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For purposes of reference, all Proclamations, Government Notices, General Notices and Board Notices published are included in the following table of contents which thus forms a weekly index. Let yourself be guided by the gazette numbers in the righthand column:

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IMPORTANT ANNOUNCEMENT

Closing times **PRIOR TO PUBLIC HOLIDAYS** *for*
**GOVERNMENT NOTICES, GENERAL NOTICES,
 REGULATION NOTICES AND PROCLAMATIONS** **2016**

The closing time is 15:00 sharp on the following days:

- **16 March**, Wednesday for the issue of Thursday **24 March 2016**
- **23 March**, Wednesday for the issue of Friday **1 April 2016**
- **21 April**, Thursday for the issue of Friday **29 April 2016**
- **28 April**, Thursday for the issue of Friday **6 May 2016**
- **9 June**, Thursday for the issue of Friday **17 June 2016**
- **4 August**, Thursday for the issue of Friday **12 August 2016**
- **8 December**, Thursday for the issue of Thursday **15 December 2016**
- **22 December**, Thursday for the issue of Friday **30 December 2016**
- **29 December**, Thursday for the issue of Friday **6 January 2017**

BELANGRIKE AANKONDIGING

Sluitingstye **VOOR VAKANSIEDAE** *vir*
**GOEWERMENTS-, ALGEMENE- & REGULASIE-
 KENNISGEWINGS ASOOK PROKLAMASIES** **2016**

Die sluitingstyd is stiptelik 15:00 op die volgende dae:

- **16 Maart**, Woensdag vir die uitgawe van Donderdag **24 April 2016**
- **23 Maart**, Woensdag vir die uitgawe van Vrydag **1 April 2016**
- **21 April**, Donderdag vir die uitgawe van Vrydag **29 April 2016**
- **28 April**, Donderdag vir die uitgawe van Vrydag **6 Mei 2016**
- **9 Junie**, Donderdag vir die uitgawe van Vrydag **17 Junie 2016**
- **4 Augustus**, Donderdag vir die uitgawe van Vrydag **12 Augustus 2016**
- **8 Desember**, Donderdag vir die uitgawe van Donderdag **15 Desember 2016**
- **22 Desember**, Donderdag vir die uitgawe van Vrydag **30 Desember 2016**
- **29 Desember**, Donderdag vir die uitgawe van Vrydag **6 Januarie 2017**

LIST OF TARIFF RATES FOR PUBLICATION OF NOTICES

COMMENCEMENT: 1 APRIL 2016

NATIONAL AND PROVINCIAL

Notice sizes for National, Provincial & Tender gazettes 1/4, 2/4, 3/4, 4/4 per page. Notices submitted will be charged at R1000 per full page, pro-rated based on the above categories.

Pricing for National, Provincial - Variable Priced Notices		
Notice Type	Page Space	New Price (R)
Ordinary National, Provincial	1/4 - Quarter Page	250.00
Ordinary National, Provincial	2/4 - Half Page	500.00
Ordinary National, Provincial	3/4 - Three Quarter Page	750.00
Ordinary National, Provincial	4/4 - Full Page	1000.00

EXTRA-ORDINARY

All Extra-ordinary National and Provincial gazette notices are non-standard notices and attract a variable price based on the number of pages submitted.

The pricing structure for National and Provincial notices which are submitted as **Extra ordinary submissions** will be charged at **R3000** per page.

GOVERNMENT PRINTING WORKS - BUSINESS RULES

The **Government Printing Works (GPW)** has established rules for submitting notices in line with its electronic notice processing system, which requires the use of electronic *Adobe Forms*. Please ensure that you adhere to these guidelines when completing and submitting your notice submission.

CLOSING TIMES FOR ACCEPTANCE OF NOTICES

1. The *Government Gazette* and *Government Tender Bulletin* are weekly publications that are published on Fridays and the closing time for the acceptance of notices is strictly applied according to the scheduled time for each gazette.
2. Please refer to the Submission Notice Deadline schedule in the table below. This schedule is also published online on the Government Printing works website www.gpwnonline.co.za

All re-submissions will be subject to the standard cut-off times.

All notices received after the closing time will be rejected.

Government Gazette Type	Publication Frequency	Publication Date	Submission Deadline	Cancellations Deadline
National Gazette	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 12h00 - 3 days prior to publication
Regulation Gazette	Weekly	Friday	Friday 15h00, to be published the following Friday	Tuesday, 12h00 - 3 days prior to publication
Petrol Price Gazette	As required	First Wednesday of the month	One week before publication	3 days prior to publication
Road Carrier Permits	Weekly	Friday	Thursday 15h00, to be published the following Friday	3 days prior to publication
Unclaimed Monies (justice, labour or lawyers)	January / As required 2 per year	Any	15 January / As required	3 days prior to publication
Parliament (acts, white paper, green paper)	As required	Any		3 days prior to publication
Manuals	As required	Any	None	None
State of Budget (National Treasury)	Monthly	Any	7 days prior to publication	3 days prior to publication
Legal Gazettes A, B and C	Weekly	Friday	One week before publication	Tuesday, 12h00 - 3 days prior to publication
Tender Bulletin	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 12h00 - 3 days prior to publication
Gauteng	Weekly	Wednesday	Two weeks before publication	3 days after submission deadline
Eastern Cape	Weekly	Monday	One week before publication	3 days prior to publication
Northern Cape	Weekly	Monday	One week before publication	3 days prior to publication
North West	Weekly	Tuesday	One week before publication	3 days prior to publication
KwaZulu-Natal	Weekly	Thursday	One week before publication	3 days prior to publication
Limpopo	Weekly	Friday	One week before publication	3 days prior to publication
Mpumalanga	Weekly	Friday	One week before publication	3 days prior to publication
Gauteng Liquor License Gazette	Monthly	Wednesday before the First Friday of the month	Two weeks before publication	3 days after submission deadline
Northern Cape Liquor License Gazette	Monthly	First Friday of the month	Two weeks before publication	3 days after submission deadline
National Liquor License Gazette	Monthly	First Friday of the month	Two weeks before publication	3 days after submission deadline
Mpumalanga Liquor License Gazette	2 per month	Second & Fourth Friday	One week before	3 days prior to publication

GOVERNMENT PRINTING WORKS - BUSINESS RULES**NOTICE SUBMISSION PROCESS**

3. Download the latest *Adobe* form, for the relevant notice to be placed, from the **Government Printing Works** website www.gpwonline.co.za.
4. The *Adobe* form needs to be completed electronically using *Adobe Acrobat / Acrobat Reader*. Only electronically completed *Adobe* forms will be accepted. No printed, handwritten and/or scanned *Adobe* forms will be accepted.
5. The completed electronic *Adobe* form has to be submitted via email to submit.egazette@gpw.gov.za. The form needs to be submitted in its original electronic *Adobe* format to enable the system to extract the completed information from the form for placement in the publication.
6. Each notice submission should be sent as a single email. The email should contain **all documentation relating to a particular notice submission**, each as a separate attachment:
 - 6.1. Electronically completed *Adobe* form, specific to the type of notice that is to be placed.
 - 6.1.1. For National *Government Gazette* or *Provincial Gazette* notices, the notices must be accompanied by an electronic Z95 or Z95Prov *Adobe* form
 - 6.1.2. The notice content (body copy) **MUST** be a separate attachment.
 - 6.2. Proof of Payment / Purchase Order: **Government Printing Works** account customer must include a copy of their Purchase Order. **Non-Government Printing Works** account customer needs to submit the proof of payment for the notice
 - 6.3. Where separate notice content is applicable (Z95, Z95 Prov and TForm 3, it should also be attached as a separate attachment. (See specifications below, point 11).
 - 6.4. Any additional notice information if applicable.
7. The electronic *Adobe* form will be taken as the primary source for the notice information to be published. Instructions that are on the email body or covering letter that contradicts the notice form content will not be considered. The information submitted on the electronic *Adobe* form will be published as-is.
8. To avoid duplicated publication of the same notice and double billing, Please submit your notice **ONLY ONCE**.
9. Notices brought to **GPW** by "walk-in" customers on electronic media can only be submitted in *Adobe* electronic form format. All "walk-in" customers with notices that are not on electronic *Adobe* forms will be routed to the Contact Centre where they will be assisted to complete the forms in the required format.
10. Should a customer submit a bulk submission of hard copy notices delivered by a messenger on behalf of any organisation e.g. newspaper publisher, the messenger will be referred back to the sender as the submission does not adhere to the submission rules.

GOVERNMENT PRINTING WORKS - BUSINESS RULES**COPY (SEPARATE NOTICE CONTENT DOCUMENT)**

11. Where the copy is part of a separate attachment document for Z95, Z95Prov and TForm03
 - 11.1. Copy of notices must be supplied in a separate document and may not constitute part of any covering letter, purchase order, proof of payment or other attached documents.

The content document should contain only one notice. (You may include the different translations of the same notice in the same document).
 - 11.2. The notice should be set on an A4 page, with margins and fonts set as follows:

Page size = A4 Portrait with page margins: Top = 40mm, LH/RH = 16mm, Bottom = 40mm;
Use font size: Arial or Helvetica 10pt with 11pt line spacing;

Page size = A4 Landscape with page margins: Top = 16mm, LH/RH = 40mm, Bottom = 16mm;
Use font size: Arial or Helvetica 10pt with 11pt line spacing;

CANCELLATIONS

12. Cancellation of notice submissions are accepted by **GPW** according to the deadlines stated in the table above in point 2. Non-compliance to these deadlines will result in your request being failed. Please pay special attention to the different deadlines for each gazette. Please note that any notices cancelled after the cancellation deadline will be published and charged at full cost.
13. Requests for cancellation must be sent by the original sender of the notice and must be accompanied by the relevant notice reference number (N-) in the email body.

AMENDMENTS TO NOTICES

14. With effect from 01 October 2015, **GPW** will not longer accept amendments to notices. The cancellation process will need to be followed according to the deadline and a new notice submitted thereafter for the next available publication date.

REJECTIONS

15. All notices not meeting the submission rules will be rejected to the customer to be corrected and resubmitted. Assistance will be available through the Contact Centre should help be required when completing the forms. (012-748 6200 or email info.egazette@gpw.gov.za). Reasons for rejections include the following:
 - 15.1. Incorrectly completed forms and notices submitted in the wrong format, will be rejected.
 - 15.2. Any notice submissions not on the correct *Adobe* electronic form, will be rejected.
 - 15.3. Any notice submissions not accompanied by the proof of payment / purchase order will be rejected and the notice will not be processed.
 - 15.4. Any submissions or re-submissions that miss the submission cut-off times will be rejected to the customer. The Notice needs to be re-submitted with a new publication date.

GOVERNMENT PRINTING WORKS - BUSINESS RULES**APPROVAL OF NOTICES**

16. Any notices other than legal notices are subject to the approval of the Government Printer, who may refuse acceptance or further publication of any notice.
17. No amendments will be accepted in respect to separate notice content that was sent with a Z95 or Z95Prov notice submissions. The copy of notice in layout format (previously known as proof-out) is only provided where requested, for Advertiser to see the notice in final Gazette layout. Should they find that the information submitted was incorrect, they should request for a notice cancellation and resubmit the corrected notice, subject to standard submission deadlines. The cancellation is also subject to the stages in the publishing process, i.e. If cancellation is received when production (printing process) has commenced, then the notice cannot be cancelled.

GOVERNMENT PRINTER INDEMNIFIED AGAINST LIABILITY

18. The Government Printer will assume no liability in respect of—
 - 18.1. any delay in the publication of a notice or publication of such notice on any date other than that stipulated by the advertiser;
 - 18.2. erroneous classification of a notice, or the placement of such notice in any section or under any heading other than the section or heading stipulated by the advertiser;
 - 18.3. any editing, revision, omission, typographical errors or errors resulting from faint or indistinct copy.

LIABILITY OF ADVERTISER

19. Advertisers will be held liable for any compensation and costs arising from any action which may be instituted against the Government Printer in consequence of the publication of any notice.

CUSTOMER INQUIRIES

Many of our customers request immediate feedback/confirmation of notice placement in the gazette from our Contact Centre once they have submitted their notice – While **GPW** deems it one of their highest priorities and responsibilities to provide customers with this requested feedback and the best service at all times, we are only able to do so once we have started processing your notice submission.

GPW has a 2-working day turnaround time for processing notices received according to the business rules and deadline submissions.

Please keep this in mind when making inquiries about your notice submission at the Contact Centre.

20. Requests for information, quotations and inquiries must be sent to the Contact Centre ONLY.
21. Requests for Quotations (RFQs) should be received by the Contact Centre at least **2 working days** before the submission deadline for that specific publication.

GOVERNMENT PRINTING WORKS - BUSINESS RULES

PAYMENT OF COST

22. The Request for Quotation for placement of the notice should be sent to the Gazette Contact Centre as indicated above, prior to submission of notice for advertising.
23. Payment should then be made, or Purchase Order prepared based on the received quotation, prior to the submission of the notice for advertising as these documents i.e. proof of payment or Purchase order will be required as part of the notice submission, as indicated earlier.
24. Where there is any doubt about the cost of publication of a notice, and in the case of copy, an enquiry, accompanied by the relevant copy, should be addressed to the Gazette Contact Centre, **Government Printing Works**, Private Bag X85, Pretoria, 0001 email: info.egazette@gpw.gov.za before publication.
25. Overpayment resulting from miscalculation on the part of the advertiser of the cost of publication of a notice will not be refunded, unless the advertiser furnishes adequate reasons why such miscalculation occurred. In the event of underpayments, the difference will be recovered from the advertiser, and future notice(s) will not be published until such time as the full cost of such publication has been duly paid in cash or electronic funds transfer into the **Government Printing Works** banking account.
26. In the event of a notice being cancelled, a refund will be made only if no cost regarding the placing of the notice has been incurred by the **Government Printing Works**.
27. The **Government Printing Works** reserves the right to levy an additional charge in cases where notices, the cost of which has been calculated in accordance with the List of Fixed Tariff Rates, are subsequently found to be excessively lengthy or to contain overmuch or complicated tabulation.

PROOF OF PUBLICATION

28. Copies of any of the *Government Gazette* or *Provincial Gazette* can be downloaded from the **Government Printing Works** website www.gpwonline.co.za free of charge, should a proof of publication be required.
29. Printed copies may be ordered from the Publications department at the ruling price. The **Government Printing Works** will assume no liability for any failure to post or for any delay in despatching of such *Government Gazette(s)*.

GOVERNMENT PRINTING WORKS CONTACT INFORMATION

Physical Address:

Government Printing Works
149 Bosman Street
Pretoria

Postal Address:

Private Bag X85
Pretoria
0001

GPW Banking Details:

Bank: ABSA Bosman Street
Account No.: 405 7114 016
Branch Code: 632-005

For Gazette and Notice submissions: Gazette Submissions:

For queries and quotations, contact: Gazette Contact Centre:

E-mail: submit.egazette@gpw.gov.za

E-mail: info.egazette@gpw.gov.za

Tel: 012-748 6200

Contact person for subscribers: Mrs M. Toka:

E-mail: subscriptions@gpw.gov.za

Tel: 012-748-6066 / 6060 / 6058

Fax: 012-323-9574

GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF ARTS AND CULTURE

NO. 1162

30 SEPTEMBER 2016

NOTICE IN TERMS OF SECTION 12(1) OF THE USE OF OFFICIAL LANGUAGES ACT, 2012 (ACT NO. 12 OF 2012) AND REGULATION 9 OF THE REGULATIONS PUBLISHED ON THE 28TH OF FEBRUARY 2014 IN THE GOVERNMENT GAZETTE UNDER NOTICE No.10140: NOTICE OF EXEMPTION OF THE DEVELOPMENT BANK OF SOUTHERN AFRICA FROM ESTABLISHING A LANGUAGE UNIT

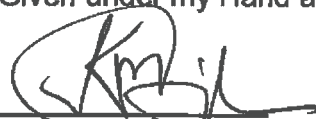
In terms of Section 12(1) of the Use of Official Languages Act, 2012 (Act No. 12 of 2012) (to be referred to hereinafter as "the Act") and Regulation 9 of the Regulations published on the 28th of February 2014 in the Government Gazette under Notice No. 10140 (to be referred to hereinafter as "the Regulations"), I hereby -

- (i) exempt in part, the Development Bank of Southern Africa from the application of section 7 of the Act; and
- (ii) require the Development Bank of Southern Africa in accordance with section 12(4) of the Act to assign a senior employee to perform the functions of a language unit.

In terms of Regulation 9 of the Regulations to the Act, I may at any time review an exemption granted in terms of this Act and may-

- a) withdraw the exemption;
- b) amend or remove any condition to which the exemption is subject or add the conditions that may be necessary;
- c) amend the scope of the exemption; or
- d) take any other step in regard to the exemption.

Given under my Hand at Pretoria on this...25TH... day of AUGUST 2016.



MR MALUSI GIGABA, MP
ACTING MINISTER OF ARTS AND CULTURE

DEPARTMENT OF ARTS AND CULTURE

NO. 1163

30 SEPTEMBER 2016

BUREAU OF HERALDRY

REGISTRATION OF HERALDIC REPRESENTATIONS

The Bureau of Heraldry hereby gives notice in terms of section 10 of the Heraldry Act, 1962 (Act No. 18 of 1962), that the following have been registered:

(H4/3/1/4106) ARMS and FLAG of the Bakoena Traditional Community, as published under Government Notice No.691 of 10 June 2016.

(H4/3/1/4107) The ARMS and FLAG of the Barolong Boo Seleka Traditional Community, as published under Government Notice No. 691 of 10 June 2016.

(H4/3/1/4108) The ARMS and FLAG of the Khoelokoe Traditional Community, as published under Government Notice No. 691 of 10 June 2016.

(H4/3/1/4109) The ARMS and FLAG of the Batlokwa Ba Mokgalong Traditional Community, as published under Government Notice No. 691 of 10 June 2016.

(H4/3/1/4110) The ARMS and FLAG of the Batlokoa Puso Ya Mota Traditional Community, as published under Government Notice No. 691 of 10 June 2016.

(H4/3/4/) The ARMS of Riverside High School, as published under Government Notice No. 691 of 10 June 2016.

(H4/3/4/330) The STANDARD of Derwin Kah Wai Mak as published under Government Notice No. 691 of 10 June 2016.

(H4/3/4/870) The BADGE of Giacomo Cerasomma, as published under Government Notice No. 691 of 10 June 2016.

(H4/3/4/911) The ARMS of Ronny Anderson, as published under Government Notice No. 1024 of 30 October 2009.

(H4/3/4/1000) The ARMS of Marimuthy Govender, as published under Government Notice No. 691 of 10 June 2016.

(H4/3/4/1003) The ARMS of Emiddio de Franciscis di Casanova, as published under Government Notice No. 691 of 10 June 2016.

(H4/3/4/1013) The ARMS of Kevin Henry, as published under Government Notice No. 691 of 10 June 2016.

(H4/3/4/1017) The ARMS of Giuseppe Vescovo, as published under Government Notice No. 691 of 10 June 2016.

(H4/3/4/1019) The ARMS of Raven Elizabeth Covington, as published under Government Notice No. 691 of 10 June 2016.

(H4/3/4/1022) The ARMS of Dominic Sven Helmboldt, as published under Government Notice No. 691 of 10 June 2016.

(H4/3/4/1023) The ARMS of Giuseppe Valquarnera, as published under Government Notice No. 691 of 10 June 2016.

(H4/3/4/1024) The ARMS of William Ian Cameron Mitchell, as published under Government Notice No. 691 of 10 June 2016.

(H4/3/4/1025) The ARMS of Evangelos Kimon Andreou, as published under Government Notice No. 691 of 10 June 2016.

DEPARTEMENT VAN KUNS EN KULTUUR

NO. 1163

30 SEPTEMBER 2016

BURO VIR HERALDIEK

REGISTRASIE VAN HERALDIESE VOORSTELLINGS

Die Buro vir Heraldiek gee hierby ingevolge artikel 10 van die Heraldiekwet, 1962 (Wet No. 18 van 1962), kennis dat die volgende geregistreer is:

(H4/3/1/4106) WAPEN en VLAG van Die Bakoena Traditional Community, soos by Goewermentskennisgewing No.691 van 10 Junie 2016 gepubliseer.

(H4/3/1/4107) Die WAPEN en VLAG van Die Barolong Boo Seleka Traditional Community, soos by Goewermentskennisgewing No. 691 van 10 Junie 2016 gepubliseer.

(H4/3/1/4108) Die WAPEN en VLAG van Die Khoelokoe Traditional Community, soos by Goewermentskennisgewing No. 691 van 10 Junie 2016 gepubliseer.

(H4/3/1/4109) Die WAPEN en VLAG van Die Batlokwa Ba Mokgalong Traditional Community, soos by Goewermentskennisgewing No. 691 van 10 Junie 2016 gepubliseer.

(H4/3/1/4110) Die WAPEN en VLAG van Die Batlokoa Puso Ya Mota Traditional Community, soos by Goewermentskennisgewing No. 691 van 10 Junie 2016 gepubliseer.

(H4/3/1/4144) Die WAPEN van Riverside Hoërskool, soos by Goewermentskennisgewing No. 691 van 10 Junie 2016 gepubliseer.

(H4/3/4/330) Die STANDAARD van Derwin Kah Wai Mak soos by Goewermentskennisgewing No. 691 van 10 Junie 2016 gepubliseer.

(H4/3/4/870) Die KENTEKEN van Giacomo Cerasomma, soos by Goewermentskennisgewing No. 691 van 10 Junie 2016 gepubliseer.

(H4/3/4/911) Die WAPEN van Ronny Anderson, soos by Goewermentskennisgewing No. 1024 van 30 Oktober 2009 gepubliseer.

(H4/3/4/1000) Die WAPEN van Marimuthy Govender, soos by Goewermentskennisgewing No. 691 van 10 Junie 2016 gepubliseer.

(H4/3/4/1003) Die WAPEN van Emiddio de Franciscis di Casanova, soos by Goewermentskennisgewing No. 691 van 10 Junie 2016 gepubliseer.

(H4/3/4/1013) Die WAPEN van Kevin Henry, soos by Goewermentskennisgewing No. 691 van 10 Junie 2016 gepubliseer.

(H4/3/4/1017) Die WAPEN van Giuseppe Vescovo, soos by Goewermentskennisgewing No. 691 van 10 Junie 2016 gepubliseer.

(H4/3/4/1019) Die WAPEN van Raven Elizabeth Covington, soos by Goewermentskennisgewing No. 691 van 10 Junie 2016 gepubliseer.

(H4/3/4/1022) Die WAPEN van Dominic Sven Helmboldt, soos by Goewermentskennisgewing No. 691 van 10 Junie 2016 gepubliseer.

(H4/3/4/1023) Die WAPEN van Giuseppe Valguarnera, soos by Goewermentskennisgewing No. 691 van 10 Junie 2016 gepubliseer.

(H4/3/4/1024) Die WAPEN van William Ian Cameron Mitchell, soos by Goewermentskennisgewing No. 691 van 10 Junie 2016 gepubliseer.

(H4/3/4/1025) Die WAPEN van Evangelos Kimon Andreou, soos by Goewermentskennisgewing No. 691 van 10 Junie 2016 gepubliseer.

DEPARTMENT OF HEALTH

NO. 1164

30 SEPTEMBER 2016

HEALTH PROFESSIONS ACT, 1974 (ACT NO. 56 OF 1974)**PHARMACY ACT, 1974****NURSING ACT, 2005****LIST OF APPROVED FACILITIES FOR THE PURPOSES OF PERFORMING COMMUNITY SERVICE BY HEALTH PROFESSIONALS IN THE YEAR 2017**

The Minister of Health has, in terms of the Regulations relating to performance of Community Service by persons registering in terms of the above-mentioned Acts listed all public health districts as well as public health facilities within the said health districts in the Public Health Sector for the purposes of performing such community service. A public health facility may also include a health service area under the control of a district municipality for the purposes of placement of environmental health officers only.

Applicants eligible for community service and medical internship shall access details of the available posts and the facilities where posts are situated on the Internship and Community Service Programme (ICSP) online application system. Available posts will be listed in accordance with the following guidelines:

- Available accredited posts for medical interns as per the Health Professional Council of South Africa (HPCSA) accreditation.
- National policy imperatives for community service (in terms of strategic objective 8 of the Human Resources for Health Strategy).
- Provincial and national service priorities and human resources plans.
- Policies related to the re-engineering of primary health care.

N.B Practitioners who perform Community Service may reasonably be requested to rotate from time to time to health centres and clinics where staff shortages are compromising service delivery.

Practitioners who are performing community service are entitled to the remuneration and conditions of service applicable to the public service, except for environmental health practitioners who will be remunerated in accordance with the particular remuneration policy applicable to local government structures where applicable.



DR A MOTSOLEDI, MP
MINISTER OF HEALTH

DATE: 13/7/2016

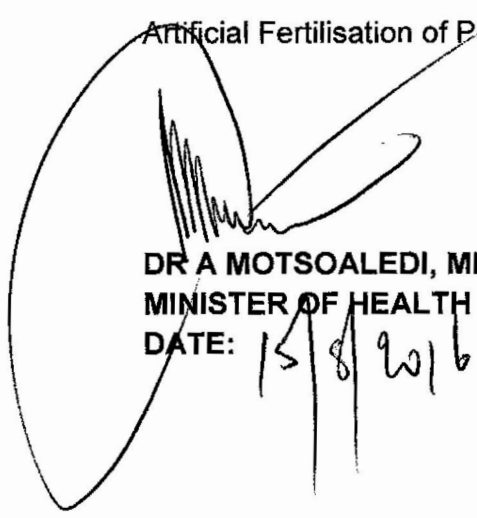
DEPARTMENT OF HEALTH

NO. 1165

30 SEPTEMBER 2016

NATIONAL HEALTH ACT, 2003 (ACT NO. 61 OF 2003)**REGULATIONS RELATING TO ARTIFICIAL FERTILISATION OF PERSONS**

I, Aaron Pakishe Motsoaledi, Minister of Health, hereby, after consultation with the National Health Council, in terms of Section 68(l) of the National Health Act, 2003 (No.61 of 2003), read with R.175 Regulations Relating to Artificial Fertilisation of Persons published on 02 March 2012 (Gazette No. 35099). Attached to this notice is the R.175 Regulations Relating to Artificial Fertilisation of Persons.



DR A MOTSOALEDI, MP
MINISTER OF HEALTH
DATE: 15/8/2016

GOVERNMENT NOTICE**DEPARTMENT OF HEALTH****NATIONAL HEALTH ACT, 2003****REGULATIONS RELATING TO ARTIFICIAL FERTILISATION OF PERSONS**

The Minister of Health intends, under section 90(1) read with section 68(1)(l) of the National Health Act, 2003 (Act No. 61 of 2003) made regulations in the Schedule.

Interested persons are invited to submit any substantiated comments or representations in writing on the proposed amendments to the Director-General: Health, Private Bag X 828, Pretoria, 0001, e-mail NetshP@health.gov.za (for the attention of Ms P Netshidzivhani), within three month from the date of this notice.

SCHEDULE**Definitions**

1. In these Regulations any word or expression to which a meaning has been assigned in the Act have such meaning and, unless the context otherwise indicates –

“artificial fertilisation” means the introduction other than natural means of a male gamete or gametes into the internal reproductive organs of a female person for the purpose of human reproduction and includes artificial insemination, *in vitro*

fertilisation, gamete intrafallopian tube transfer, embryo intrafallopian transfer or intracytoplasmic sperm injection;

“artificial insemination” means the placing of male gametes (sperm) into the fallopian tubes of the recipient;

“cell” means the basic structural and functional unit in people and all living things;

“central data bank” means an electronic database into which all information regarding use of individual donated gametes and artificial fertilisation treatment outcome is stored and managed;

“competent person” means a medical practitioner registered with the Health Professions of South Africa (HPCSA) with expertise in specialist gynaecologist and sub-specialist in Reproductive Medicine, or a trainee in Reproductive Medicine in a training unit under the supervision of a registered HPCSA sub-specialist;

“database” means a database contemplated in regulation 15(1);

“deceased” means a dead person in somatic death where there is cessation of circulation and respiration, including loss of corneal reflexes, the eyeballs become flaccid, and the pupils are fixed and dilated;

“embryo transfer” means the placing of the embryo into the uterus or fallopian tubes of the recipient;

“freezing or cryopreservation” means freezing or cryopreserving genetic material including ova, sperm, embryos, ovarian tissue or stem cells by an authorised institution;

“gamete donor” means a living person from whose body a gamete or gametes are removed or withdrawn, for the purpose of artificial fertilisation;

“genetic carrier” means an individual who has a disease-causing mutation but will not develop the condition and the individual would have one normally functioning and one faulty gene (i.e. a heterozygote);

“intracytoplasmic sperm injection” is the process of microscopic technology to bring about fertilisation of an ovum with a male sperm outside the body in an authorised institution;

“in vitro fertilisation” is the process of spontaneous fertilisation of an ovum with a male sperm outside the body in an authorised institution;

“oocyte” means the female gamete;

“recipient” means a female person in whose reproductive organs a male gamete or gametes are to be introduced by means other than natural means; or in whose uterus/womb an embryo is to be placed for the purpose of human reproduction;

“sperm” means the male gamete;

“serious genetic condition” means a genetic condition, which compromises functional physical or mental ability and may sometimes be lethal;

“stimulation” means any process, method or procedure used to facilitate the withdrawal or removal of a gamete or gametes; and

“the Act” means the National Health Act, 2003 (Act No. 61 of 2003).

Application of the Regulations

2. These regulations only apply to the withdrawal of gametes from and for use in living persons.

Application for authorisation

3. (1) A competent person must apply for authorisation of a fertility clinic to the Director General indicating why authorisation is required.

(2) The Director-General must keep a database of authorised fertility clinics;

(3) The application referred to in sub regulation (1) must contain the following information:

- (a) the name and nature of the application;
- (b) location of the premises where business is to be conducted;
- (c) an indication of how records and data are kept;
- (d) the quality management system to be used;
- (e) details of the competent person; and
- (f) any other information the Director-General may consider necessary for the consideration of the application.

(4) The Director-General may, on application in terms of sub-regulation (1)-

- (a) cause the applicant to be investigated; or

- (b) obtain such further information as he or she deems necessary for the consideration of the application;
- (c) authorise the applicant concerned as a fertility clinic, subject to such conditions as he or she may determine; and
- (d) where such applicant is not approved, the Director General must notify the applicant in writing accordingly, stating the reason for such non-authorisation.

Removal or withdrawal and storage of gametes

4. (1) No person, except a competent person, may remove or withdraw a gamete or cause a gamete to be removed or withdrawn, from the body of a gamete donor for the purpose of artificial fertilisation.

(2) Once gametes are removed in terms of sub-regulation (1), they must be stored in a frozen state or cryopreserved.

Compensation in respect of the withdrawal or removal of gametes

5. A person from whose body a gamete has been removed or withdrawn may be reimbursed for any reasonable expenses incurred by him or her in order to donate a gamete as contemplated in section 60(4)(a) of the Act.

Establishment of a Central Data Bank

6. The Director-General must establish an electronic central database into which all information regarding the use of individual donated gametes and artificial fertilisation treatment outcome are stored.

Restriction on donation of gametes

7. (1) A competent person –

- (a) may not remove or withdraw a gamete, or cause a gamete to be removed or withdrawn, from the body of a gamete donor for a new recipient if the competent person has information or suspects that a maximum of 12 live births have been reached through the artificial fertilisation using the gametes of that gamete donor;
- (b) must, where the gamete donor has been used and resulted in 12 live births as contemplated in paragraph (a), inform that gamete donor that he or she may not make any further donation of gametes to a new recipient unless the provisions of sub-regulation (2) apply; and
- (c) must, immediately relay all the information relating to such gamete donor, the removal or withdrawal of a gamete and the artificial fertilisation, to the central data bank contemplated in regulation 6;

(2) Where the maximum number of 12 live births have been reached using the gametes of a specific donor, the Minister may allow a family to use the gametes from that donor to have an additional sibling.

(3) The competent person and the central data bank must ensure that gametes from a single donor are not used for more than 12 live births.

Prerequisites for removal or withdrawal of gametes

8. A competent person who intends to remove or withdraw a gamete, or cause a gamete to be removed or withdrawn from the body of a gamete donor, must, before such removal or withdrawal –

- (a) ensure that if a gamete donor file has not previously been opened in respect of that gamete donor, open such a file, to which a unique identification number is allocated in respect of the gamete donor;
- (b) ensure that the information obtained in paragraph (a) is submitted to the central data bank;
- (c) in the case of a known donor, ascertain from the central data bank that not more than 12 live births have been reached through the artificial fertilisation of a person with the gametes of that gamete donor;
- (d) obtain a signed statement from the gamete donor stating whether the gamete donor has previously made a donation of gametes and, if so, where and when that donation of gametes took place;
- (e) obtain informed consent from the gamete donor relating to –
 - (i) physical examination and questioning by a competent person;
 - (ii) the removal or withdrawal a gamete for testing, analysing or other processing as the competent person may deem necessary;
 - (iii) particulars contemplated in regulation 9(1)(a)(ii), (iii) and (iv), (b), (c) and (f) being made available to the recipient and the competent person who is to perform the artificial fertilisation; and
 - (iv) to particulars contemplated in regulation 9(2)(c) being submitted to the central data bank;
- (f) ascertain the age of the gamete donor;

- (g) ascertain that the gamete donor has on two occasions, not more than three months apart and one month prior to that donation of gametes, undergone –
 - (i) medical tests for sexually transmissible diseases; and
 - (ii) a semen analysis, in the case of a male gamete donor;
- (h) ascertain that in the case of a female gamete donor, the donor has undergone a gynaecological examination prior to stimulation for the withdrawal of gametes;
- (i) question such gamete donor concerning her or his family history, especially with regard to any possible genetic condition or carrier status and mental illness in respect of any child, brother, sister, parent or grandparent of such gamete donor; and
- (j) must, in the event of a request in respect of which the donor and recipient are known to each other, ensure that there is-
 - (i) written confirmation by both parties that they know each other;
 - (ii) psychological evaluation of both parties.

Gamete donor files, availability of information and destruction of gametes

9. (1) The competent person must immediately record the following information and documents in the gamete donor's file before a gamete is removed or withdrawn-

- (a) the gamete donor's –
 - (i) full name, surname, date of birth and identity number;
 - (ii) age, height, mass, eye colour, hair colour, complexion, population group, nationality, sex, religion, occupation, highest educational qualification and fields of interest;

- (iii) family history referred to in regulation 8(i); and
 - (iv) subject to regulation 7(a), wishes in respect of the number of artificial fertilisations for which her or his gametes may be used;
- (b) the particulars of medical tests for genetically transmissible disorders or for infectious diseases, or genetic evaluation of the gamete donor;
 - (c) particulars of any evaluation of the psychological suitability of the gamete donor to donate a gamete;
 - (d) particulars of each donation of gametes made by the gamete donor, including the date on which the donation of gametes was made;
 - (e) the informed consent and documents contemplated in regulation 8(e);
 - (f) results of the tests and the analysis or examination contemplated in regulation 8(e) to (g); and
 - (g) any other relevant document or information that the competent person may request.
- (2) The competent person–
- (a) must retain the gamete donor file in safe-keeping and may not destroy the file, except with the written permission of the Director-General;
 - (b) must make the particulars set out in sub-regulation (1)(a)(ii), (iii) and (iv), (b),(c) and (f), together with the identification number referred to in regulation 8(a), available to the recipient and the competent person who is to effect the artificial fertilisation of the recipient;
 - (c) must furnish the central data bank before 31 January of each year with the following particulars regarding the preceding year in respect of the gamete donor:
 - (i) the identification number of the gamete donor file;
 - (ii) the number of donations of gametes, with the dates on which the donations were made; and

- (iii) the number of live births reached through the artificial fertilisation from the gametes of the specific gamete donor;
- (d) must not make the gamete donor file, or information therefrom, available to any person other than a person acting under her or his supervision, except in terms of legislation or a court order;
- (e) must immediately, after, if it has come to her or his attention that a maximum of 12 live births through the artificial fertilisation has been reached from the gametes of a specific gamete donor –
 - (i) make a conspicuous note to that effect in the gamete donor file;
 - (ii) make available this information to the central data bank;
 - (iii) destroy all gametes donated by such gamete donor and any gametes that the competent person has in storage, unless the Minister consents to the competent person keeping those gametes for use as contemplated in regulation 7(2); and
 - (iv) inform the donor of the actions taken as in terms of sub-paragraph (iii).
- (f) who wants to keep the gametes referred to in sub-paragraph (iii) -
 - (i) must forthwith address the substantiated request including the informed consent document from the gamete donor to the Minister for her or his consent to keep the gametes; and
 - (ii) must refrain from destroying the gametes until the Minister notifies the competent person of her or his decision.

Place where and person who effects artificial fertilisation and embryo transfer

- 10.** (1) Artificial fertilisation or embryo transfer must only be effected at an authorised institution; and
- (2) Only a competent person may effect artificial fertilisation.

Control over artificial fertilisation, embryo transfer, storage and destroying of zygotes and embryos

- 11.** (1) No gamete –
- (a) that has not been imported, removed or withdrawn in terms of the provisions of the Act or these regulations;
 - (b) from a gamete donor of whom the results of the tests, analysis or examination referred to in regulation 8 (e) to (g), as the case may be, are not available yet; or
 - (c) from the gamete donor younger than 18 years of age except in the case of a medical indication, may be used for artificial fertilisation.
- (2) (a) A competent person may not effect in vitro fertilisation except for embryo transfer, to a specific recipient and then only by the union of gametes removed or withdrawn from the bodies of –
- (i) such recipient and an individual male gamete donor; or
 - (ii) an individual male and an individual female gamete donor;
- (b) an embryo, referred to in paragraph (a) must be stored in a frozen/cryopreserved state in a prescribed institution;
- (c) a competent person may destroy an embryo, which she or he has in storage as soon as the recipient for whom that embryo has been effected conceives or as soon as

it is decided not to go ahead with the embryo transfer into that recipient, unless –

- (i) the competent person decides, and with the informed consent of the recipient, to store such embryo for a further period for the purpose of a subsequent embryo transfer to that recipient; or
- (ii) the recipient consents in writing that the competent person –
 - (aa) may, with the informed consent of such recipient, use such embryo for transfer to another specific recipient; or
 - (bb) may, with the informed consent of such recipient; use the embryo for a purpose, other than embryo transfer, which purpose must be stated in that consent,
- (d) a competent person may destroy an embryo that has been unclaimed by the recipient for a period of 10 years.

Requirements for artificial fertilisation and embryo transfer

12. A competent person intending to effect the artificial fertilisation or embryo transfer to a recipient must, before effecting the artificial fertilisation or embryo transfer –

- (a) ensure that if a recipient file has not previously been opened in respect of that recipient, open such a recipient file, to which a unique identification number is allocated in respect of the recipient;
- (b) obtain informed consent from the recipient relating to–
 - (i) physical examination and questioning by a competent person;
 - (ii) the removal or withdrawal of a gamete from the body of the donor for the purpose of such testing, analysing or

- other processing of that gamete, as the competent person may deem necessary;
- (iii) artificial fertilisation of, or embryo transfer to herself;
 - (iv) particulars contemplated in regulation 14(2)(c) being made available to the central data bank;
- (c) ensure that –
- (i) the gamete donor's particulars and wishes referred to in regulation 9(1)(a)(i) to (iv) are conformed with;
 - (ii) the recipient's particulars and wishes referred to in regulation 14(1)(a)(i) to (iii) are conformed with;
 - (iii) if the recipient or the gamete donor should be a carrier of a serious genetic condition –
 - (aa) the recipient and the gamete donor are tested to determine whether they are such genetic carriers; and
 - (bb) if it is determined that both the recipient and the gamete donor are such carriers or the gamete donor is such a carrier, a gamete from that gamete donor is not used for the artificial fertilisation of or the embryo transfer to the recipient;
 - (iv) if, on account of the family history of the recipient or the gamete donor, the possibility exists that one of them is a carrier, or both of them are carriers of a genetically transmissible disorder, the recipient or gamete donor, as the case may be, is examined or tested to determine whether she or he is such a carrier, and –
 - (aa) if it is determined that the recipient is such a carrier, the recipient is informed about the implications thereof; or
 - (bb) if it is determined that the gamete donor is, or may probably be, such a carrier –
 - (aaa) a gamete from that gamete donor is not used for artificial fertilisation ; or

- (bbb) the competent person who has removed or withdrawn a gamete, or caused a gamete to be removed or withdrawn, from the body of that gamete donor is informed that the gamete donor is, or probably may be, such a carrier.
- (2) No more than three zygotes or embryos may be transferred to the recipient during an embryo transfer procedure, unless there is a specific medical indication requiring the contrary.

Pre-implantation and prenatal testing for sex selection

13. Pre-implantation and prenatal testing for selecting the sex of a child is prohibited except in the case of a serious sex linked or sex limited genetic conditions.

Recipient files and availability of information

14. (1) A competent person who effects the artificial fertilisation of or embryo transfer to a recipient must immediately record or file the following particulars and documents in a recipient file referred to in regulation 12(a):

- (a) the recipient's –
- (i) full name, surname, date of birth and identity number;
 - (ii) family history, especially with regard to possible carrier status for genetic and or mental disorders;
 - (iii) wishes in respect of the population group of which the gamete donor, whose gametes are to be used for the artificial fertilisation, should be a member and the religion, which the gamete donor should profess, as well as any other wish of the recipient concerning the gamete donor;

- (b) particulars of medical tests done for sexually transmissible infections, or communicable diseases in respect of the recipient;
- (c) particulars of genetic evaluation made in respect of the recipient;
- (d) particulars of an evaluation if indicated, made of the psychological or social suitability of the recipient with a view to her artificial fertilisation;
- (e) the informed consent contemplated in regulation 12(b);
- (f) any other relevant document or information that the competent person may obtain, including a document or information regarding a previous artificial fertilisation of or embryo transfer to the recipient;
- (g) in the case of *in vitro* fertilisation of or embryo transfer –
 - (i) the number of embryos effected for the embryo transfer to the recipient;
 - (ii) the number of embryos used for each embryo transfer procedure;
 - (iii) the number of embryos in storage;
 - (iv) the number of embryos used for purposes other than embryo transfer; and
 - (v) the number of embryos destroyed.

(2) The competent person referred to in sub-regulation (1) must

–

- (a) retain the recipient file in safe-keeping and may not destroy the file, except with the written permission of the Director-General;
- (b) not make the recipient file, or information therefrom, available to any person other than a person acting under her or his supervision, except where a law provides otherwise or a court so orders;

- (c) make available to the central data bank before 31 January of each year the following particulars regarding the preceding year in respect of the recipient;
 - (i) the identification number of the recipient file;
 - (ii) the date on which an artificial fertilisation of the recipient, was effected,
 - (iii) the number of in vitro fertilisations of the recipient effected;
 - (iv) the particulars contemplated in sub-regulation (1)(g); and
 - (v) the results of each procedure referred to in subparagraph (ii).

Recording of names of authorised institutions and competent persons in the database

15. (1) The Director-General must keep an electronic database with particulars of –

- (a) authorised institutions in terms of section 54 of the Act, where artificial fertilisation or embryo transfer may be effected;
- (b) a prescribed institution in terms of section 63 of the Act; and
- (c) a competent person who effects such artificial fertilisation or embryo transfer.

(2) The Director-General must delete from the database the name of –

- (a) a competent person who has died;
- (b) a competent person who requests the Director-General in writing to remove her or his name from the database;
- (c) a competent person who was found to have contravened or failed to comply with the provisions of these regulations; or

(d) an authorised or prescribed institution in the case where the owner, manager or person in charge of such institution requests the Director-General to remove the name of such a place from the database.

(3) A competent person who has changed her or his name or address of practice or a person in charge of an authorised or prescribed institution, the name or address of which has been changed, must within 30 days of such change inform the Director-General in writing of such change.

(4) The Director-General may –

(a) after an inspection of an authorised or prescribed institution or any activity or process connected with artificial fertilisation of or embryo transfer to a recipient in or on such an institution;

(b) on the grounds of a report by any –

(i) health officer contemplated section 80 of the Act; and

(ii) any other officer of the Department specifically so designated in terms of sections 77 and 78 of the Act;

(c) on the grounds of a complaint, charge or allegation of which she or he has knowledge or which may come to her or his notice in connection with such authorised or prescribed institution, activity or process and after any inspection or collection of information in connection with such complaint, charge or allegation that she or he may deem necessary or expedient; or

(d) in the case where she or he is of the opinion that on or in such place conditions exist which are dangerous or harmful or likely to be dangerous or harmful to health, provisionally delete the name of such place from the database, and must in writing notify the person in

charge of such authorised or prescribed institution accordingly.

(5) Any notice referred to in sub-regulation (4) must provide sufficient details of grounds for the deletion.

- (6) The deletion made in terms of this regulation must-
- (a) be entered in the database; and
 - (b) be valid until the danger or situation which gave rise to such provisional deletion has, to the satisfaction of the Director-General been removed: provided that if such danger or situation is not removed or rectified within a period of three months from the date of notice contemplated in sub regulation (1), such authorised institution must be deleted from the database and may not perform artificial fertilisation or embryo transfer.

CHAPTER 3

GENERAL SUPPLEMENTARY PROVISIONS

Reporting of births

16. (1) (a) All births delivered as a result of artificial fertilisation must be recorded by the person in charge of the facility where such delivery has taken place, into the central data bank within three months of such birth.
- (b) The mother who gives birth must ensure that the competent person who effected the artificial fertilisation of or embryo transfer is informed of such birth and recording of the information referred to in sub-regulation (2), within 30 days of such birth.

- (2) The information recorded in terms of sub-regulation (1) must include, but not limited to:
- (a) confirmation of birth;
 - (b) The unique identification number referred to in regulation 11(a); and
 - (c) any genetic disorder or birth defect in the child.

Reporting of disorders and mental illnesses

17. (1) An authorised institution that effected the artificial fertilisation or embryo transfer must, should it come to their notice that a child born as a result of the artificial fertilisation displays any genetic disorder or suffers from any mental illness –

- (a) determine if the cause of the disorder or mental illness can be traced back to the gamete donor or the recipient; and
- (b) should the disorder or mental illness be traced back to the gamete donor, in writing, notify the authorised institution that effected the donation of gametes, of the disorder or mental illness, any tests carried out with regard to the disorder or mental illness, the results of the tests and their view on the disorder or mental illness.

(2) A parent of a child referred to in sub-regulation (1) must, where it comes to her or his attention that the child displays any disorder or suffers from any mental illness, report the disorder or mental illness to the authorised institution that effected the artificial fertilisation.

Ownership of gametes, zygotes and embryos

18. (1) Before artificial fertilisation, the ownership of a gamete donated for the purpose of artificial fertilisation is vested –

- (a) in the case of a male gamete donor but –
 - (i) before receipt of such gamete by the authorised institution to effect artificial fertilisation by the authorised institution which removed or withdrew the gamete; and
 - (ii) after receipt of such gamete by the authorised institution that intends to effect artificial fertilisation, in that institution;
 - (b) in the case of a male gamete donor for the artificial fertilisation of his spouse, in that male gamete donor; and
 - (c) in the case of a female gamete donor, for the artificial fertilisation of a recipient, in that female gamete donor;
- (2) After artificial fertilisation, the ownership of a zygote or embryo effected by donation of male and female gametes is vested –
- (a) in the case of a male gamete donor, in the recipient; and
 - (b) in the case of a female donor, in the recipient.

Prohibition of Disclosure of certain facts

19. No person may disclose the identity of any person who donated a gamete or received a gamete, or any matter related to the artificial fertilisation of such gametes, or reproduction resulting from such artificial fertilisation except where a law provides otherwise or a court so orders.

Appeals

20. (1) (a) A person aggrieved by the decision of the Director-General in terms of these regulations may within 14 days of receiving such decision, appeal in writing to the Minister against such decision.

- (b) A copy of the appeal must be sent to the Director-General for his or her information and response if necessary.
- (2) An appeal in terms of sub-regulation (1) must clearly state the grounds on which such appeal is lodged.
- (3) The Minister may confirm, amend or revoke a decision taken by the Director-General in terms of the provisions of these regulations and thereafter inform the appellant of her or his decision.

Offences and penalties

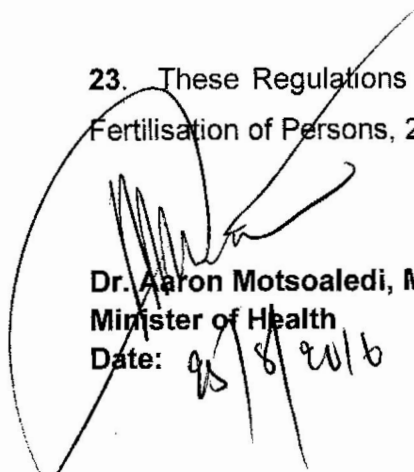
21. Any person who contravenes or fails to comply with any provision of these regulations commits an offence and is liable on conviction to a fine or imprisonment for a period not exceeding 10 years, or to both such fine and imprisonment.

Repeal

22. The Regulations Relating to Artificial Fertilisation of Persons, 2012, published in Government Notice No. R175, Government Gazette No. 35099 dated 2 March 2012 are hereby repealed.

Short Title

23. These Regulations are called Regulations Relating to Artificial Fertilisation of Persons, 2016.



Dr. Aaron Motsoaledi, MP
Minister of Health
Date: 25/8/2016

DEPARTMENT OF HOME AFFAIRS

NO. 1166

30 SEPTEMBER 2016

ALTERATION OF FORENAMES IN TERMS OF SECTION 24 OF THE BIRTHS AND DEATHS REGISTRATION ACT, 1992 (ACT NO. 51 OF 1992)

The Director-General has authorized the following persons to assume the Forenames printed in *italics*:

1. Khehsani Mulaudzi - 821216 0269 083 - 6187 Ntlatleng Street, Zone 5, GA-RANKUWA, 0208 - *Khethabahle Khensani*
2. Meke Makhotla - 700602 5375 080 - 3903 South Street, Thabong, WELKOM, 9300 - *Mike*
3. Phinesihle Nhantumbo - 961220 1371 085 - V 2672 Zandspruit, HONEYDEW, 2040 - *Phiwesihle*
4. Marc Daniël Oosthuizen - 770825 5119 084 - 1146 Ben Swart Street, Villieria, PRETORIA, 0100 - *Marc Emile*
5. Shaun Titus - 910921 5297 086 - 139 Olive Street, Eastridge, MITCHELLS PLAIN, 7785 - *Shakeel*
6. Constance Kobedi - 960103 1189 083 - 16329 Extension 11, Ikageng Location, POTCHEFSTROOM, 7537 - *Nthabiseng Constance*
7. Funela Sophy Monajsa - 660827 0316 080 - 12537 Mochodi Street, Extension 7, POTCHEFSTROOM, 2521 - *Funeka Sophy*
8. Welhemina Tebogo Tumahole - 530616 0852 089 - 26 Integra Street, Breunanda, KRUGERSDORP, 1739 - *Wilhemina Tebogo Muriel*
9. Janet Hantise - 860702 5373 089 - New Stands, OLIFANTSHOEK, 8450 - *Jones*
10. Ethel Hlatshwayo - 690531 0283 084 - 1123 / 310 Extension 27, DEVLAND, 1700 - *Ethel Thandiwe*
11. Mashilo Frans Moseri - 641031 5263 082 - Stand No 20214, Matobole Village, MAJA, 0719 - *Jonah Selaki*
12. Nkeletseng Adelinah Monethi - 910715 0740 086 - 1632 Mokoena Street, POORTJIE, 1841 - *Dineo Susan*
13. Motlalepula Pebetsi Swaedi - 950326 0471 085 - Rossenekal, STOFBERG, 0400 - *Constance Pebetsi*
14. Lalisile Ngantweni - 630713 5082 082 - Qumanco Area, COFIMVABA, 5100 - *Lalisile Wilson*
15. Dickie Heugh Van Rensburg - 901019 5165 089 - 18 Agapanthus Street, Vredehoek, CAPE TOWN, 8001 - *Richard Heugh*
16. Gadija Naidoo - 940802 1022 088 - Unit 108, Mamatech Village, CAPE TOWN, 8001 - *Glendine*
17. Candice Lynn Bushby - 811229 0129 084 - 11 Katrina Harris Street, New Woodlands, MITCHELLS PLAIN, 7785 - *Aisha*
18. Ashton Hilton Pasqualli - 940521 5527 088 - 28 Olive Road, Eastridge, MITCHELLS PLAIN, 7785 - *Ashraf*
19. Pietra Mulaine February - 820110 0134 085 - 17 Belliar Street, BORCHARDS, 6530 - *Petra Mulaine*
20. Hunadi Khutjo Mashego - 830710 0645 085 - 448 Block P, SOSHANGUVE, 0152 - *Khutso Hunadi*
21. Edweena Deniell Ismail - 900112 0195 085 - 23 St Lucia Court, HANOVER PARK, 7980 - *Imrah*
22. Katlego Painhaerted Selota - 980718 5550 083 - 774 Block Ff, SOSHANGUVE, 0152 - *Katlego Excellence*
23. Nasies Moosa - 940327 0227 082 - 91 Evergreen Road, HANOVER PARK, 7800 - *Nazneen*
24. Veronica Njaju - 970216 0860 088 - Mkhemane Area, Tyeni Location, MT FRERE, 5090 - *Tholakele Veronica*
25. Nolithemba Somi - 900830 1081 083 - 132 Madeliefie Street, SPRINGBOK, 8240 - *Lithemba*
26. Sinazo Nqeketo - 940423 1030 086 - Mqwangqweni Area, NGQELENI, 5140 - *Sinazo Alvice*

27. Mkhanyiseli Mbunje - 960618 5946 089 - Q 453 Qweshu Street, Site B, KHAYELITSHA, 7784 - *Khanya*
28. Ayabonga Qakamfana - 961111 5403 086 - 7013 Extension 8, Joza Location, GRAHAMSTOWN, 6139 - *Ayabonga Paris*
29. Patric Willie - 840919 5529 081 - Marhubela Area, LADY FRERE, 5410 - *Patric Sabata*
30. Eugene Senye - 880629 5589 081 - 403 Plackers Camp, OLIFANTSHOEK, 8480 - *Tebogo Eugene*
31. Kedibonye Edwin Letobane - 780402 5883 081 - Newstand Magojaneng, MOTHIBISTAD, 8474 - *Thabo Edwin*
32. Phumzile Mpongo - 970608 0159 083 - 40 Pisces Street, Promosa, POTCHEFSTROOM, 2520 - *Phumzile Motheo*
33. Mieta Van Reenen - 680424 0127 083 - 3 Sonja Road, Parkridge, EAST LONDON, 5200 - *Mieta Sheila*
34. Prieska Miemie Gloub - 890429 0207 088 - 21 Minnaar Street, STANDERTON, 2430 - *Vanessa Minenhle*
35. Boikanyo St Matthews Thomas Makubo - 891212 5445 088 - 290 Mocumi Street, WARRENTON, 8530 - *Boikanyo Thomas*
36. Mogammed Karriem Anderson - 680318 5139 087 - 63 Barkly Road, KIMBERLEY, 8301 - *Mogammed Kareem*
37. Heini Godfrey Swartz - 820424 5184 080 - 7 Acacia Street, Forest Heights, EERSTERIVER, 7100 - *Hein Godfrey*
38. Brenda Pillay - 731010 0239 082 - 8 Ridge Road, ISIPINGO BEACH, 4110 - *Taybah*
39. Andiswa Bandeza - 920707 0502 085 - 8697 Imbokodo Street, Kwasa Kwasa, Zwelihle, CALEDON, 7230 - *Andisiwe Andiswa*
40. Mkkulumeleni Myeni - 881006 5568 085 - 62599 No, EMPANGENI, 3880 - *Ndodo Mkhulumeleni*
41. Jabu Ernest Ngobeni - 870503 6287 080 - Sekuruwe Village, MAPELA, 0610 - *Ernest Mkhatsani*
42. Ashay Beharilal - 901015 5308 083 - 17 Surfers Paradise , 145 Scott Street, SCOTTBURGH, 4180 - *Akshay*
43. Kamogelo Thobejane - 980421 6212 080 - Madisha Dikoro, ZEBEDIELE, 0631 - *Kamogelo Frans*
44. Sifiso Vincent Sotshede - 750101 8047 084 - H 24 Copperlake Flats, Fortgale, MTHATHA, 5100 - *Sifiso Vincent King*
45. Sabisile Princess Khumalo - 850531 0861 083 - Lot 973, Residentia, STANGER, 3100 - *Thabsile Princess*
46. Khayelihle Siphesihle Zungu - 880620 6688 089 - Nzalabantu Area, KWAMBENAMBI, 3915 - *Thokozani Khayelihle*
47. Hluphile Happy Mlondo - 860415 0919 083 - Mzinemzi Area, RICHARDS BAY, 3880 - *Happy*
48. Stompie Leena Molebatsi - 970614 0210 082 - Chapman Street, Extension 12, KAGISO, 1700 - *Leena Katlego*
49. Daniel Monaledi - 971129 5643 087 - 16373 Leseding Section, TEMBA, 0407 - *Daniel Mpho*
50. Linda Matuse - 910303 0563 087 - 4654 Extension 3, PROTEA GLEN, 1818 - *Destiny*
51. Esihle Islam - 941122 0886 089 - 79 Maiz Street, STERKSPRUIT, 9762 - *Fathiya*
52. Nosiphiwo Boltini - 800308 0705 086 - 103 Zone 2, Zwelitsha, KING WILLIAMSTOWN, 5608 - *Tuni Nosiphiwo*
53. Nthobeleng Patricia Mosia - 971030 0566 085 - 8451 Phase 7, Bohlokong, BETHLEHEM, 9701 - *Tsotello Nthobeleng*

54. Ndosake Gladman Siyo - 670712 5445 084 - 91 Seboane , 1st Avenue, KIMBERLEY, 8301 - *Ntozakhe Gladman*
55. Maria Phiri - 650227 0324 089 - 168 Mzamo Section, CAROLINA, 1185 - *Duduzile Maria*
56. Sara Mdabuli - 690627 0078 084 - 15 Mbeye Street, DE DOORNS, 6875 - *Charmaine Sara*
57. Abram Bambo - 940606 6124 082 - 103 Friedman Street, KEMPTON PARK, 1619 - *Abram Malesela*
58. Maria Nkululeku Mohlabai - 890727 0861 089 - 3389 Zone 6, LETLHABILE, 0264 - *Nonkululeko Maria*
59. Nombuyiselo Mahasela - 750422 0535 086 - 1574 – 51 Azalea, PIETERMARITZBURG, 3200 - *Nombuyiselo Manako*
60. Christopher Joseph Riddles - 760416 5142 086 - 4 Cassia Hof, ELSIES RIVER, 7490 - *Kader*
61. Ntombikayise Goodness Mchunu - 771223 0877 089 - Nkamba Area, TUGELA FERRY, 3001 - *Ntombikayise Witness*
62. Mokhaejawe Jan Makhafola - 560317 5785 084 - 1242 Dithabaneng, RAMOTSE, 0407 - *Mokgalajwe Jan*
63. Maki Martha Thole - 540916 0504 088 - No 1279 Block 1, Ga-Madiba Village, MOKOPANE, 0600 - *Ramasela Martha*
64. Liane Jo-Ane Kietas - 961218 0319 082 - 20 Ferreira Street, WILLOWMORE, 6445 - *Lee-Ann*
65. Nomxolisi Nombhebhe - 970815 1340 089 - Dumsi Area, NTABANKULU, 5130 - *Lelethu*
66. Keamogetse Pagane - 960403 1214 083 - House No E06, Kagung, KURUMAN, 8460 - *Keamogetse Peggy*
67. Mvikiseni Isaac Majola - 630912 5671 080 - Gomoro Area, EDENDALE, 3201 - *Mvikeleni Mkhaphelwane Isaac*
68. Kgonthana Msiza - 620927 5517 085 - 597 Unit B, MPUDULLE, 1057 - *Johannes Kgonthana*
69. Nkwane Sam Mafiri - 850412 5682 081 - 13701 Cornwell Street, TSAKANE, 1550 - *Kgolouwane Sam*
70. Buisiele Patterson Mere - 550812 5056 082 - 31 Narciso Street, KLIPSPRUIT WEST, 1312 - *Patterson*
71. Nontanana Nkanisa Zondi - 980729 0753 085 - Waterworks Road, Smero, PIETERMARITZBURG, 3200 - *Nontanana Mphilwenhle*
72. Qinisela Vumani Ngcobo - 941210 5342 081 - Ntukuswini, CAMPERDOWN, 3680 - *Kwanele Enough*
73. Ledile Mabunda - 940801 1045 081 - 304 Belvista Flats, JOHANNESBURG, 2001 - *Ledile Ameerah*
74. Lunga Eric Sibilo - 980919 5032 086 - Pabalong Area, MOUNT FLETCHER, 4770 - *Lunga Eric Khotso*
75. Walter Filfert Masithela - 970401 6418 087 - 30 – 38 Claim Street, Joubert Park, JOHANNESBURG, 2001 - *Motsamai Walter Filbert*
76. Nditsheni Josiah Netshakhuma - 540314 5268 083 - P O Box 4215, RANDBURG, 2125 - *Murunwa Josiah*
77. Phikelela Richard Thwala - 871218 5991 082 - Kwa-Hlathi Area, WASBANK, 2920 - *Phikelela Ricardo Richard*
78. Opise Helman Nchabeleng - 950419 5645 082 - Ga-Nchabeleng, SEKHUKHUNE, 1124 - *Kopise Helman*
79. Thandiwe Lawretta Tracey Maimane - 570504 0967 084 - 15 Kambro Estate, Leander Road, PRETORIA, 0081 - *Lauretta Thandiwe Tracey*
80. Neerasha Bejarreth - 900201 0074 083 - 31 Outspan Road, ESTCOURT, 3310 - *Neshara*
81. Sphelele Nnotho Dlamini - 930626 6420 084 - 41 Bena Court, 399 Berea Road, DURBAN, 4001 - *Sphelele Mnotho*
82. Xoliswa Qata - 790612 1337 084 - P O Box 259, Maiki Chance Farm, ROBERTSON, 6705 - *Xoliswa Monica*

83. Nobambo Monica Tinzi - 731201 1000 082 - 21170 Lawu Street, Bloekombos, KRAAIFONTEIN, 7570 - *Nobambo*
84. Busisiwe Ellen Van Amersfoort - 660214 0290 088 - 3337 Everest , THOKOZA, 1421 - *Ellen*
85. Laphdelia Lebese - 870905 0792 082 - 5432 Sethebe Street, Extension 23, RATANDA, 1441 - *Lovedelia*
86. Lungile Mildrath Marhungane - 930323 0515 081 - P O Box 3045, GIYANI, 0826 - *Lungile Divine*
87. Felicia Dyantyi - 980618 1182 081 - 12 Rose Street, Nu 11, Motherwell, PORT ELIZABETH, 6001 - *Felicia Phelisa*
88. Rebaone Oblivious Motseoakhumo - 810528 5718 085 - 05 Jade Hights, 06 Ohara Street, Turffontein West, JOHANNESBURG, 2001 - *Rebaone*
89. Theodora Nomaindia Tabo - 570105 0704 087 - No 11 – 04th Avenue, ALEXANDRA, 2090 - *Ruth Bonang*
90. Nhlanhla Khumalo - 960713 5718 081 - Stand No C209, MPULUZI, 2335 - *Nhlanhla Nhlakanipho*
91. Sithembiso Ferguson Milanzi - 950718 5468 084 - 12975 Rodenbeck Road, Phase 6, BLOEMFONTEIN, 9300 - *Andrew Ferguson*
92. Moses Hlupheka Mabasa - 890306 6151 082 - 1811 Kgaba Street, TEMBISA, 1632 - *Moses*
93. Lusando James - 850418 5559 088 - P O Box 292, Main Street, KEISKAMMAHOEK, 5670 - *Mziyanda*
94. Steven Lethola Tshabalala - 830901 6467 083 - 9378 Extension 6 A, ORANGE FARM, 1841 - *Mazola Steven*
95. Hebron Raphela - 861111 5544 088 - 13 Selkirk Avenue, Blairgowrie, RANDBURG, 2125 - *Hebron Mamphalela Maponya*
96. Dimakatso Maria Mogoane - 900330 1352 089 - 01 Bolani Road, Moletsane, Kwa Xuma, SOWETO, 1868 - *Dimakatso Matou*
97. Miranda Mogadima - 960519 0770 088 - 989 Mamphokgo , MARBLE HALL, 0450 - *Magaswane Miranda*
98. Malambule Dlamini - 980604 5136 083 - 3 Sipres Street, Arbor Park, NEWCASLTE, 2940 - *Malambule Lorenzo*
99. Kabo Elvis Molefe - 920513 6008 089 - Perdevlei Section, DINOKANA, 2868 - *Kabo Qaasim*
100. Makhambane Anthony Ngomane - 800602 5639 088 - 200 Temong Section, TEMBISA, 1632 - *Makham Banele Anthony*
101. Potso Mphela - 920130 5934 080 - 274 Makurung, MPHABLELE, 0736 - *Mogooma Potso*
102. Yvonne Babalwa Ngcingwana - 830713 0631 089 - 271 Kyalami Hills, Maple Drive, KYALAMI, 2100 - *Babalwa*
103. Joseph Motlokwaotsile Mosimege - 940317 5467 080 - 2560 Manthe Village, TAUNG, 8580 - *Boitumelo Joseph*
104. Lerato Molapo - 780320 5679 087 - 2412 Molesang Street, KLERKSDORP, 2574 - *Lorato*
105. Mojela Mbolekwa - 900521 6032 086 - 2816 Extension 5, TEMBISA, 1632 - *Theo*
106. Masilo Panick Leboho - 890915 6234 084 - House No 40415, Extension 20, MAMELODI, 0122 - *Mashilo Panick*
107. Vuyiseka Ngamlana - 910302 0854 082 - Bt 409 Site C, KHAYELITSHA, 7784 - *Vuyiseka Anita*
108. Deidré Abrahams - 830810 0093 086 - 119 Neave Street, Schauderville, PORT ELIZABETH, 6020 - *Zaakira*
109. Menolitha Ebegale Rooskrans - 800817 0214 089 - 2006 Extension 5, COLIGNY, 2725 - *Menolitha Abigail*
110. Tracy-Lee Abrahams - 860302 0128 081 - 10 Riversdale Close, PORTLANDS, 7785 - *Layaan*

111. Christelleen Lynett Abrahams - 840509 0078 083 - 15 Harrington Way, BELHAR, 7493 - *Ayesha*
112. Maria Mokwene - 851214 0550 084 - 368 Laxey, KURUMAN, 8460 - *Gomotsegang Maria*
113. Tududu Frans Maboko - 730225 5845 086 - 10439 Madibong, JANE FURSE, 1085 - *Nkoane Frans*
114. Hloko Question Nkuna - 970821 5332 080 - P O Box 2561, GIYANI, 0826 - *Hleko Question*
115. Monica Wittle - 541214 0802 085 - 17 D Scheldt Walk, MANENBERG, 7764 - *Moerieda*
116. Barnabas Sebesho - 910702 6003 081 - Stand No 7280, Extension 4, MHLUZI, 1050 - *Barnabas Tshepo*
117. Bachpile Moses Molefi - 621231 5862 081 - House No 75, Fitas Section, MAPAPUTLE, 0300 - *Mmusi Moses*
118. Zimasa Sakati - 920418 0880 089 - Qukru Location, KING WILLIAMSTOWN, 5100 - *Zimasa Lola*
119. Ramatsimele Anna Motebejane - 820113 1012 086 - 634 Zone R, LEBOWAKGOMO, 0745 - *Annah Rebotile*
120. Sesi Aurelia Tsai - 881020 0416 083 - 119 Shapeng Section, Mosonothoane, RUSTENBURG, 0300 - *Onalenna Aurelia*
121. Thabang Donald Makofane - 980809 5535 081 - 680 Troya, SIYABUSWA, 0431 - *Mish-Junior Khululo*
122. Khibhilakhi Majosi - 880918 5382 088 - Thembalihle, ESTCOURT, 3310 - *Khiphelakhe France*
123. Naledzani Tshibubudze - 800807 0877 084 - No 79 Kyasand, RANDBURG, 2188 - *Naledzani Lorraine*
124. Neombifuthu Pretty Nyembe - 871207 1048 088 - House No 2230, DANNHAUSER, 3080 - *Ntombifuthi Pretty*
125. Monhlanhla Promise Madonsela - 860828 0301 088 - 4743 Extension 4, Thusi Village, WESSELTON, 2300 - *Nonhlanhla Promise*
126. Ntuthuko Dindi - 891008 5785 089 - Qwayendulu Reserve, EMPANGENI, 3910 - *Ntuthuko Isaack Simosakhe*
127. Sabelo Jacob Mahlangu - 860509 5587 083 - 3579 Extension 4, Mzinoni Township, BETHAL, 2309 - *Tyza Sabelo*
128. Mlungisi Herlecott Philizwi - 771125 5385 085 - 869 Gelukwaarts, KROONSTAD, 9499 - *Mikha'el*
129. Norman Mabaso - 840326 5504 082 - 392 Leboeng Section, TEMBISA, 1632 - *Mudonkori*
130. Thulisile Marvel Myataza - 980405 0553 086 - 17 Jobela Street, Lutha Park, KHAYELITSHA, 7784 - *Thulisile*
131. Audrey Setshegeng Mthembu - 790807 0368 086 - 68 Kieskamma Street, Vaalpark, SASOLBURG, 1947 - *Mpho Audrey*
132. Simbongile Mayisela - 600211 5179 087 - 31 River Glen, Amalind, EAST LONDON, 5200 - *Simbongile Sidney*
133. Alfonso Dennis Mace - 960724 5299 089 - 658 Mahonje Crescent, ELDORADO PARK, 2001 - *Anwar*
134. Mone Jean Tenyane-Mangoejane - 700103 0641 089 - Block 2, No 7, Jabulani, SOWETO, 1868 - *Mmoni Jean*
135. Shibamare Margaret Molokomme - 450207 0205 084 - 166 Clap Street, LADISALBON, 0100 - *Unity*
136. Maserama Alice Leballo - 900502 0924 080 - 285 Refentse, Stinkwater, HAMMANSKRAAL, 0400 - *Maserame Alice*
137. Linah Mvamuhle Mahlangu - 711105 0405 081 - 15590 Skosana, Xaba Street, MAMELODI, 0152 - *Linah Sogoli*
138. Kabo Blessing Britou - 970906 6300 085 - 21 Silver Street, Eldorado Park, JOHANNESBURG, 2001 - *Kabo Hlomelang Blessing*

139. Elsie Mosalafe Nesengani - 620306 0879 081 - 6698 Extension 6, Nobelium Crescent, NELLMAPIUS, 0100 - *Elsie Musumuvhi*
140. Quality Diwu - 961018 0948 082 - P O Box 26, Mhlakulo Area, TSOLO, 5170 - *Andisiwe Quality*
141. Liepollo Mathibeli - 760709 0653 085 - 18067 Monato Crescent, RUSLOO, 1475 - *Liepollo Mosa*
142. Sipiwe Same - 860923 6363 081 - 8095 A Mabhelebhele Street, Zone 6, PIMVILLE, 1809 - *Sipiwe Fino*
143. Mandla Anthony Phasha - 740908 5486 088 - A 1621 Section D, SIYABUSWA, 1021 - *Mareme Anthony*
144. Madimatlana Emely Mosima - 741010 1133 084 - Kekana Garden, HAMMANSKRAAL, 0010 - *Lethabo Hope*
145. Phumeza Ntenti - 801222 1319 087 - C 1060 Extension 9, FREEDOM PARK, 0300 - *Notholakele*
146. Alfred Ngwenya - 881105 5879 086 - 422 North Haven Country Estate, North Riding, Fleetwood Avenue, RANDBURG, 2109 - *Sipho Alfred*
147. Phakamani Hoyo - 870208 5911 082 - 22 Francipan Villas, Chumani Road, BLACKHEATH, 7581 - *Sikho Phakamani*
148. Nonjabulo Octavia Ndingi - 860626 1625 087 - Ridge Location, UNDERBERG, 3257 - *Octavia Nonjabulo*
149. Lusanda Adorable Mtshiza - 940124 0165 085 - 3578 Dungeni, DAVEYTON, 1520 - *Adorable*
150. Maletsholo Emmerantia Matlala - 860706 0819 087 - Buffer Zone 20439, MAMELODI EAST, 0122 - *Khomotso Maletsholo*
151. Sivuyile Hanabe - 970604 5576 082 - 4128 Goma Goma, FORT BEAUFORT, 5720 - *Sivuyile Zenande*
152. Sibongile Beatrice Nodongwe - 750406 1284 083 - 7912 Zone 6, Thembaletu, GEORGE, 6529 - *Sibongile Beatrice Nosiphathe*
153. Renald Trever Rainers - 660721 5072 089 - 15 Lobelia Street, Lenteguur, MITCHELLS PLAIN, 7785 - *Riedwaan*
154. Zuziwe Mzuzi - 940505 1680 082 - 410 Buhle Park, GERMISTON, 1401 - *Zuziwe Zizipho*
155. Castor Xaniseka Ndhlovu - 850907 5730 087 - P O Box 1965, GIYANI, 0826 - *Castor*
156. Ronny Mpho Tsike - 911216 5557 087 - 4232 Extension 8, Muwango, BOPHELONG, 1916 - *Mpho*
157. Popoan Granny Makeke - 860925 1329 082 - P O Box 4712, MPUDULLE, 1057 - *Linah Granny*
158. Ndivhuwo Denise Matodzi - 790617 0167 085 - 89 Compensatie Street, POLOKWANE, 0699 - *Ndivhuwo Yahel*
159. Yolisa Solani - 971127 5293 085 - 845 Nu 10, MDANTSANE, 5200 - *Xolisa*
160. Khutso Mojapelo - 930524 0383 087 - Stand No 1338, Unit G, MANKWENG, 0727 - *Khutso Genevah*
161. Munyaradzi Mike Khaya Ngalwa - 980604 5592 087 - 14 Nowanga Street, Ilitha Park, KHAYELITSHA, 7784 - *Khaya Mike*
162. Collen Moloto - 980608 5812 080 - Shakung Moroleng, Moroke, PRAKTISEER, 1150 - *Collen Abram*
163. Nuku Elizabeth Mpahla - 951214 0339 081 - 3381 Zone 10, Zwelitsha, KING WILLIAMSTOWN, 5608 - *Zizipho Nuku Elizabeth*
164. Princess Sefoloshe Dhladhla - 830218 0437 081 - 237 Phala Street, Extension 2, Zone 4, EMALAHLENI, 1039 - *Princess*
165. Joshua Tshidiso Mvambo - 840126 5912 081 - 19531 Grassland, Phase 2, BLOEMFONTEIN, 9323 - *Joshua Mongezi*
166. Nomfundiso Nomcebo Precious Mbanjwa - 840424 1569 082 - P O Box 333, HIGHFLATS, 3306 - *Nomfundiso Cabangani*

167. Thembubucopho Mathemba Nyathikazi - 840704 5420 089 - Nunns Area, P O Box 150, NONGOMA, 3950 - *Mathemba Treasure*
168. Tatolo Daniel Sedi - 860225 5390 085 - 5364 Mokwena Street, Phahameng, BLOEMFONTEIN, 9300 - *Daniel*
169. Mashwahla Johannes Leriba - 850915 6723 084 - 130 – 18th Avenue, 30 – 13th, ALEXANDRA, 2090 - *John Matsone Kedibone*
170. Sedume Esther Moimana - 670905 0568 088 - Ga-Chee, PHOKWANE, 1059 - *Mmapule Esther*
171. Teriez Edeath Smith - 980519 0271 083 - 13 Oslo Beach, PORT SHEPSTONE, 4240 - *Teriel Pretty*
172. Naziem Karlie - 630216 5255 088 - Lot 35, Naidoo Road, Motala Heights, PINETOWN, 3600 - *Nigel*
173. Russian Malerotho - 960826 5608 084 - Ga-Radinghana, JANE FURSE, 1085 - *Mosweswe Russian*
174. Kgope Mamabolo - 920114 5113 085 - 159 A Ndlovu Road, Meadowlands, SOWETO, 0700 - *Ngwanatau*
175. Malekeng Oriel Mohlala - 920504 5822 083 - Seokodibeng, ATOK, 0749 - *Gwashane Oriel*
176. Gladys Moipone Magongwa - 910209 0844 080 - 113 Robega Section, CHANENG, 0310 - *Gladys Moipone Merriam*
177. Renie Ratjatji Matuludi - 980911 1155 086 - Stand No 3031, Phokwane, NEBO, 1059 - *Renie Estenia*
178. Sindile Myeko - 630614 5785 080 - N 194 Feransi Street, MBEKWENI, 7620 - *Sindile Selby*
179. Mhlupheki Tyobeka - 631218 5287 086 - S 736 , Khutsong, CARLETONVILLE, 2502 - *Nkosinathi*
180. Cyprian Lindani Tshabalala - 960218 6103 085 - Q 179 Umdlebe Road, UMLAZI, 4066 - *Innocent Lindani*
181. Nhlanhla Absalom Mkhonza - 790803 5890 083 - 9019 Tshongweni Section, KATLEHONG, 1431 - *Nhlanhla*
182. Kebalepile Mothudi - 720217 0871 086 - House No 1 Stete Section, Ntsweletsoku Village, LEHURUTSE, 2865 - *Kebalepile Anna*
183. Selloane Mafike - 971226 0492 088 - 39 Heather Road, Leon Dale, ROODEKOP, 1401 - *Selloane Lerato Mamello*
184. Silindile Charom Shabangu - 930109 0902 084 - Stand No 950, Mgcobaneni Trust, WHITE RIVER, 1240 - *Silindile Sharon*
185. Sihle Ngwenya - 971005 0455 083 - Stand No E105, SWALLOWSNERST, 2040 - *Siphesihle Confidence*
186. Lindiwe Beverly Nkuna - 840511 0763 086 - House No 80, Section E , GIYANI, 0826 - *Lindiwe Quincy*
187. Melody Ruth Sauls - 790622 0203 088 - 5a Caspin Place, HANOVER PARK, 7780 - *Kauthar*
188. Gauda Petrose Motsapi - 580927 5922 085 - 2307 Mota Street, Protem, ZAMDELA, 1949 - *Mokoena Petrose*
189. Maxango Constance Ngoveni - 791226 0858 088 - P O Box 1116, NWAMITWA, 0871 - *Constance*
190. Bhkiwe Spellman - 980523 0237 086 - Tshepisonng Phase 1, 4580 Borkmakirie Street, ROODEPOORT, 1725 - *Bukiwe*
191. Ntombentsha Rwarwa - 870517 0906 081 - R261 Yoyo Street, Site B, KHAYELITSHA, 7784 - *Ntombentsha Eunice*
192. Cashili Khoza - 960708 1194 089 - P O Box 179, MELMOTH, 3835 - *Nonhlanhla Cashile*
193. Gilbert Madimetsa Sebopa - 900525 6493 081 - Matamong Street, SENOTLOLO, 0465 - *Gilbert Madumetsa*
194. Elizabeth Motati - 640218 0680 086 - 1700 Extension 1, BOPHELONG, 1913 - *Mpho Elizabeth*
195. Dale Allan Herbert - 950814 5225 085 - 113 Peugoet Crescent, Beacon Valley, MITCHELLS PLAIN, 7785 - *Akif*

196. Nwabisa Mtheleko - 980606 0735 082 - Dlungwana Area, BIZANA, 4800 - *Nwabisa Lucia*
197. Pumza Mirriam Mnkwa - 810514 0763 086 - 1 Fikile Street, SALDANHA, 7395 - *Pumza*
198. Ntombuzuku Hazel Ndabambi - 840122 0237 087 - 11319 Sabata Dalindyebo, QUEENSTOWN, 5320 - *Ntombuzuko*
199. Gladys Matlhatsi - 860127 0825 083 - 1150 Ntlailane Street, DOBSONVILLE, 1863 - *Mpho Gladys*
200. Zukiswa Klaas - 880205 1193 085 - 1609 David Street, New Cross Roads, NYANGA, 7750 - *Zukiswa Sarah*
201. Dennis Mhlanga - 841211 6031 088 - 1 Robert Broom Drive , East Range View, KRUGERSDORP, 1740 - *Dennis Alexander*
202. David Fanie Mofokeng - 811225 6797 080 - 2561 Etension 4, VILLIERS, 9840 - *Simon Madiela*
203. Naicy Seopyane Mantsie - 850514 0767 088 - Ga-Mashabela, SEKHUKHUNE, 1124 - *Naicy Ramaisele*
204. Philliah Mankwana Ratau - 960507 0917 080 - P O Box 5509, SEKHUKHUNE, 1124 - *Philliah Makgoane*
205. Dushina Masete - 790216 0831 087 - P O Box 181 , TRITCHARDSDAL, 0890 - *Elizabeth Dushina*
206. Zoleka Mkilwa - 841216 1179 089 - 417b Luthango Street, SEDGEFIELD, 6573 - *Noncedo*
207. Halina Simpson - 660421 0125 087 - 167 Larkspur Street, Reigerpark, BOKSBURG, 1459 - *Halima*
208. Sharon Cornelius - 930920 0179 089 - 1262 Summerfield Road, DURBAN, 4092 - *Sadiqah Deen*
209. Nsipho Mngadi - 940625 0209 087 - C2145 Ekuzameni Road , KWADABEKA, 3610 - *Nosipho*
210. Sandile Kheswa - 730212 5319 088 - Sibazane Location, CREIGHTON, 3263 - *Sandile Selby Phumlani*
211. Ringane Michael Sebati - 530405 5252 085 - 35 Ga- Motla, HAMMANSKRAAL, 0407 - *Kole Harry*
212. Nozandile Victoria Goniwe-Botha - 610416 0749 085 - 14664 Farrington Street, Bloekombos, KRAAIFONTEIN, 7570 - *Ntombizandile Victoria*
213. Noluvuyo Gantsho - 740701 0874 089 - 3422 Zone 8, ZWELITHSA, 5600 - *Noluvuyo Lizalise*
214. Angelo Retshepile Ratakana - 970120 0460 081 - 3528 Vilaan, BARKLY WEST, 8375 - *Angela Retshepile*
215. Brenda Onthatile Mpho Ratshofo - 861007 0704 083 - 401 Block Kk, SOSHANGUVE, 0125 - *Onthatile Mpho*
216. Douglas Shingange - 860209 5648 080 - Boikhutsong Flats 125, 139 Schoeman Street, PRETORIA, 0001 - *Douglas Madala Duncan*
217. Mamkhonde Lesley Matwa - 630308 1000 087 - 1128 Flamingo Street, Swaneville, KRUGERSDORP, 1740 - *Ziselwa Mamkhonde Nancy*
218. Samuel Manyoni - 820305 1338 087 - 485 Maluleka Street, Phola, OGIES, 2230 - *Julia Getrude*
219. Nomnanayi Golomi - 911015 0956 082 - Mtambalala Area, LUSIKISIKI, 4820 - *Zoleka*
220. Zuko Devin Ngqeza - 841022 5819 088 - 375 Indwe Street , Nu3, MOTHERWELL, 6211 - *Zuko*
221. Nqobile Mhlongo - 861011 5637 082 - Mzingazi Reserve, Mineral Road, RICHARDS BAY, 3901 - *Nqobile Nthando*
222. Masana Deuteronomy Mathebula - 980410 5509 083 - P O Box 1230, MALAMULELE, 0982 - *Masana Born-Wise*
223. Princess Buyisile Mkhwanazi - 890923 0417 085 - Nhlalakahle Area, GREYTOWN, 3250 - *Princess Zinhle*
224. Carol Maboholo - 890407 0252 080 - 3134 Nephalama Street, CHIAWELO, 1818 - *Carol Makhadzi*

225. Lizette Kaufmann - 870414 0155 085 - 504 Mount Cedar, 46 Raymond Mhlaba Street, BLOEMFONTEIN, 9301 - *Lizette Seerup*
226. Emanuel Tyolo - 860602 5548 088 - 499 David Street, TLHABANE, 0301 - *Emanuel Buyisiwe*
227. Thato Thatho - 891225 6022 086 - 1440 Thembelihle Street, KATLEHONG, 1432 - *Thato Desire*
228. Mpho Christina Langa - 860827 0287 081 - 7487 Extension 9, Marimba, VOSLOORUS, 1475 - *Mpho Mamolato Christina*
229. Fanisani Teti - 960213 5711 087 - 1318i Phola Park, THOKOZA, 1422 - *Simbongile Vuyani Lirhaye*
230. Rusie Mary Tunca - 970901 0511 084 - 1612 Lakeside Estate, Phase 3, LAKESIDE, 1984 - *Busisiwe Mary*
231. Goitsehang Hildah Sepeng - 941022 0270 088 - 3853 Legoale Street, Zone 3, GA-RANKUWA, 0208 - *Goitsehang Fridah*
232. Bongwiwe Nhlabathi - 910429 0620 088 - 0619 Franks Place, 99 Eloff Street, JOHANNESBURG, 2001 - *Bongwiwe Angel*
233. Govindamah Matthews - 550930 0130 080 - 912 Saint Bernard Drive, Extension 10, GARSFONTEIN, 0181 - *Joanne*
234. Nomandua Betty Mngazi - 800725 0869 085 - 1288 Extension 17, BRAKAPAN, 1540 - *Nonhlanhla Fortunate*
235. Ntabiseng Ditshego - 940101 1251 080 - 43 Thabawhubedu, DENNILTON, 1030 - *Nthabiseng Patience*
236. Nkosi Nathi Mtshweni - 931202 5401 084 - 112b Strekfontein, BOLEU, 0474 - *Nkosinathi Gijimani*
237. Asa Stimela - 960518 5827 083 - Jwezeni Area, NGQELENI, 5099 - *Asavela*
238. Fezile Isaac Meji - 760324 5938 083 - 54 Bouganvilla Street, DELFT, 7100 - *Isaac Fezile*
239. Muzikayise Mathonsi - 890525 6237 084 - House No 1145, Section 2, MADADENI, 2951 - *Muzikayise Welcome*
240. Eunice Nqani - 580904 0906 082 - 260 Mgwanqa Street, Nu6, MOTHERWELL, 6211 - *Nonkosi Eunice*
241. Mmekwena Sinah Sebetha - 920905 0443 082 - House No 20079, SHONGOANE, 0555 - *Dineo Sinah*
242. Andries Mbatha - 801205 5553 082 - 522 Block 8, Snake Park, DOBSONVILLE, 1874 - *Sbongiseni Hlelolwamashandu*
243. Nomathamsanqa Tyhileka - 830422 0610 081 - 24 Voyle Court , Voyle Road, SYDENHAM, 6001 - *Nomathamsanqa Kungobabalo*
244. Jonas Kgohloane - 960416 5920 083 - The Willows Village, MARULENG, 0890 - *Thabo Jonas*
245. Odwa Nobezeza - 980324 1204 088 - Ziphumzana Area, MTHATHA, 5099 - *Odwa Mpho*
246. Luzuko Lukhalweni - 871213 5622 084 - Ntlamvini Area, NTABANKULU, 5130 - *Mbali*
247. Nombulelo Fose - 780303 1378 086 - 56-342, KUYASA, 7784 - *Sivuyise*
248. Owen Tshwela - 750420 5879 087 - Tyekana Area, NQAMAKWE, 5040 - *Jongikhaya Owen*
249. Mzoxolo Vellem - 920331 5680 083 - 5367 Dibaza West, DIMBAZA, 5671 - *Mzoxolo Nicholas*
250. Dideka Rwexana - 820605 0405 088 - 159 Mazwi Street, Duncan Village, EAST LONDON, 5209 - *Amanda Dideka*
251. Bevely Nkuna - 960215 0380 081 - Stand No 329, Xitlakati, GIYANI, 0826 - *Bevly*
252. Emmah Sesi Mabena - 910607 0410 085 - No 9244 Extension 6, MHLUZI, 1053 - *Esther Sesi*
253. Winnie Makina - 870530 0212 087 - 115 Berghill, 3rd Avenue, FLORIDA, 1709 - *Naomi Limbani*

254. Esther Banda - 850612 1594 087 - 67 Smith Of Mension, BRAAMFONTEIN, 2001 - *Kettie Chiyola*
255. Vasco Da Silva - 750913 5240 086 - 14 Pierre Street, Fararmere, BENONI, 1500 - *Vasco Lopes*
256. Richard Ntuku – Ntuku - 730303 6317 080 - 2006 Hlungulu Street, PHILLIPPI, 7785 - *Otto Richard*
257. Stuwand Leqetso Qekela - 980408 6368 087 - 589 Mankgoe Street, Ntha, LINDLEY, 9630 - *Stewart Leqetso*
258. Kudakwadashe Mhlanga - 950523 6182 084 - 1853 Mogwazo Stand, WINTERVELDT, 0198 - *Kuda Kabelo*
259. Mancobandile Mrasi - 970412 6137 080 - Mbangcogo Area, WILLOWVALE, 5040 - *Masilakhe*
260. Brain Bafana Mahloko - 951204 6241 084 - Stand No 326, Numulani, LULEKANI, 1342 - *Brian Bafana*
261. Wiseman Sanele Hlophe - 910103 6254 081 - 19 Verdun Cirkus, Delville, GERMISTON, 1401 - *Sanele*
262. Masimthembe Ntamo - 980810 0670 089 - Ciko Area, WILLOWVALE, 5040 - *Masimthembe Ziyanda*
263. Jimmy Tshwene Kgoale - 930911 5712 081 - No 185 Kwena Moloto, Seshego, POLOKWANE, 0742 - *Jimmy Neville*
264. Maite Bethuel Nteta - 830111 5712 089 - Thereso Street, Extension 4, NELLMAPIUS, 0122 - *Maropeng Bethuel*
265. Athel Rosi Ndubana - 960503 0062 084 - 25885 Nochson tonga , Extension 7, MAMELODI EAST, 0122 - *Adele Rose*
266. Londeka Thandokuhle Maloshi Nxumalo - 920907 0924 087 - 15 Godlsan Street, Highridge, KWA DUKUZA, 4450 - *Londeka Thandokuhle Mimi*
267. Mokaetse Lucy Mokau - 560323 0818 086 - 20053 Phafola, Mapela, MOKOPANE, 0610 - *Tebogo Francina*
268. Olydah Mmasake Mabogoane - 780731 0740 080 - 9172 Extension 7, NELLMAPIUS, 0162 - *Ivy Ramaesela*
269. Nyamsunjedzi Boloko - 430302 0326 081 - Stand 17413, MAMELODI EAST, 0122 - *Nyamundzhe Maria*
270. Rennel Ayanda Mchunu - 850110 0290 088 - Hlokozi Location, HIGHFLATS, 3306 - *Ayanda Rennel*
271. Nozabasa Bongiwe Dubula - 810919 1133 082 - D 78 A, Sizakhele Crescent, MFULENI, 7100 - *Bongiwe Nozabasa*
272. Nombeko Tshaka - 830404 1983 089 - 28855 Bassi Street, DU NOON, 1441 - *Nombeko Simanye*
273. Nicarl Shirley Marcus - 811021 0186 085 - 6 Newlands Street, Beacon Valley, MITCHELLS PLAIN, 7785 - *Nieshaad*
274. Nozinqi Agnes Makgala - 890702 1046 089 - 467 Makhubu Street, Klipspruit, PIMVILLE, 1809 - *Nelisiwe Nozinqi Agnes*
275. Prudence Thobekile Sithole - 820926 0385 082 - Danny Dalton, ULUNDI, 3835 - *Thobile Prudence*
276. Nelissa Hoosen - 860117 0274 085 - 251 Dhrman Road, Mountain Rise, PIETERMARITZBURG, 3201 - *Farihah*
277. Vilakash Mahabeer - 900621 5088 087 - 4 Satinspar Drive, COPESVILLE, 3201 - *Bavesh*
278. Suwafa Adam - 940127 0059 083 - 122 Dookran Road, Northdale, PIETERMARITZBURG, 3201 - *Suwaifa*
279. Wenzekahle Eunice Madonda - 930304 0528 084 - Imbali Unit Bb, PIETERMARITZBURG, 3201 - *Wendy*
280. Othelia Lena Ramesega - 940419 0644 083 - 87 Dikgang Street, SWARTRUGGENS, 2835 - *Othelia Lena Akanyang*
281. Cwayitisa Gope - 970925 0517 080 - Balasi Location, BISHOP, 5605 - *Chwayitisa*
282. Khutso Moabelo - 970716 5795 080 - 4994 Phaathla Street, Section P, MAMELODI WEST, 0122 - *Khutso Abram Nakampe*

283. Sihlabene Nonqubeko Magwaza - 971016 0721 085 - 52 Vezunyawo, Bruntville, ESTCOOURT, 3310 - *Nonqubeko*
284. Slindile Summerose Khanyile - 881013 0536 083 - B 250 Phaphama Avenue, Inanda, NEWTOWN, 4310 - *Slindile*
285. Eva Solani Ngobeni - 890414 0415 080 - Ndengeza 513, KWAMANUNGU, 0932 - *Eva Katekan*
286. Ronald Mokganyetsi - 970608 5503 087 - Ramogwerane, BOLEU, 0474 - *Morothane Ronald*
287. Mohanuwa Linakane - 860318 0382 080 - 100 Fine – Town North, GRASMERE, 1828 - *Mohanuwa Annastacia Manapo*
288. Mathota Anna Mofokeng - 700223 0551 086 - 10536 Zone 7, SEBOKENG, 1983 - *Mathota Anna Nthabiseng*
289. Diens Msiza - 971010 6322 089 - 3040 Thabaleboto, MPUDULLE, 1057 - *Lucky France*
290. Mankhane Mavis Tsolo - 980421 0391 088 - 26 Depot, TAUNG, 8584 - *Rethabile Mavis*
291. Motlagomang Dinah Letebele - 971204 0911 084 - 7218 Extension 12, JOUBERTON, 2574 - *Refiloe*
292. Lebohang Kamva Parkies - 980525 5066 089 - 2524 Nu 7, MDANTSANE, 5219 - *Kamva*
293. Emma Dhlamini - 670303 0966 082 - 252 A Mkhwanazi Street, Zola 3, SOWETO, 1816 - *Emmah Nomalanga*
294. Siyabulela Mfiti - 950316 6081 087 - 375 Zola 1, EZIBELENI, 5326 - *Sibulele*
295. Mdubuzi Waldo Sivetye - 510314 5209 083 - 968 Ithendele Road, Inanda Blebe, DURBAN, 4310 - *Waldo Qadi*
296. Lesetja Bridget Mogotlane - 951226 5316 088 - 2194 Mosesetjane, MOKOPANE, 0600 - *Lesetja Baldwin*
297. Maswenya Leka Kgobodi - 750429 5538 080 - 234 Legothong, MARAPYANE, 0431 - *Johannes Mmume*
298. Simunye Anete Luthuli - 950125 0278 080 - 38 Taurus Road, Northdale, PIETERMARITZBURG, 3201 - *Simunye Anele*
299. Edwin Peter Mooka - 751105 5466 089 - 604 Block D, MABOPANE, 0190 - *Peter Edwin*
300. Petrus Pela - 850324 5304 089 - 6570 Moshadi Street, Extension 21, Mahube Valley, MAMELODI EAST, 0122 - *Phuti Petrus*
301. Jacob Qhegu Ntuli - 820731 5758 089 - Waterburg Ridge, 211 4th Avenue, Extension 53, WATERFALL EAST, 0299 - *Jack Qhegu*
302. Norah Basebi Moagi - 650630 0660 081 - No 603 Stete, NTSWELETSOKU, 2891 - *Norah Boitshoko*
303. Maria Gladden - 680916 0328 082 - 9 Leonor Flat, Dundas Street, STRAND, 7140 - *Maureen*
304. Dianah Maboyana - 940902 0417 089 - 0301194 Magope, Mapela, MOKOPANE, 0610 - *Shadi Dianah*
305. Antonio Mashego - 961130 5691 086 - House No 1157, Mandela Village, NAMAKGALE, 1391 - *Antonio Mong*
306. Cafrin Magabe - 860916 6642 082 - Praktiseer, BURGERSFORD, 1150 - *Cafrin Tshepang*
307. Pamela Lumko - 871110 0893 084 - Chris Hani, MTHATHA, 5099 - *Halimo Aneeqah Pamela*
308. Akwasi Ampong - 950224 5522 087 - 5 Dorset Place, VINCENT, 5241 - *Akwasi Junior*
309. Olwethu Manyakanyaka - 950711 0422 081 - 15765 Allegro Street, Braamfontein, ROODEPOORT, 1724 - *Olwethu Precious*
310. Fabian Rossouw - 911125 5120 087 - 51 Athon Crescent, HANOVER PARK, 7780 - *Waheed*
311. Chandré August - 951203 0388 081 - 80 Tugela Way, Portlands, MITCHELLS PLAIN, 7789 - *Sameegan*

312. Mtetunzima Bering Gidimi - 680210 5919 081 - 31583 Cosmos Street, Dunoon, MILNERTON, 7441 - *Mtetunzima Beren*
313. Bonginkosi Sibusiso Nene - 681211 5466 080 - White City, NONGOMA, 3950 - *Bonginkosi Sibusiso*
314. Anele Herron - 910923 1547 084 - 15 Hexham Road, PHOENIX, 4068 - *Annell*
315. Linda Innocent Matshinga - 900930 5950 083 - B 744 235 Street, UMLAZI, 4066 - *Lindani Innocent*
316. Ntombikhona Shange - 901231 0733 080 - Baniyena Primary School, Po Box 24797, ISIPHINGO, 4110 - *Noxolo Khonie*
317. Kelisha Govender - 960414 0078 080 - 10 Stanmore Drive, Stanmore, PHOENIX, 4068 - *Kellan*
318. Vedhika Roychand Rampersath Sunpath - 800818 0242 088 - 127 Fairview Drive, Brindhaven, VERULAM, 4339 - *Vedhika*
319. Jeran Govindasamy - 860131 5043 080 - 44 Lockstone Place, Whetstone, PHOENIX, 4068 - *Garand Cooper*
320. Quinton Starling - 900108 5207 081 - 52 Tenth Avenue, Belmont Park, KRAAIFONTEIN, 7570 - *Abdul Qayyum*
321. Sekhwari Motshoane - 941107 5453 084 - No 86 Goethe, Lombardy Easy, JOHANNESBURG, 2090 - *Paul Sekhwari*
322. Dikeledi Eva Ntlatleng - 790825 0394 084 - 21 Loodrecht 786, 25th Avenue, RIET FONTEIN, 0284 - *Ditebogo Eva*
323. Kgama Jacob Manete - 940619 5100 086 - 9117 Extension 11, EVATON WEST, 1984 - *Tebogo Kgama Jacob*
324. Bokamoso Gratitude Masutha - 851207 0900 085 - 953 Matsitse, POTCHEFSTROOM, 2520 - *Bokamoso Gratitude*
325. Jaftha Bapela - 570830 5778 089 - 762 Block Ff, SOSHANGUVE, 0152 - *Jaftha Kgosietshe*
326. Mpho Selepe - 971114 5359 082 - 200 Mogonono Street, LEPHALALE, 0556 - *Mpho Lucky*
327. Molokela Johnny Modiba - 750213 5482 089 - 3247 Zone 2, SESHEGO, 0766 - *Molokela Johannes*
328. Tasleemah Claasen - 931126 0391 083 - 4 Datepalm Street, Bonteheuwel, CAPE TOWN, 7764 - *Leah*
329. Makwena Lister Buthane - 820515 1156 087 - Po Box 130, JUNO, 0748 - *Modjadji Lister*
330. Matiba Bokwe - 910215 1409 088 - 12254 Nqu Road, Lower Cross Roads, PHILLIPPI EAST, 7785 - *Nthabiseng Matiba*
331. Hazel Motupa - 720611 0287 089 - 11562 Unit X, MABOPANE, 0190 - *Hazel Hlophe*
332. Mmete Emily Cekiso - 630102 0831 083 - 11966 Nzo Sir, POTCHEFSTROOM, 2520 - *Mmete Emily*
333. Zanleé Van Rensburg - 950820 0052 085 - 8 Arras Road, Delville, GERMISTON, 1400 - *Zanleé Aliannah*
334. Ntombenhle Nokulunga Victory Nkosi - 960713 0618 088 - 3914 Simelane Street, Wesselton, ERMELO, 2350 - *Ntombenhle Nokulunga Victoria*
335. Sepedi Carlos Mathunyane - 790918 5319 089 - 571 Francis Baard Street, 501 Nevilleen Flat, Arcadia, PRETORIA, 0083 - *Carlos Yusef*
336. Matshwene Maloka - 850318 0793 080 - 1 Monterey Estate, Cashan X 20, RUSTENBURG, 0300 - *Charity Masego*
337. Johannes Mofokeng - 420617 5564 086 - 2058 Sphamandla Section, KATLEHONG, 1431 - *Teboho Johannes*
338. Johanna Mokgabisi - 810101 2094 080 - 2038 Extension 3, Letsopa, OTTOSDAL, 2610 - *Lerato Johanna*
339. Moeketsi Vincente Letoeba - 490506 5474 088 - 6793 Zone 12, Extension, SEBOKENG, 1983 - *Moeketsi Vincent*

340. Africa Mazibukwana - 940424 6025 089 - Nqabeni Location, BIZANA, 4800 - *Africa Lindile*
341. Tumiso Martins Ragedi - 831220 5916 084 - 1682 Block Pp3, SOSHANGUVE, 0152 - *Tumiso Mphoentle*
342. Mpheshele Negemiah Tsitsi - 870216 5492 086 - 83 Robega Section, CHANENG, 0300 - *Itumeleng*
343. Athenkosi Mgoduka - 960610 1641 087 - Huis Vlabbert, KING WILLIAMS TOWN, 5600 - *Nikita - Aliyah*
344. Semakaleng Margaret Modise - 731107 0653 088 - 363 Kgosing Section, TLOKWENG, 2839 - *Betty Modie*
345. Dikonelo Sophia Mohlomi - 740309 0469 080 - 25 Byron Avenue, ORKNEY, 2619 - *Sophia Conny Dikonelo*
346. Clarmont Mzwandile Samela - 791204 5517 082 - Obiqua Correctional Centre, TULBAGH, 6820 - *Claremont Mzwandile*
347. Lebogang Morstzeleen Hlalele - 940324 5449 084 - 15310 Extension 11, Ikageng, POTCHEFSTROOM, 2531 - *Lebohang Mphasa*
348. Funda Chrisinah Ntshangase - 750205 6731 084 - Room 23 Block 4, Kingslee Hostel, MAMELODI WEST, 0122 - *Funda Christian*
349. Simon Phosukufa Makama - 740409 5441 082 - Po Box 7321, Imbongozi, 1333 Stand No 486, DRIEKOPPIES, 1333 - *Simon Patson*
350. Henri Remy Avery - 910818 5084 086 - 60 Conrad Road, Ottery, Wynberg, WESTERN CAPE, 7800 - *Thaahir*
351. Noko Elvis Matsi - 860921 5445 081 - Stand No 337, Cooperspark, MOLETJIE, 0824 - *Meshack Elvis*
352. Mochadibana Roseline Kgasago - 860822 0887 089 - Stand 26, Success Section, GA – MATHABATHA, 0733 - *Mmatsheko*
353. Nazarene Young - 930711 0114 089 - 44 Sir Alfred Avenue, LANSDOWNE, 7780 - *Nazreen*
354. Elizabeth Minter - 550206 0040 086 - 75 D Sherwood Walk, HANOVER PARK, 7764 - *Rabia*
355. Zinhle Messiah Nkosi - 791009 0852 081 - No 45 Shingwedzi Lodge, Albert Street, WESTEVREDEN PARK, 1709 - *Zinhle Cebisile Michelle*
356. Mpho Samiya Maile - 770618 0328 085 - Patantswane, NEBO, 1059 - *Mpho Nolia*
357. Sonwabiso Mboniswa - 450714 5504 080 - Mandela Park, MTHATHA, 5099 - *Edmund Sonwabiso*
358. Mafungwashe Gagai - 890705 0674 082 - No 2 St James Place, Southern Wood, EAST LONDON, 5200 - *Mafungwanshe Ziyanda*
359. Moyahabo Sasa - 950627 0760 082 - 4613 Antony Dali Street, TSEPISONG, 1724 - *Naomi Moyahabo*
360. Bongani Disaster Mulea - 9203015501 084 - Phalama, MUTALE, 0956 - *Bongani*
361. Gladys Motlatsi Lubambo - 970627 0328 084 - 14226 Mothutse Street, MAMELODI, 0122 - *Gladys Motlatsi Ntombi*
362. Clare Janine Mc Lagan - 820226 0096 080 - 5 Rembrandt Road, Claremont, CAPE TOWN, 7708 - *Claire Janine Hartley*
363. Ria Walker - 780312 0058 086 - 1198 Ben Swart Street, Moregloed, WAVERLEY, 0186 - *Juandri*
364. Kepholositswe Kehlatswitswe Ndou - 750503 5316 083 - Mokgoloboto Village, RITAVI, 0870 - *Bornagain Ndotanzwa*
365. Raania Abrahams - 970418 0313 080 - 59 Penlyn Avenue, Penlyn Estate, LANSDOWNE, 7780 - *Izdihaar*
366. Bareng Mahlako Seakamela - 970813 0405 086 - 16 Matalha Street, Extension 1, NELLMAPIUS, 0122 - *Paulina Keorapetse*
367. Mahlomola Phillip Berisi - 960424 5786 082 - 17706 Extension 6, KANANA, 2619 - *Danny Phillip*

368. Jacqueline Ntuli - 951028 0490 086 - 1103 Zone 2, Mountain View, KWAMHLANGA, 1022 - *Zandi Jacqueline*
369. Nontoreko Chabangu - 960515 0791 082 - Stand No 250, SIYATHUTHKA, 1100 - *Nontobeko Promise*
370. Kanya Butshingi - 950802 6160 088 - 6 Shirloer Court, GOODWOOD, 7469 - *Kanya King Lundi*
371. Kagiso Moila - 950524 0808 088 - Leeukraal, NEBO, 1059 - *Kagiso Masakhane*
372. Ngitheni Mpanza - 920409 1228 089 - Ezimfabeni Area, NONGOMA, 3950 - *Ngitheni Snoxolo*
373. Victoria Rosalie Nel - 861108 0125 087 - 101 A 9th Street, Linden, JOHANNESBURG, 2104 - *Victoria Rosalie Tucker*
374. Thato Cynthia Medupe - 850705 1080 089 - 4645 Extension 4, KHUMA, 2551 - *Bianca Du - Pont*
375. Florence Ntombemnyana Bululu - 551223 0168 089 - Hamsini Area, NGQELENI, 5140 - *Florence Ntombemnyama*
376. Justice Clamintine Kruger - 900419 5257 087 - 201 Pniel, BARKLEY WEST, 8375 - *Justin Clamintine*
377. Tshepo Masaseng - 890814 5777 088 - 58 A Kudu Street, POSTMASBURG, 8420 - *Tshepo Isaac*
378. Grant Zane Alexander - 790313 5051 082 - 27 Dordrecht Street, Crosby, JOHANNESBURG, 2092 - *Muneer*
379. Thebethe Jacob Mocuminyane - 770107 5766 085 - 1 Lombodi Road, Broadacre, FOURWAYS, 2055 - *Thebe*
380. Phegane Samuel Mogale - 780916 5361 087 - 40 Fairbridge, 80 Davidson Street, FAIRLANDS, 2170 - *Sameer Abdul - Azeez*
381. Sarah Kesebelwang Phalane - 980217 0441 083 - 109 Pendorring, PROTEA PARK, 1779 - *Olesego Sarah*
382. Magdeline Makhabashele Maile - 970611 0545 087 - Glen Cowie, JANE FURSE, 1085 - *Magdeline Boikano*
383. Francis Jane Tsoeli - 790113 5658 088 - 11476 Extension 11, EVATON WEST, 1984 - *Francis Jan*
384. Kabelo Wizard Tshehla - 970515 5621 084 - Po Box 34, NEBO, 1059 - *Kabelo Brain*
385. Thato Sheilamith Khesa - 890124 0390 089 - 42 Myrtle Street, Tyre Rivers, VEREENIGING, 1922 - *Thato Refiloe Sheilamith*
386. Lindokuhle Mfundephameke Mbuli - 980106 5392 088 - 47 Rutherford Circle, PIETERITZBURG, 3200 - *Lindokuhle Mfundo*
387. Khuthadzo Rathoga - 940514 5984 086 - Ngovhela, THOHOYANDOU, 0970 - *Khuthadzo Wayne*
388. Alpheus Ndabenhle Zuma - 710202 5675 080 - 10 Globe Road , Scottville, PIETERMARITZBURG, 3201 - *Ndabenhle*
389. Nomvuzo Patricia Zimase - 911220 1033 085 - Marwaqa, MOUNT AYLIFF, 4735 - *Nomvuzo*
390. Nomvuyo Sikwana - 961230 1364 082 - Phakamisani , CALA, 3727 - *Anovuyo*
391. Siyanda Ntshikose - 930601 5244 082 - 401 Gamtoos, 6th Avenue, Algoa Park, PORT ELIZABETH, 6000 - *Gabriel Siyanda*
392. Kesenogile Cecilia Mothula - 860208 0743 086 - No 1947 Phalafala Street, Extension 6, NORTHAM, 0360 - *Kesenogile Cecilia Casey*
393. Shakespeare Nene - 911014 5524 086 - 45/4 Beacon Road, KLIPTOWN, 1811 - *Shakespeare Sibusio*
394. Besi Evelyn Maselela - 710630 0912 084 - 2284 Section G, MAMELODI WEST, 0122 - *Sesi Evelyn*
395. Mthetheleu Nomta - 671103 5828 082 - Mvezo Area, MTHATHA, 5099 - *Mthetheleli*
396. Nelisiwe Patricia Msimanga - 841206 1166 087 - Ngoba, BERGVILLE, 3350 - *Neliwe Patricia*

397. Barbara Nomusa Makhanya - 790707 0255 087 - 31 Mayibuye Fork, Magabheni Township, UMKOMAAS, 4170 - *Nomusa Barbara*
398. Velencia Geraldine Golding - 970414 0125 087 - 1415 Avenue, Leonsdale, ELSIES RIVER, 7490 - *Valencia Geraldine*
399. Mavhungu Ravele - 901130 5340 083 - 359 Jiyane Section, TEMBISA, 1632 - *Thendo Blessing*
400. Etlane Edward Makinta - 471001 5596 083 - 213 President Street, STELLA, 8650 - *David Ntate*
401. Lydia Mahlangu - 721226 0743 087 - 12621 Extension 23, Thalabodiba Street, VOSLOORUS, 1475 - *Lydia Lindi*
402. Musaveni Kamugelo Magagula - 940701 0488 086 - 11659 Thomba Street, Extension 14, VOSLOORUS, 1475 - *Kamogelo*
403. Hubela Shirley Kgate - 720123 0843 085 - 2653 Mashwaneng , Gamasemola, MARBLE HALL, 0479 - *Mantwampe Shirley*
404. Kubuseaga Stephen Motimele - 870813 5785 087 - 4236 Mobola Street, Birch Acres, KEMPTON PARK, 1620 - *Stephen Tamsanqa Mahanaim*
405. Tebogo Thapelo Ntuli - 901123 5536 081 - Unit 141, 67th Street, EDENVALE, 1610 - *Tebz Thapelo*
406. Pasho Elias Mpele - 940322 5461 083 - 11608 Mbeki Section, Tumahole, PARYS, 9585 - *Jabulani Elias*
407. Nthokge Josiah Moepi - 760917 5419 085 - 1587 Isandlwana Street, Extension 2, IVORY PARK, 1632 - *Nthokge Josiah Donald*
408. Ditsietsi Emmanuel Lepheane - 960112 6385 083 - 512 Hospital Hills, LENASIA SOUTH, 1829 - *Likhau Tlhalefo*
409. Frans Masepekela Monare - 661102 5539 089 - 741 Baloyi Street, MODIMOLLE, 0510 - *Sighmon Wa Petrus*
410. Doreen Hunadi Sebapu - 731013 0042 084 - Block C Phomolong, ATTERIDGEVILLE, 0008 - *Doreen Tšale*
411. Sarah Nonqele Frans - 810407 0338 084 - 20440 Chris Hani, Galeshewe, KIMBERLEY, 8345 - *Nonqele*
412. Bhevula Onward Maswanganye - 930328 6169 080 - Vut Men`S Campus , Room F 5, VANDERBIJLPARK, 1900 - *Leader Onward*
413. Lindokuhle Mandile Dicki - 940925 5357 083 - 196458 Umzinyathi, INANDA, 4310 - *Lindokuhle Andile*
414. Amukelani Lucy Maleka - 861212 0564 087 - No 1484 Phomolong Section, TEMBISA, 1632 - *Amukelani*
415. Mamile Luvuno - 970208 1013 080 - Eshlengeni Area, VRYHEID , 3100 - *Mamile Phakamile*
416. Nkita Maren - 940411 0186 082 - 36 Ashford Street, Extension 1, LENASIA SOUTH, 1829 - *Nikita Dayaram*
417. Christopher Aaron Maren - 900125 5251 083 - 36 Ashford Street, JOHANNESBURG, 1829 - *Christopher Dayaram*
418. Philani Ngobese - 980720 6273 087 - Amahlongwa Mission, UMKOMAAS, 4170 - *Philani Ayanda*
419. Philani Nxumalo - 980525 6354 088 - Nkalakuthaba Area, NONGOMA, 3950 - *Sibusiso*
420. Hezlet Tshabangu - 620202 6786 083 - 16153 Extension 16, VOSLOORUS, 1475 - *Mntwana Hezlet*
421. Chokoline Tilaza Katers - 830806 0756 086 - 557 Esselen Park, Extension 1, TEMBISA, 1632 - *Jacqueline*

422. Joseph Vundisa Ncosse - 820604 5354 086 - Stand No 471, Masibekela, 1342 - *Joseph Bright*
423. Nessel Msiza - 950802 5946 081 - Stand No 2256, Verena C, Mkobola, 0458 - *Mxolisi Innocent*
424. Phohlo Frank Manaka - 840712 5662 089 - Stand No 1027, New Satnds, Glen Cowie, 1061 - *Mollolala*
425. Rebone Kgothalale - 900729 0615 083 - Mohlaletse Area, Sekhukhune, 1124 - *Rebone Mokgohlwe*
426. Jarred Selwyn Silverman Lebotschy - 911011 5176 081 - 100 Windsor Street, Sunnryidge, 2198 - *Jarred Selwyn*
427. Samson Maswahle Maaboko - 710105 6144 081 - P O Box 391, Groblersdal, 0470 - *Samson Mahlagaume*
428. Phindile Maeka - 880818 0992 081 - 9566 Likobe Street, Extension 2, Tokoza, Alberton, 1426 - *Phindile Temaswati*
429. Tshepo Matilda Masenya - 750425 0523 085 - 3198 Khuluma Street, Mahube Valley, Mamelodi East, 0122 - *Hope Matilda Asnath*
430. Nkazimulo Ntuli - 851209 0592 086 - 368 Mphilisweni Section, Thokoza, 1426 - *Nkazimulo Nompumelelo*
431. Alt Malapane - 831005 5566 082 - 10039 Pkokoane Area, Nebo, 1059 - *Ally Monnama*
432. Answer Kalushi Mahloele - 970915 5500 082 - Hopewell Location, Thornville, 3760 - *Matsebe Answer*
433. Mogodi Tebogo Modishe - 951101 5715 086 - Stand No 070, Mogorwane, Nebo, 1059 - *Makopo Tebogo*
434. Mathemba Meluleki Mawakhiwe Zulu - 900822 6164 089 - 52 Bacquarel Street, Vanderbijlpark, 1911 - *Tinte Gefry*
435. Petrus Johannes Uys - 910129 5028 085 - Modjadjiskloof Area, Tzaneen, 0030 - *Zander Dirk*
436. Klara Belle Barnes Weare - 950409 0031 081 - 20 Flora View , Chrichton Street, Florida Hills, 1709 - *Klara Belle*

DEPARTMENT OF HOME AFFAIRS

NO. 1167

30 SEPTEMBER 2016

ALTERATION OF SURNAMES IN TERMS OF SECTION 26 OF THE BIRTHS AND DEATHS REGISTRATION ACT, 1992 (ACT NO. 51 OF 1992)

The Director-General has authorized the following persons to assume the surnames printed in *italics*:

1. Sipho Elvis Mkhabela - 660823 5437 088 - P O Box 25095, NELSPRUIT, 1200 - *Mabuza*
2. Vusikaya Mona - 760211 5785 087 - Ikwezi Township, UMTATA, 5099 - *Mshumpela*
3. Arcacia Paile - 971225 1112 083 - 828 Rdp , Extension 1, SAKHILE, 2431 - *Mogoru*
4. Kenneth Morake Maodi - 860618 5761 083 - Stand No 1013, Mandela, KWAMHLANGA, 1022 - *Sibanyoni*
5. Thomas Mthoba Sombo - 730706 6023 088 - 20 Stubas Street, 55 Park Street, RANDFONTEIN, 1759 - *Mthoba*
6. Nokwanda Shangase - 970306 0645 082 - Willow Area, PIETERMARITZBURG, 3201 - *Mtuzela*
7. Thembelihle Hlela - 9302011298 081 - P O Box 122, TUGELA FERRY, 3010 - *Shabalala*
8. Mosebu Tumi Peta - 800918 1070 080 - 32551 Lehele Street, MAMELODI EAST, 0122 - *Maluleka*
9. Knowledge Sikhumbuzo Mbonambi - 880729 0275 080 - G335 Umlazi Township, UMLAZI, 4031 - *Nyuswa*
10. Calvin Themba Masilela - 780722 5344 085 - 3766 Umlazi Street, Extension 3, Mahube Valley, MAMELODI EAST, 0122 - *Shika*
11. Hlupheka Cedrick Maluleka - 830730 5498 082 - Flat A Phase 1, Room 5, 8 Avenue, ALEXANDRA, 2090 - *Magomani*
12. Xitshembiso Trevor Maluleka - 830818 5632 089 - 6195 Mmale Street, BIRCH ACRES, 1618 - *Magomani*
13. Maphuthanang Kalo - 851025 1426 086 - 2775 Boyce Nondala, BARKLY EAST, 9762 - *Gcuku*
14. Dylan Christopher Roestoff - 930411 5280 080 - 3769 Owen Molisa Street, Ackerville, WITBANK, 1035 - *Mahlalela*
15. Mbongiseni Pat Mabaso - 690420 5790 089 - Uitval Area, WASBANK, 2920 - *Duze*
16. Mthobisi Siyamukela Ntshangase - 960501 6009 083 - P O Box 231, NONGOMA, 3950 - *Gumede*
17. Kulani Rabia Mbalati - 850201 0595 087 - 54 Bunting Road, AUCKLAND PARK, 2006 - *Mboweni*
18. Given Ngobeni - 940428 6294 082 - Nwamankena Village, GIYANI, 0826 - *Maweya*
19. Ayanda Mfanafuthi Mpanza - 970909 6577 082 - Mdumdulu Reserve, MELMOTH, 3835 - *Sibisi*
20. Uulan Hlungwani - 981020 0564 089 - House No 510, Section A, MALAMULELE, 0982 - *Maine*
21. Bongani Tshabangu - 960607 5877 089 - Stand No 112, SIYABUSWA, 0472 - *Mthimunye*
22. Sisipho Hlanzela - 980420 6166 080 - Mhlanga Area, LADY FRERE, 5410 - *Nkuzo*
23. Nobuhle Jili - 970706 1290 087 - Hlokozi Location, HIGHFLATS, 3306 - *Mbhele*
24. Nkosingiphile Nothando Myeza - 960406 1153 086 - Ntumeni Area, ESHOWE, 3815 - *Gumede*
25. Kamogelo Gareth Montjane - 960901 6239 088 - Seleteng Area, SEDIMOTHOLE, 0737 - *Mphahlele*

26. Johannes Masilela - 740228 5433 083 - 1714 Block Gg, SOSHANGUVE, 0152 - *Matlou*
27. Sibusiso Ashley Mashinini - 850618 5976 089 - 2710 Maggie Baloyi Street, Ivory Park, MIDRAND, 1685 - *Sunduza*
28. Khayalethu Sikibi - 850417 6015 082 - Mbuthweni Location, MOUNT AYLIFF, 4735 - *Vimbani*
29. Stoffie Ramashakgala Masilela - 750901 5425 088 - 1972 Block F, SOSHANGUVE, 0152 - *Matlou*
30. Phumzile Precious Khumalo - 840531 0578 086 - 13189 Steadville, LADYSMITH, 3370 - *Mayisela*
31. Athi Funqu - 960425 1191 086 - Ntsimbini Area, BIZANA, 4800 - *Mathanjana*
32. Ntshidiseng Ingrid Mfundisi - 961008 0384 081 - 134 Van Der Merwe, Peercess Park, KRAAIFONTEIN, 7570 - *Bulane*
33. Alfred Bafana Mcameni - 760324 5830 082 - E447 Robega Section, RUSTENBURG, 0316 - *Dladla*
34. Azola Manzini - 970617 5919 086 - Bongweni Area, MTHATHA, 5099 - *Mda*
35. Lubabalo Mgidlana - 910801 5629 084 - 3357 Herby Mdingi Street, Orlando East, SOWETO, 1804 - *Piliso*
36. Thandiwe Tala - 951217 0588 086 - 516 Block Kk, SOSHANGUVE, 0152 - *Mahlangu*
37. Katlego Sello Maluleka - 911113 5462 089 - 213 Block R, SOSHANGUVE, 0152 - *Ndhlovu*
38. Sibongiseni Robson Lutshethu - 670416 5970 089 - 472 Wellington Street, Ironside, VEREENIGING, 1930 - *Dlamalala*
39. Mduduzi France Sihkosana - 961108 6061 087 - Grotpan Farm, CAROLINA, 1185 - *Tholo*
40. Lekala Samuel Ramafikeng - 901227 5431 084 - 4459 Zone 12, SEBOKENG, 1983 - *Likoebe*
41. Zibuyile Angel Mbutho - 820909 0415 083 - Nodalane Location, Ward 3, IZINGOLWENI, 4260 - *Gumede*
42. Sabelo Praiseworthy Mbonambi - 880926 5373 080 - H1159 Ntuzuma Township, KWAMASHU, 4360 - *Kubheka*
43. William Pieters - 980607 5463 084 - Riemvasmaak 1658, KLAWER, 8145 - *Somnqaba*
44. Kedibone Mothebi - 920408 0690 083 - 2325 Maphango Street, Zola II, SOWETO, 1868 - *Mazibuko*
45. Tshimangadzo Suprice Mukoma - 860905 1378 081 - P O Box 128, LWAMONDO, 0985 - *Munyai*
46. Bonisile Mbuyane - 880405 0353 082 - Stand No 10006, Spelanyane Trust, NELASPRUIT, 1245 - *Seriti*
47. Senzo Christopher Mathe - 880127 5428 087 - Taylors Area, PIETERMARITZBURG, 3201 - *Njokwe*
48. Nokuthula Mojanaga - 850724 0759 080 - Charlestown Area, NEWCASTLE, 2940 - *Ntombela*
49. Mlungisi Zithulele Mafu - 880813 5807 087 - E1257 Josia Mapholoba Road , UMLAZI, 4031 - *Malunga*
50. Noluthando Memela - 931119 1234 089 - F2200 Umlazi Township, UMLAZI, 4031 - *Phungula*
51. Mazwi Sibongiseni Innocent Mthembu - 791029 5389 087 - G354 Umlazi Township, UMLAZI, 4031 - *Mthethwa*
52. Sfiso Ruphas Mngomezulu - 840417 6250 088 - P O Box 3561, INGWAVUMA, 3965 - *Mthiyane*
53. Kgothatso Johannes Mpedi - 980411 6109 089 - 10168 Ga- Mathekga, MOKOPANE, 0610 - *Morukhu*
54. Thabani Makhanya - 930304 6211 081 - Fire House Area, TONGAAT, 4399 - *Sishi*
55. Nqobani Praise-God Maphumulo - 960810 5899 083 - Road 4 Nalukazi, ISIPINGO , 4110 - *Ngubane*
56. Sihlangusendoda Makhanya - 540926 5493 088 - P O Box 203, CEZA, 3866 - *Zondo*
57. Koni Andrew Mphana - 860628 5895 088 - 217 Zone 10, Extension 1, SEBOKENG, 1983 - *Montshiwagae*
58. Buhlebuyeza Mchunu - 870406 5736 083 - 5033 Unit Bb5, Imbali Township, PIETERMARITZBURG, 3201 - *Thabethe*

59. Martha Tshinaki Sathige - 841110 0444 083 - 2994 Zone 2, SESHEGO, 0742 - *Mabala*
60. Gudani Victor Nemakhavhani - 920908 5573 085 - 51a 13th Avenue, LICHTENBURG, 2740 - *Nemaname*
61. Thembinkosi Ntshangase - 600828 5535 081 - 3170 Nyaliza Area, PONGOLA, 3170 - *Donda*
62. Julius Sizwe Mkhize - 690809 5775 084 - G575 Umlazi Township, UMLAZI, 4066 - *Mkhwanazi*
63. Sbusiso Mabulu - 980502 5145 080 - Oshabeni Area, PORT SHEPSTONE, 4240 - *Dladla*
64. Edwin Zakhele Khanyile - 840823 5667 083 - 3393 Lusaka Street, WITBANK, 1035 - *Ndinisa*
65. Dimetreou George Barkley - 941015 5040 084 - 178 Malta Street, Naturena, JOHANNESBURG, 2095 - *Booyesen*
66. Sibusiso Shezi - 860128 5415 086 - 3451 Happyvalley, Woodlands, PIETERMARITZBURG, 3201 - *Shabalala*
67. Sipho Amon Dlamini - 690804 5523 089 - Unit 14, Imbali Township, PIETERMARITZBURG, 3200 - *Basi*
68. Nomathamsanqa Khanyile - 960703 1115 085 - 23 Saltana Crescent, Bretobach, KING WILLIAMS TOWN, 5600 - *Litye*
69. Yanga Xobololo - 980925 0329 088 - Nkondlo Area, NGCOBO, 5050 - *Mcutu*
70. Makwela Thomas Lefofana - 971004 5944 084 - Stand No 220, ITIELENG, 0814 - *Mathole*
71. Tshepang Finah Novela - 901113 0584 087 - 3108 Soviet 1, Lethabong, RUSTENBURG, 0263 - *Leeu*
72. Brenda Mbali Mavuso - 881110 1157 081 - Stand No 1405, DAGGAKRAAL, 2492 - *Kubheka*
73. Bongani Joseph Buthelezi - 570708 5910 086 - Ezembeni Area, CEZA, 3838 - *Mthimkhulu*
74. Xolani Kenneth Sithathu - 851115 5842 089 - 457 Azalia , Extension 1, STANDERTON, 2430 - *Mkhwanazi*
75. Sphiwe Joseph Ndhlovu - 811116 5300 085 - 241 Madi Street, Sakhile, STANDERTON, 2431 - *Mathe*
76. Julayi Jona Nsibanyoni - 720604 5579 089 - House No 15/736, PERDEKOP, 2465 - *Selepe*
77. Nqobile Fayzel Skosana - 920902 1041 080 - Stand No 1054, TWOLINE, 0472 - *Mthimunye*
78. Mandla Benjamin Tabete - 760104 5781 083 - 6111 Extension 1, ERMELO, 2350 - *Madonsela*
79. Cynthia Nomvula Mtshali - 870323 0253 081 - 122 Maphanga Street, Phola Location, OGIES, 2233 - *Matlo*
80. Seromo Moses Mohlala - 761205 5306 083 - Stand No 1349, Hlalanikahle, EMALAHLENI, 1035 - *Malaka*
81. Sayed Muqaddim Karim - 980415 5135 086 - 78 Road 710, Montford, Chatsworth, DURBAN, 4092 - *Sayed*
82. Rosemary Gezephi Ngcobo - 760103 0963 084 - Maswazini Location, PIETERMARITZBURG, 3201 - *Mncwabe*
83. Mfanovuyo Madlala - 970417 6005 088 - France Location, PIETERMARITZBURG, 3201 - *Cele*
84. Nhlakanipho Shabalala - 970911 6473 080 - Machibisa Location, PIETERMARITZBURG, 3201 - *Magwaza*
85. Boikie Joseph Lethebe - 911127 5199 087 - 634 Mohapi Street, POLOKONG, 1983 - *Mofokeng*
86. Lesiba Jonas Phele - 850831 5782 080 - Stand No 68, Hlakano, ZEBEDIELA, 0632 - *Sebola*
87. Kagiso Radibe - 800629 5466 089 - 422a Sanders Road, Zone 3, Meadowlands, SOWETO, 1852 - *Mokae*
88. Thabang Sitasi - 920815 6068 082 - 10007 Shiela Village, ITSOSENG, 2744 - *Novolo*
89. Thabo Reginald Mphela - 800627 5948 080 - 97-15th Avenue, ALEXANDRA, 2090 - *Bambo*
90. Ofentse Lucas Legoete - 830317 5736 081 - 5011 Masakhale Street, KLERKSDORP, 2619 - *Kobuoe*
91. Solom Mogebe - 770303 7522 085 - 5307 Senthumule Section, KOSTER, 0348 - *Mataboge*

92. Mike Nkgudi - 950917 5973 081 - Plot 49, TWEEFONTEIN, 1000 - *Madonsela*
93. Mogodi Geelbooi Mokhomo - 740321 5743 088 - 16 Rakale Street, KWA-THEMA, 1575 - *Morare*
94. Sbonelo Mamba - 900318 5175 085 - 8 Van Tonder, STERKSPRUIT, 9762 - *Ndlovu*
95. Mpho Vincent Lesejane - 820703 5645 087 - 178 Kgale Section, Phokeng, RUSTENBURG, 0305 - *Seepi*
96. Athenkosi Magubeni - 970228 6263 084 - Mfinizweni Area, LUSIKISIKI, 4820 - *Ngcuka*
97. Nocholle Zondwa Chinama - 930810 0980 083 - 15 Haarlem Street, PHALABORWA, 1390 - *Khosa*
98. Musa Gumede - 920526 5527 081 - 15 Bellair Street, Extension 1, Brackendowns, ALBERTON, 1448 - *Gamede*
99. Nonkululeko Lungelo Thwala - 980207 0622 089 - Gugulethu Area, MTUBATUBA, 3935 - *Mthethwa*
100. Sanelisiwe Hlongwa - 971022 0307 081 - Kwamsane Area, MTUBATUBA, 3935 - *Maphumulo*
101. Siphamandla Nduli - 971115 6051 081 - Mlalazi Res, ESHOWE, 3815 - *Ngcobo*
102. Nkanyiso Blessing Mfeka - 941109 5122 081 - Caluza Location, PIETERMARITZBURG, 3201 - *Mtolo*
103. Thembeke Meyiwa - 940512 1185 088 - Hluthankungu Location, HIGHFLATS, 3306 - *Nzimande*
104. Thabo Rapapa - 920221 6166 085 - 7210 Bloemside 2, BLOEMFONTEIN, 9302 - *Matebeleng*
105. Kelebogile Precious Mthethwa - 950526 0939 086 - M129 Phohung Section, GANYESA, 8613 - *Cwecwene*
106. Malose Jonny Ramolefe - 941217 5488 087 - 797 Zone 1, SESHEGO, 0742 - *Maleka*
107. Mokibelo Vinolia Bhembe - 970106 0579 087 - Stand No 2307, BELFAST, 1100 - *Mogale*
108. Thabani Goodman Shezi - 980410 6218 080 - P O Box 20, NKANDLA, 3800 - *Dume*
109. Phakamile Bennet Mzangwa-Martins - 620102 5851 088 - 419 Emoyeni Section, TEMBISA, 1632 - *Mzangwa*
110. Jabulile Lorraine Buthelezi - 740913 0675 081 - House No B1343, Section 2, MADADENI, 2951 - *Hadebe*
111. Bongani Majola - 960304 6315 083 - 87 New Stand, DENNILTON, 1030 - *Monyakeni*
112. Lonwabo Manjati - 961223 5751 081 - Baziya Area, MTHATHA, 5099 - *Majuqu*
113. Simon Sello Matloa - 900101 5570 087 - 306 Marokolong, HAMMANSKRAAL, 0400 - *Sithole*
114. Mduduzi Siyanda Mkhize - 870213 5572 082 - France Phase 2, PIETERMAROTZBURG, 3201 - *Mbhele*
115. Xhantlomzi Bhadela Joseph Carolus - 960715 5245 080 - 7 Downing Street, Montana, MATROOSFONTEIN, 7490 - *Nduna*
116. Maungedzo Mamafha - 920914 6421 084 - Malavuwe Area, THOHOYANDOU, 0950 - *Mudau*
117. Buhle Gavin Mazongolo - 830720 6083 082 - 21051 Sam Nujoma Street, MAKHAYA, 7724 - *Mhlanga*
118. Siphosethu Dyems - 960625 6306 080 - Ctc 42, Site C, KHAYELITSHA, 7784 - *James*
119. Gugu Nkosi - 970824 0747 088 - 11804 Tlokwa Street, DAVEYTON, 1500 - *Moloi*
120. Nolwazi Ntuli - 940612 0660 089 - A687 Musa Road, KWA-MASHU, 4359 - *Biyela*
121. Lindokuhle Ngcali Mashiya - 980831 5420 080 - 6 Graham Road, Gouthernwood, EAST LONDON, 5201 - *Malusi*
122. Samkelisiwe Themban Mathenjwa - 980207 0906 086 - Nondubuya Area, JOZINI, 3969 - *Mpontshane*
123. Buhle Prudence Mhlanga - 930904 1389 087 - Bankop Farm, LOTHAIR, 2370 - *Khumalo*
124. Mandisa Shaimain Zayedwa - 980420 0451 082 - 1147 Block Aa, SOSHANGUVE, 0152 - *Nkosi*

125. Duncan Xolani Masilela - 960704 5414 086 - 35 Clarinet Street, Tasbet, Extension 2, WITBANK, 1035 - *Maseko*
126. Tumelo Ngobeni - 970507 6097 083 - Xihoko Village, NWAMITWA, 0871 - *Hlungwana*
127. Solomon Itumeleng Sekati - 920710 5455 085 - 1239 Block B, Letlhabile, BRITS, 0264 - *Skhosana*
128. Sikhumbuzo Xolo - 941111 5874 083 - 3399 Kwamakhutha Township, AMANZIMTOTI, 4126 - *Nzama*
129. Yolisa Mate - 960808 6330 082 - 9 Nqabara Street, Nu9, Motherwell, PORT ELIZABETH, 6811 - *Vantyi*
130. Mduduzi Knowledge Mtirara - 780430 5528 083 - M447 Ntethe Road, KWA-MASHU, 4359 - *Ncube*
131. Theophilus Gawie Manasoe - 700525 5573 083 - 202 Rockdalle, MIDDELBURG, 1050 - *Chueu*
132. Fani Solomon Sibanyoni - 790421 5380 086 - Stand No 1316, Tokoloko, MHLUZI, 1055 - *Sgudla*
133. Bongani Barrington Mtetwa - 750623 5409 082 - Phase 5, Trenance Park, VERULAM, 4339 - *Nqoko*
134. Nqobile Makhaye - 881219 0943 084 - Mnyandu Location, ELANDSKOP, 3226 - *Kunene*
135. Xolani Lungisani Langa - 870403 6319 084 - Shudeni Area, NQUTU, 3135 - *Sibiya*
136. Ronald Moses Shabalala - 730215 5901 088 - 0264 Moseja Section, BETHANIE, 0269 - *Maponyane*
137. Delani Chicco Ndaba - 831031 5533 088 - R1499 Section 7, MADADENI, 2951 - *Mazibuko*
138. Lu-Andri Cornél Mokate - 970825 0231 080 - 44 Kadet Street, KURUMAN, 8460 - *Titus*
139. Lucky Petros Molefe - 730910 6081 084 - House No 1506, Section M, MADADENI, 2957 - *Mthethwa*
140. Cabangile Nseda - 961211 0773 085 - Ezizityaneni Location, BIZANA, 4800 - *Saqu*
141. Bhekamabhansa Simonic Mwelase - 971202 5342 081 - P O Box 681, MELMOTH, 3835 - *Dubazana*
142. Tandaxolo Mawunda Ludaka - 700206 5997 081 - Rr1159 Site B, KHAYELITSHA, 7784 - *Moni*
143. Xolani Elias Mbayise - 750722 5457 081 - 103 Ngena, Dunoon, MILNERTON, 7441 - *Kotyi*
144. Vusumuzi Thulani Richman Zitha - 700318 5477 087 - Naphaya Area, JOZINI, 3969 - *Dlamini*
145. Mbukeni Mickion Zondi - 701015 5368 089 - Namibia Area 51998, INANDA, 4309 - *Chamane*
146. Anathi Ngcithana - 930623 1369 085 - Sidanda Area, NGQELENI, 5140 - *Qhuba*
147. Mmerekhi Joseph Motlhetlhi - 791225 6947 085 - 8505 Holpan, KIMBERLEY, 8376 - *Bob*
148. Hlengiwe Anita Xolo - 960120 0677 082 - Manzamhlophe Area, Ward 7, IZINGOLWENI, 4240 - *Shinga*
149. Thokozani Show Ngcobo - 770731 5316 086 - 8 Labashane Road, Hambanathi, TONGAAT, 4399 - *Khumalo*
150. Siyabonga Clement Sibiya - 900128 6215 081 - Kwasokhulu Reserve, KWAMBONAMBI, 5887 - *Gina*
151. Pretty Nomvelo Ndlela - 910814 0570 088 - Emaswazini Location, Elandskop, PIETERMARITZBURG, 3200 - *Shezi*
152. Anganathi Jam Jam - 960303 0787 081 - 38 Holy Street, MANDALAY, 7485 - *Ndara*
153. Thabo Ronald Radebe - 690115 6433 081 - 744 Dlamini Street, VREDE, 9830 - *Saohatsi*
154. Leonard Xolani Sekwati - 820324 6184 081 - Peacetown Area, LADYSMITH, 3370 - *Simelane*
155. Senzo Zakhele Malambule - 871111 6404 082 - Phumobala Area, KWANGWANASE, 3973 - *Zungu*
156. Mthembeni Maxwel Lushozi - 770105 5934 083 - 1296 Nkanyezi Road, Hambanathi Township, TONGAAT, 4399 - *Hlongwa*
157. Nhlayiseko Mashel Tismabalala - 980403 5436 084 - Dumazi High School, GIYANI, 0826 - *Tshabalala*

158. Thanduxolo Crosby Ginise - 630612 5695 085 - 1082 Zone 8, Zwelitsha, KING WILLIAMS TOWN, 5600 - *Mtyobo*
159. Luvuyo Lennox Xhanko - 660322 5680 086 - Cebe Area, CENTANE, 4950 - *Blom*
160. Tebogo Clinton Tsatseng - 971210 5589 080 - 1002 Picong Village, TAUNG, 5584 - *Maselo*
161. Nolwazi Pricilia Mahlangu - 920624 1012 081 - Stand No 254, GAMAKOOLA, 0472 - *Msiza*
162. Tshupo Mtembu - 910706 6091 087 - 10683 Extension 11, EVATON WEST, 1984 - *Mthimkulu*
163. Sibusiso Hoeselane - 900915 6519 086 - 42 Chesterfield, 14 Kock & Twist Street, JOUBERT PARK, 2001 - *Ntomo*
164. Thandanani Mkhize - 980210 6559 081 - 1001 Section 1, MADADENI, 2951 - *Masimula*
165. Nkululeko Mdlani - 970727 6226 082 - Zwelitsha Area, ESTCOURT, 3310 - *Ntshangase*
166. Sibusiso Thwala - 960411 6085 085 - Stand No 1637, MKOBOLA, 0458 - *Mnisi*
167. Takalani Ratshibi - 930919 6280 081 - P O Box 27, MANENZHE, 0956 - *Mbadi*
168. Yalezwa Mkunjulwa - 910927 1192 080 - 16166 Kaizer Matanzima Street, THABONG, 9463 - *Magxunyana*
169. Nokubonga Ngubane - 970926 1116 088 - Springvalley Area, HIGHFLATS, 3306 - *Dlamini*
170. Thobani Mthalane - 970711 5985 088 - Emadwaleni Location, IMPENDLE, 3227 - *Nzimande*
171. Shalin Mathurapersad - 911117 5070 081 - 1 Floss Street, Bayview, CHATSWORTH, 4092 - *Moodley*
172. Zwavhudi Mavhaga - 970527 6367 088 - P O Box 3788, THOHOYANDOU, 0950 - *Nyathela*
173. Bonisiwe Milanzi - 971030 0125 080 - 115 Emangweni, TEMBISA, 1632 - *Msibi*
174. Lindokuhle Msane - 930710 5594 089 - Mangongogoza Area, NQUTU, 3135 - *Sangweni*
175. Sibusiso Nkwanana - 771005 5931 080 - 7226 Phiri Street, Orlando West, SOWETO, 1804 - *Mokhahlane*
176. Patrick Uncle Moshwane - 830814 5216 080 - Stand No 458, Tshabalala Trust, HAZYVIEW, 1242 - *Brown*
177. Bongizenzo Lucky Mkhonza - 860421 5757 080 - B484 Phoswa Village, PIET RETIEF, 2380 - *Sibiya*
178. Takalani Phillemon Phalannwa - 721130 5229 086 - Thengwe Area, MUTALE, 0956 - *Ragimana*
179. Ngoato Isacc Mogashane - 731215 5771 084 - 27 Mogaung, TSHILOANENG, 0491 - *Maredi*
180. Mpendulo Vuyo Nkosi - 980827 6150 080 - Stand No 0165, Msogwaba Trust, NELSPRUIT, 1215 - *Mhlongo*
181. Karabo Matshebele - 830406 5883 082 - 13 Starrenburg Street, Witpoortjie, ROODEPOORT, 1724 - *Motsema*
182. Sphiwe Sandile Sithole - 901230 5599 082 - 574 Mantwe Street, Extension 14, KWAGUQA, 1039 - *Mlangeni*
183. Phumlani Molefe - 980211 6145 087 - Stand No 827, Dwaleni Trust, KABOKWENI, 1245 - *Shabangu*
184. Anathi Ncoyi - 930728 5952 081 - W S U Main Campus, MTHATHA, 5099 - *Ngovela*
185. Aphindile Mavuso - 870106 1303 082 - Gabajana Area, FLAGSTAFF, 4800 - *Bongo*
186. Lebohang Tshabalala - 820130 5655 082 - 2793 Myezane Street, Thokoza, ALBERTON, 1426 - *Mohapeloa*
187. Lekhoa Lephallo - 940813 5188 080 - 15625 Extension 9, POLMRIDGE, 1452 - *Tale*
188. Denford Malethuba - 960214 6213 081 - 1318 Rector Street, Extension 4, DIEPSLOOT, 2189 - *Moyani*
189. Kukami Albert Mafemo - 870128 6132 084 - 3981 Extension 11, Umthambeka, TEMBISA, 1652 - *Mashala*
190. Mziwakhe Nkosinathi Zwane - 961220 5640 082 - Mdumakhanda Location, HLABISA, 3937 - *Mbatha*

191. Hendrick Mahlangu - 820223 5453 085 - 3944 Block F3, NEW EERSTERUS, 0407 - *Matome*
192. Siphonathi Fumaniso - 961223 6227 081 - Dikela Area, LIBODE, 5160 - *Mtshazi*
193. Darien Hendricks - 970517 5658 082 - 29 Frankfort Road, RETREAT, 7945 - *Willenberg*
194. Pearl Sisipho April - 950629 0462 081 - 13 Tangana Avenue, Bongweni, KHAYELITSHA, 7784 - *Ngcuka*
195. Usivhone Innocent Mabidi - 850504 6178 083 - Makhuva Area, Tshilivha, THOHOYANDOU, 0950 - *Ramugondo*
196. Votiwe Nkqwili - 770717 0627 080 - G2021 Freedom Park, RUSTENBURG, 0300 - *Qwili*
197. Ndivhuwo Dalana - 930927 6067 085 - Budeli Area, THOHOYANDOU, 0950 - *Mulaudzi*
198. Njobozame Colbert Mashele - 640206 5829 089 - Ga-Kuranta Village, Modjadji, BOLOBEDU, 1010 - *Ngobeni*
199. Mbongeni Khwayeka - 970911 6218 089 - Jali Area, BIZANA, 4800 - *Jali*
200. Mfundo Phinzi - 970105 5729 085 - Bolotwa Area, NGQELENI, 5099 - *Mafa*
201. Thobile Nompilo Mngadi - 921220 1201 086 - Emafakatini Location, PITERMARITZBURG, 3201 - *Makhathini*
202. Tshupo Mokoena - 970914 6437 089 - , 21a Kingward, Scotville, PIETERMARITZBURG, 3201 - *Khoase*
203. Nontokozi Gumede - 971225 0707 081 - Mangamazini Area, FOLWENI, 4110 - *Mbonambi*
204. Zothani Thabile Mvuyana - 980413 0684 083 - Q105 Umlazi Township, UMLAZI, 4066 - *Mtambo*
205. Ntando Zondi - 980301 0543 088 - Sweet Waters Location, PIETERMARITZBURG, 3201 - *Sibiya*
206. Siphamandla Joyisa - 941023 5325 083 - P O Box 26, IZINGOLWENI, 4260 - *Ndlovu*
207. Kamogelo Mondrie Radingwana - 970505 5380 088 - X11 K 909, MAMELODI EAST, 0122 - *Mmakola*
208. Queen Ratlhogo - 950326 0898 089 - 4505 Block B, MABOPANE, 0190 - *Madiba*
209. Puleng Makgopa - 960717 5378 085 - P O Box 118, MALATANE, 0634 - *Matshele*
210. Jabulani Michael Maseko - 850428 5248 087 - 1349 Dladla Street, VOSLOORUS, 1475 - *Thotsejane*
211. Simphiwe Maxwell Dakile - 940509 5583 086 - P O Box 520, BERGVILLE, 3550 - *Khoza*
212. Hlonolo Fatso Meshack Mxhego - 870620 5571 080 - Stand No 21199, Extension 20, EMBALENHLE, 2285 - *Mgijima*
213. Mduduzi Khethinkosi Mkhize - 910901 5866 080 - 1227a Zola North, SOWETO, 1804 - *Dlamini*
214. Lumka Monica Motshwene - 840923 1393 088 - 954 Mthunzi Street, DEXON, 2260 - *Ntoyakhe*
215. Tshupo Keabetswe Ratsela - 930411 5273 085 - 561 Block XX, SOSHANGUVE, 0152 - *Mabatlle*
216. Nicholas Sipho Mogale - 820511 5557 081 - P O Box 119, ACORNHOEK, 1360 - *Motubatsi*
217. Kidibone Paul Molala - 790802 5714 087 - P O Box 2274, GROOTHOEK, 0628 - *Phahlane*
218. Nomsombuluko Khumalo - 940607 1407 084 - Emakhandeni Area, BERGVILLE, 3350 - *Kubheka*
219. Tamryn Jacqueline Mckelvey - 900113 0091 084 - 7 Maple Row, Maple Drive, NORTHWOLD, 2188 - *Fischer*
220. Siphetho Erick Sithole - 900915 6310 080 - Somshoek Area, WASBANK, 2920 - *Mbele*
221. Xolani Thabo Magubane - 930118 6305 085 - Oscarsberg Mission, Rorkers, DRIFT, 3016 - *Mahlaba*
222. Sifiso Musiwa Nkosi - 961029 5861 089 - Riverside Area, TSHISAHLU, 0945 - *Nekhalale*
223. Thulisile Mncwabe - 840323 0426 080 - P O Box 398, HLUHLUWE, 3960 - *Khumalo*

224. Dipholong Petrus Phoshoko - 780917 6002 084 - House No 1240, Zone D, NAMAAGALE, 1391 - *Madike*
225. Sibusiso Moses Selepe - 900324 6104 082 - 5 Prevery Street, STANDERTON, 2430 - *Mahlangu*
226. Kanego Dion Machete - 940427 6979 080 - P O Box 9314, BUSHBUCKRIDGE, 1280 - *Mashile*
227. Sibonelo Zenzele Gumede - 920426 6174 084 - Phumulani Location, HLUHLUWE, 3960 - *Mpontshane*
228. Kgotatso Mokoena - 900807 6335 086 - Stand No 270, Violetbank, BUSHBUCKRIDGE, 1280 - *Monareng*
229. Musa Fana Masuku - 940727 6433 081 - B92 Ncotshani, PONGOLA, 3170 - *Nzimande*
230. Manturu Vincent Mathipa - 880808 5791 083 - P O Box 543, MOETLADIMO, 0891 - *Mohlabe*
231. Lettie Kedibone Mollitsi - 870107 0433 086 - 1037 Stevobiko Street, Letsopa Location, OTTOSDAL, 2610 - *Mokoto*
232. Hamilton Ndileka Mahlangu - 910517 5856 085 - 253 Block R, SOSHANGUVE, 0152 - *Mosotho*
233. Bhekuyise Mhlongo - 950717 5818 082 - 18 Reserve, ESIKHAWINI, 3887 - *Nhlenyama*
234. Zama Cindy Mkhize - 931205 1239 085 - Phase 5, Mandlanzi, RICHARDS BAY, 3900 - *Shandu*
235. Andiswa Nompumelelo Nkambule - 980414 1430 088 - Stand No 0546, MGANDUZWENI, 1240 - *Sibiya*
236. Bongani Lawrence Mkhize - 601221 5522 086 - Imbali Stage 2, PIETERMARITZBURG, 5201 - *Khumalo*
237. Gladness Nomusa Mcwera - 580731 0604 080 - House No 13, Ward 28, GAMALAKHE, 4680 - *Myeni*
238. Nonhlanhla Potia Sela - 850204 0305 085 - 397 Amatikwe Area 1, INANDA, 4309 - *Mkhize*
239. Nokwanda Sithole - 940816 1170 085 - P O Box 186, PONGOLA, 3170 - *Buthelezi*
240. Fhatuwani Evans Gadisi - 960628 6211 086 - P O Box 1, VHULAUDZI, 0926 - *Nevari*
241. Tshwene Ignatius Masebe - 900310 5367 085 - Chebeng Area, Moletjie, SESHEGO, 0756 - *Nkoana*
242. Patrick Witiki Theledi - 670115 5751 081 - Stand No 35, Marite Trust, HAZYVIEW, 1242 - *Masuku*
243. Paulus Tlhajane Mokabane - 740106 5497 086 - 99 Block X, MABOPANE, 0190 - *Mahlangu*
244. Vuyo Innocent Kgasane - 880913 5374 086 - 13027 Extension 7, EVATON WEST, 1984 - *Fuzane*
245. Promise Maluleke - 940427 1767 084 - Diyandhani Village, GIYANI, 0826 - *Mathye*
246. Nkanyiso Sphelele Ngcobo - 920708 5675 082 - N1146 Umlazi Township, UMLAZI, 4031 - *Ncanana*
247. France Toufull Selepe - 960605 5896 083 - Phiring Location, OHRGISTAD, 1122 - *Diphale*
248. Jaylon Vicky Ntlokofana - 980406 5189 082 - 14 Hercules Street, KIMBERLEY, 8301 - *Van Staden*
249. Basil Sbonelo Khanye - 850117 6124 088 - Esandlwana Area, BERGVILLE, 3350 - *Khumalo*
250. Nokuthula Duma - 870904 1452 085 - Madulaneni Area, TUGELA FERRY, 3010 - *Ndawonde*
251. Moses Tsaka Ndhlovu - 840728 5820 089 - Rietvlei Area, GREYTOWN, 3200 - *Moreriane*
252. Trevor Hlungwani - 980801 5393 082 - P O Box 241, GIYANI, 0826 - *Nonyane*
253. Deroline Leeuw - 980325 0360 086 - 85 Sonneblom Street, ROUXVILLE, 9958 - *Stovers*
254. Fikelephi Priscilla Mthembu - 860124 0358 082 - 1795 Vundla Drive, ROCKVILLE, 1818 - *Maseko*
255. Mohlala Jeremiah Koae - 680530 5507 085 - 14018 Extension 13, Protea Glen, SOWETO, 1804 - *Makhubu*
256. Rammakae Prince Monama - 950325 5730 081 - 53 Bosa Luckau, TSHILWANENG, 0491 - *Mashegoane*

- 257. Chumani Nomandi - 970601 6206 081 - Middle Tyira Area, QUMBU, 5180 - *Msongelwa*
- 258. Cathrine Ponyane Pilusa - 821128 0276 085 - 938 Unit F, MANKWENG, 0727 - *Ramabula*
- 259. Lehlogonolo Edwin Mohola - 790702 5113 084 - 60069 Phase 2, NEBO, 1059 - *Tsetsewa*
- 260. Vusumuzi Patrick Mkhariphi - 951128 6271 082 - 9862 Extension 16, LEANDRA, 2265 - *Skhosana*
- 261. Ronny Ntaboge Maleka - 950209 5989 089 - Apel Cross, MASEMOLA, 1060 - *Maphutha*
- 262. Lufuno Bila - 910227 6137 085 - Tshibvumo Area, DZIMAULI, 0975 - *Netili*
- 263. Vivian Morongwa Kau - 950901 1226 082 - Makotopong Village, DIKGALE, 0723 - *Mamphsika*
- 264. Nombulelo Sinothile Nkosi - 910928 1560 086 - Empakama Area, PONGOLA, 3170 - *Xaba*
- 265. Busisiwe Johanna Mabena - 840913 1434 081 - Stand No 1459, WATERVAAL, 0472 - *Likhuleni*
- 266. Thabiso Tshogofatjo Thobejane - 970624 5772 085 - P O Box 285, MAFEFE, 0738 - *Mmutle*
- 267. Mokgalakane Makweng - 670304 5899 088 - 60092 Phokwane, NEBO, 1059 - *Mmakola*
- 268. Sunday David Lukhele - 870520 5492 081 - Stand No 19, Ajax, PIET RETIEF, 2380 - *Msane*
- 269. Johannes Molefe - 630311 5777 080 - 1533 Mavi Street, Central Western Jabavu, SOWETO, 1868 - *Nokwane*
- 270. Mamogodi Innocentia Mahlo - 981208 0615 080 - 107-14th Avenue, ALEXANDRA, 2090 - *Mabusela*
- 271. Anelisiwe Sihoyiya - 981224 0649 086 - Mqwangqweni Area, FLAGSTAFF, 4810 - *Jijingubo*

DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

NO. 1168

30 SEPTEMBER 2016

PROMOTION OF ACCESS TO INFORMATION ACT, 2000**DESCRIPTION SUBMITTED IN TERMS OF SECTION 15(1)**

I, Tshililo Michael Masutha, Minister of Justice and Correctional Services, hereby publish under section 15(2) of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000), the descriptions submitted to me in terms of section 15(1) of the said Act by the –

**FREE STATE PROVINCIAL GOVERNMENT: DEPARTMENT OF
PROVINCIAL TREASURY**

As set out in the Schedule



**TSHILOLO MICHAEL MASUTHA, MP (ADV)
MINISTER FOR JUSTICE AND CORRECTIONAL SERVICES**



REPUBLIC OF SOUTH AFRICA

FORM D
AUTOMATICALLY AVAILABLE RECORDS AND ACCESS TO SUCH RECORDS:
(Section 15 of the Promotion of Access to Information Act 2000 (Act no. 2 of 2000))
[Regulation 5A]

DESCRIPTION OF CATEGORY OF RECORDS AUTOMATICALLY AVAILABLE IN TERMS OF SECTION 15(1)(a) OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2000	MANNER OF ACCESS TO RECORDS (e.g. website)(SECTION 15(1)(a))
FOR INSPECTION IN TERMS OF SECTION 15(1)(a)(i):	
Not applicable	
FOR PURCHASING IN TERMS OF SECTION 15(1)(a)(ii):	
Not applicable	
FOR COPYING IN TERMS OF SECTION 15(1)(a)(ii)	
Annual Reports Budget speech of the MEC Annual Performance Plan Press releases Policies Budgets Strategic plans	Available on Website (www.dot.fs.gov.za) *Copies available on request from DIO
<p>*Copies to be provided against payment of R0.60 per page</p> <p>Deputy Information Officer: Mr S Mhlambi, Rm 934 Fidel Castro Bldg, Elizabeth Street, BLOEMFONTEIN - 9301, Private Bag X20537, BLOEMFONTEIN - 9300 Tel: (051) 405 5031, Fax: (051) 405 4462, E-mail: smhlambi@treasury.fs.gov.za</p>	
AVAILABLE FREE OF CHARGE IN TERMS OF SECTION 15(1)(a)(iii)	
Application forms for employment and services	Office visit: Human Resources - 4 th Floor, Fidel Castro Building
Newsletters and publications, where available	Available on Website (www.dot.fs.gov.za)

DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

NO. 1169

30 SEPTEMBER 2016

PROMOTION OF ACCESS TO INFORMATION ACT, 2000**DESCRIPTION SUBMITTED IN TERMS OF SECTION 15(1)**

I, Tshililo Michael Masutha, Minister of Justice and Correctional Services, hereby publish under section 15(2) of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000), the descriptions submitted to me in terms of section 15(1) of the said Act by the –

FREE STATE PROVINCIAL GOVERNMENT: OFFICE OF THE PREMIER

As set out in the Schedule



TSHILOLO MICHAEL MASUTHA, MP (ADV)
MINISTER FOR JUSTICE AND CORRECTIONAL SERVICES



REPUBLIC OF SOUTH AFRICA

FORM D

AUTOMATICALLY AVAILABLE RECORDS AND ACCESS TO SUCH RECORDS:
(Section 15 of the Promotion of Access to Information Act 2000 (Act no. 2 of 2000))
[Regulation 5A]

DESCRIPTION OF CATEGORY OF RECORDS AUTOMATICALLY AVAILABLE IN TERMS OF SECTION 15(1)(a) OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2000	MANNER OF ACCESS TO RECORDS (e.g. website)(SECTION 15(1)(a))
FOR INSPECTION IN TERMS OF SECTION 15(1)(a)(i):	
Not applicable	
FOR PURCHASING IN TERMS OF SECTION 15(1)(a)(ii):	
<i>Provincial Gazette</i>	Copies available at Room 341, OR Tambo House, Tel. (051) 405 5217/4237
FOR COPYING IN TERMS OF SECTION 15(1)(a)(ii)	
Annual Reports Government News State of Province Address Budget Speech of Premier Annual Performance Plan Press releases Policies Budgets Strategic plans Free State Growth and Development Strategy (FSGDS) Quarterly Legal Review Legal Corner Acts and regulations	Available on Website (www.freestateonline.fs.gov.za) *Copies available on request from DIO
*Copies to be provided against payment of R0.60 per page	
Deputy Information Officer: Adv A Swanepoel, Rm 633 OR Tambo House, cor. St Andrews and Markgraaff Streets, BLOEMFONTEIN, 9301, PO Box 517, BLOEMFONTEIN, 9300 Tel: (051) 405 5489, Fax: (051) 405 4916, E-mail: amelia.swanepoel@fspremier.gov.za	
AVAILABLE FREE OF CHARGE IN TERMS OF SECTION 15(1)(a)(iii)	
Application forms for employment and services	Office visit (Human Resource Advice, Co-ordination and Management, Ground Floor, OR Tambo House) and www.freestateonline.fs.gov.za
Newsletters and publications, where available	Office visit (Media Strategy and Liaison, 2 nd Floor, OR Tambo House)

DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

NO. 1170

30 SEPTEMBER 2016

PROMOTION OF ACCESS TO INFORMATION ACT, 2000**DESCRIPTION SUBMITTED IN TERMS OF SECTION 15(1)**

I, Tshililo Michael Masutha, Minister of Justice and Correctional Services, hereby publish under section 15(2) of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000), the descriptions submitted to me in terms of section 15(1) of the said Act by the –

FREE STATE PROVINCIAL GOVERNMENT: DEPARTMENT OF CO-OPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS

As set out in the Schedule



TSHILOLO MICHAEL MASUTHA, MP (ADV)
MINISTER FOR JUSTICE AND CORRECTIONAL SERVICES



REPUBLIC OF SOUTH AFRICA

FORM D
AUTOMATICALLY AVAILABLE RECORDS AND ACCESS TO SUCH RECORDS:
(Section 15 of the Promotion of Access to Information Act 2000 (Act no. 2 of 2000))
[Regulation 5A]

DESCRIPTION OF CATEGORY OF RECORDS AUTOMATICALLY AVAILABLE IN TERMS OF SECTION 15(1)(a) OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2000	MANNER OF ACCESS TO RECORDS (e.g. website)(SECTION 15(1)(a))
FOR INSPECTION IN TERMS OF SECTION 15(1)(a)(i):	
Not applicable	
FOR PURCHASING IN TERMS OF SECTION 15(1)(a)(ii):	
Not applicable	
FOR COPYING IN TERMS OF SECTION 15(1)(a)(ii)	
Annual Reports Budget speech of the MEC Annual Performance Plan Press releases Policies Budgets Strategic plans	Available on Website (www.cogta.fs.gov.za) *Copies available on request from DIO
*Copies to be provided against payment of R0.60 per page	
Deputy Information Officer: Adv ME Mantso, Rm 406 LT Trust Bldg, Elizabeth Street, BLOEMFONTEIN, 9301, PO Box 211, BLOEMFONTEIN, 9300 Tel: (051) 407 6839, Fax: (051) 407 6740, E-mail: mojalefam@fscogta.gov.za	
AVAILABLE FREE OF CHARGE IN TERMS OF SECTION 15(1)(a)(iii)	
Application forms for employment and services	Office visit: Human Resources, 9 th Floor, OR Tambo House) and www.freestateonline.fs.gov.za
Newsletters and publications, where available	Available on Website (www.cogta.fs.gov.za)

DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

NO. 1171

30 SEPTEMBER 2016

PROMOTION OF ACCESS TO INFORMATION ACT, 2000**DESCRIPTION SUBMITTED IN TERMS OF SECTION 15(1)**

I, Tshililo Michael Masutha, Minister of Justice and Correctional Services, hereby publish under section 15(2) of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000), the descriptions submitted to me in terms of section 15(1) of the said Act by the –

**FREE STATE PROVINCIAL GOVERNMENT: DEPARTMENT OF
AGRICULTURE AND RURAL DEVELOPMENT**

As set out in the Schedule



**TSHILOLO MICHAEL MASUTHA, MP (ADV)
MINISTER FOR JUSTICE AND CORRECTIONAL SERVICES**



REPUBLIC OF SOUTH AFRICA

FORM D
AUTOMATICALLY AVAILABLE RECORDS AND ACCESS TO SUCH RECORDS:
(Section 15 of the Promotion of Access to Information Act 2000 (Act no. 2 of 2000))
[Regulation 5A]

DESCRIPTION OF CATEGORY OF RECORDS AUTOMATICALLY AVAILABLE IN TERMS OF SECTION 15(1)(a) OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2000	MANNER OF ACCESS TO RECORDS (e.g. website)(SECTION 15(1)(a))
FOR INSPECTION IN TERMS OF SECTION 15(1)(a)(i):	
Not applicable	
FOR PURCHASING IN TERMS OF SECTION 15(1)(a)(ii):	
Not applicable	
FOR COPYING IN TERMS OF SECTION 15(1)(a)(ii)	
Annual Reports Budget speech of the MEC Annual Performance Plan Press releases Policies Budgets Strategic plans	Available on Website (www.ard.fs.gov.za) *Copies available on request from DIO
*Copies to be provided against payment of R0.60 per page	
Deputy Information Officer: Mr RK Sehong, Room 214 College Building, Glen Agricultural College, GLEN - 9360, Private Bag X01, GLEN - 9360 Tel: (051) 861 8355/58, Fax: (051) 861 8581, E-mail: thabiki@fs.agric.za	
AVAILABLE FREE OF CHARGE IN TERMS OF SECTION 15(1)(a)(iii)	
Application forms for employment and services	Office visit – Human Resources, Main Building Agricultural College, GLEN
Newsletters, e.g. Agrifyer and publications, where available	Available on Website (www.ard.fs.gov.za)

DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

NO. 1172

30 SEPTEMBER 2016

PROMOTION OF ACCESS TO INFORMATION ACT, 2000**DESCRIPTION SUBMITTED IN TERMS OF SECTION 15(1)**

I, Tshililo Michael Masutha, Minister of Justice and Correctional Services, hereby publish under section 15(2) of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000), the descriptions submitted to me in terms of section 15(1) of the said Act by the –

**FREE STATE PROVINCIAL GOVERNMENT: DEPARTMENT OF
EDUCATION**

As set out in the Schedule

**TSHILILO MICHAEL MASUTHA, MP (ADV)
MINISTER FOR JUSTICE AND CORRECTIONAL SERVICES**



REPUBLIC OF SOUTH AFRICA

FORM D
AUTOMATICALLY AVAILABLE RECORDS AND ACCESS TO SUCH RECORDS:
(Section 15 of the Promotion of Access to Information Act 2000 (Act no. 2 of 2000))
[Regulation 5A]

DESCRIPTION OF CATEGORY OF RECORDS AUTOMATICALLY AVAILABLE IN TERMS OF SECTION 15(1)(a) OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2000	MANNER OF ACCESS TO RECORDS (e.g. website)(SECTION 15(1)(a))
FOR INSPECTION IN TERMS OF SECTION 15(1)(a)(i):	
Not applicable	
FOR PURCHASING IN TERMS OF SECTION 15(1)(a)(ii):	
Not applicable	
FOR COPYING IN TERMS OF SECTION 15(1)(a)(ii)	
Annual Reports Budget speech of the MEC Annual Performance Plan Press releases Policies Budgets Strategic plans	Available on Website (www.education.fs.gov.za) *Copies available on request from DIO
*Copies to be provided against payment of R0.60 per page	
Deputy Information Officer: Adv PS Chakela, Rm 1509 Fidel Castro Bldg, Elizabeth Street, BLOEMFONTEIN - 9301, Private Bag X20565, BLOEMFONTEIN - 9300 Tel: (051) 404 8455/6, Fax: (051) 404 8510, E-mail: P.Chakela@fseducation.gov.za	
AVAILABLE FREE OF CHARGE IN TERMS OF SECTION 15(1)(a)(iii)	
Application forms for employment and services	Office visit: Human Resources, Fourth floor Kalleho Building, BLOEMFONTEIN
Newsletters and publications, where available	Available on Website (www.education.fs.gov.za)

DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

NO. 1173

30 SEPTEMBER 2016

PROMOTION OF ACCESS TO INFORMATION ACT, 2000**DESCRIPTION SUBMITTED IN TERMS OF SECTION 15(1)**

I, Tshililo Michael Masutha, Minister of Justice and Correctional Services, hereby publish under section 15(2) of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000), the descriptions submitted to me in terms of section 15(1) of the said Act by the –

**FREE STATE PROVINCIAL GOVERNMENT: DEPARTMENT OF
ECONOMIC, SMALL BUSINESS DEVELOPMENT, TOURISM AND
ENVIRONMENTAL AFFAIRS**

As set out in the Schedule



**TSHILOLO MICHAEL MASUTHA, MP (ADV)
MINISTER FOR JUSTICE AND CORRECTIONAL SERVICES**



REPUBLIC OF SOUTH AFRICA

FORM D
AUTOMATICALLY AVAILABLE RECORDS AND ACCESS TO SUCH RECORDS:
(Section 15 of the Promotion of Access to Information Act 2000 (Act no. 2 of 2000))
[Regulation 5A]

DESCRIPTION OF CATEGORY OF RECORDS AUTOMATICALLY AVAILABLE IN TERMS OF SECTION 15(1)(a) OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2000	MANNER OF ACCESS TO RECORDS (e.g. website)(SECTION 15(1)(a))
FOR INSPECTION IN TERMS OF SECTION 15(1)(a)(i):	
Applications in terms of environmental legislation, where applicable	2 nd Floor Fountain Towers Building, Markgraaff Street, BLOEMFONTEIN
FOR PURCHASING IN TERMS OF SECTION 15(1)(a)(ii):	
Not applicable	
FOR COPYING IN TERMS OF SECTION 15(1)(a)(ii)	
Annual Reports Budget speech of the MEC Annual Performance Plan Press releases Policies Budgets Strategic plans	Available on Website (www.edtea.fs.gov.za) *Copies available on request from DIO
*Copies to be provided against payment of R0.60 per page Deputy Information Officer: Adv TJ Phahlo, Rm 225 Bojanala Bldg, Markgraaff Street, BLOEMFONTEIN - 9301, Private Bag X20801, BLOEMFONTEIN - 9300 Tel: (051) 400 9402/3, Fax: (051) 400 9432, E-mail: phahlot@detea.fs.gov.za	
AVAILABLE FREE OF CHARGE IN TERMS OF SECTION 15(1)(a)(iii)	
Application forms for employment and services	Office visit - Human Resources, Ground Floor Agricultural Building, Zastron Street, BLOEMFONTEIN
Newsletters and publications, where available	Available on Website (www.edtea.fs.gov.za)

DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

NO. 1174

30 SEPTEMBER 2016

PROMOTION OF ACCESS TO INFORMATION ACT, 2000**DESCRIPTION SUBMITTED IN TERMS OF SECTION 15(1)**

I, Tshililo Michael Masutha, Minister of Justice and Correctional Services, hereby publish under section 15(2) of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000), the descriptions submitted to me in terms of section 15(1) of the said Act by the –

**FREE STATE PROVINCIAL GOVERNMENT: DEPARTMENT OF POLICE,
ROADS AND TRANSPORT**

As set out in the Schedule



**TSHILOLO MICHAEL MASUTHA, MP (ADV)
MINISTER FOR JUSTICE AND CORRECTIONAL SERVICES**



REPUBLIC OF SOUTH AFRICA

FORM D

**AUTOMATICALLY AVAILABLE RECORDS AND ACCESS TO SUCH RECORDS:
(Section 15 of the Promotion of Access to Information Act 2000 (Act no. 2 of 2000))
[Regulation 5A]**

DESCRIPTION OF CATEGORY OF RECORDS AUTOMATICALLY AVAILABLE IN TERMS OF SECTION 15(1)(a) OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2000	MANNER OF ACCESS TO RECORDS (e.g. website)(SECTION 15(1)(a))
FOR INSPECTION IN TERMS OF SECTION 15(1)(a)(i):	
Applications in terms of the Roads Ordinance, 1969 for declaration, etc. of roads	First floor Medfontein Building, St Andrews Street, BLOEMFONTEIN (Tel. 051-409 8275) and at the Office of the Roads Superintendent in the relevant municipal district
FOR PURCHASING IN TERMS OF SECTION 15(1)(a)(ii):	
Not applicable	
FOR COPYING IN TERMS OF SECTION 15(1)(a)(ii)	
Annual Reports Budget speech of the MEC Annual Performance Plan Press releases Policies Budgets Strategic plans	Available on Website (www.policeroadstransport.fs.gov.za) *Copies available on request from DIO
<p>*Copies to be provided against payment of R0.60 per page</p> <p>Deputy Information Officer: Adv MP Molotsi, Rm 502 Anchor House, cor. Nelson Mandela Drive and East Burger Street, BLOEMFONTEIN - 9301, PO Box 9769, BLOEMFONTEIN - 9300 Tel: (051) 403 7442, Fax: (051) 086 207 1459, E-mail: molotsim@freetrans.gov.za</p>	
AVAILABLE FREE OF CHARGE IN TERMS OF SECTION 15(1)(a)(iii)	
Application forms for employment and services	Office visit: Human Resources, 5 th Floor Medfontein Building, St Andrews Street, BLOEMFONTEIN
Newsletters and publications, where available	Available on Website (www.policeroadstransport.fs.gov.za)

DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

NO. 1175

30 SEPTEMBER 2016

PROMOTION OF ACCESS TO INFORMATION ACT, 2000**DESCRIPTION SUBMITTED IN TERMS OF SECTION 15(1)**

I, Tshililo Michael Masutha, Minister of Justice and Correctional Services, hereby publish under section 15(2) of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000), the descriptions submitted to me in terms of section 15(1) of the said Act by the –

**FREE STATE PROVINCIAL GOVERNMENT: DEPARTMENT OF SPORT,
ARTS, CULTURE AND RECREATION**

As set out in the Schedule



**TSHILILO MICHAEL MASUTHA, MP (ADV)
MINISTER FOR JUSTICE AND CORRECTIONAL SERVICES**



REPUBLIC OF SOUTH AFRICA

FORM D
AUTOMATICALLY AVAILABLE RECORDS AND ACCESS TO SUCH RECORDS:
 (Section 15 of the Promotion of Access to Information Act 2000 (Act no. 2 of 2000))
 [Regulation 5A]

DESCRIPTION OF CATEGORY OF RECORDS AUTOMATICALLY AVAILABLE IN TERMS OF SECTION 15(1)(a) OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2000	MANNER OF ACCESS TO RECORDS (e.g. website)(SECTION 15(1)(a))
FOR INSPECTION IN TERMS OF SECTION 15(1)(a)(i):	
Documents for public comment in terms of applications for permits submitted to the Provincial Heritage Resources Authority (PHRA)	Business Partners Building, cor. Henry and East Burger Streets, BLOEMFONTEIN
FOR PURCHASING IN TERMS OF SECTION 15(1)(a)(ii):	
Not applicable	
FOR COPYING IN TERMS OF SECTION 15(1)(a)(ii)	
Reports or Archives records kept by the Provincial Archives Services subject to rules of Archives and classification of documents Books subject to library rules Annual Report Annual Performance Plan Budget vote of the MEC Speeches delivered by the MEC Press releases Policies Budgets Strategic plans	Provincial Archives From relevant library *Copies available on request from DIO
*Copies to be provided against payment of R0.60 per page	
Deputy Information Officer: Mr LG Lengau, Ground Floor, Business Partners Bldg, cor. Henry and East Burger Streets, BLOEMFONTEIN - 9301, Private Bag X20606, BLOEMFONTEIN - 9300 Tel: (051) 410 4730, Fax: 086 663 7305, E-mail: leratol@sacr.fs.gov.za	
AVAILABLE FREE OF CHARGE IN TERMS OF SECTION 15(1)(a)(iii)	
Application forms for employment and services	Office visit - Human Resources, 2 nd floor Warden Building, Henry Street, BLOEMFONTEIN
Newsletters and publications, where available	Office visit - 2 nd floor Business Partners Building, cor. Henry and East Burger Streets, BLOEMFONTEIN

DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

NO. 1176

30 SEPTEMBER 2016

PROMOTION OF ACCESS TO INFORMATION ACT, 2000**DESCRIPTION SUBMITTED IN TERMS OF SECTION 15(1)**

I, Tshililo Michael Masutha, Minister of Justice and Correctional Services, hereby publish under section 15(2) of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000), the descriptions submitted to me in terms of section 15(1) of the said Act by the –

**FREE STATE PROVINCIAL GOVERNMENT: DEPARTMENT OF PUBLIC
WORKS AND INFRASTRUCTURE**

As set out in the Schedule



TSHILILO MICHAEL MASUTHA, MP (ADV)
MINISTER FOR JUSTICE AND CORRECTIONAL SERVICES



REPUBLIC OF SOUTH AFRICA

FORM D
AUTOMATICALLY AVAILABLE RECORDS AND ACCESS TO SUCH RECORDS:
(Section 15 of the Promotion of Access to Information Act 2000 (Act no. 2 of 2000))
[Regulation 5A]

DESCRIPTION OF CATEGORY OF RECORDS AUTOMATICALLY AVAILABLE IN TERMS OF SECTION 15(1)(a) OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2000	MANNER OF ACCESS TO RECORDS (e.g. website)(SECTION 15(1)(a))
FOR INSPECTION IN TERMS OF SECTION 15(1)(a)(i):	
Not applicable	
FOR PURCHASING IN TERMS OF SECTION 15(1)(a)(ii):	
Not applicable	
FOR COPYING IN TERMS OF SECTION 15(1)(a)(ii)	
Annual Reports Budget speech of the MEC Annual Performance Plan Press releases Policies Budgets Strategic plans	Available on Website (www.fspq.fs.gov.za) *Copies available on request from DIO
*Copies to be provided against payment of R0.60 per page	
Deputy Information Officer: Adv K Moletse, Rm 101A OR Tambo House, cor. St Andrews and Markgraaff Streets, BLOEMFONTEIN - 9301, PO Box 690, BLOEMFONTEIN - 9300 Tel: (051) 405 4695, Fax: (051) 086 643 7779, E-mail: mosalat@fsworks.gov.za	
AVAILABLE FREE OF CHARGE IN TERMS OF SECTION 15(1)(a)(iii)	
Application forms for employment and services	Office visit - Human Resources, First Floor OR Tambo House, BLOEMFONTEIN
Newsletters and publications, where available	Available on Website (www.fspq.fs.gov.za)

DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

NO. 1177

30 SEPTEMBER 2016

PROMOTION OF ACCESS TO INFORMATION ACT, 2000**DESCRIPTION SUBMITTED IN TERMS OF SECTION 15(1)**

I, Tshililo Michael Masutha, Minister of Justice and Correctional Services, hereby publish under section 15(2) of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000), the descriptions submitted to me in terms of section 15(1) of the said Act by the –

FREE STATE PROVINCIAL GOVERNMENT: DEPARTMENT OF HUMAN SETTLEMENTS

As set out in the Schedule

TSHILOLO MICHAEL MASUTHA, MP (ADV)
MINISTER FOR JUSTICE AND CORRECTIONAL SERVICES



REPUBLIC OF SOUTH AFRICA

FORM D
AUTOMATICALLY AVAILABLE RECORDS AND ACCESS TO SUCH RECORDS:
 (Section 15 of the Promotion of Access to Information Act 2000 (Act no. 2 of 2000))
 [Regulation 5A]

DESCRIPTION OF CATEGORY OF RECORDS AUTOMATICALLY AVAILABLE IN TERMS OF SECTION 15(1)(a) OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2000	MANNER OF ACCESS TO RECORDS (e.g. website)(SECTION 15(1)(a))
FOR INSPECTION IN TERMS OF SECTION 15(1)(a)(i):	
Not applicable	
FOR PURCHASING IN TERMS OF SECTION 15(1)(a)(ii):	
Not applicable	
FOR COPYING IN TERMS OF SECTION 15(1)(a)(ii)	
Annual Reports	Available on Website (www.freestateonline.fs.gov.za) *Copies available on request from DIO
Strategic Plan	Available on Website (www.freestateonline.fs.gov.za) *Copies available on request from DIO
Business Plan	Available on Website (www.freestateonline.fs.gov.za) *Copies available on request from DIO
Budget Vote of the MEC	Available on Website (www.freestateonline.fs.gov.za) *Copies available on request from DIO
*Copies to be provided against payment of R0.60 per page	
Deputy Information Officer: Adv TP Tsuaeli, Rm 832 OR Tambo House, cor. St Andrews and Markgraaff Streets, BLOEMFONTEIN - 9301, PO Box 211, BLOEMFONTEIN - 9300 Tel: (051) 403 3816, Fax: (051) 403 3699, E-mail: tshepot@fshs.gov.za	
AVAILABLE FREE OF CHARGE IN TERMS OF SECTION 15(1)(a)(iii)	
Application forms for employment and services	Office visit (Corporate Services, 9 th Floor OR Tambo House) and www.freestateonline.fs.gov.za
Newsletters and publications, where available	Office visit (Communication Directorate, 10 th Floor OR Tambo House)

DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

NO. 1178

30 SEPTEMBER 2016

PROMOTION OF ACCESS TO INFORMATION ACT, 2000**DESCRIPTION SUBMITTED IN TERMS OF SECTION 15(1)**

I, Tshililo Michael Masutha, Minister of Justice and Correctional Services, hereby publish under section 15(2) of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000), the descriptions submitted to me in terms of section 15(1) of the said Act by the –

FREE STATE PROVINCIAL GOVERNMENT: DEPARTMENT OF HEALTH

As set out in the Schedule



TSHILILO MICHAEL MASUTHA, MP (ADV)
MINISTER FOR JUSTICE AND CORRECTIONAL SERVICES



REPUBLIC OF SOUTH AFRICA

FORM D
AUTOMATICALLY AVAILABLE RECORDS AND ACCESS TO SUCH RECORDS:
(Section 15 of the Promotion of Access to Information Act 2000 (Act no. 2 of 2000))
[Regulation 5A]

DESCRIPTION OF CATEGORY OF RECORDS AUTOMATICALLY AVAILABLE IN TERMS OF SECTION 15(1)(a) OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2000	MANNER OF ACCESS TO RECORDS (e.g. website)(SECTION 15(1)(a))
FOR INSPECTION IN TERMS OF SECTION 15(1)(a)(i):	
<ul style="list-style-type: none"> • Departmental policies, legislations and regulations • Annual reports • Strategic Plans (Annual performance Plans) • Employment Equity plans • Employment Equity Reports • Human Resources Management Plan • Court decisions • Arbitration awards • Department's Contact numbers • Departmental or Government Forms • MEC Speeches and Budget vote • Newsletters, posters and Publications • Health Pamphlets • Customer satisfaction statistics and reports • Statistics regarding grievance lodged • Bargaining Chamber Resolutions • Media enquiries and responses • Health Guidelines • Standard operating procedures • List of non-Governmental Organizations working with the Department 	<p>The records may be inspected after an arrangement has been made with the Deputy Information Officer and / or were available by visiting www.fshealth.gov.za.</p>
FOR PURCHASING IN TERMS OF SECTION 15(1)(a)(ii):	
<ul style="list-style-type: none"> • Duplicate qualification certificates • Free State College of emergency Care standard operating procedures 	<p>By requesting those through the Principals of Schools of Nursing and College of Emergency Care and on payment of fees prescribed by the colleges</p>
FOR COPYING IN TERMS OF SECTION 15(1)(a)(ii)	
<ul style="list-style-type: none"> • Student own academic records or results • Departmental policies and regulations 	<ul style="list-style-type: none"> • For academic records the relevant school or college principal must be contacted

FOR COPYING IN TERMS OF SECTION 15(1)(a)(ii) - continued

- Annual reports
- Strategic Plans (Annual performance Plan)
- Employment Equity plans
- Department's Contact numbers
- Departmental Forms
- MEC Speeches
- Newsletters, posters and Publications
- Health Pamphlets
- Bargaining Chamber Resolutions
- Media enquiries and responses
- Health Guidelines
- Standard operating procedures
- Budgets

- The records may be obtained on request in writing to the Deputy Information Officer and on payment of the fees prescribed / alternatively they may be downloaded by visiting www.fshealth.gov.za where applicable.
- *Copies available on request from DIO

*Copies to be provided against payment of R0.60 per page

**Deputy Information Officer: Mr MJ Finger, Bophelo House, cor. Harvey Road and Charlotte Maxeke Street,
BLOEMFONTEIN, 9301, PO Box 227, BLOEMFONTEIN, 9300
Tel: (051) 408 1483, Fax: (051) 408 1761, E-mail: fingermj1@fshealth.gov.za**

AVAILABLE FREE OF CHARGE IN TERMS OF SECTION 15(1)(a)(iii)

- Colleges brochures
- Colleges prospectus
- Contact numbers
- MEC Speeches
- Newsletters, posters and Publications
- Health Pamphlets and posters

- Application forms for employment and services

- By visiting the Schools of Nursing and College of Emergency or the Department and requesting them at reception and available on website (www.fshealth.gov.za)

- Office visit: Human Resources, 2nd Floor A-West Bophelo House, cor. Harvey Road and Charlotte Maxeke Street, BLOEMFONTEIN

DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

NO. 1179

30 SEPTEMBER 2016

PROMOTION OF ACCESS TO INFORMATION ACT, 2000**DESCRIPTION SUBMITTED IN TERMS OF SECTION 15(1)**

I, Tshililo Michael Masutha, Minister of Justice and Correctional Services, hereby publish under section 15(2) of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000), the descriptions submitted to me in terms of section 15(1) of the said Act by the –

FREE STATE PROVINCIAL GOVERNMENT: DEPARTMENT OF SOCIAL DEVELOPMENT

As set out in the Schedule



TSHILILO MICHAEL MASUTHA, MP (ADV)
MINISTER FOR JUSTICE AND CORRECTIONAL SERVICES



REPUBLIC OF SOUTH AFRICA

FORM D
AUTOMATICALLY AVAILABLE RECORDS AND ACCESS TO SUCH RECORDS:
(Section 15 of the Promotion of Access to Information Act 2000 (Act no. 2 of 2000))
[Regulation 5A]

DESCRIPTION OF CATEGORY OF RECORDS AUTOMATICALLY AVAILABLE IN TERMS OF SECTION 15(1)(a) OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2000	MANNER OF ACCESS TO RECORDS (e.g. website)(SECTION 15(1)(a))
FOR INSPECTION IN TERMS OF SECTION 15(1)(a)(i):	
Not applicable	
FOR PURCHASING IN TERMS OF SECTION 15(1)(a)(ii):	
Not applicable	
FOR COPYING IN TERMS OF SECTION 15(1)(a)(ii)	
Annual Reports Budget speech of the MEC Annual Performance Plan Press releases Policies Budgets Strategic plans	Available on Website (www.socdev.fs.gov.za) *Copies available on request from DIO
*Copies to be provided against payment of R0.60 per page	
Deputy Information Officer: Adv KD Tsotetsi, Rm 102 Old Mutual Bldg, Charlotte Maxeke Street, BLOEMFONTEIN - 9301, Private Bag X20616, BLOEMFONTEIN - 9300 Tel: (051) 400 0326/7, Fax: 086 541 8423, E-mail: Keneilwe.Phejane@fssocdev.gov.za	
AVAILABLE FREE OF CHARGE IN TERMS OF SECTION 15(1)(a)(iii)	
Application forms for employment and services	Office visit: Human Resources, Fourth Floor Old Mutual Building, BLOEMFONTEIN
Newsletters and publications, where available, e.g. Building a Caring Society Together : Did You Know, You and Your Grants Together : Administered by SASSA, Service Delivery Charter, Bana Pele – Children First	Available on Website (www.socdev.fs.gov.za)

DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

NO. 1180

30 SEPTEMBER 2016

PROMOTION OF ACCESS TO INFORMATION ACT, 2000**DESCRIPTION SUBMITTED IN TERMS OF SECTION 15(1)**

I, Tshililo Michael Masutha, Minister of Justice and Correctional Services, hereby publish under section 15(2) of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000), the descriptions submitted to me in terms of section 15(1) of the said Act by the –

FREE STATE PROVINCIAL GOVERNMENT: DEPARTMENT OF PUBLIC WORKS AND INFRASTRUCTURE

As set out in the Schedule



TSHILILO MICHAEL MASUTHA, MP (ADV)
MINISTER FOR JUSTICE AND CORRECTIONAL SERVICES



REPUBLIC OF SOUTH AFRICA

FORM D

AUTOMATICALLY AVAILABLE RECORDS AND ACCESS TO SUCH RECORDS:
(Section 15 of the Promotion of Access to Information Act 2000 (Act no. 2 of 2000))
[Regulation 5A]

DESCRIPTION OF CATEGORY OF RECORDS AUTOMATICALLY AVAILABLE IN TERMS OF SECTION 15(1)(a) OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2000	MANNER OF ACCESS TO RECORDS (e.g. website)(SECTION 15(1)(a))
FOR INSPECTION IN TERMS OF SECTION 15(1)(a)(i):	
Not applicable	
FOR PURCHASING IN TERMS OF SECTION 15(1)(a)(ii):	
Not applicable	
FOR COPYING IN TERMS OF SECTION 15(1)(a)(ii)	
Annual Reports Budget speech of the MEC Annual Performance Plan Press releases Policies Budgets Strategic plans	Available on Website (www.fspg.fs.gov.za) *Copies available on request from DIO
<p>*Copies to be provided against payment of R0.60 per page</p> <p>Deputy Information Officer: Adv K Moletse, Rm 101A OR Tambo House, cor. St Andrews and Markgraaff Streets, BLOEMFONTEIN - 9301, PO Box 690, BLOEMFONTEIN - 9300 Tel: (051) 405 4695, Fax: (051) 086 643 7779, E-mail: mosalat@fsworks.gov.za</p>	
AVAILABLE FREE OF CHARGE IN TERMS OF SECTION 15(1)(a)(iii)	
Application forms for employment and services	Office visit - Human Resources, First Floor OR Tambo House, BLOEMFONTEIN
Newsletters and publications, where available	Available on Website (www.fspg.fs.gov.za)

DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

NO. 1181

30 SEPTEMBER 2016

PROMOTION OF ACCESS TO INFORMATION ACT, 2000**DESCRIPTION SUBMITTED IN TERMS OF SECTION 15(1)**

I, Tshililo Michael Masutha, Minister of Justice and Correctional Services, hereby publish under section 15(2) of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000), the descriptions submitted to me in terms of section 15(1) of the said Act by the –

FREE STATE PROVINCIAL GOVERNMENT: DEPARTMENT OF HUMAN SETTLEMENTS

As set out in the Schedule

TSHILOLO MICHAEL MASUTHA, MP (ADV)
MINISTER FOR JUSTICE AND CORRECTIONAL SERVICES



REPUBLIC OF SOUTH AFRICA

FORM D
AUTOMATICALLY AVAILABLE RECORDS AND ACCESS TO SUCH RECORDS:
(Section 15 of the Promotion of Access to Information Act 2000 (Act no. 2 of 2000))
[Regulation 5A]

DESCRIPTION OF CATEGORY OF RECORDS AUTOMATICALLY AVAILABLE IN TERMS OF SECTION 15(1)(a) OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2000	MANNER OF ACCESS TO RECORDS (e.g. website)(SECTION 15(1)(a))
FOR INSPECTION IN TERMS OF SECTION 15(1)(a)(i):	
Not applicable	
FOR PURCHASING IN TERMS OF SECTION 15(1)(a)(ii):	
Not applicable	
FOR COPYING IN TERMS OF SECTION 15(1)(a)(ii)	
Annual Reports	Available on Website (www.freestateonline.fs.gov.za) *Copies available on request from DIO
Strategic Plan	Available on Website (www.freestateonline.fs.gov.za) *Copies available on request from DIO
Business Plan	Available on Website (www.freestateonline.fs.gov.za) *Copies available on request from DIO
Budget Vote of the MEC	Available on Website (www.freestateonline.fs.gov.za) *Copies available on request from DIO
*Copies to be provided against payment of R0.60 per page	
Deputy Information Officer: Adv TP Tsuaeli, Rm 832 OR Tambo House, cor. St Andrews and Markgraaff Streets, BLOEMFONTEIN - 9301, PO Box 211, BLOEMFONTEIN - 9300 Tel: (051) 403 3816, Fax: (051) 403 3699, E-mail: tshepot@fshs.gov.za	
AVAILABLE FREE OF CHARGE IN TERMS OF SECTION 15(1)(a)(iii)	
Application forms for employment and services	Office visit (Corporate Services, 9 th Floor OR Tambo House) and www.freestateonline.fs.gov.za
Newsletters and publications, where available	Office visit (Communication Directorate, 10 th Floor OR Tambo House)

DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

NO. 1182

30 SEPTEMBER 2016

SMALL CLAIMS COURTS ACT, 1984 (ACT NO. 61 OF 1984)

ESTABLISHMENT OF SMALL CLAIMS COURTS FOR THE AREAS OF ESTCOURT AND WEENEN AND WITHDRAWAL OF GOVERNMENT NOTICE NO. 1646 OF 20 JULY 1990

I, John Harold Jeffery, Deputy Minister of Justice and Constitutional Development, acting under the power delegated to me by the Minister of Justice and Correctional Services, under section 2 of the Small Claims Courts Act, 1984 (Act No. 61 of 1984), hereby -

- (a) (i) establish a Small Claims Court for the adjudication of claims for the area of Estcourt, consisting of the district of Estcourt;
- (ii) determine Estcourt to be the seat of the said Court; and
- (iii) determine Estcourt to be the place in that area for the holding of sessions of the said Court.
- (b) (i) establish a Small Claims Court for the adjudication of claims for the area of Weenen, consisting of the district of Weenen;
- (ii) determine Weenen to be the seat of the said Court; and
- (iii) determine Weenen to be the place in that area for the holding of sessions of the said Court.
- (c) withdraw Government Notice No. 1646 of 20 July 1990.

Despite the withdrawal of Government Notice No. 1646 of 20 July 1990, any claim emanating from the district of Weenen which has already been instituted in the Small Claims Court of Estcourt, prior to the publication of this Government Notice, shall be continued and concluded in the Small Claims Court of Estcourt as if this Government Notice has not been published.


MR J H JEFFERY, MP
DEPUTY MINISTER OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

NO. 1183

30 SEPTEMBER 2016

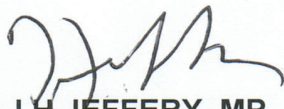
SMALL CLAIMS COURTS ACT, 1984 (ACT NO. 61 OF 1984)

ESTABLISHMENT OF SMALL CLAIMS COURTS FOR THE AREAS OF LICHTENBURG AND COLIGNY AND WITHDRAWAL OF GOVERNMENT NOTICE NO. 1012 OF 9 DECEMBER 2011: ESTABLISHMENT OF THE SMALL CLAIMS COURT FOR THE AREA OF COLIGNY

I, John Harold Jeffery, Deputy Minister of Justice and Constitutional Development, acting under the power delegated to me by the Minister of Justice and Correctional Services, under section 2 of the Small Claims Courts Act, 1984 (Act No. 61 of 1984), hereby -

- (a) (i) establish a Small Claims Court for the adjudication of claims for the area of Lichtenburg, consisting of the district of Lichtenburg;
- (ii) determine Lichtenburg to be the seat of the said Court; and
- (iii) determine Lichtenburg to be the place in that area for the holding of sessions of the said Court.
- (b) (i) establish a Small Claims Court for the adjudication of claims for the area of Coligny, consisting of the district of Coligny;
- (ii) determine Coligny to be the seat of the said Court; and
- (iii) determine Coligny to be the place in that area for the holding of sessions of the said Court.
- (c) withdraw Government Notice No. 1012 of 9 December 2011.

Despite the withdrawal of Government Notice No. 1012 of 9 December 2011, any claim emanating from the district of Coligny which has already been instituted in the Small Claims Court of Lichtenburg prior to the publication of this Government Notice, shall be continued and concluded in the Small Claims Court of Lichtenburg as if this Government Notice has not been published.



MR J H JEFFERY, MP
DEPUTY MINISTER OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

NO. 1184

30 SEPTEMBER 2016

SMALL CLAIMS COURTS ACT, 1984 (ACT NO. 61 OF 1984)

ESTABLISHMENT OF A SMALL CLAIMS COURT FOR THE AREA OF EZAKHENI

I, John Harold Jeffery, Deputy Minister of Justice and Constitutional Development, acting under the power delegated to me by the Minister of Justice and Correctional Services, under section 2 of the Small Claims Courts Act, 1984 (Act No. 61 of 1984), hereby -

- (a) establish a Small Claims Court for the adjudication of claims for the area of Ezakheni, consisting of the district of Ezakheni;
- (b) determine Ezakheni to be the seat of the said Court; and
- (c) determine Ezakheni to be the place in that area for the holding of sessions of the said Court.



MR J H JEFFERY, MP

DEPUTY MINISTER OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

NO. 1185

30 SEPTEMBER 2016

PROMOTION OF ACCESS TO INFORMATION ACT, 2000**DESCRIPTION SUBMITTED IN TERMS OF SECTION 15(1)**

I, Tshililo Michael Masutha, Minister of Justice and Correctional Services, hereby publish under section 15(2) of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000), the descriptions submitted to me in terms of section 15(1) of the said Act by the –

DEPARTMENT OF CORRECTIONAL SERVICES

As set out in the Schedule



TSHILOLO MICHAEL MASUTHA, MP
MINISTER FOR JUSTICE AND CORRECTIONAL SERVICES



correctional services

Department:
Correctional Services
REPUBLIC OF SOUTH AFRICA

FORM D

AUTOMATICALLY AVAILABLE RECORDS AND ACCESS TO SUCH RECORDS:

(Section 15 of the Promotion of Access to Information Act, No.2 of 2000)

[Regulation 5A]

DESCRIPTION OF CATEGORIES OF RECORDS AUTOMATICALLY AVAILABLE IN TERMS OF SECTION 15 (1)(a) OF THE PROMOTION OF ACCESS TO INFORMATION ACT, NO 2 OF 2000	MANNER OF ACCESS TO RECORDS (e.g. website) SECTION 15 (1)(a)
FOR INSPECTION IN TERMS OF SECTION 15 (1)(a)(i)	
<p>ABOUT THE DEPARTMENT</p> <ul style="list-style-type: none"> - Vision, Mission, Strategic objectives, Values, Roles - Political Leaders - Senior Management in the Department - Centres of Excellence - Statistical Information - Programmes - History overview - Museum information - Holiday accommodation - Vacancies <p>PUBLICATIONS</p> <ul style="list-style-type: none"> - Strategic plans - Annual reports - Annual performance plans - Technical Indicator Descriptions - White paper on Corrections - White paper on Remand Detention Management in South Africa - Service Delivery Charter - Maximum incarceration periods of remand detainees - Gazettes - Circulars - Legislations and Acts - Human Resource Policies - Supply Chain Policies - Remand Detention Policies - Strategic Management Policies - Incarceration and Corrections Policies - Community Corrections Policies 	<p>Records listed are available at departmental offices and or on the DCS website homepage: www.dcs.gov.za</p>

NEWS

- Media Releases
- Speeches
- Articles
- Video recordings
- Audio recordings
- Event calendar
- Event based reports

FORMS

- Job application form Z83
- Bursary application
- Internship / learnership application
- Tenders – general conditions and procedures
- Supplier registration forms

SERVICES

- Correctional Supervision and Parole Boards
- Correctional Programmes
- Social Work Services
- Psychological Services
- Community Corrections
 - Halfway Houses
- Formal Education
- Health Services
- Research
 - Application forms
 - Approved research reports
 - Research Agenda
- Complaints / Victims of Crime
 - Victim Notification
 - Information on Complainant Involvement in Parole Boards
 - Directives on Complainant Involvement in Parole Boards
 - Minimum Standards for Victims
 - Service Charter on Minimum Standards for Victims
- Sport, Recreation, Arts and Culture
- Social Re-integration

VISITING OFFENDERS

- Offender visitation information
- Correctional Centre information
- Correctional Centre map
- Visiting hours

<p>PAIA</p> <ul style="list-style-type: none"> - Section 32 reports - Section 14 manuals - Section 15 records (Form D) - Form A – Access to information - Form B – Internal appeal - Section 10 guide on PAIA <p>CONTACT US</p> <ul style="list-style-type: none"> - Contact information - Anti-corruption hotline - Address list 	
FOR PURCHASE IN TERMS OF SECTION 15 (1)(a)(ii)	
Only reproduction costs are applicable	
FOR COPYING IN TERMS OF SECTION 15 (1)(a)(ii)	
See records for Inspection in terms of Section 15 (1)(a)(i) on the DCS website homepage: www.dcs.gov.za	Visit the departmental offices
<p style="text-align: center;">Copies to be provided against payment of R.60 per page Deputy Information Officer: KJ Katenga, W F Nkomo Street, Pretoria 0001, Private bag X 136, Pretoria, 0001 Tel: (012) 307 2407, Fax: (012) 323 8270, E-mail: Joseph.Katenga@dcs.gov.za</p> <p style="text-align: center;">PAIA Coordinator: M Lee, W F Nkomo Street, Pretoria, 0001, Private bag X 136, Pretoria, 0001 Tel: (012) 305 8234, Fax: (012) 326 1564, E-mail: Monique.Lee@dcs.gov.za</p>	
AVAILABLE FREE OF CHARGE IN TERMS OF SECTION 15 (1)(a)(iii)	
<ul style="list-style-type: none"> - SA Corrections Today - Corrections@Work - Team Mangaung - Budget Vote Speech - NCEA Newsletter - Let's Communicate internal notices - Parole public pamphlet - Application forms for employment and services - PAIA request Form A and B - Strategic plans - Annual reports - Annual performance plans 	Visit the departmental offices

DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

NO. 1186

30 SEPTEMBER 2016

PROMOTION OF ACCESS TO INFORMATION ACT, 2000**DESCRIPTION SUBMITTED IN TERMS OF SECTION 15(1)**

I, Tshililo Michael Masutha, Minister of Justice and Correctional Services, hereby publish under section 15(2) of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000), the descriptions submitted to me in terms of section 15(1) of the said Act by the –

**LIMPOPO PROVINCIAL GOVERNMENT: DEPARTMENT OF
EDUCATION**

As set out in the Schedule



TSHILOLO MICHAEL MASUTHA, MP
MINISTER FOR JUSTICE AND CORRECTIONAL SERVICES

FORM D

AUTOMATICALLY AVAILABLE RECORDS INTERMS OF SECTION 15 PROMOTION OF ACCESS TO INFORMATION ACT (PAIA)

(Act 2 OF 2000)

[Regulations 5A]

DESCRIPTION OF CATEGORIES OF RECORDS AUTOMATICALLY AVAILABLE IN TERMS OF SECTION 15 (1) OF THE PROMOTION OF ACCESS TO INFORMATION ACT, 2000	MANNER OF ACCESS TO RECORDS
DESCRIPTION OF CATEGORIES OF RECORDS AUTOMATICALLY AVAILABLE FOR INSPECTION IN TERMS OF SECTION 15 (1) (a) (i)	
Approved organizational structure Departmental file plans Policies and Procedure Manuals Employment Equity Reports Citizen's reports Statement of Public Service Commitment Service Delivery Improvement Plan Service Standards Acts, Regulations and White Papers Budget Speech Audited financial statements Copies of speeches by MEC Public Service Forms (Z83, Bursary forms) Journals and magazines Departmental Strategic Plans Departmental Annual Performance Plan Annual Reports	LOCATION The records may be inspected at the Department on request in writing addressed to Limpopo Department of Education Deputy Information Officer 113 Biccard & 24 Excelsior Street Private Bag x 9489, POLOKWANE 0700 Tel. (015) 290 7702 Fax. 086 218 0560
DESCRIPTION OF CATEGORIES OF RECORDS AUTOMATICALLY AVAILABLE FOR COPYING INTERMS OF SECTION 15 (1) (a) (ii):	
Approved organizational structure Departmental file plans Policies and Procedure Manuals Employment Equity Reports Citizen's reports Statement of Public Service Commitment Service Delivery Improvement Plan Service Standards	LOCATION The records may be inspected at the Department on request in writing addressed to Limpopo Department of Education Deputy Information Officer

1

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<p>Acts, Regulations and White Papers Budget Speech Audited financial statements Copies of speeches by MEC Public Service Forms (Z83, Bursary forms) Journals and magazines Departmental Strategic Plans Departmental Annual Performance Plan Annual Reports</p>	<p>113 Biccard & 24 Excelsior Street Private Bag x 9489, POLOKWANE 0700 Tel. (015) 290 7702 Fax: 086 218 0560</p>
<p>DESCRIPTION OF CATEGORIES OF RECORDS AUTOMATICALLY AVAILABLE FOR PURCHASING IN TERMS OF SECTION 15 (1) (a) (ii)</p>	
	<p>LOCATION</p>
<p>ABET level 4 certificate Combined ABET level 4 certificate Grade 12 certificate Combined Grade 12 certificate Diploma certificate Statement of results Old examination papers</p>	<p>Records may be accessed on request in writing addressed to Exam Unit Help Desk D08 Department of Education 113 Biccard & 24 Excelsior Street Private Bag x 9489, POLOKWANE 0700</p>
<p>Tender Documents</p>	<p>Records may be accessed on request in writing addressed to Supply Chain Management: Cashier's Office No. D04 Department of Education 113 Biccard & 24 Excelsior Street Private Bag x 9489, POLOKWANE 0700</p>

DESCRIPTION OF CATEGORY OF RECORDS AUTOMATICALLY AVAILABLE FREE OF CHARGE IN TERMS OF SECTION 15 (1)(a)(iii)	
	LOCATION
Approved organizational structure Departmental file plans Policies and Procedure Manuals Employment Equity Reports Citizen's reports Statement of Public Service Commitment Service Delivery Improvement Plan Service Standards Acts, Regulations and White Papers Budget Speech Audited financial statements Copies of speeches by MEC Public Service Forms (Z83, Bursary forms) Journals and magazines Departmental Strategic Plans Departmental Annual Performance Plan Annual Reports	The records may be inspected at the Department on request in writing addressed to Limpopo Department of Education Deputy Information Officer 113 Biccard & 24 Excelsior Street Private Bag x 9489, POLOKWANE 0700 Tel. (015) 290 7702 Fax 086 218 0560

DEPARTMENT OF LABOUR


NO. 1187

30 SEPTEMBER 2016

LABOUR RELATIONS ACT, 1995

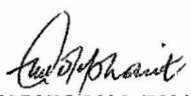
**BARGAINING COUNCIL FOR THE FURNITURE MANUFACTURING INDUSTRY
KWAZULU-NATAL: RENEWAL OF PERIOD OF OPERATION OF THE PROVIDENT FUND
AND MORTALITY BENEFIT ASSOCIATION COLLECTIVE AGREEMENT**

I, **MILDRED NELISIWE OLIPHANT**, Minister of Labour, hereby, in terms of section 32(6)(a)(ii) of the Labour Relations Act, 1995, renew the period fixed in Government Notices No. R. 589 of 22 July 2011 and R. 642 of 12 August 2011 by a further period ending 31 July 2021.


MINISTER OF LABOUR
13/09/2016

UMTHETHO WOBUDLELWANO KWEZABASEBENZI KA-1995**UMKHANDLU WOKUXOXISANA PHAKATHI KWABAQASHI NABASEBENZI BEMBONI
YOKWAKHIWA KWEFENISHA KWAZULU-NATAL: UKUVUSELELWA KWESIKHATHI
SOKUSEBENZA KWESIVUMELWANO SABAQASHI NABASEBENZI SE PROVIDENT
FUND KANYE NE MORTALITY BENEFIT ASSOCIATION.**

Mina, **MILDRED NELISIWE OLIPHANT**, umQondisi Wezokuxoxisana Phakathi Kwabaqashi nabaSebenzi, lapha ngokwesigaba 32(6)(a)(ii) soMthetho Wobudlelwano Kwezabasebenzi, ka-1995, ngivuselela isikhathi esinqunywe kwiZaziso zikaHulumeni ezinguNombolo R. 589 somhlaka 22 kuNtulikazi 2011 kanye nesingu R.642 somhlaka 12 kuNcwaba 2011 ngesikhathi esingeziwe esiphela mhlaka 31 kuNtulikazi 2021.


**UMQONDISI WEZOKUXOXISANA PHAKATHI
KWABAQASHI NABASEBENZI**
13/09/2016

DEPARTMENT OF LABOUR

NO. 1188

30 SEPTEMBER 2016

LABOUR RELATIONS ACT, 1995

**BARGAINING COUNCIL FOR THE FURNITURE MANUFACTURING INDUSTRY
KWAZULU NATAL: EXTENSION TO NON-PARTIES OF THE PROVIDENT FUND
AND MORTALITY BENEFIT ASSOCIATION COLLECTIVE AGREEMENT**

I, **MILDRED NELISIWE OLIPHANT**, Minister of Labour, hereby in terms of section 32(2) read with section 32(5) and section 32(8) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto, which was concluded in the **Bargaining Council for the Furniture Manufacturing Industry Kwazulu Natal**, and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the agreement, shall be binding on the other employers and employees in that Industry, with effect from the second Monday after the date of publication of this Notice and for the period ending 31 July 2021.


MINISTER OF LABOUR
18/09/2016

UMTHETHO WOBUDLELWANO KWEZABASEBENZI KA-1995

UMKHANDLU WOKUXOXISANA PHAKATHI KWABAQASHI NABASEBENZI BEMBONI YOKWAKHA IFENISHA KWAZULU NATAL: UKWELULWA KWESIVUMELWANO SABAQASHI NABASEBENZI SE PROVIDENT FUND KANYE NESE MORTALITY BENEFIT ASSOCIATION SELULELWA KULABO ABANGEYONA INGXENYE YASO

Mina, **MILDRED NELISIWE OLIPHANT**, uNgqongqoshe Wezabasebenzi, lapha ngokwesigaba 32(2) sifundwa nesigaba 32(5) kanye nesigaba 32(8) soMthetho Wobudlelwano Kwezabasebenzi ka-1995, ngazisa ukuthi isiVumelwano phakathi kwabaqashi nabasebenzi esitholakala kwiSheduli yesiNgisi exhunywe lapha, esenziwa **eMkhandlwini Wokuxoxisana Phakathi Kwabaqashi Nabasebenzi Bemboni Yokwakha Ifenisha KwaZulu Natal** futhi ngokwesigaba 31 soMthetho Wobudlelwano Kwezabasebenzi ka 1995, esibopha labo abasenzayo, sizobopha bonke abaqashi nabasebenzi kuleyoMboni kusukela ngoMsombuluko wesibili emva kosuku lokushicilelwa kwalesiSaziso futhi kuze kube isikhathi esiphela mhlaka 31 kuNtulikazi 2021.


UNGQONGQOSHE WEZABASEBENZI
13/09/2016

SCHEDULE**BARGAINING COUNCIL FOR THE FURNITURE MANUFACTURING
INDUSTRY, KWAZULU-NATAL****PROVIDENT FUND AND MORTALITY BENEFIT ASSOCIATION
COLLECTIVE AGREEMENT**

In accordance with the provisions of the Labour Relations Act, 1995, made and entered into by and between the

KwaZulu-Natal Furniture Manufacturers' Association

(hereinafter referred to as the "employers" or the "employers' organisation"), of the one part, and the

National Union of Furniture and Allied Workers' of South Africa

(hereinafter referred to as the "employees" or the "trade union") of the other part, being the parties to the Bargaining Council for the Furniture Manufacturing Industry, KwaZulu-Natal.

ARRANGEMENT OF AGREEMENT**Clauses****CHAPTER 1**

- 1 Scope of application of Agreement**
- 2 Period of operation of Agreement**
- 3 Definitions**
- 4 Administration**
- 5 Enforcement of Agreement**
- 6 Disputes about interpretations of the Collective Agreement**
- 7 Exemptions**
- 8 Indemnity**
- 9 General Provisions**

CHAPTER II

- 10 Provident Fund for the Furniture Manufacturing Industry, KwaZulu-Natal**
- 11 Membership**
- 12 Contributions**
- 13 Benefits**
- 14 Expiry of Agreement, dissolution of Council and liquidation**

CHAPTER III

- 15 Natal Furniture Workers' Mortality Benefit Association**
- 16 Objects**
- 17 Membership**



- 18 Contributions**
- 19 Mortality benefits**
- 20 Limitation of benefits**
- 21 Powers and duties of committee**
- 22 Financial control**
- 23 Dissolution of Association**

ANNEXURE A



CHAPTER 1**1. SCOPE OF APPLICATION OF AGREEMENT**

- 1** The terms of this Agreement shall be observed in the Furniture Manufacturing Industry, in the Province of KwaZulu-Natal-
- (a)** by all employers who are members of the employer's organisation and by all employees who are members of the trade union, who are engaged or employed therein, respectively ;
 - (b)** in magisterial districts of Camperdown, Chatsworth, Durban, Inanda, Lower Tugela, Mount Currie, Pietermaritzburg and Pinetown ;
- 2** Notwithstanding the provisions of sub-clause (1), the provisions of this collective agreement shall-
- (a)** only apply in respect of employees for whom minimum wages are prescribed in the Council's main collective agreement and employers of such employees
 - (b)** apply to learners in so far as they are not inconsistent with the provisions of the Skills Development Act, 92 of 1998 or any contracts entered into or any conditions fixed thereunder ;
 - (c)** Notwithstanding the provisions of this clause, employers who carry on not more than one business within the scope of application of this collective agreement and who employ less than five employees at all times in connection with such business, shall be entitled to the phasing in concessions as contained within Clause 1(3) of the main collective



agreement, provided that for the purpose of giving effect to Clause 12(1)(d) of this agreement, the contribution shall be based on the wage prescribed for the highest paid employee in Part 2 Annexure A of the main collective agreement.

- (d) The terms of this collective agreement shall not apply to non-parties in respect of clauses 1 (1) (a) and 2.

2. PERIOD OF OPERATION OF AGREEMENT

This collective agreement shall come into operation for the parties to this agreement as agreed upon and for non-parties on such date as may be decided upon by the Minister of Labour in terms of Section 32 of the Labour Relations Act, 1995 as amended and shall remain in force until 31 July 2021.

3. DEFINITIONS

All expressions used in this collective agreement which are defined in the Labour Relations Act, 1995, shall have the same meaning as in that Act, and unless the contrary intention appears, all words and expressions importing the masculine shall include the feminine gender, and those signifying the singular shall include the plural and vice versa ; further unless inconsistent with the context –

“Administration Agreement” means an agreement entered into between the Council and the Provident Fund or the Association or both in the rendering of administrative services

“Association” means the Natal Furniture Workers’ Mortality Benefit Association continued in terms of clause 15 (1) of this collective agreement ;

“Association Auditor” means a public accountant as defined in the Labour Relations Act for the purpose of the Mortality Benefit Association ;

“ancillary items” means supplementary, supporting or additional to ;

“benefit” means an amount of money ;

“casual employee” means an employee who is employed by the same employer on not more than three days in any one week for the purpose of loading and/or off loading and/or storing raw materials of any kind ;

“Committee” or **“Management Committee”** for the purposes of the administration of Funds under the auspices of the Council, means the Committee appointed by the Council in accordance with the provisions of clause 4 of this collective agreement.

“contributions” means the monies payable to the Fund in terms of clause 12 of this collective agreement and/or monies diverted to the Association in terms of clause 12 (4) .

“Council” means the Bargaining Council for the Furniture Manufacturing Industry, KwaZulu-Natal ;

“dependant” means in relation to a member for the purposes of Mortality Benefit Association Fund as reflected in Chapter III of this Agreement

- (a) his wife ;
- (b) his widow ;
- (c) his minor child, legally adopted child, foster child, or minor step child ; or
- (d) any other person wholly dependant upon such member who satisfies the Committee that he is so dependent : Provided that the Committee’s



decision as to who the dependants of the deceased member are, shall be final ;

“FSB” means Financial Services Board ;

“Fund” means the Provident Fund for the Furniture Manufacturing Industry, KwaZulu-Natal, continued in terms of clause 10 of this collective agreement ;

“Fund week” means the period from midnight between Thursday and Friday to midnight between the following Thursday and Friday, or such other time as may be agreed upon by the Council ;

“Furniture Manufacturing Industry” : means without in any way limiting the ordinary meaning of the expression, the manufacture of furniture either in whole or in part of all types of furniture irrespective of the materials used and shall include the following :

(a) Furniture :

Assembling of all items and / or components of furniture, repairing, spraying, polishing, re-polishing, wood machining, veneering, woodturning, carving, painting, staining, wood bending and laminating, the making of and / or repairing of frames, loose covers and / or cushions. Furniture manufacturing shall also include hotel, tea room or restaurant furniture, office, church, school, bar and theatre furniture, cabinets for musical instruments and radio cabinets. The veneering, laminating, papering and / or wrap of all types of doors, large or small, including the manufacturing of all items or components, whether or not such items are intended to be free standing, built in and / or affixed to a building as listed in (i) to (vii) below :

- (i). dressers, cupboards, units for the housing of sinks and appliances,



grocery cupboards, shelves, pigeon holes, worktops, tables, chairs, benches and pelmets ;

- (ii) multi-purpose cabinets which can be used either singly or in combination with each other for various purposes, including kitchen dressers, kitchen cupboards and fittings including cupboards and / or cabinets in any other part of a building ;
- (iii) headboards and pedestals for beds, wardrobes and wall units ;
- (iv) other cabinets and cupboards, benches, tables, chairs, benches for laboratories, shops, offices or banks ;
- (v) counters, shelves and cupboards for use in bars, hotels, shops, offices or banks
- (vi) the assembly of and fitting in any building of any type of furniture;
- (vii) the repairing or remedying in any building of any type of furniture ;

(b) Bedding :

The manufacture and / or processes involved in the manufacture of bedding, including all types of mattresses, spring mattresses, overlays, pillows, bolsters, spring units, bed spring mattresses and studio couches, which is designed for seating and / or conversion into a bed and of which the frame is constructed mainly of metal and the seating and / or sleeping surface consists of a mattress and / or cushion.

(c) Upholstery :



CONTINUES ON PAGE 130 - PART 2



Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA
REPUBLIEK VAN SUID AFRIKA

Vol. 615

30 September 2016
September 2016

No. 40312

PART 2 OF 2

N.B. The Government Printing Works will not be held responsible for the quality of "Hard Copies" or "Electronic Files" submitted for publication purposes

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The upholstering and / or re-upholstering of all types of furniture, or item of furniture, bedding, pelmets and mattress bases.

(d) Curtain Making :

The making, altering, repairing and / or fitting of curtains, rails, rods and pelmets.

(e) Cane Furniture :

The manufacturing of furniture made principally of wicker, cane and / or grass.

(f) Ancillary Items :

The manufacture in a factory, building and / or elsewhere in conjunction with items specified under (a) to (e) products of which wood constitutes the main component, which shall include plywood, veneer boards, chip board, laminated board, block board and / or any similar product for use in ;

- (i). the erection, completion, renovation, repair, maintenance or alteration of permanent finish of buildings or structures, including but not limited to mouldings, skirting boards, panelling, shelving, banisters, partitioning and shall include doors and door frames, windows and window frames.

“LRA” means the Labour Relations Act, 1995 (Act No. 66 of 1995) ;

“learner” means an employee serving under a written contract of learnership entered into under the provisions of the Skills Development Act, 1998 (Act No. 97 of 1998).

“Main Collective Agreement” means any current agreement for the Furniture Manufacturing Industry, KwaZulu-Natal, published in terms of section 32 of the Act, in which wages are prescribed, or in the absence of such an agreement, the last wage agreement published for the Industry in terms of the Act ;

“member” means an employee who has been admitted as a member of the Provident Fund and/or Association in terms of the Rules as registered with FSB and / or with clause 11 and clause 17 and the words “member” and “membership” shall have a corresponding meaning ;

“normal wage” means the wage based on an employee’s earnings and payable had he worked 44 hours, excluding overtime, holiday pay and any bonus, during any one week.

“old age” means the age of 65 years or over ;

“pay-day” means Friday in each week except where Friday is a non-working day, when the pay-day shall be the last working day preceding Friday or any day in respect of which exemption has been granted by the Council to permit it being a pay-day ;

“PFA” means the Pension Funds Act, (Act No. 24 of 1956) ;

“Provident Fund Auditor” means a public accountant as defined in the Pension Funds Act for the purpose of the Provident Fund ;

“retirement” means permanent retirement from the Industry through incapacity, ill-health or old age, and “retire” has a corresponding meaning ;

“**rules**” means the rules of the Provident Fund as registered in terms of the Pension Funds Act, No. 24 of 1956, or the Mortality Benefit Association made by the Council in terms of **Chapter III** of this Agreement ;

“**Secretary**” means the Secretary appointed in terms of clause 4 hereof ;

“**trustee(s)**” means the trustee(s) appointed or elected in terms of the Rules of the Provident Fund, or clause 23 of this collective agreement relating to the Mortality Benefit Association, whichever applies ;

4. ADMINISTRATION

- 1 The Provident Fund shall be administered by the Board in terms of the requirements of the Pension Funds Act. The Board of the Provident Fund may enter into a written agreement with the council to provide administration of the Provident Fund in line with the requirements of the Pension Funds Act.
- 2 The Council as the Administrator of the Provident Fund as authorised by the Board, shall appoint an auditor, a Secretary and staff on such terms and conditions as it may deem fit and may vary such appointments, arrange and provide for premises, office furniture and equipment for the administration of this collective agreement in relation to the Provident Fund in compliance with the Pension Funds Act.
- 2 (a) The control and management of funds by the Council shall be vested in a Management Committee consisting of the Chairperson and Vice-Chairperson of the Council, together with four employer and four employee representatives, who shall be delegates to the Council and shall be appointed by the Council on to the Management Committee. For each representative, an alternate shall be appointed by the Council from its Members. The Chairperson and Vice-Chairperson of the Council shall be

the Chairperson and Vice-Chairperson of the Management Committee, respectively.

- (b) The Council shall have the authority to prescribe alter or amend its own rules of procedure for the Management Committee, provided that such rules or any amendments thereto, shall not be inconsistent with the provisions of the Rules of the Fund, this collective agreement or with the provisions of any Act.

3 All expenses incurred for the purpose of the administration of either the Provident Fund or the Mortality Benefit Association, shall be a charge against either fund or alternatively the Council may charge a fee for the administration of either the Provident Fund or Mortality Benefit Association, in which case the details of such arrangement shall be encapsulated in an Administration Agreement between that particular fund or association and the Council.

4 The Council shall collect and receive all revenue of the Provident Fund and the Mortality Benefit Association and shall deposit all monies so received into a bank account opened in the name of the Provident Fund or the Mortality Benefit Association.

5 In particular the Committee may -

- (a) realise, sell or otherwise dispose of or deal with any of the assets of the Mortality Benefit Association ;
- (b) contract with an insurance company registered in terms of the insurance Act, 1943 (Act No. 27 of 1943), to underwrite all or any of the benefits specified in clause 19 regarding the Mortality Benefit Association.

- 6 Should a dispute arise at any time as to the administration of either the Provident Fund or the Mortality Benefit Association in regard to which members of the Management Committee are equally divided, the matter shall be referred to the Council for decision.
- 7 With reference to the Mortality Benefit Association, every employer shall notify the Secretary of the Council of the death of any member in his employ. The Secretary shall, as soon as possible upon receiving information from any source of the death of a member, notify the dependant(s) by letter or circular, stating the last known place of work of the deceased member and that benefits may be claimed upon application at an address specified by the Management Committee.
- 8 The Council shall be entitled to recover from an employer, on the appropriate attorneys' and client scale, all monies disbursed by it in respect of legal fees and expenses incurred for the recovery of any monies deducted by an employer from any monies due to an employee, but not paid over to the Council by such employer in terms of this Agreement.

5. ENFORCEMENT OF COLLECTIVE AGREEMENT

- 1 Despite any other provisions of this collective agreement, the Council may Appoint one or more persons and may request the Minister of Labour to appoint such persons as designated agents in terms of Section 33 (1) of the Act to promote , monitor and enforce compliance with this collective agreement.
- 2 In the event of non-compliance with this collective agreement, a designated agent may secure compliance by –
 - (a) publicising the contents of this Agreement.
 - (b) investigate complaints.



- (c) conduct inspections.
 - (d) issue a compliance order ; or
 - (e) adopt any other means the Council may have approved of ; and
 - (f) perform any other function which is conferred on or imposed on the agent by the Council.
- 3 In the event that non-compliance prevails after the issuance of a compliance order in terms of sub-clause 2 (d) above, the agent must :
- (a) submit a report to the Secretary of the Council, specifying that compliance had not been achieved.
- 4 Upon receipt of such report, the Secretary of the Council shall –
- (a) Appoint an arbitrator from the list of arbitrators supplied by the CCMA to arbitrate the matter ; or
 - (b) take such steps as deemed necessary to give effect to any agreement reached after the compliance order was issued in resolving the matter.
 - (c) An arbitrator appointed in terms of this Clause shall have all the powers assigned to an arbitrator as contemplated by the Act, including but not limited to the charges and penalties as further contemplated by Section 33A of the Act read with the applicable Regulations.
- 5 The Secretary shall make application to certify the arbitration award or settlement agreement, whichever applies, as order of the Labour Court.
- 6 A designated agent appointed under Section 33 (1) of the Act, shall in addition to the powers referred to in this Clause, have the powers as assigned to designated agents as set out in Schedule 10 and Section 142 of the Act, read with the changes required by the context.

6. DISPUTES AND DISPUTES ABOUT THE INTERPRETATION OF THIS COLLECTIVE AGREEMENT

- 1 The Council shall be the body to perform dispute resolution services within the Industry - Provided that :
 - (a) The Council is accredited by the CCMA ; and
 - (b) the persons appointed to execute the dispute resolution functions are competent to do so.
 - (c) The Council shall adopt the Rules of the CCMA in performing its dispute resolution functions.

- 2 Disputes about the Interpretation of this collective agreement :
 - (a) If there is a dispute about the interpretation of any provisions of this collective agreement, any party to the dispute may refer the dispute to the Council.
 - (b) The referring party must satisfy the Council that a copy of the referral has been served on all other parties to the dispute.
 - (c) The Council must attempt to resolve the dispute through conciliation.

- (d) The Secretary of the Council may appoint a suitable person to conciliate the dispute from the list of Commissioners made available by the CCMA from time to time, or as otherwise agreed between the parties to the dispute.




- (e) In the event that the dispute remains unresolved, any party to the dispute may request the Secretary of the Council to appoint an arbitrator to arbitrate the dispute : -
 - (i) a similar procedure be followed as set out in sub-clause (d) above in respect of arbitration ; and
 - (ii) the rules of the CCMA shall apply to arbitrations under this section.

7. EXEMPTIONS

- 1 Any person bound by this Agreement may apply for exemption.
- 2 The authority of the Bargaining Council is to consider applications for exemptions and grant exemptions.
- 3 The Bargaining Council must determine its exemptions policy and process all exemptions applications in terms of this policy.
- 4 All applications for exemption shall be made in writing on the appropriate application form, obtained from the Bargaining Council, setting out relevant information, including:
 - (a) The provisions of the agreement in respect of which exemption is sought;
 - (b) The number of persons in respect of whom the exemption is sought;
 - (c) The reasons why the exemption is sought;
 - (d) The nature and size of the business in respect of which the exemption is sought;
 - (e) The duration and timeframe for which the exemption sought;
 - (f) The business strategy and plan of the applicant seeking the exemption;

- (g) The applicant's past record (if applicable) of compliance with the provisions of the Collective Agreement, and any exemptions certificates previously issued.
 - (h) The recorded views expressed by the trade union or workforce itself during the plant level consultation process; and
 - (i) Any other relevant supporting data and financial information the *Council* may prescribe from time to time.
- (a) An exemption application in respect of a term or provision in a *Collective Agreement* concluded in the *Council* that applies throughout the *Industry* must be considered by an exemptions body appointed by the *Council* ;
- 5 The Bargaining Council shall decide on an application for exemption within 30 days of receipt.
- 6 Upon receipt of an application by the Bargaining Council, it shall immediately refer the application to the exemptions body which may, if deemed expedient, request the applicant to attend the meeting at which the application is considered, to facilitate the deliberations.
- 7 An exemptions body appointed by the *Council* may request additional information from an applicant applying for exemption.
- 8 In scrutinising an application, the Exemptions Body or the Independent Body will consider the details of the application, the views expressed by the trade union or workforce, affected employers, any other representations received in relation to the application, and the factors and criteria as listed in clause 14 below.
- 9 The *Secretary* must advise the applicant in writing of the decision of the exemptions body within 15 days from the date of the decision.
- 10 In the event of the exemptions body granting, partially granting or refusing to grant an application, the applicant shall be informed of the reasons for the decision and have the right to appeal in writing on the appropriate appeal application form against the decision to



the Independent Body, established by the Bargaining Council within 21 days from the date of being informed of the outcome.

- 11 In terms of section 32(3)(e) of the Act, the Bargaining Council must establish an Independent Body to hear and decide as soon as possible any appeal brought against the exemptions body's refusal of a non-party's application for exemption from the provisions of a collective agreement by the exemptions body or withdrawal of an exemption by the Bargaining Council.
- 12 The Independent Body shall hear and decide and inform the applicant and the *Bargaining Council* as soon as possible and not later than 30 days after the appeal has been lodged against the decision of the exemptions body.
- 13 No representative, office-bearer, or official of a trade union or employers' organisations party to the Bargaining Council, may be a member of, or participate in the deliberations of, the Independent Body established by the Bargaining Council.
- 14 When considering an application, the Exemptions Body or, the Independent Body whichever the case may be must consider, in addition to clause 8, the following:
 - (a) Whether the granting of the exemption or appeal will prejudice the objectives of the *Bargaining Council* or contravene the provisions of any labour legislation or *Collective Agreements*;
 - (b) The circumstances prevailing in the Furniture Manufacturing Industry as a whole likely to be affected by the application and / or the interest of the industry regarding unfair competition, collective bargaining, potential for labour unrest and increased employment;
 - (c) The nature and size of the business in respect of which the application is made;
 - (d) Whether the duration of the exemption or appeal is for a limited or specified period;

- (e) Any representations made by the employees likely to be affected by the application and interest of employee's as regard exploitation, job preservation, sound conditions of employment, possible financial benefits, health and safety of workers and infringement of basic rights;
- (f) Whether the business strategy and plan presented by the applicant demonstrates that the granting of the exemption or appeal will make a material difference to the long-term viability of the business in respect of which the exemption or appeal is sought;
- (g) Whether a refusal to grant an exemption or appeal will result in undue financial hardship to the applicant, financial instability, impact on productivity, future relationship with the employees' trade union and operational requirements ;
- (h) Whether the granting of the exemption or appeal will undermine collective bargaining and be likely to cause undue financial hardship to the employees affected ;
- (i) Whether the granting of the exemption or appeal will impact negatively on parity agreements ;
- (j) Whether the granting of the exemption or appeal will impact negatively on local competitors who are complying with *Collective Agreements* ; and
- (k) Whether the employees or their representatives have been consulted and their views recorded, and / or any agreement reached between the applicant and the workforce.
- (l) Any other relevant supporting data and financial information as prescribed by the Bargaining Council and supplied by the applicant.



- 15 In the event of the Independent Body granting, partially granting or refusing the grant the appeal, the applicant shall be informed in writing of the reasons for the decision within 21 days from the date of the decision.
- 16 The decision of the Independent Body is final and binding upon the applicant and the Bargaining Council.
- 17 If an exemption or appeal is granted or partially granted, the Exemptions Body or the Independent Body, shall issue a certificate, signed by Secretary, containing the following particulars:
- (a) The full name of the applicant(s) or enterprise concern;
 - (b) The trade name;
 - (c) The provisions of the Agreement from which exemption or appeal has been granted;
 - (d) The period for which the exemption or appeal shall operate;
 - (e) The date of issue and from which day the exemption or appeal shall operate;
 - (f) The condition(s) of the exemption or appeal granted; and
 - (g) The area in which the exemption or appeal applies.
- 18 An employer to whom a certificate has been issued shall at all times have the certificate available for inspection at the workplace.
- 19 The Secretary must maintain a register of all exemption and appeal certificates granted, partially granted or refused.



8. INDEMNITY

- 1 The members of the Council and/or the Management Committee, shall not be held responsible for any act which may result in loss to the Provident Fund or Association, and they are hereby indemnified by the Fund or Association against all losses and expenses incurred by them in or about the *bona fide* discharge of their duties.
- 2 The Council and/or the Management Committee, shall not be held responsible for any contributions deducted or any contributions due and payable by the employers which are not paid into the Provident Fund or Association up the sequestration or liquidation of the employer's estate or at all.

9. GENERAL PROVISIONS

- 1 The benefits, rights or interests to which a member of the Provident Fund or Mortality Benefit Association may claim to be entitled to in terms of this collective agreement shall not be used as grounds for damages in any action brought by such member against an employer in respect of dismissal. Nothing in this collective agreement shall in any way restrict the right of an employer to terminate the employment of such a member.
- 2 No person, whether a member or otherwise, shall have any claim, right or interest in respect of the Provident Fund or Mortality Benefit Association or any contributions thereto, or any claim against the Council or the Management Committee established in terms of this collective agreement, except under and in accordance with the provisions of this collective agreement.
- 3 Subject to the provisions of the insolvency Act, 1936, or any other Act, if the estate of any member and/or his dependant is sequestrated or assigned, the benefit to

which such member or dependant is entitled, shall not form part of the assets of his insolvent or assigned estate, but shall revert to the Mortality Benefit Association, and may be dealt with by the Management Committee concerned in a manner calculated, in the opinion of the Management Committee, to benefit such a member or dependant.

CHAPTER II

10. THE PROVIDENT FUND FOR THE FURNITURE MANUFACTURING INDUSTRY, KWAZULU-NATAL

- 1 The Provident Fund, formerly known as the "Benefit Fund for the Furniture Industry" which was established in terms of the Agreement published under Government Notice 475, dated 28 March 1958, and which was subsequently known as the "Provident Fund Sick Benefit Society and Mortality Benefit Association", is hereby continued in so far as matters relating to the Provident Fund and Mortality Benefit Association for the Furniture Manufacturing Industry, KwaZulu-Natal, is concerned, under the name "Provident Fund for the Furniture Manufacturing Industry, KwaZulu-Natal".
- 2 The Provident Fund shall consist of –
 - (a) monies standing to the credit of the Provident Fund at the date of the coming into operation of this collective agreement ;
 - (b) the total weekly contributions of both the employers and members paid into the Provident Fund, less any amounts to be diverted in terms of clause 12 (4) ;

- (c) interest derived from the investment of any monies of the Provident Fund;
 - (d) any other monies to which the Provident Fund may become entitled by virtue of this collective agreement or for any other reason, or which may be donated to the Fund .
- 3 Copy of the Registered Rules of the Provident Fund as amended from time to time and a copy of the audited financial statement shall be submitted to the Registrar of Labour Relations.

11. MEMBERSHIP

- 1 Membership of the Provident Fund shall be compulsory and shall be further subject to the registered Rules of the Provident Fund relating to Membership.

12. CONTRIBUTIONS

- 1 (a) Subject to the provisions of paragraph (b) hereof, every employer shall on the first pay-day after the date upon which this agreement comes into operation and therefore on every pay-day of each Fund Week, deduct from the wages of each and every member in his employ the amount specified in column A of Annexure A to this collective agreement. To the amount so deducted the employer shall add a contribution as specified in column B of Annexure A to this collective agreement.
- (b) Notwithstanding anything to the contrary contained in this collective agreement, should a member work for only two days or less during any one Fund Week, no contribution shall be made.

- (c) Deductions shall be made from wages received by a member for periods of paid leave of absence from work and paid holidays during any period of employment other than during the period of annual closure, provided that such paid public holiday falls on a normal working day
- 2 (a) Subject to the provisions of paragraph (b) hereof, the employer shall forward monthly the total contributions referred to in sub-clause 12(1)(a) of this clause, together with a return in the form prescribed by the Council from time to time, to reach the Secretary not later than the 10th day of month following the month during which the member's deductions were required to be made.
- (b) An employer who is in arrears with payment in terms of Sub-clause 2 (a) hereof and who fails, after having been warned in writing by the Council, to forward the outstanding amounts within seven days of the date of such warning shall, upon being notified by the Council in writing to do so, submit the contributions referred to in sub-clause 1 of this clause week by week so as to reach the Secretary not later than the Friday following the pay-day of the week in respect of which the contributions are due. The payment submitted in respect of the last pay-day of each calendar month shall be accompanied by the return referred to in sub-clause (a) hereof. An employer to whom the provisions of this sub-clause have been applied, may revert to the payment of contributions on the monthly basis provided for in terms of sub-clause (a) hereof only upon being notified by the Council in writing.
- (c) If not already furnished in respect of present employees, but in any event whenever a new employee enters the industry, the first statement referred to in sub-clause (a) or (b) hereof following the date upon which such employee became eligible for membership of the Fund shall be accompanied by a schedule reflecting the full names of the employee,

as well as such employee's address, identity/reference number and the address and identity/reference number, where available, of the member's dependant(s) and/or any other information that may be required by the Council from time to time.

- (d) Every member, if he has not already done so, but in any event joining the Provident Fund, shall advise his employer of his address and identity/reference number and of the address and identity/reference number where available, of his dependant(s). Every member shall furnish his employer with any change of address of his dependant(s) and every employer shall advise the Secretary thereof in writing.
- (e) Should an amount due in terms of this clause not be received by the Council by the 10th day of the month following the month in respect of which it is payable, the employer shall pay interest on such amount or on such lesser amount as may remain unpaid, calculated at the rate as Prescribed by the Pension Funds Act, 1956 as amended, Section 13A Regulation 33 and Notices by the Registrar of Pension Funds from such 10th day until the day which payment is actually received by the Council :

- 3 If any contribution is made to the Provident Fund erroneously, the Provident Fund shall not be liable to repay that contribution after the lapse of six months from the date of such payment.
- 4 From the weekly contributions received from the employee and his employer, the Council shall -
- (a) divert to the Natal Furniture Workers' Sick Benefit Society in respect of members contributions as prescribed in Clause 18, in the event that any other Society established with similar objectives between the Parties, in respect of members, such contributions as are prescribed by that collective agreement.

- (d) divert to the Mortality Benefit Association embodied in Chapter III of this collective agreement such contributions as are prescribed in clause 18 (1) and (2).

13. BENEFITS

- 1 A member shall be entitled to payment of the benefits accrued to him in terms of the Rules of the Fund as registered in terms of the Pension Funds Act no. 24 of 1956 as amended or any successor thereof.

14. EXPIRY OF COLLECTIVE AGREEMENT, DISSOLUTION OF COUNCIL AND LIQUIDATION

- 1 In the event of the expiry of this collective agreement by effluxion of time or cessation / or any other cause and no subsequent collective agreement being negotiated, the Management Committee shall continue to observe this collective agreement as terms of reference and as a framework for administrative purposes until such time as subsequent arrangements are made and agreed upon by the Parties to the Council and the Provident Fund Board of the Fund.

CHAPTER III

15. NATAL FURNITURE WORKERS' MORTALITY BENEFIT ASSOCIATION

- 1 The Association formerly known as the "Natal Furniture Workers' Mortality Benefit Association, which was established in terms of Government Notice No. R. 1236 dated 08 July 1977, is hereby continued in as far as matters relating to the Association is concerned.

- 2 The monies of the Association shall consist of -
- (a) any monies which may be transferred to the credit of the Association as at the date of the coming into operation of this collective agreement ;
 - (b) the contributions diverted to the Mortality Benefit Association in terms of clause 12(4)(a) of this collective agreement ;
 - (c) interest derived from the investment of any monies of the Association ; and
 - (d) any other monies to which the Association may become entitled or which may be donated to the Association.

16. OBJECTS

- 1 The objects of the Mortality Benefit Association shall be to provide benefits for a dependant of a member of the Association in the event of the death of such member. For the purposes of this Chapter, "dependant", in relation to a member, shall mean, at the discretion of the Management Committee, any one or more of the following :
- (a) His widow ; and/or
 - (b) his minor child and/or minor step-child ; and/or
 - (c) any other person wholly dependant upon such member and who satisfies the Management Committee that he is so dependent ; or
 - (d) a beneficiary nominated by a member where at the date of nomination there is no dependant : Provided that should a dependant under (a) or (b) be established, the nomination of a beneficiary shall be deemed invalid.

- 2 The Management Committee's decision as to who the dependants of the deceased member are in terms of this clause shall, subject to the approval of the Council, be final.

17. MEMBERSHIP

- 1 (a) Membership of the Mortality Benefit Association shall, subject to the provisions of sub-clause 1 (2), consist of all employees (other than casual employees) for whom a wage is prescribed in the main collective agreement and of learners.
- (b) Notwithstanding the provisions of paragraph (a) hereof, membership shall further, at the discretion of the Committee, be open to all other persons engaged in the Industry, other than casual employees, who elect to become members and in respect of whom their employers have consented to make the contributions provided for in clause 12 of this collective agreement.
- 2 Subject to the provisions of sub-clause (3) hereof, membership of the Mortality Benefit Association shall cease -
- (a) immediately there is a cessation of contribution in respect of such member ; or
- (b) When a member severs his connection with the industry, and the dependants of such former member shall thereupon not be entitled to the benefits specified by clause 19 of this Chapter.
- 3 Notwithstanding anything to the contrary contained in sub-clause (2) hereof, membership shall not cease where the cessation of contributions is occasioned by-

- (a) whilst still in employment the inability of the member to work because of ill-health ;
- (b) short time.

18. CONTRIBUTIONS

- 1 The Mortality Benefit Association contributions payable in respect of each member shall be 60c per week and shall in respect of a member referred to clause 17 (1) (a), be diverted in equal proportions in terms of clause 12 (4) from the contributions prescribed in clause 12 (1) (a) of this collective agreement ; and
- 2 in respect of a member referred to in clause 17 (1) (b) be deducted weekly by his employer from the wages of the member and forwarded month by month to the Secretary of the Mortality Benefit Association.

19. MORTALITY BENEFITS

- 1 Upon the death of a member who had not attained the age of 65 years at the time of his death and on behalf of whom the Mortality Benefit Association received the contributions up to the day of his death, or who had not attained the age of 65 years and who ceased to contribute to the Association prior to his death for the reasons specified in sub-clauses 17 (3) (a) and (b), the mortality benefits payable to the dependant shall, subject to sub-clause 19 (6), be in accordance with Column A of the table below. Likewise, upon the death of a wife or child of a member where the Mortality Benefit Association had received contributions up to the date of such death, the mortality benefits payable to the member shall, subject to sub-clause 19 (6), be in accordance with Column B and/or C of the following schedule :

SCHEDULE

Period of Member contribution	MEMBER	SPOUSE	EACH CHILD
	A	B	C
Up to 2 years	1,020	-	-
2 years plus	1,500	600	400
3 years plus	1,980	600	400
4 years plus	3,000	600	400
5 years plus	3,600	800	480
6 years plus	4,200	800	560
7 years plus	4,800	800	640
8 years plus	5,400	900	720
9 years plus	6,000	900	800
10 years plus	6,600	1,000	960
11 years plus	7,200	1,000	960
12 years plus	7,800	1,200	1,040
13 years plus	8,200	1,300	1,120
14 years plus	9,000	1,400	1,200
15 years plus	9,600	1,500	1,280
16 years plus	10,200	1,600	1,360
17 years plus	10,800	1,700	1,440
18 years plus	11,400	1,800	1,520
19 years plus	12,000	1,900	1,600
20 years plus	12,600	2,000	1,680

- 2 Should a deceased member have no dependant(s), the Management Committee may, in its discretion, consider an application for an *ex gratia* payment in respect of the burial costs of such deceased member : Provided that should the Management Committee decide to make such payment, it shall not exceed the amount of R250 in the case of members referred to in sub-clause 19(1). The Management Committee's decision in regard to such application shall be final.
- 3 Where a deceased member has no dependant(s), the Management Committee shall transfer such amount as the deceased member would have received had he had dependants, less any *ex gratia* payments made in terms of sub-clause 19(2), to a reserve fund created for the payment of benefits to the dependants of non-contributing members who at the time of their death were not contributing to the Mortality Benefit Association for reasons specified in clause 17 (3).
- 4 Depending upon such surplus as may have accrued to the non-contributory members' reserve fund created in terms of sub-clause 19(3), the Management Committee shall upon the death of a non-contributory member referred to in that sub-clause decide in relation to such deceased member's period of contributory membership, upon the mortality benefits to be paid, at the entire discretion of the Management Committee to the dependant(s) of such member, which amount shall not exceed R1,000.
- 5 If at any time the amount to the credit of the non-contributory members' reserve fund falls below R1,000, payment in terms of sub-clause 19(4) shall cease. Payment of any benefits in terms of sub-clause 19(4) shall not be resumed until the amount to the credit of the non-contributory members' reserve fund exceeds R2,000.
- 6 Notwithstanding the provisions of sub-clause 19(5), should the amount in the non-contributory members' reserve fund exceed R1,000, but the total amount to the credit of the Mortality Benefit Association fall below R6,000, no payment shall be made until the requirements of clause 20 (3) have been complied with.



- 7 The Management Committee may in its discretion transfer monies, in addition to the monies referred to in sub-clause 19(3), from the Mortality Benefit Association's accumulated funds to the non-contributory members' reserve fund should this reserve fund not be able to meet the commitments : Provided that the Association's accumulated monies shall not by such transfer be reduced to an amount of less than R15,000.

20. LIMITATION OF BENEFITS

- 1 No payments shall be made in terms of clause 19, unless application therefore is made within a period of one year from the date of death where after the benefits shall revert to the Mortality Benefit Association for the benefit of the remaining members, and there shall thereafter be no further claim against the Association.
- 2 The Mortality Benefit Association shall not be liable to pay any benefits, other than at the discretion of the Management Committee, where the claim arises from death
- (a) while insane or in a state of intoxication, by reason of suicide or attempted suicide or intentional self-inflicted injuries or because of self-inflicted gunshot wounds ;
 - (b) while engaged or taking part in aeronautics or aviation of any kind or resulting from the member being in any aircraft except as a fare-paying passenger in a fully licensed standard type of aircraft operated by a recognised airline on a regular air route or in a fully licensed standard type of multi-engine aircraft operated by a recognised air charter company ;
 - (c) while riding or driving in any kind of race or resulting from mountaineering, alpine winter sports, ice hockey, steeple chasing, polo, motor cycling or the use of motor scooters and/or mechanically driven cycles of any description ;

- (d) while engaged or taking part in military, navel or air force service operations ;
 - (e) from any consequences arising directly or indirectly from war, invasion, hostile acts of foreign powers, hostilities or warlike operations (whether war be declared or not), civil war, mutiny, insurrection, rebellion, revolution, military or usurped power, martial law or a state of siege, or whilst engaged or taking part in any disturbances of the public peace or riots or civil commotions of any kind.
- 3 If at any time the amount to the credit of the Association drops below R12,500, payments in terms of clause 20 shall cease and shall not be resumed until the amount to the credit of the Association exceeds R25,000.

21. POWERS AND DUTIES OF THE COMMITTEE

- 1 Subject to the approval of the Council, the Committee shall direct the policy of the Mortality Benefit Association and administer the general business and activities of the Association in accordance with the provisions of this Chapter, and in so doing, the Committee shall take all such steps as it may deem necessary, or which it considers will be conducive towards or will assist in the attainment of such object.

22. FINANCIAL CONTROL

- 1 All expenses incurred in connection with the administration of the Mortality Benefit Association shall be a charge against the Mortality Benefit Association.
- 2 All monies not required to meet current payments and expenses shall be invested in:



- (a) savings accounts, permanent shares or fixed deposits with any registered bank or financial institution ; and / or
 - (b) internal registered stock as contemplated in section 21 of the Exchequer Act, (1975) (Act No. 66 of 1975) ; and / or
 - (c) a registered unit trust ; or
 - (d) any other manner approved by the Registrar of Labour Relations.
- 3 The financial year of the Association shall end on 30 June of each year.
- 4 As soon as possible after 30 June of each year, the Association shall prepare a statement of all revenue and expenditure of the Association and a balance sheet showing the assets and liabilities in respect of the preceding period of 12 months ending 30 June, which shall be certified by the auditor and countersigned by the Chairman of the Mortality Benefit Association and the Secretary of the Council and shall be submitted to the Council together with any report by the auditor thereon.
- 5 The audited statement and balance sheet shall thereafter lie for inspection at the office of the Council and copies thereof shall, be submitted to the Registrar of Labour Relations as required by the Act.

23. DISSOLUTION OF THE MORTALITY BENEFIT ASSOCIATION

- 1 Upon the liquidation of the Association the Management Committee, the liquidator or the trustees, as the case may be, shall forthwith proceed to convert all the investments and assets of the Mortality Benefit Association into cash funds and

invest such cash on call within 30 days', pay all creditors, administration and liquidation expenses from the funds of the Mortality Benefit Association.

- 2 (a) Notwithstanding anything to the contrary contained in this Chapter, should any monies thereafter remain to the credit of the Mortality Benefit Association upon liquidation in accordance with sub-clause 23(1), such monies shall be paid into the general funds of the Council : Provided, however, that the Council shall, in the event of a claim being received within a period of three years from the date upon which the relevant benefits become due, as specified in clause 19 (6) hereof, be entitled in its absolute discretion to make payments to the beneficiaries concerned out of the monies which have been forfeited to the funds of the Council.
- (b) If the affairs of the Council have already been wound up and the balance of the Council's funds distributed, monies forfeited in terms of sub-clause 23 (2) (a) hereof shall, in the event of the Mortality Benefit Association already having been liquidated, be distributed as provided for in terms of the Council's Constitution, as if they formed part of the general funds of the Council.

ANNEXURE A

Schedule of total deductions and contributions to be made in terms of Clause 12(1)(a) of this collective agreement towards the Provident Fund for the Furniture Manufacturing Industry, KwaZulu-Natal.

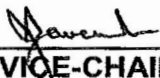


A	B
Employee's weekly deductions from wages 7.25 per cent of actual hours worked to a maximum of 44 hours per week.	Employer's weekly contribution 7.25 per cent of actual hours worked to a maximum of 44 hours per week.

SIGNED AT DURBAN ON THIS *21st* DAY OF *April* 2016.



CHAIRPERSON
R. TARR



VICE-CHAIRPERSON
S. GOVENDER



SECRETARY
G.J.P. BLIGNAUT

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 1189

30 SEPTEMBER 2016

**GENERAL NOTICE IN TERMS OF THE LAND REFORM (LABOUR TENANTS)
ACT, 1996 (ACT No. 3 of 1996).**

Notice is hereby given in terms of section 17 (2)(c) of the Labour Tenants Act, 1996 (Act No. 3 of 1996), that the application for the acquisition of land mentioned below has been lodged with the Director-General by the Gauteng Provincial Shared Services Centre, on behalf of the following applicants;

Name of Applicants	ID Numbers
Kaboni Andries Masombuko	270312 5175 080
Nandala Evelyn Mahlangu	621228 0324 083
Saaiman Johannes Masilela	530328 5245 083
Basebakhe Josiah Sikhosana	591011 5742 087
Voorman Willy Mnguni	300614 5207 084
Hendrick Mnguni	300404 5231 080
Andries Jabulane Mahlangu	631030 5642 081
Mdhlalisa Jeremiah Masilela	440818 5310 084
Mzincha Piet Sibiya	380627 5222 088
Sophie Bayenzanganyi Mahlangu	290315 0220 088
August Buyi Ndala	451217 5430 081
Liesbeth Sarah Sibiya	640212 0253 085
Mswese Johannes Mahlangu	150808 5097 088
Fikephi Stemmer Sikhosana	580727 5441 080
Poppy Meidana Sikhosana	521205 0316 088
Dumile January Masilela	540101 5978 088

Property description of the affected land	Portion 2 of the Farm Boschkop 543 JR
District	City of Tshwane Metropolitan Municipality
Province	Gauteng
Land Owner	Beefcor

Date Submitted	08 September 2016
Submitted by	Wilson Bongani Chiwa

Any interested party on the claim is hereby invited to submit, representations in terms of Section 17 of the Labour Tenants Act, 1996. Any comments/ information may be sent to:

Ms. R. Masango
Office of the Chief Director
Provincial Shared Services Centre: Gauteng
524 cnr Steve Biko and Stanza Bopape Streets
Suncardia Building
ARCADIA

Or

Private Bag X9
Hatfield
0028

Telephone: 012 337 3600/ 3622



Director: Tenure Systems Implementation

For **DIRECTOR-GENERAL, DEPARTMENT OF RURAL DEVELOPMENT AND
LAND REFORM**

Date: 15/09/16

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 1190

30 SEPTEMBER 2016

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994
(ACT NO. 22 OF 1994)**

Notice is hereby given in terms of Section 11(1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994 as amended); that a claim for restitution of land rights on:

REF NO.	CLAIMANT	PROPERTY	PORTION	DISTRICT	CURRENT LAND OWNER	BONDS /NO BONDS	DEED OF TRANSFER
Z 0202	Mr. Piet Mabena	Vlaakfontein 453 JR	Portion 18	Kungwini Local Municipality	Government of Kwa Ndebele	N/A	T21353/1986
Interested parties: Current land Claimants, the current land owner and the Government of Kwa Ndebele.							

has been submitted to the office of the Regional Land Claim Commission. The Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of Rule 5 of the Rules Regarding Procedure of Commission Established in terms of section 16 of Restitution of Land Rights Act as amended. Any interested party on the claim is hereby invited to submit, representations in terms of section 11A of the Restitution of Land Rights Act No. 22 of 1994 as amended within 60 (sixty) working days from the publication date of this notice, any comments/information may be send to:

MR. L.H. MAPHUTHA
The Regional Land Claims Commissioner
Gauteng Province
Private Bag X 03
ARCADIA
0007

TEL: (012) 310-6500/6620
FAX: (012) 323-2961



Mr. Solomon Maruma
Deputy Director (IMU)
Date: 16/09/2016

DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM

NO. 1191

30 SEPTEMBER 2016

GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT, 1994 (ACT NO. 22 OF 1994) AS AMENDED

Notice is hereby given in terms of section 11(1) (c) of the Restitution of Land Rights Act, 1994 as amended) that a claim has been lodged for restitution of land rights on:

REF NO.	CLAIMANT	PROPERTY	DISTRICT	CURRENT LAND OWNER	DEED OF TRANSFER	INTERESTED PARTIES
Z 0096	Mr Batch George Mabena	Portion 12 (RE) of the farm Roodepoort 504 JR Portion 38 (RE) of the farm Roodepoort 504 JR Portion 214 of the farm Roodepoort 504 JR	City of Tshwane Metropolitan Municipality	Peters Elizabeth Kelsall-Administrators Dleli Andries & Nyembezi Sarah Mabena Plaaslike Oorgangraad van Bronkhorstspuit	T33602/1948 T87542/2004 T81588/1995	Current Land Claimants, the current land owners and the City of Tshwane Metropolitan Municipality

have been submitted to the Regional Land Claim Commission and that the Commission on Restitution of Land Rights will investigate the claim in terms of the provisions of the Act in due course. Any person who has an interest in the above-mentioned land is hereby invited to submit, within 60 (sixty) days from the publication of this notice, any comments/ information to:

Chief Directorate: Land Restitution Support Gauteng Province
Private Bag X03
ARCADIA
0007.

Tel: (012) 310-6500
Fax: (012) 324-5812


L H MAPHUTHA
REGIONAL LAND CLAIMS COMMISSIONER
DATE: 2016/09/13

DEPARTMENT OF TRADE AND INDUSTRY

NO. 1192

30 SEPTEMBER 2016

CO-OPERATIVES THAT HAVE BEEN REMOVED FROM THE REGISTER

ASENZE MPHAKATHI CO-OP LTD
SIYABUKEKA CO-OP LTD
LIHL'ICEBO CO-OP LTD
SEATIDES BAKERY CO-OP LTD
LUBISI LEGENDS CO-OP LTD
SESIKHONA PRINTERS CO-OP LTD
ZUZINHLANHLA CO-OP LTD
SINECEBO CO-OP LTD
HLANGABEZINTUTHUKO CO-OP LTD
LETHUKUTHULA POST CO-OP LTD
ZIGIDI CO-OP LTD
HALALA POULTRY AGRICULTURAL CO-OP LTD
ZATHATHA PACKHOUSE CENTRAL AGRICULTURAL CO-OP LTD
SOFIKA BLOCKS AND CEMENT RECONSTRUCTION CO-OP LTD
TSHIVHASE TEA ESTATE CO-OP LTD
SITHUTHUKISE CO-OP LTD
SPEED CREATIONS CO-OP LTD
SIYAXHUMANA CO-OP LTD
TSAKANE SEWING CO-OP LTD
AMAWELE LUNGISA CO-OP LTD
SITHOKOZILE CO-OP LTD
THELAKAMUVA CO-OP LTD
SIYAPHEZULU CO-OP LTD
SIYOPHUMELELA DEVELOPMENT CO-OP LTD
ZIZAMELENI CO-OP LTD
MABINS YOUTH AGRICULTURAL CO-OP LTD
AND FRIEND LIKE THESE CO-OP LTD
MADEVU FARMING CO-OP LTD
MASIZITHUTHUKISE CO-OP LTD
ASIVUMI CAR WASH CO-OP LTD
MSIZENZE FARMING CO-OP LTD
LADY FRERE BUSINESS CO-OP LTD
PHALO CONSTRUCTION CO-OP LTD
SMOKIN GALLERY CO-OP LTD
SMOKIN COFFEE SHOPPE CO-OP LTD
NXA NGIPHILILE CO-OP LTD

Notice is hereby given that the names of the abovementioned co-operatives have been removed from the register in terms of the provisions of section 73(1) of the Co-operatives Act, 2005.

REGISTRAR OF CO-OPERATIVES

Office of the Registrar of Co-operatives
Dti Campus
77 Meintjies Street
Pretoria
0002
Private Bag X237
Pretoria
0001

DEPARTMENT OF TRADE AND INDUSTRY

NO. 1193

30 SEPTEMBER 2016

CO-OPERATIVES TO BE REMOVED FROM THE REGISTER

**PAP N VLEIS CO-OP LTD
SIYAQOPHISANA CO-OP LTD
CENTRE OF HOPE CO-OP LTD
CLEANHANDSHAKE CO-OP LTD
ILINA CO-OP LTD
BOTSHABELO GROUP BAKING CO-OP LTD
APPELSBOSCH FARMING CO-OP LTD
GENERIC CO-OP LTD
OKWETHU AGRICULTURAL CO-OP LTD
UZITHUTHUKIZE CO-OP LTD
IQHUDE POULTRY CO-OP LTD
NAMBITHA CATERING CO-OP LTD
MBUMBA CO-OP LTD
SILETHA OKUHLE COFFINS AND CASCETS MANUFACTURERS CO-OP LTD
AMAGUGU OKUHLALA CO-OP LTD
ISIPHO SETHU CO-OP LTD
UNYAWO LEMPUMELELO CO-OP LTD
SINGABANQOBI CO-OP LTD
AMATANA CONSTRUCTION CO-OP LTD
ZAMANCWANE CO-OP LTD
PHUMA ODAKENI CO-OP LTD
LULAMANI CO-OP LTD
BELOST CO-OP LTD
SIKELELA INTUTHUKO CO-OP LTD
INKUTHALO YINZUZO CO-OP LTD
T.A.B.P. CO-OP LTD
EMASOMINI CO-OP LTD
COMFORT ZONE CO-OP LTD
YAMUKELANI CO-OP LTD
AMATHUBA CO-OP LTD
TLHOMELANG CLEANING CO-OP LTD
SOOS-NJE AGRICULTURAL CO-OP LTD
LONDOLOZANI CO-OP LTD
REPERTOIRE CO-OP LTD
CONNECT-IT WIRELESS CO-OP LTD**

Notice is hereby given that the names of the abovementioned co-operatives will, after the expiration of sixty days from the date of this notice, be struck off the register in terms of the provisions of section 73(1) of the Co-operatives Act, 2005, and the co-operatives will be dissolved unless proof is furnished to the effect that the co-operatives are carrying on business or are in operation.

Any objections to this procedure, which interested persons may wish to raise, must together with the reasons therefore, be lodged with this office before the expiration of the period of sixty days.

REGISTRAR OF CO-OPERATIVES

Office of the Registrar of Co-operatives
Dti Campus
77 Meintjies Street
Pretoria
0002
Private Bag X237
Pretoria
0001

DEPARTMENT OF TRADE AND INDUSTRY

NO. 1194

30 SEPTEMBER 2016

COMPANIES AND INTELLECTUAL PROPERTY COMMISSION (CIPC)

Notice is hereby given in terms of and for purposes of the Acts mentioned in the Schedule below, that CIPC will be closed to the public from 10h00 on Friday 23 December 2016 to Monday 2 January 2017.

The CIPC Offices at –

- the Department of Trade and Industry Campus (77 Meintjies Street, Block F – Entfufukweni) in Sunnyside, Pretoria;
 - Shop Number 10, Picbel Parkade Mall, 58 Strand Street, Cape Town;
 - Shop Number L3-09, Level 3, Sunnypark Shopping Centre, Cnr. Steve Biko & Robert Sobukwe Streets, Sunnyside, Pretoria;
 - Shop Number L5-03, Level 5, Sunnypark Shopping Centre, Cnr. Steve Biko & Robert Sobukwe Streets, Sunnyside, Pretoria ; and
 - Shop Number 205, Level 200, Carlton Centre, 150 Commissioner Street, Johannesburg,
- will re-open at 08h00 on Tuesday 3 January 2017.

The lodgment of documents and services of legal documents will be accepted on Thursday 22 December 2016 until 15h30.

The days from Friday 23 December 2016 to Monday 2 January 2017 will be regarded as *dies non* for purposes of the stated Acts.

CIPC has introduced alternative filing methods in respect of e-mailing scanned documents to dedicated CIPC e-mail addresses. Customers are, however, reminded that the lodgment / filing date of such documents will be Tuesday 3 January 2017 and that production activities will only be resumed after that date.

Please also take note that with regard to name reservations, all reserved names which would have lapsed between Friday 23 December 2016 to Monday 2 January 2017, will now have their reservation dates moved forward to Tuesday 3 January 2017 and will, therefore, only elapse on that date.

SCHEDULE

Trade Marks Act, 1993
Patents Act, 1978
Design Act, 1993
Copyright Act, 1978
Companies Act, 2008
Close Corporations Act, 1984
Co-operatives Act, 2005
Registration of Copyright in Cinematograph Film Act, 1977

Kind regards.



Rory Voller
Acting Commissioner: CIPC

Date: 23/9/2016 2016

The dtiCampus (Block F - Entfufukweni), 77 Meintjies Street, Sunnyside, Pretoria IP O Box 429, Pretoria, 0001
Tel: +27 12 394 9973 | Fax: +27 12 394 1015 | Call Centre: 086 100 2472
Email: tobeconfirmedbyclient@cipc.co.za | Website: www.cipc.co.za

GENERAL NOTICES • ALGEMENE KENNISGEWINGS

DEPARTMENT OF AGRICULTURE, FORESTRY AND FISHERIES
NOTICE 622 OF 2016

AGRICULTURAL PRODUCT STANDARDS ACT, 1990 (ACT No. 119 OF 1990)

STANDARDS AND REQUIREMENTS REGARDING CONTROL OF THE EXPORT OF TABLE GRAPES: AMENDMENT

I, Billy Malose Makhafola, appointed as Executive Officer in terms of section 2(1) of the Agricultural Product Standards Act, 1990 (Act No. 119 of 1990), hereby give notice under section 4(3) (c) of the said Act, that –

- (a) the standards and requirements regarding control of the export of Table Grapes as stipulated in Government Notice No. R. 1983 of 23 August 1991 and promulgated in Government Notice No. 1266 of 9 October 1998, amended by Government Notices No. 1242 of 22 October 1999, No. 4147 of 3 November 2000, No. 1884 of 24 August 2001, No. 1711 of 13 September 2002, No. 1846 of 4 July 2003, No. 2237 of 15 October 2004, No. 1996 of 4 November 2005, No. 1495 of 27 October 2006, No. 1101 of 7 September 2007, No. 1069 of 5 September 2008, No. 1010 of 30 October 2009, No. 831 of September 2010, No. 592 of 2 September 2011, No. 754 of 21 September 2012 and No. 1010 of 11 October 2013 are hereby further amended; and
- (b) the standards and requirements mentioned in paragraph (a) –
- (i) shall be available for inspection at the office of the Executive Officer: Agricultural Product Standards, Harvest house, 30 Hamilton Street, Arcadia, Pretoria;
- (ii) may be obtained from the Executive Officer: Agriculture Product Standards, Department of Agriculture, Private Bag x343, Pretoria, 0001, Tel. (012) 319 – 60121 or Fax (012) 319 – 6055 or email: MbulaheniM@daff.gov.za on payment of the prescribed fees or from <http://www.daff.gov.za>; and
- (iii) shall come into operation seven days after publication of this notice.

B. M. MAKHAFOLA
Executive Officer: Agricultural Product Standards

DEPARTEMENT VAN LANDBOU, BOSBOU EN VISSERIE
KENNISGEWING 622 VAN 2016

WET OF LANDBOUPRODUKSTANDAARDE, 1990 (WET No. 119 VAN 1990)

STANDAARDE EN VEREISTES BETREFFENDE BEHEER OOR DIE UITVOER VAN TAFELDRIUWE: WYSIGING

Ek, Billy Malose Makhafola, ingevolge artikel 2(1) van die Wet op Landbouprodukstandaarde, 1990 (Wet No. 119 van 1990), as Uitvoerende Beampte aangewys, gee hiermee kragtens artikel 4(3) (c) van die vermelde Wet, kennis dat –

- (a) standaarde en vereistes betreffende beheer oor die uitvoer van Tafeldruiwe soos gestipuleer in Goewermentskennisgewing No. R 1983 van 23 Augustus 1991 en afgekondig in Goewermentkennisgewing No. 1266 van 9 Oktober 1998, wysiging in Goewermentkennisgewing No. 1242 van 22 Oktober 1999, No. 4147 van 3 November 2000, No. 1884 van 24 Augustus 2001, No. 1711 van 13 September 2002, No. 1846 van 4 Julie 2003, No. 2237 van 15 Oktober 2004, No. 1996 van 4 November 2005, No. 1495 van 27 Oktober 2006, No. 1101 van 7 September 2007, No. 1069 van 5 September 2008, No. 1010 van 30 Oktober 2009, No. 831 van 3 September 2010, No. 592 van 2 September 2011, No. 754 van 21 September 2012 en No. 1010 of 11 Oktober 2013 hiermee verder gewysig word; en
- (b) die standaarde en vereistes in paragraaf (a) vermeld –
- (i) ter insae beskikbaar is by die kantoor van die Uitvoerende Beampte: Landbouprodukstandaarde, Harvest house, Hamiltonstraat 30, Arcadia, Pretoria;
- (ii) teen betaling van die voorgeskrewe bedrag vanaf die Uitvoerende Beampte Landbouprodukstandaarde, Departement van landbou, Privaatsak x343, Pretoria, 0001, Tel. (012) 319 – 6121 of Faks (012) 319 – 6055 of e-pos MbulaheniM@daff.gov.za of vanaf <http://www.daff.gov.za> verkrygbaar is; en
- (iii) sewe dae na publikasie van hierdie kennisgewing in werking tree.

B. M. MAKHAFOLA
Uitvoerende Beampte: Landbouprodukstandaarde

**ECONOMIC DEVELOPMENT DEPARTMENT
NOTICE 623 OF 2016
COMPETITION TRIBUNAL OF SOUTH AFRICA
LANGUAGE POLICY**

1. WHAT IS THE TRIBUNAL'S APPROACH TO LANGUAGE DIVERSITY?

The Competition Tribunal (Tribunal) acknowledges that there are eleven official languages in South Africa and that, together with South African sign language and Braille, they enjoy equal esteem and equal treatment. The Tribunal respects the founding values of human dignity, the achievement of equality, the advancement of human rights and freedom, non-racialism and non-sexism as proclaimed in the Constitution. Within this context the Tribunal recognises that the use of language is not only about communication but also about identity and respect. As such the Tribunal aims to support the values set out in the Constitution and uphold the dignity of all citizens while also taking account of the commercial environment, both local and international, within which the Tribunal operates.

2. WHAT IS THE TRIBUNAL'S PRINCIPAL LANGUAGE OF COMMUNICATION?

The Tribunal's principal language for all written and oral communication with stakeholders, both internal and external, across all functions and services which the Tribunal provides, is English. The selection of English as a principal language of communication is informed by:

- the reality that the Tribunal operates primarily in a commercial environment, adjudicating cases of a commercial nature and interacting mainly with stakeholders who are either participating in commercial transactions or are parties to commercial disputes. Although English is reportedly only the fifth most spoken home language in South Africa, it is reported to be the most commonly spoken language in South African commerce.
- the fact that many terms contained in the Competition Act are highly technical as they are economic or commercial terms derived from English for which there are often no sufficiently equivalent terms in the other official languages. This is not a problem unique to South Africa. English has become the language of usage at international fora run under the auspices of the International Competition Network (ICN), the Organisation for Economic Co-operation and Development (OECD), and the United Nations Conference on Trade and Development arm, UNCTAD.

3. DOES THE TRIBUNAL CATER FOR LANGUAGES OTHER THAN ENGLISH?

The Tribunal's core function is to conduct hearings in respect of mergers and prohibited practices. Although these cases and the official record is in English the Tribunal's practice is to ensure that every person who testifies can do so in the official language of their choice subject to the availability of a suitably qualified interpreter. We do not employ our own interpreters as we are a small organisation and seldom have to call upon these services. When we do we offer these services at our expense.

All our hearings are recorded and we retain both a written and audio version of the transcript. Although we do not provide a Braille version, upon request visually impaired persons can receive the audio version and hearing impaired persons the written transcript.

The Tribunal's reasons for its decisions, which are the most important aspect of its work, are written in English for the reasons explained earlier. However as we indicate below summaries of such decisions can in future be made available in other official languages.

Outside of hearings members of the public may wish to get advice from the Tribunal on its procedures and which cases it is hearing. Whilst most of these communications are in English, any person may ask to communicate in their preferred language and they will be directed to a member of staff proficient in that language.

At present we can serve the public in the following official languages:

- IsiZulu;
- IsiXhosa;
- Setswana;
- Tshivenda;
- Sepedi; and
- Afrikaans

In future we plan to translate our press releases which contain succinct information for the public on the major cases we hear and have heard into other official languages. This is a work in progress.

4. WHAT IF I'M UNHAPPY WITH HOW THE TRIBUNAL HAS HANDLED MY LANGUAGE PREFERENCE OR MY LANGUAGE QUERY?

Any person who is dissatisfied with a decision of the Tribunal regarding its use of official languages may lodge a complaint addressed to the chairperson of the Tribunal. The complaint must be delivered to any of the addresses below and must be in writing.

Physical address:

3rd Floor, Mulayo
the dti Campus
77 Meintjies Street
Sunnyside
Pretoria

Postal address:

Private Bag X24
Sunnyside
0132

Fax or e-mail address:

Fax number: +27 (0) 394 0169
E-mail address: ctsa@comptrib.co.za

The chairperson of the Tribunal may designate a suitable official of the Tribunal, under the supervision of the Tribunal, to consider the complaint and shall inform the complainant in writing of the decision.

5. WHO SHOULD I SPEAK TO IN THE TRIBUNAL IF I HAVE A LANGUAGE RELATED QUERY?

We have established a language unit within the Tribunal. The unit is staffed by a language officer and is responsible for carrying out all matters concerning language usage in the Tribunal.

The registrar of the Tribunal performs the function of language officer within the language unit. You may contact the registrar on the following details:

The registrar

Tel: 012 394 3355

Email: LeratoM@comptrib.co.za or

Email: ctsa@comptrib.co.za

**DEPARTMENT OF HUMAN SETTLEMENTS
NOTICE 624 OF 2016**



LEGAL NOTICE 01/2016

RULES ON LONG-TERM ACCREDITATION OF SOCIAL HOUSING INSTITUTIONS.

The Social Housing Regulatory Authority (SHRA) is a listed Schedule 3A public entity that has been established in terms of section 7 of the Social Housing Act, Act 16 of 2008. The SHRA is accountable to both the Minister of Human Settlements and the Parliament of the Republic of South Africa.

The main aim of the social housing programme is to achieve spatial, economic and social integration of the urban environments in South Africa. The key driver of the Social Housing (SH) programme is the identification and demarcation of restructuring zones within which social housing development takes place as well as the utilisation of the Restructuring Capital Grant (RCG) to meet these objectives.

The SHRA's mandate is to invest in and regulate the social housing sector and deliver affordable rental homes and renew communities through provision of affordable rental solutions in integrated urban environments through sustainable institutions.

In terms of section 11(3) (b) of the Act, *“The Regulatory Authority must, subject to the provisions of this Act, accredit institutions meeting accreditation criteria as social housing institutions”*.

Furthermore, in terms of Section 11(4)(a)(i) to (v) of the Act, *“The Regulator may, subject to the provisions of this Act and by notice in the Gazette make rules, not in conflict with the regulations, giving effect and detailed content to the regulations, prescribing necessary standards, ratios, procedures, requirements, forms and returns, further regulating the conduct of social housing institutions, prescribing procedures for compliance monitoring and the enforcement of compliance,*

Social Housing Regulatory Authority ☎ 011 274 6200 ☎ *** ** * 27 11 643 8428 🌐 www.shra.org.za



including intervention in the affairs of social housing institutions or specifically authorised or required by regulation”.

THE SHRA HEREBY PUBLISHES THE RULES ON LONG-TERM ACCREDITATION OF SOCIAL HOUSING INSTITUTIONS IN THE GOVERNMENT GAZETTE FOR THE GENERAL PUBLIC AND INTERESTED PARTIES.

A copy of the Rules on Long-Term Accreditation of Social Housing Institutions is available on request to the following email: Regulation@shra.org.za and on the SHRA’s website www.shra.org.za

For any enquiries on this matter, please contact Khulile Boqwana at KhulileB@shra.org.za or Gianni Vecchio at GianniV@shra.org.za for assistance.

Kind regards,

SIGNATURE:



SHRA CHAIRPERSON: ZOLILE NGCAKANI (For and on behalf of the SHRA)

DATE:

22/9/2016



GOVERNMENT NOTICES

SOCIAL HOUSING ACT 16 OF 2008**RULES RELATING TO THE ACCREDITATION OF SOCIAL HOUSING
INSTITUTIONS**

The Social Housing Regulatory Authority has hereby made Rules relating to Accreditation of Social Housing Institutions, as prescribed by Section 11(4) of the Social Housing Act 16 of 2008.

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2. General Principles

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ACCREDITATION RULES

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5. Institutions subject to Accreditation
6. Accreditation of Social Housing Institutions
7. Accreditation Process
8. Submission of accreditation application
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14. Issuing of accreditation certificate
15. Re-application for accreditation as a Fully accredited Social housing institution
16. Re-application for accreditation as a conditionally accredited social housing institution
17. Withdrawal of accreditation
18. Review process

1 Definitions

In these Rules “**the Act**” means The Social Housing Act, 2008 (Act No. 16 of 2008), and any word or expression to which a meaning has been assigned in the Act and Regulations shall have the same meaning so assigned in these rules and, unless the context otherwise indicates-

“**Applicant**”- means any company registered under the Companies Act, 2008 (Act No. 71 of 2008), or a co-operative registered under the Co-operatives Act, 2005, (Act No. 14 of 2005) or any other form of institution acceptable to the Regulatory Authority which makes an Application for accreditation as a Social Housing Institution to the Regulatory Authority in terms of these rules, read with the Act and the Regulations and reference to “Institution” shall bear the same meaning;

“**Accreditation**”- means certification of an institution, for a specified period, recognising it as a social housing institution with the capacity to undertake approved projects, upon compliance with the Regulatory Authority’s prescribed accreditation requirements, criteria and standards for social housing institutions and the social housing sector;

“**Accreditation Application**” – means an application made by an institution that carries on or intends to carry on the business of social housing in writing during the accreditation cycle in the prescribed form (Form A) as amended from time to time;

“**Accreditation Certificate**”- means a formal document or set of documents, stating that accreditation has been granted for the specified period;

“Accreditation Cycle”- means any period commencing from 1 March and ending on 30 November within which applications for accreditation can be submitted to the Regulatory Authority;

“Accreditation Criteria”- means the qualifying criteria for accreditation of social housing institutions as contemplated in Regulation 3 of the Regulations;

“Audit”- means the process of systematic scrutiny of the documents submitted by the institution in application for accreditation carried out by the Regulatory Authority in order to determine whether the institution meets the Regulatory Authority’s prescribed accreditation requirements, criteria and standards for social housing;

“Conditional Accreditation”- means approval to operate as a social housing institution for a period not exceeding two (2) years, under prescribed conditions as set out in the Conditional Compliance Notice, to enable the institution to fulfil all outstanding accreditation requirements, criteria and standards;

“Compliance Plan”- means a compliance notice given to a conditionally accredited institution setting out the outstanding condition(s) which the institution is required to meet, including the timeframes within which such condition(s) should be complied with;

“Withdrawal of Accreditation”- means the withdrawal of accreditation of a social housing institution by the Regulatory Authority;

“Full Accreditation”- means an approval to operate as a social housing institution for a period not exceeding five (5) years after an institution complies with all of the Regulatory Authority’s prescribed accreditation requirements, criteria and standards for accreditation of social housing institutions;

“Institutional Portfolio” - means the compilation of an institution’s portfolio of evidence that the social housing norms, standards and prescripts are being achieved;

“Regulations” - means the Social Housing Regulations published under Government Notice R51 in Government Gazette 34970 of 26 January 2012;

“Requirements for accreditation”- means any requirements as prescribed in the Act, Regulations, the accreditation rules and any directive that may be issued by the Regulatory Authority from time to time;

“Standards”- means a reference point against which aspects of social housing can be evaluated to assess quality and to make a judgment or decision;

“SHI”- means Social Housing Institution as contemplated in the Act;

“Site Audit ”- means an on-site assessment or appraisal undertaken to confirm, validate and determine certain identified aspects of a portfolio of evidence or to determine if an applying institution or a social housing institution’s statements and claims made in the institutional portfolio, or accreditation application, and self-assessment meet the Regulatory Authority’s prescribed accreditation requirements, criteria and standards for social housing;

“Submission Date”- means the date on which the accreditation application is formally delivered at the Regulatory Authority’s offices, provided that all the required documentation is submitted. In the event that an incomplete application is submitted, the submission date shall be the date on which the last outstanding document is submitted to the Regulatory Authority;

CHAPTER 1

2 Purpose

- 2.1 The purpose of these Rules is, *inter alia*, to-
- 2.1.1 provide for clear rules applicable to the accreditation processes and procedures for the accreditation of social housing institutions as contemplated in regulation 3; and
- 2.1.2 provide an overview of the Regulatory Authority's approach to the accreditation of social housing institutions. It is believed that the more familiar the institutions are with the Regulatory Authority's approach to accreditation, the easier the accreditation process will be for institutions applying for accreditation.

3 General Principles

- 3.1 The accreditation process will be open, equitable, fair, transparent and as simple as possible while at the same time being efficient and cost effective.
- 3.2 The Regulatory Authority is there to ensure that institutions applying for accreditation meet the required standards of quality in order to provide sustainable social housing, and that they deliver at scale.
- 3.3 The accreditation process ensures that the provision of quality social housing is consistent with the applicable social housing principles, norms and standards.
- 3.4 The accreditation mechanism has been established to stimulate and regulate the social housing institutions and the social housing sector. It provides incentives and compliance criteria for SHIs to ensure that their operational viability is safeguarded and also provide a measure of comfort to any financial institution from which

an SHI may wish to borrow for project development. In addition, it provides an assurance to Government and the South African taxpayers that its investment is well protected.

- 3.5 Accredited institutions should not be seen as short-term vehicles for providing housing to a specified market segment, but are seen as robust, sustainable institutions, established to assist in providing the social housing option. The institutions will therefore have to demonstrate financial and operational sustainability over time while adhering to the guiding principles for social housing.
- 3.6 The Regulatory Authority requires the social housing institutions to meet a series of criteria in order to achieve accreditation status. These criteria have been designed to ensure that social housing institutions are able to deliver at the required quality standard.
- 3.7 The Regulatory Authority has undertaken to ensure that institutions have access to support that will help them to meet the objectives of full accreditation during the period of being conditionally accredited.

CHAPTER 2

4 Accreditation Background

- 4.1 There are two levels of accreditation - full and conditional accreditation. These are a measure of the extent to which institutions are able to meet certain accreditation criteria.
- 4.2 Conditional accreditation is a temporary status given to institutions that have not met all the criteria for full accreditation. The conditional accreditation criteria have been identified as the minimum requirements an institution needs to satisfy to ensure the protection of public funds and targeted beneficiaries' interests, or those of the public.

- 4.3 During the specified time that an institution is conditionally accredited, such institution is required to develop and implement a plan to ensure that the remaining criteria for full accreditation are satisfied. In this regard, the Regulatory Authority is committed to adopt a developmental approach to accreditation, and shall assist and support institutions where necessary to achieve full accreditation.
- 4.4 If an institution fails to meet the criteria for full accreditation at the end of the 2 (two) year period, the institution's conditional accreditation may, subject to the provisions of these rules, be revoked. This is to ensure that social housing institutions continue to improve their practices and systems, as required by full accreditation status, instead of confining themselves to the minimum accreditation criteria.
- 4.5 The maximum duration for conditional accreditation is 2 (two) years, however, institutions shall be individually reviewed in order to determine individual compliance timeframes.

5 Institutions that are required to be accredited

- 5.1 The following institutions are required to apply for accreditation as set out in these Rules-
- 5.1.1 An institution wishing to carry on, or intends to carry on the business of social housing as contemplated in regulation 2(1) of the Regulations, and as contemplated in section 13(3) of the Act;
- 5.1.2 All institutions having undertaken housing developments with the benefit of an institutional subsidy.

6 Accreditation of social housing institutions

- 6.1 An institution shall be accredited as a social housing institution if-
- 6.1.1 It satisfies the requirements of qualifying criteria for accreditation as contemplated in regulation 3 of the Regulations; and
- 6.1.2 It submits an application for accreditation in accordance with the prescribed processes and the procedures set out in these rules.
- 6.1.3 Subject to the provisions of rule 9 of these rules, where the institution meets the baseline requirements, or minimum criteria for accreditation, the Regulatory Authority may grant such institution conditional accreditation for a period not exceeding two (2) years, provided that:
- 6.1.3.1 the interest of all relevant stakeholders, especially the providers of finance, are protected; and
- 6.1.3.2 the institution is in a position to successfully undertake an approved project, or housing development projects in a sustainable manner within a short period of time.
- 6.1.4 Where an institution meets all the accreditation criteria, such an institution shall, subject to these rules, be awarded full accreditation for a period not exceeding five (5) years.
- 6.1.5 Fully accredited institutions shall be required, prior to the five-year lapse period, to re-apply for accreditation, as contemplated in rule 14 of these rules.

7 Accreditation process

- 7.1 The accreditation process includes-
- 7.1.1 the submission of an application for accreditation to the Regulatory Authority using **Form SHRA-A1** with supporting documents;
 - 7.1.2 the screening, evaluation and review of the application for accreditation;
 - 7.1.3 an application audit, which may include a site audit , to validate the evidence referred to in the submitted documentation;
 - 7.1.4 a decision regarding accreditation; and
 - 7.1.5 the issuing of an accreditation certificate should the application be successful.
- 7.2 Subject to sub-rule 7.1.2, the institution must be accredited by the Regulatory Authority to offer social housing prior to the commencement, or undertaking, of delivery of any approved project using the capital grant.
- 7.3 The Regulatory Authority may extend the process, if the information and documentation required at any stage during the accreditation process is incomplete or if there is a delay in the submission of such information.

8 Submission of accreditation application

- 8.1 The institution referred to in rule 7 must-
- 8.1.1 apply for accreditation to the Regulatory Authority in writing, during the accreditation cycle, in the manner and format as determined by the Regulatory Authority in accordance with these rules and Directives that the Regulatory Authority may issue from time to time;

- 8.1.2 submit to the Regulatory Authority the prescribed completed institutional self- assessment and institutional portfolio as specified in rule 12; and
- 8.1.3 provide evidence that the institution meets the requirements of regulation 3, read with sub-rule 8.1.1 and rule 12 of these rules.

9 Institutional portfolio

- 9.1 The applicant must submit a completed institutional portfolio as determined by the SHRA.
- 9.2 The institutional portfolio must be submitted together with the application for accreditation.
- 9.3 In order to be accredited as a social housing institution, the applicant must meet the Regulatory Authority's requirements and any standards as may be determined from time to time.

10 Accreditation criteria

- 10.1 This section outlines the criteria that the applicants need to meet in order to be accredited as outlined in Schedule A to these Rules.
- 10.2 The criteria ticked in Column Full.Acc of Schedule A to these Rules are the criteria that an applicant is required to meet for full accreditation as a social housing institution.
- 10.3 The criteria ticked in Con.Acc of Schedule A to these Rules are the minimum criteria an applicant is required to meet for conditional accreditation as a social housing institution.

The evidence that the applicants are required to submit in the application phase is furthermore indicated in Schedule A to these Rules.

11 Assessment of accreditation application

- 11.1 The Regulatory Authority shall, upon evaluation of the documentation submitted by the applicant, determine whether the applicant meets the criteria for accreditation.
- 11.2 The Regulatory Authority shall, subject to these rules, notify the applicant of the outcome of the evaluation of documents in writing within a period of ninety (90) days from the submission date, or such other timeframe as may be determined by the Regulatory Authority.
- 11.3 If the applicant's documentation meets the Regulatory Authority's prescribed accreditation requirements, criteria and standards for social housing institutions, the Regulatory Authority may, in its absolute discretion, schedule an audit visit to the institution.

12 Audit visit

- 12.1 An audit visit may be conducted in respect of any application for accreditation of an institution as a social housing institution for the purposes of—
- 12.1.1 validating the statements and claims made in the institution's portfolio;
- 12.1.2 assessing the institution's facilities and resources; and
- 12.1.3 determining whether the institution meets the Regulatory Authority's prescribed accreditation requirements, criteria and standards for social housing institutions.
- 12.2 The audit visit may be conducted after the evaluation of the documentation referred to in rule 10.

13 Decision on accreditation

13.1 The outcome of the accreditation process shall be communicated to the applicant in writing and may include one of the following decisions—

13.1.1 full accreditation for a period not exceeding five (5) years;

13.1.2 conditional accreditation for a period not exceeding two (2) years; or

13.1.3 no accreditation.

13.2 A decision to grant conditional accreditation shall be taken when an institution does not meet all, but substantially complies with, the Regulatory Authority's prescribed minimum accreditation requirements, criteria and standards for social housing institutions and such an institution is required to fulfil conditions as determined by the Regulatory Authority in the Compliance Plan.

13.3 A decision to grant full accreditation may be taken when an institution complies with all of the Regulatory Authority's prescribed accreditation requirements, criteria and standards for social housing institutions.

13.4 An application for accreditation may be declined when an institution does not comply with the Regulatory Authority's prescribed minimum accreditation requirements, criteria and standards for social housing institutions.

14 Issuing of an accreditation certificate

14.1 On successful application, the Regulatory Authority shall issue the institution with a certificate of accreditation indicating the decision made in terms of rule 15, the dates and duration of accreditation and any other information as determined by the Regulatory Authority.

- 14.2 An accreditation certificate is only valid for the specific level of accreditation, date, duration, name of institution as stipulated on the certificate.
- 14.3 Accreditation certificates shall at all times be displayed by the institution at a prominent place accessible to social housing tenants and the public.

15 Re-Application for Accreditation of a Fully accredited social housing institution

- 15.1 An institution which is granted full accreditation must re-apply for accreditation within 6 (six) months prior to the expiry of the accreditation period.
- 15.2 The institution is required to, on an annual basis, submit a completed institutional portfolio of evidence demonstrating institutional performance over the accreditation period and any further information that may be determined, or request, by the Regulatory Authority.
- 15.3 The Regulatory Authority shall take into consideration the institution's performance and compliance with the social housing requirements and standards set for social housing institutions.
- 15.4 The outcome of the re-application for accreditation process shall be communicated to the applicant in writing within a specified timeframe as determined by the SHRA, which period may not exceed ninety (90) days.
- 15.5 A social housing institution's accreditation shall lapse if the institution fails to re-apply for accreditation within the timeframe prescribed in sub-rule 14.1 or if it fails to apply in the prescribed manner.
- 15.6 If a social housing institution is not re-accredited, it may not continue to offer social housing.

16 Re-Accreditation of a social housing institution granted conditional accreditation

- 16.1 An institution that has received conditional accreditation is required to demonstrate evidence of their performance in addressing the shortcomings specified by the Social Housing Regulatory Authority in the Compliance Plan within the specified period.
- 16.2 The application for conditional accreditation must reach the SHRA by the end of the last month of the last year of the conditional accreditation period.
- 16.3 The institution is required to submit a completed portfolio of evidence in terms of the Compliance Plan demonstrating institutional performance over the accreditation period and any further information that may be determined, or requested, by the Regulatory Authority.
- 16.4 The Regulatory Authority shall take into consideration the portfolio of evidence submitted by the institution in terms of the Compliance Plan to determine whether the institution attains full accreditation.
- 16.5 The Regulatory Authority may conduct an audit visit to a social housing institution seeking to re-apply for accreditation.
- 16.6 Failure on the part of the social housing institution to re-apply for accreditation in the prescribed manner shall result in the lapse of the institution's accreditation.
- 16.7 If an institution is not re-accredited, it may not continue to provide social housing.
- 16.8 Should the institution not comply with the Compliance Plan, or refuse to comply, such institution shall be notified of its non-compliance and pending de-accreditation, and given a time period within which to comply with the Compliance Plan.

17 **Withdrawal of accreditation**

- 17.1 The Regulatory Authority may withdraw the accreditation of a social housing institution under the following circumstances—
- 17.1.1 Where there is evidence that the social housing institution fails to maintain the requirements of the Act, the regulations, the Regulatory Authority's prescribed accreditation requirements, criteria and standards for social housing institutions or any other legal or statutory requirements;
- 17.1.2 Where there is evidence that submission for accreditation or in compliance with the Compliance Plan was fraudulent or contained false or misleading information or documentation;
- 17.1.3 Where there is evidence that the social housing institution makes use of fraudulent, false and misleading advertising or marketing material;
- 17.1.4 On request for voluntary withdrawal of accreditation from the social housing institution; or
- 17.1.5 On failure by the social housing institution to re-apply for accreditation.
- 17.2 In the event of accreditation being withdrawn by the Regulatory Authority, whether voluntary or not, the social housing institution shall—
- 17.2.1 cease to operate as social housing institution on the date as determined by the Regulatory Authority, which date will be determined in consultation with the institution;
- 17.2.2 Prepare and deliver a hand-over plan or report of projects funded with institutional subsidies under the institution's management to another accredited Social Housing Institution within 90 (ninety) days from withdrawal of accreditation;

- 17.2.3 inform all existing tenants occupying the institution's housing stock in writing of such withdrawal of accreditation within ten (10) days of becoming aware of the date referred to in sub-rule 19.2.1;
- 17.2.4 submit to the Regulatory Authority the tenancy/occupancy record of each tenant in the format determined by the Regulatory Authority; and
- 17.2.5 remove any displays or any material or documents making reference to accreditation by the Regulatory Authority once a date has been determined in terms of sub-rule 19.2.1.

18 Review process

- 18.1 An applicant may lodge a review against a decision taken by the Regulatory Authority in terms of the Regulations and the Act.
- 18.2 Any review should be brought in writing in accordance with the provisions of Promotion of Administrative Justice Act.

ACCREDITATION CRITERIA

QUALIFYING CRITERIA	REQUIREMENTS	EVIDENCE TO SUBMIT IN APPLICATION PHASE	Con. Acc.	Full Acc.
1. Appropriate legal form	<p>1.1 A company having a share capital, whether public or private, a company limited by guarantee or a not for profit Company,</p> <p>1.2. A Housing Co-Operative,</p> <p>1.1 A Municipal Owned Entity</p>	<p>Company registration documents, the memorandum of Incorporation & Articles of Association.</p> <p>Registration documents & Constitution of the Co-Operative.</p> <p>Certificate of Incorporation.</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>
2 Not for Profit	<p>2.1 Are the institution's income and assets applied solely to advance its main object (the provision of rental or co-operative housing options for low- to medium-income households on an affordable basis, ensuring quality and maximum benefits for residents, and the management of its housing stock over the long term)?</p> <p>2.2 Is any portion of the institution's income or assets paid in any form to any founder, member, shareholder, director, trustee, beneficiary of or holder of any interest in the institution (except reasonable remuneration for goods or services actually delivered to, or at the direction of, the institution)?</p> <p>2.3 On its winding-up, deregistration or dissolution of the institution, are the net assets given to some other Social Housing Institution?</p> <p>2.4 If the institution is a Municipal Owned Entity or Housing Co-Operative, do they distribute</p>	<p>The institution's Founding Documents</p>	<p>✓</p>	<p>✓</p>

QUALIFYING CRITERIA	REQUIREMENTS	EVIDENCE TO SUBMIT IN APPLICATION PHASE	Con. Acc.	Full Acc.
	any profits to stakeholders and if so, are they used to advance social housing?			
3	<p>Good Governance</p> <p>3.1 The applicant's main object must be the provision of rental or co-operative housing options for low to medium-income households on an affordable basis</p> <p>3.2 The applicant must be independent from other entities (other than as a subsidiary of another SHI)</p> <p>3.3 There must be operational policies and procedures that adequately cover:</p> <ul style="list-style-type: none"> • Internal management; • Financial management; • Property development and management; • Client services (tenant management). <p>3.4 The applicant must have a policy that describes how the SHI undertakes audits of its compliance and legal requirements.</p> <p>3.5 The applicant must have a fraud and corruption system in place that deals with reporting, investigation, referral and allegation of fraud, corruption and criminal conduct.</p>	<p>The Institution's Founding Documents</p> <p>CIPC registered founding Documents</p> <p>1. Internal Management Policies and Procedures; 2. Financial Control Policies and Procedures; 3. Property Development and Property Management Policies and Procedures; 4. Tenant Management Policies and Procedures.</p> <p>1. Legal Compliance Policy and report; 2. Valid SARS Tax Clearance Certificate and SARS Tax Exemption Certificate (if appropriate);</p> <p>1. Anti-Fraud and Corruption Policy</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p>

QUALIFYING CRITERIA	REQUIREMENTS	EVIDENCE TO SUBMIT IN APPLICATION PHASE	Con. Acc.	Full Acc.
	<p>3.6 The applicant must have a conflict of interest policy and a system in place.</p>	<p>Conflict of Interest Policy</p>	<p>✓</p>	<p>✓</p>
	<p>3.7 The applicant's policies must prohibit the discrimination against any person or persons on any grounds set out in section 9 of the Constitution, including individuals affected by HIV/AIDS and individuals with special needs</p>	<p>Anti-Discrimination Policy</p>	<p>✓</p>	<p>✓</p>
<p>Good Governance</p>	<p>3.8 In respect of SHIs and Municipal Owned Entities: 3.8(a) The applicant must have policies, procedures and delegation outlining how the governing body exercises control over significant decisions.</p>	<p>1. Board Charter</p>	<p>✓</p>	<p>✓</p>
	<p>3.8(b) The policies, procedures and delegation must clearly set out the roles, responsibilities and accountability for the Board, Chair and Chief Executive.</p>	<p>1 Board Charter 2. Code of Conduct of Directors that provides for: 2.1 Conflict of Interest 2.2 Protection of Assets 2.3 Confidential Information 2.4 Employment Practices 2.5 Obligations relative to fair dealings with clients/suppliers 2.6 A system that deals with the breach of the code of conduct 3. Letters of appointment of directors providing for a written undertaking to comply with the Code of Conduct and a link to the Board Charter and detailed roles and responsibilities of Directors</p>	<p>✓</p>	<p>✓</p>

QUALIFYING CRITERIA	REQUIREMENTS	EVIDENCE TO SUBMIT IN APPLICATION PHASE	Con. Acc.	Full Acc.
		4. Register of Conflict of Interest signed by the Directors		
	3.8(c) There must be an annual assessment of effectiveness of the governance arrangements.	1. Organisational performance management system. 2. Code of Conduct	✓	✓
	<p>3.9 For Housing Co-Operatives:</p> <p>3.9(a) The applicant must have a description of the business of the Co-Operative, including any restrictions on the business of the Co-Operative.</p>	1. Constitution of the Co-Operative that includes: 1.1. The appointment of a minimum and maximum number of Directors; 1.2. The powers and restrictions on the Directors of the Co-Operative; and 1.3. The structure for decision making and participation of members in decision making.	✓	✓
Good Governance	<p>3.10 The applicant must display appropriate experience and skills.</p> <p>3.11 In respect of SHIs and Municipal Owned Entities, the Chairperson must be independent.</p>	1. Summary CVs of Board members and key staff 1. Board Charter	✓	✓

QUALIFYING CRITERIA	REQUIREMENTS	EVIDENCE TO SUBMIT IN APPLICATION PHASE	Con. Acc.	Full Acc.
	<p>3.12 The applicant must have an effective governance arrangement that delivers the aims, objectives and intended outcomes in an effective, transparent and accountable manner.</p>	<p>1. Complete copies of the last two Board Packs (including the minutes) that provides for and contains:</p> <p>1.1 The Monitoring of Company performance</p> <p>1.2 The Comparison of the actual performance of the organisation against what was planned in the annual business plan and the long-term business plan;</p> <p>1.3 The signed register of conflicts of interest, Agenda, Minutes, Detailed CEO's report, Financial report, Committee reports and minutes, Department reports, Risk Management reports and a report on performance of the full range of services provided by the institution.</p>	✓	✓
	<p>3.13 The applicant must have a business strategy</p>	<p>1. Long-term business plan or strategy that provides:</p> <p>1.1 objectives supporting its main object of providing social housing;</p> <p>1.2 a stated purpose;</p> <p>1.3 links to broader policy;</p> <p>1.4 strategic goals linked to performance indicators and an annual business and operational plan and budget;</p> <p>1.5 Provision for an annual review</p> <p>1.6 Organisational structure aligned with the strategy</p>	✓	✓
<p>Good Governance</p>	<p>3.14 The applicant must have contracts of key staff that must provide for a written undertaking to comply with the staff Code of Conduct and should include a system that deals with its breach thereof</p>	<p>1. Staff Code of Conduct</p> <p>2. Key Staff Contracts</p> <p>3. Letters of appointment</p>	✓	✓

QUALIFYING CRITERIA	REQUIREMENTS	EVIDENCE TO SUBMIT IN APPLICATION PHASE	Con. Acc.	Full Acc.
	<p>3.15 The applicant must have a system of risk management to identify and mitigate key risks</p> <p>3.16 The applicant must meet the indicators and benchmarks set by the SHRA in terms of compliance reporting</p>	<p>1. Risk management policy and procedures</p> <p>2. Risk register</p> <p>3. Risk committee</p>	✓	✓
4. Financial Sustainability	<p>4.1 The applicant must have effective accounting systems, financial management systems and management accounting procedures?</p>	<p>1. Compliance reporting requirements</p>	✓	✓
	<p>4.2 The applicants most recent audited annual financial statements</p>	<p>1. Financial control policies and procedures</p>	✓	✓
	<p>4.3 The applicant must have a cost management system that manages costs effectively.</p>	<p>1. Audited annual financial statements</p>	✓	✓
	<p>4.4 The applicant must have a budget for the next financial year that meets the set threshold of the financial performance</p>	<p>1. Latest available management accounts that include:</p> <p>1.1 Date of submission of management accounts</p> <p>1.2 Balance sheet</p> <p>1.3 Actuals compared to budget and other time periods</p> <p>1.4 Comments on variances</p> <p>1.5 Review of management accounts by Board sub-committee before presentation to the Board</p> <p>1.6 Provisions for yearly items such as audit fees and bad debt written off shown on a regular basis or only at year end</p> <p>1.7 Projected cash flows and actual cash flows</p> <p>1.8 Detection of deviations at an early stage</p>	✓	✓
	<p>1. Annual Budget</p>	<p>1. Annual Budget</p>	✓	✓

QUALIFYING CRITERIA	REQUIREMENTS	EVIDENCE TO SUBMIT IN APPLICATION PHASE	Con. Acc.	Full Acc.
Financial Sustainability	<p>KPIs set by SHRA</p> <p>4.5 The applicant must have a long-term financial forecast that meets the set threshold of the financial performance KPIs set by SHRA and is linked to a development plan, and shows projected cash flows.</p> <p>4.6 The applicant must have a comprehensive and accurate financial business plan.</p>	<p>Long-Term financial forecast.</p>	✓	✓
	<p>4.7 The applicant must have auditors engaged to review adherence with the financial control policy and other key policies, regulations and legal requirements on at least an annual basis</p>	<p>1. Long-term Business Plan and Financial Strategy that includes: 1.1 A comprehensive and accurate financial business plan; 1.2 A fully costed and modelled development plan; 1.3 Adequate provision for maintenance and refurbishment of buildings; 1.4 A demonstration of viability by generating adequate resources from activities and the prudent accessing of external funds to meet the financial obligations of carrying on its affairs.</p> <p>1. Most recent Management Letter from the auditors and Internal Audit report</p>	✓	✓

QUALIFYING CRITERIA	REQUIREMENTS	EVIDENCE TO SUBMIT IN APPLICATION PHASE	Con. Acc.	Full Acc.
	<p>4.8 The applicant must have a reporting system in place that includes regular reporting to lenders and other stakeholders on the overall financial status of the institution</p>	<p>1. Compliance monitoring and reporting requirements</p>	✓	✓
Financial Sustainability	<p>4.9 The applicant must generate the minimum surplus or yield as determined by the SHRA</p> <p>4.10 The applicant must safeguard the public investment in the housing stock it owns and manages through a detailed long-term maintenance plan and annual budget.</p>	<p>1. Compliance monitoring and reporting requirements</p> <p>1. Long-term maintenance plan and budget for the next year</p>	✓	✓
5. Effective Tenant / Membership Management	<p>5.1 The applicant must have sufficient management arrangements and resources, and staffing resources to deliver excellent tenant / membership management service</p> <p>5.2 The applicant must have a Tenant / Membership Management Plan in place</p> <p>5.3 The applicant must have tenant management policies in place.</p>	<p>1. Organisational structure – current and planned and job descriptions of key staff</p> <p>1. Tenant / Membership management Plan that has an effective system of control to manage tenant's complaints.</p> <p>1. Tenant management policies and procedures that include: 1.1 Tenant take on, 1.2 Letting Management 1.3 a dispute / conflict resolution system that creates understanding of internal and external avenues for appeal; 1.4 an exit and termination system that makes provision for managing coordinated boycotts of rental; 1.5 The marketing of units;</p>	x	✓

QUALIFYING CRITERIA	REQUIREMENTS	EVIDENCE TO SUBMIT IN APPLICATION PHASE	Con. Acc.	Full Acc.
		<p>1.6 a fair, open and transparent application process;</p> <p>1.7 The screening of prospective clients in order to establish eligibility and affordability; and</p> <p>1.8 a tenant / end-user training programme;</p> <p>1.9 a tenant / membership consultation and empowerment programme;</p> <p>1.10 support arrangements and a referral system to deal with identified support;</p> <p>1.11 a community engagement and neighbourhood involvement plan;</p> <p>1.12 a periodic tenant / membership satisfaction survey</p> <p>1.13 information and communication that is appropriate to the tenants / customer about the standards of housing services and how to access these housing services</p> <p>1.14 ensures a communication strategy is in place that includes the provision of information regarding applications criteria and tenant management services for potential applicants and tenants and how tenants can communicate with the SHI;</p> <p>1.15 a complaints management system that creates awareness and understanding of internal and external complaints mechanisms;</p> <p>1.16 training to tenants / members to sustain tenancies and to build capacity to be more effectively involved</p> <p>1.17 Tenant Training Material</p>		

QUALIFYING CRITERIA	REQUIREMENTS	EVIDENCE TO SUBMIT IN APPLICATION PHASE	Con. Acc.	Full Acc.
<p>6. Efficient Property Management</p>	<p>6.1 The applicant must have a housing portfolio plan that takes into account maintenance, acquisition, disposal, managing property life cycle, efficient use of housing stock.</p> <p>6.2 The applicant must have policies and procedures in place for property management</p>	<p>1. The Housing Portfolio Plan should include:</p> <p>1.1 A long term maintenance plan linked to an annual budget that makes provision for periodic large scale works to buildings, reactive maintenance and unit turnover maintenance; and</p> <p>1.2 The comprehensive inspection of housing stock , done at least every three years.</p>	<p>x</p>	<p>✓</p>
		<p>1. Property management policies and procedures that include:</p> <ul style="list-style-type: none"> • Maintenance management; • Rental management; and • Vacancy management. <p>And Stipulate:</p> <ul style="list-style-type: none"> • a control system to ensure that maintenance complaints and vacancies are turned over in the prescribed timeframes and at a good quality as prescribed; • that a comprehensive inspection of housing stock will be done at least every three years; • that a complaints management system be in place that must indicate number, type, costs, quality and turnover time ; 	<p>✓</p>	<p>✓</p>

QUALIFYING CRITERIA	REQUIREMENTS	EVIDENCE TO SUBMIT IN APPLICATION PHASE	Con. Acc.	Full Acc.
		<ul style="list-style-type: none"> • that a tenant / membership satisfaction survey must be conducted and that the tenants must indicate their satisfaction with the condition and maintenance of the property; • that the SHI must indicate what action it will undertake to improve the maintenance services; • that a rent setting policy that calculates rentals in a way which is consistent with the terms of grant funding for the development of properties, and complies with directives of SHRA in this regard; • that a rent increase system that ensures that tenants are advised of increases in rents in the manner set out in their leases; • that a vigorous rent collection system is in place and deals effectively with rental arrears; • that there must be a systematic attempt to improve the efficiency, economy and effectiveness of its service delivery on an on-going basis. 		
	<p>6.3 The applicant must have a control system in place to ensure that maintenance complaints and vacancies are turned over in the prescribed timeframes and at a good quality as prescribed in the maintenance and vacancy policies.</p>	<p>1. Property management report</p>	x	✓

QUALIFYING CRITERIA	REQUIREMENTS	EVIDENCE TO SUBMIT IN APPLICATION PHASE	Con. Acc.	Full Acc.
	<p>6.4 The applicant must have management arrangements and staffing resources that are sufficient to deliver excellent property management service.</p> <p>6.5 The applicant must meet the thresholds of the property management KPIs as set by the SHRA.</p>	<p>1. Organisational structure - current and planned</p> <p>1. Quarterly Compliance monitoring reporting requirements</p>	<p>x</p> <p>x</p>	<p>✓</p> <p>✓</p>
<p>7. Property Development</p>	<p>7.1 The applicant must have a policy that stipulates how planning and costs of development are to be established</p>	<p>1. Property development policies and procedures that includes:</p> <p>1.1 Working with the spheres of government and other stakeholders;</p> <p>1.2 Development of new homes that meet the economic and social needs of the communities and which are sustainable environments where people want to live;</p> <p>1.3 plans to produce accommodation of a particular quality;</p> <p>1.4 tenants' / membership homes meet the standard set out in the social housing programme guidelines;</p> <p>1.5 maintaining the homes to at least the standard set out in the social housing programme guidelines after this date;</p> <p>1.6 standards of design and quality that applied when the home was built, and were required as a condition of publicly funded financial assistance;</p> <p>1.7 plans to maintain the homes it built to at least the standard set out in the social housing programme guidelines;</p> <p>1.8 using its housing assets for financial leverage.</p>	<p>✓</p>	<p>✓</p>

QUALIFYING CRITERIA	REQUIREMENTS	EVIDENCE TO SUBMIT IN APPLICATION PHASE	Con. Acc.	Full Acc.
	7.2 The applicant must demonstrate that it is able to effectively initiate and develop a sustainable and viable project.	<ol style="list-style-type: none"> 1. Property development plan that is linked to a 20 year maintenance plan and annual budget; 2. Dummy Quick Scan A, B & C 	x	✓

**DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT
NOTICE 625 OF 2016**

PROMOTION OF ACCESS TO INFORMATION ACT, 2000

DESCRIPTION SUBMITTED IN TERMS OF SECTION 15(1)

I, Tshililo Michael Masutha, Minister of Justice and Correctional Services, hereby publish under section 15(2) of the Promotion of Access to Information Act, 2000 (Act No. 2 of 2000), the descriptions submitted to me in terms of section 15(1) of the said Act by the –

DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

As set out in the Schedule



TSHILOLO MICHAEL MASUTHA, MP (ADV)

MINISTER FOR JUSTICE AND CORRECTIONAL SERVICES



**REPUBLIC OF SOUTH AFRICA
FORM D**

**AUTOMATICALLY AVAILABLE RECORDS AND ACCESS TO SUCH RECORDS:
(Section 15 of the Promotion of Access to Information Act 2000 (Act no. 2 of 2000))
[Regulation 5A]**

**DESCRIPTION OF CATEGORIES OF RECORDS AUTOMATICALLY AVAILABLE IN TERMS OF SECTION 15(1) OF
THE PROMOTION ACCESS TO INFORMATION ACT, 2000 (ACT NO. 2 OF 2000)**

**1. DESCRIPTION OF CATEGORIES OF RECORDS AUTOMATICALLY AVAILABLE FOR
INSPECTION IN TERMS OF SECTION 15(1)(a)(i)**

Court Services

- **Branch: Court Services Structure**
- Application form for appointment as Commissioner of Oaths.
- Requirements for application as Commissioner of Oaths.
- Application form for appointment as sheriff.
- Application form for appointment as appraiser.
- General information on the Office of the Family Advocate.
- General information regarding the implementation of the Hague Convention on the on the Civil Aspects of International Child Abduction
- Contact numbers of the Chief Family Advocate and Family Advocate sub-offices.
- The Children's Act 38 of 2005
- Department of Justice's Regulations to the Children's Act
- Mediation in Certain Divorce Matters Act 24 of 1987
- Various forms prescribed by applicable legislation
- General information on the Equality Courts and Legislation.
- Legislation on Equality Courts.
- Forms used in the Equality Courts.
- Other documents, booklets, brochures and pamphlets, general documents.
- Equality Review Committee matters and documents.
- Contact numbers for Court Services.
- A practical guide – court and case flow Management for Regional and District Criminal Courts
- List of Small Claims Courts established and contact details
- The Older Persons Act
- Booklets, Brochures and Pamphlets on domestic violence
- Booklets, Brochures and Pamphlets on Older Persons Act

- **Directorate: Regional Court Efficiency**
- Contact numbers for Lower courts and court managers
- Contact numbers for Regional Court President's
- List of Regional Courts – Criminal
- List of Regional Courts – Civil
- A practical guide – court and case flow management for Regional and District Courts

1. DESCRIPTION OF CATEGORIES OF RECORDS AUTOMATICALLY AVAILABLE FOR INSPECTION IN TERMS OF SECTION 15(1)(a)(i)	
	<ul style="list-style-type: none"> • Pro form forms for Regional Civil courts • List of court sites where AVR is deployed • List of courts where backlog courts are established • Various forms prescribed by applicable legislation
<u>Constitutional Development</u>	<ul style="list-style-type: none"> • The Constitution of South Africa Booklet (in 11 official languages and Braille) • General Information on Equality Courts • Legislation on Equality Courts • Forms used in the Equality Courts • Booklets, brochures and pamphlets on PAJA, PAIA and PEPUDA • Decisions of the Equality Review Committee meetings • Documents listing Ratification of Human Rights Treaties signed by Cabinet and Parliament • Briefs on progress of interactions with internal bodies such as UN, The Hague Convention, the International Institutes for Unification of Private Law • Country Reports on International Human Rights Instruments • General Information on the development of the National Action Plan Against Racism, Xenophobia and Related Intolerances • Policy on working with No-government Organisations • Approved plans for Cabinet's Outcome 14 • Reports on Special Projects under the Foundation for Human Rights, including General information and contact details • Policy Document on Sexual Harassment, LGBTI, HIV and AIDS, and Trafficking in Persons
<u>Legislative Development</u>	<ul style="list-style-type: none"> • General information on Legislative Development. • The Legislative Process. • Legislation administered by the Department. • Contact numbers.
<u>Public Education and Communication</u>	<ul style="list-style-type: none"> • General Information on Public Education and Communication. • Calendar of events. • Contact numbers
<u>Financial Management</u>	<ul style="list-style-type: none"> • General information on Financial Services. • Contact numbers.
<u>Legal Advisory Services</u>	<ul style="list-style-type: none"> • General information on Legal Advisory Services.
<u>Human Resources</u>	<ul style="list-style-type: none"> • Publication on vacancies in the Public Service and the Department of Justice and Constitutional Development • HR Policies <ul style="list-style-type: none"> - Employment Equity Policy - Employee Relations Policy - Performance Management Policy - People with Disability Policy - Overtime Policy - Job Evaluation Policy - HIV and AIDS Policy - Sports and Recreation Policy - Recruitment and Selection Policy and Procedure Manual - Acting Appointment Policy

1. DESCRIPTION OF CATEGORIES OF RECORDS AUTOMATICALLY AVAILABLE FOR INSPECTION IN TERMS OF SECTION 15(1)(a)(i)	
	<ul style="list-style-type: none"> - Dress Code - Determination on Service Terminations - Employee Health and Wellness Policy - Sexual Harassment Policy - Leave - Code of Conduct - Study Assistance Policy - Resettlement Policy
<u>Masters of the High Courts</u>	<ul style="list-style-type: none"> • Forms (Deceased Estate, Liquidation, Trusts, Curators and Guardians Fund forms) • Newsletters/reports. • Pamphlets. • Master's newsletter • ICMS – Web Portal
<u>International Legal Relations</u>	<ul style="list-style-type: none"> • International conventions administered by the Department • Country reports on international human rights instruments for which the Department is the Central Authority.
2. DESCRIPTION OF CATEGORIES OF RECORDS AUTOMATICALLY AVAILABLE FOR PURCHASING IN TERMS OF SECTION 15(1)(a)(ii)	
(a) The list of records above	<p>(a) The records may be obtained on request in writing addressed to the Deputy Information Officer, Department of Justice & Constitutional Development; Private Bag X81; Pretoria; 0001.</p> <p>fax number: 012 - 315 4837; e-mail: paia@justice.gov.za <u>and</u> on payment of the amount of R20-00.</p>
3. DESCRIPTION OF CATEGORIES OF RECORDS AUTOMATICALLY AVAILABLE FOR COPYING IN TERMS OF SECTION 15(1)(a)(ii)	
(a) The list of records above	<p>(a) The records may be obtained on request in writing addressed to the Deputy Information Officer, Department of Justice & Constitutional Development; Private Bag X81; Pretoria; 0001.</p> <p>fax number 012 - 315 4837; e-mail: paia@justice.gov.za <u>and</u> on payment of the fee prescribed in item 2 of Part II of Annexure A of the regulations relating to the Promotion of Access to Information.</p>
4. DESCRIPTION OF CATEGORY OF RECORDS AUTOMATICALLY AVAILABLE FREE OF CHARGE IN TERMS OF SECTION 15(1)(a)(iii)	
(a) The list of records above and where the record requested is available free of charge	<p>(a) The records may be obtained on request in writing addressed to the Deputy Information Officer, Department of Justice & Constitutional Development; Private Bag X81; Pretoria; 0001</p> <p>fax number 012 - 315 4837; e-mail: paia@justice.gov.za.</p>

DEPARTMENT OF LABOUR
NOTICE 626 OF 2016

COIDA ACT 130 OF 1993 AS AMENDED BY ACT 61 OF 1997

The Compensation Fund would like to gazette the following bank accounts in order for the members of the public to be aware of.

These accounts are to be used by the Public when deposit money to the Compensation Fund. Furthermore members of the public should be aware of the deposit reference to be used in order to ensure seamless reconciliations.

Note that all these accounts are at ABSA

Account number	Purpose	Reference number
010 0793 0905	For the deposits on the Annual Assessments. i.e. ROE; only	The contract account number; the number that starts with "99"
010 0791 0904	For the overpayments on pensions only	Pension number
040 7290 3030	Refunds for the overpayments of Compensation and medical related claims only	The claim number/business partner
040 7290 3014	Refunds for the procurement related overpayments	The business partner number (appear on the remittance advises)



The public is hereby requested to adhere to this as it will assist both the public and the Fund.

Yours sincerely



DIRECTOR FINANCIAL CONTROL

2016/07/27

DATE

**DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM
NOTICE 627 OF 2016**

**GENERAL NOTICE IN TERMS OF TRANSFORMATION OF CERTAIN RURAL AREAS ACT
NO. 94 OF 1998**

Notice is hereby given in terms of Section 9 (1) (a) of the Transformation of Certain Rural Areas Act, No. 94 of 1998 on the commencement of the Transformation period for the following:

Board Areas : PNIEL; SARON; SLANGRIVIER AND SUURBRAAK
Municipalities : Stellenbosch, Drakenstein, Hessequa and Swellendam Local Municipalities, Western Cape Province

Commencement Date


Effectively from the date of the publication of this Notice,

1. A municipality of a board area must within 3 months after the date of this Gazette Notice submit a notice to the Minister of Rural Development and Land Reform setting out how and when it intends determining to which entity the land referred to as section 3 should be transferred; or
2. If the municipality fails to submit a notice, an elected committee, elected by the residents of the board Area who have reached the age of 18 years may submit such notice to the Minister of Rural Development and Land Reform.

NOTICES should be sent to:

**The Minister of Rural Development and Land Reform
Provincial Shared Service Centre
Private Bag X9159
Cape Town
8000**

**Tel: (021) 409 0323
Fax: (021) 409 0563**



**GUGILE NKWINTI (MP)
MINISTER FOR RURAL DEVELOPMENT AND LAND REFORM**

DATE: 15/08/2016

**STATISTICS SOUTH AFRICA
NOTICE 628 OF 2016
NOTICE FOR 2016**

STATISTICS SOUTH AFRICA

THE HEAD: STATISTICS SOUTH AFRICA notifies for general information that the Consumer Price Index is as follows:

Consumer Price Index, Rate (**Base Dec 2012=100**)

2016:

Rate: **August – 5,9**

**DEPARTMENT OF TRANSPORT
NOTICE 629 OF 2016**

**DEPARTMENT OF TRANSPORT
NOTICE 630 OF 2016**

**DEPARTMENT OF TRANSPORT
INTERNATIONAL AIR SERVICE ACT, (ACT NO.60 OF 1993)
GRANT /AMENDMENT OF INTERNATIONAL AIR SERVICE LICENSE**

Pursuant to the provisions of section 17 (12) of Act No.60 of 1993 and Regulation 15 (1) and 15 (2) of the International Air Regulations,1994, it is hereby notified for general information that the applications, detail of which appear in the Schedules hereto, will be considered by the International Air Services Council (Council) representation in accordance with section 16(3) of the Act No. 60 of 1993 and regulation 25(1) of International Air Services Regulation, 1994, against or in favour of an application, should reach the Chairman of the International Air Services Council at Department of Transport, Private Bag X 193, Pretoria, 0001, within 28 days of the application hereof. It must be stated whether the party or parties making such representation is / are prepared to be represent or represented at the possible hearing of the application.

APPENDIX II

(A) Full name, surname and trade name of the applicant. (B) Full business or residential address of the applicant. (C) Class of licence applied for. (D) Type of International Air Service to which application pertains. (E) Category or kind of aircraft to which application pertains. (F) Airport from and the airport to which flights will be undertaken. (G) Area to be served. (H) Frequency of flight

(A) DHL Aviation (Pty) Ltd. (B) Clearwater Office Park, Block J, C/O Atlas Ave and Park Road, Parkhaven, Boksburg. (C) Class I & II; I/S144 & I/N136. (D) Type S1, N1 & N4. (E) Category A1, A2 & A3. (F), (G) and (H) **Changes to the Management Plan:** J. H. Cronje` replaces S. J. Odendaal as the Responsible Person: Flight Operations.

DEPARTMENT OF TRANSPORT
NOTICE 631 OF 2016

RAILWAY SAFETY REGULATOR

NOTIFICATION OF THE PUBLICATION OF RAILWAY SAFETY REGULATOR STANDARDS,

I, Nkululeko Poya, the Chief Executive Officer of the Railway Safety Regulator (RSR), hereby, in terms of regulation 4(1) (h) of the National Railway Safety Standards Regulations, 2006, give notice of the publication of the Regulator Standards listed below.

1. RSR 00-2-3-1: 2016: Edition 1.0

Part 2-3-1: RAILWAY SAFETY MANAGEMENT: Requirements for systemic engineering and operational safety standards - Rolling stock: Wheels, axles and bearings

2. RSR 00-4-1: 2016: Edition 1.0;

Part 4-1: RAILWAY SAFETY MANAGEMENT - Human Factors Management – Fatigue Management

3. RSR 00-3: 2016 Edition 1.0;

Part 3: RAILWAY SAFETY MANAGEMENT - Occurrence Management

4. RSR 00-2-7: 2016: Edition 1.0;

Part 2-7: RAILWAY SAFETY MANAGEMENT - Requirements for systemic engineering and operational safety standards – Railway stations

The above Regulator Standards shall be effective from the date of publication



Nkululeko Poya

Chief Executive Officer of the Railway Safety Regulator

Full copies of the Regulator Standards are obtainable from the office of the Railway Safety Regulator.

Mrs. M Makwela

Manager – Safety Standards

Lake Buena Vista Building,

No.1 Gordon Hood Avenue,

PO Box 11202,

Centurion 0051,

SOUTH AFRICA

E-mail: matselanyanem@rsr.org.za

Tel: (012) 848 3056

Mr. R Ntshingila

Head – Standards and Regulations

Lake Buena Vista Building,

No.1 Gordon Hood Avenue,

PO Box 11202,

Centurion 0051,

SOUTH AFRICA

Email: reginald.ntshingila@rsr.org.za

Tel: (012) 848 3167

DEPARTMENT OF TRANSPORT

NOTICE 632 OF 2016

**DEPARTMENT OF TRANSPORT
AIR SERVICE LICENSING ACT, 1990 (ACT NO.115 OF 1990)
APPLICATION FOR THE GRANT OR AMENDMENT OF DOMESTIC AIR
SERVICE LICENCE**

Pursuant to the provisions of section 15 (1) (b) of Act No. 115 of 1990 and Regulation 8 of the Domestic Air Regulations, 1991, it is hereby notified for general information that the application detail of which appear in the appendix, will be considered by the Air Service Licensing Council. Representation in accordance with section 15 (3) of the Act No. 115 of 1990 in support of, or in position, an application, should reach the Air Service Licensing Council. Private Box X 193, Pretoria, 0001, within 21 days of date of the publication thereof.

APPENDIX I

(A) Full name and trade name of the applicant. (B) Full business or residential address of the applicant. (C) Class of licence applied for. (D) Type of air service to which application applies. (E) Category of aircraft to which application applies.

(A) Laurance Adrian Seberini; Sklfilms (Pty) Ltd. (B) Office 201, Blairgowrie Plaza, 70 Conrad Drive, 2194. (C) Class III. (D) Type G3, G4 and G16 (RPAS Operations). (E) Category H1.

(A) Sky High Solutions (Pty) Ltd. (B) 40 Woodlands Drive, Richwood, Cape Town, 7441. (C) Class III. (D) Type G3, G4, G8, G10 and G16 (Inspection of solar farms and irrigation systems and (RPAS Operations). (E) Category A4, H1 and H2.

(B) Prommac (Pty) Ltd. (B) 12 Langkloof Street, Secunda, 2302. (C) Class III. (D) Type G3, G4 & G16 (RPAS Ops). (E) Category H1.

APPENDIX II

(A) Full Name and trade name of the applicant. (B) Full business or residential address the applicant. (C) The Class and number of license in respect of which the amendment is sought (D) Type of air service and the amendment thereto which is being applied for (E) Category of aircraft and the amendment thereto which is being applied for. (F) Amendment referred to in section 14(2) (b) to I.

(A) DHL Aviation (Pty) Ltd. (B) Clearwater Office Park, Block J, C/O Atlas Ave and Park Road, Parkhaven, Boksburg. (C) Class II; N411D. (D) Type N2. (E) Category A3 and A4. **Changes to the Management Plan:** J. H. Cronje replaces S. J. Odendaal as the Responsible Person: Flight Operations.

(A) SRS Aviation (Pty) Ltd; SRS Aviation. (B) Hangar 43 Gates, Lanseria International Airport. (C) Class II & III; N858D & G859D. (D) Type N1, G3, G8, G10 & G15. (E) Category A3, A4 & H2. **Changes to the Management Plan:** Moore K.J. replaces van Jaarsveld M.J.P. as the Responsible Person: Flight Operations, Papo M.C. replaces Hennning P. as the Air Service Safety Officer & Anderson S.A.F. replaces van der Walt as the Responsible Person: Aircraft.

BOARD NOTICES • RAADSKENNISGEWINGS

BOARD NOTICE 162 OF 2016**GENERAL EXPLANATORY NOTE:**

[] Words in square brackets indicate omissions from existing enactments.

— words underlined with a solid line indicate insertions in existing enactments.

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RULES FOR THE PROPERTY VALUERS PROFESSION, 2008, SIXTH AMENDMENT

The South African Council for the Property Valuers Profession, under section 37 of the Property Valuers Profession Act, 2000, hereby makes the rules in the Schedule.

SCHEDULE**Definitions**

1. In these rules any word or expression to which a meaning has been assigned to in the Act shall bear that meaning, and-
 - (i) “the Act” means the Property Valuers Profession Act, 2000 (Act No. 47 of 2000); and
 - (ii) “the Rules” means the Rules for the Property Valuers Profession, 2008.

Amendment of Part 1 of the Rules

2. Part 1 of the Rules is hereby amended by the substitution for the definitions of the following definitions:

“Definitions

1. In these rules any word or expression to which a meaning has been assigned to in the Act shall bear the meaning, and unless the context otherwise indicates –
 - (i) “business property cluster” means the various types of properties referred to in paragraph (b) of item 3 of Annexure C.1;
 - (ii) “cluster” means the same types of properties (as defined);
 - (iii) “farm or agricultural property cluster” means the various types of properties as defined in paragraph (b) of item 3 of Annexure C.1;
 - (iv) “restricted” means to be permitted or registered to perform property valuation work in respect of only a specified field of property valuation, and “restriction” has a corresponding meaning;
 - (v) “single residential property cluster” means the various types of properties referred to in paragraph (b) of item 3 of Annexure C.1;
 - (vi) “special type or miscellaneous property cluster” means the various types of properties referred to in paragraph (b) of item 3 of Annexure C.1;
 - (vii) “types of properties” means the various types comprising a cluster referred to (and listed) in paragraph (b) of item 3 of Annexure C.1; and
 - (viii) “the Act” means the Property Valuers Profession Act, 2000 (Act No. 47 of 2000),”

Repeal of Part II of the Rules

3. Part II of the Rules is hereby repealed.

Amendment of Part IV of Rules

4. Part IV of the Rules is hereby amended by the insertion after rule 7 of the following rule:

“Abbreviations or acronyms

- 7A. A registered person may use the following abbreviations or acronyms for the following titles, respectively-
- (a) professional valuer: Pr Val;
 - (b) professional associated valuer : Pr AVal;
 - (c) candidate valuer: Ca Val;
 - (d) single residential property assessor: SRPA;
 - (e) candidate single residential property assessor: CSRPA; or
5. The following Part is hereby inserted after Part VIII of the Rules:

**“PART VIIIA
VALUATION REPORTS****International valuation standards**

- 15A. Without derogating from any provision contained in the Rules, the Code of Conduct for Registered Persons or any other determination or resolution made or adopted by the council with regard to property valuation reports, the following minimum requirements extracted from the International Valuation Standards endorsed by the council, must also be included in all motivated property valuation reports prepared by registered persons –
- (a) Instruction, including the name and postal and e-mail addresses of the person requesting the valuation.
 - (b) Property description as per title deed, including type of property and physical description.
 - (c) Purpose of valuation.
 - (d) Date of inspection of property including the effective date of valuation.
 - (e) Town planning information.
 - (f) Method of valuation (including where applicable, market research and comparables).
 - (g) Assumptions and special assumptions that are reasonable and relevant to the valuation.
 - (h) Any other relevant information of particulars having a bearing on the property concerned.
 - (i) Determination of values, including motivation thereof and certificate of value.
 - (j) Signature of professional concerned, including his or her category of registration (title), registration number, business, email and postal addresses as well as telephone and fax numbers.
 - (k) In the case of a candidate valuer, the counter-signature of the supervising professional, including all the particulars set out in paragraph (j) in respect of the said persons.
 - (l) Caveats or qualifications for the report”.

Amendment of Annexure C.1 to Rules

6. Annexure C.1 to the Rules is hereby amended -

(a) by the substitution for item A2 of the following item:

“A2. With effect from [1 April 2019] 1 November 2016, a professional associated valuer registered with restrictions may not apply to have [his or her] the restrictions lifted. A professional associated valuer who qualifies may sit for a professional valuer admission examination and passing the examination will obviate the restrictions”.

(b) by the substitution for paragraph (a) of item 3 of the following paragraph:

“Purposes of property valuations:

- (i) Expropriation;
- (ii) Insurance ;
- (iii) Investment and financial statements;
- (iv) Land reform (restitution, development tenure and redistribution);
- (v) Mortgage bond and security;
- (vi) Municipal rating (mass valuations) and endowments;
- (vii) Purchase, sale, estate and municipal objection; and
- (viii) Rental determination.”

(c) by the substitution for paragraph (b) of item 3 of the following paragraph:

“Types of properties:

(i) Business property cluster, comprising –

- (aa) Blocks of flats;
- (bb) commercial and office land;
- (cc) commercial and office buildings;
- (dd) Industrial buildings;
- (ee) industrial land;
- (ff) general residential land (for flats);
- (gg) leasehold;
- (hh) partially developed townships;
- (ii) potential township land;
- (jj) sectional title schemes and share block schemes;
- (kk) small holdings (commercial and industrial uses); and
- (ll) timeshare scheme.

(ii) Farm or agricultural property cluster, comprising-

- (aa) Farms (including forests);
- (bb) Agricultural small holdings
- (cc) land on which mines are situated; and
- (dd) servitudes.

(iii) Single residential property cluster, comprising –

- (aa) Individual single residential units;

- (bb) sectional title & share block;
 - (cc) single dwellings;
 - (dd) single residential land (including land for special type properties); and
 - (ee) small holding/ (plots); (residential use)
- (iv) Special type or miscellaneous property cluster, e.g., museums, public schools, public health facilities and any other properties of a specific or special nature.”; and

(d) by the substitution for item 5 of the following item:

“Application of assessment outcome

5. As a general norm, the minimum outcome reached in the assessment referred to in item 4, shall -
- (a) in the case of registration as a single residential property assessor, be a weight of 40 and one type of property valued for one purpose of property valuation; and
 - (b) in the case of registration as a professional associated valuer (restricted/ registered with conditions) permitted to performing valuation for single residential property cluster or valuations for one purpose, be a weight of 80 and three types of properties valued for one purpose of property valuation; and
 - (c) in the case of registration as a professional associated valuer (restricted/ registered with conditions) permitted to performing valuations other than those referred to in paragraph (b) above, be a weight of 130 and four types of properties valued for three purposes of property valuation; and
 - (d) in the case of registration as a professional valuer, be a weight of 190, and nine types of properties valued for four purposes of property valuation;”.

Amendment of Annexure C.2 to Rules

7. Annexure C.2 to the Rules is hereby amended –

(a) by the substitution for item 1 of the following item:

“Academic requirements

- 1.(1) Without derogating from anything contained in the Rules, a person wishing to be registered in terms of this Annexure shall submit written proof –
- (a) in the case of a candidate single residential property assessor, that he/she is enrolled for at least two of the following subjects of the National Diploma in Real Estate (Property Valuation), namely Property Valuation 1; Property Economics and Finance 1; Property Practice 1; Law of Property Valuation; or Principles of Property Law; or

- (b) in the case of a single residential property assessor, that he/she is in possession of the five subjects or similar subjects referred to in paragraph (a) or any other academic qualification recognised by the council; and
- (2) The following minimum periods of registration apply to a person registered in terms of this Annexure wishing to be admitted to the examination referred to in paragraph (a) of sub-item (1)-
 - (a) three years from the date of his/her registration if he/she was registered without the academic requirement referred to in paragraph (a) of sub-item 1 –
 - (b) two years from the date of his/her registration if he/she was registered with the academic requirement referred to in paragraph (a) of sub-item (1); or
- (3) subject in general to Part IV of the Rules, the period of validity of the registration of a candidate single residential property assessor shall be valid for a period of five years from the date of registration.”.
- (b) by the substitution for the heading of item 2 of the following heading:
“[Prescribed] Examinations and requirements”;
- (c) by the substitution for paragraph (b) of item 4 of the following paragraph:
“(b) Types of properties: The single residential cluster referred to in paragraph (c)(iii) of item 3 of Annexure C.1.”;
- (d) by the substitution for sub-item (1) of item 8 of the following sub-item:
“(1) A person registered in the category of single residential property assessor or candidate single residential property assessor, shall be permitted to performing property valuation work in respect of only the single residential property cluster referred to in paragraph (c)(iii) of item 3 of Annexure C.1; and
- (e) by the repeal of item 10.”.

Short title and commencement

8. These rules shall be called the Rules for the Property Valuers Profession 2008, Sixth Amendment, and shall commence on **1 November 2016**.

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Contact Centre Tel: 012-748 6200. eMail: info.egazette@gpw.gov.za
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