid electricity to rural communities and agricultural land and must in no way affect the flow regime, flow volume and/or water quality including temperature.

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