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For purposes of reference, all Proclamations, Government Notices, General Notices and Board Notices published are included in the following table of contents which thus forms a weekly index. Let yourself be guided by the gazette numbers in the righthand column:

Alle Proklamasies, Goewermentskennisgewings, Algemene Kennisgewings en Raadskennisgewings gepubliseer, word vir verwysingsdoeleindes in die volgende Inhoudopgawe ingesluit wat dus weeklikse indeks voorstel. Laat u self deur die Koerantnommers in die regterhandse kolom lei:

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**No FUTURE QUERIES WILL BE HANDLED IN CONNECTION WITH THE ABOVE.**

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*The closing time is **15:00** sharp on the following days:*

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- **06 January**, Friday, for the issue of Friday **13 January 2017**
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## LIST OF TARIFF RATES FOR PUBLICATION OF NOTICES

**COMMENCEMENT: 1 APRIL 2016**

### NATIONAL AND PROVINCIAL

Notice sizes for National, Provincial & Tender gazettes 1/4, 2/4, 3/4, 4/4 per page. Notices submitted will be charged at R1000 per full page, pro-rated based on the above categories.

Pricing for National, Provincial - Variable Priced Notices		
Notice Type	Page Space	New Price (R)
Ordinary National, Provincial	1/4 - Quarter Page	250.00
Ordinary National, Provincial	2/4 - Half Page	500.00
Ordinary National, Provincial	3/4 - Three Quarter Page	750.00
Ordinary National, Provincial	4/4 - Full Page	1000.00

### EXTRA-ORDINARY

All Extra-ordinary National and Provincial gazette notices are non-standard notices and attract a variable price based on the number of pages submitted.

The pricing structure for National and Provincial notices which are submitted as **Extra ordinary submissions** will be charged at **R3000** per page.



## GOVERNMENT PRINTING WORKS - BUSINESS RULES

The **Government Printing Works (GPW)** has established rules for submitting notices in line with its electronic notice processing system, which requires the use of electronic *Adobe Forms*. Please ensure that you adhere to these guidelines when completing and submitting your notice submission.

### CLOSING TIMES FOR ACCEPTANCE OF NOTICES

1. The *Government Gazette* and *Government Tender Bulletin* are weekly publications that are published on Fridays and the closing time for the acceptance of notices is strictly applied according to the scheduled time for each gazette.
2. Please refer to the Submission Notice Deadline schedule in the table below. This schedule is also published online on the Government Printing works website [www.gpwnonline.co.za](http://www.gpwnonline.co.za)

All re-submissions will be subject to the standard cut-off times.

**All notices received after the closing time will be rejected.**

Government Gazette Type	Publication Frequency	Publication Date	Submission Deadline	Cancellations Deadline
National Gazette	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 12h00 - 3 days prior to publication
Regulation Gazette	Weekly	Friday	Friday 15h00, to be published the following Friday	Tuesday, 12h00 - 3 days prior to publication
Petrol Price Gazette	As required	First Wednesday of the month	One week before publication	3 days prior to publication
Road Carrier Permits	Weekly	Friday	Thursday 15h00, to be published the following Friday	3 days prior to publication
Unclaimed Monies (justice, labour or lawyers)	January / As required 2 per year	Any	15 January / As required	3 days prior to publication
Parliament (acts, white paper, green paper)	As required	Any		3 days prior to publication
Manuals	As required	Any	None	None
State of Budget (National Treasury)	Monthly	Any	7 days prior to publication	3 days prior to publication
Legal Gazettes A, B and C	Weekly	Friday	One week before publication	Tuesday, 12h00 - 3 days prior to publication
Tender Bulletin	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 12h00 - 3 days prior to publication
Gauteng	Weekly	Wednesday	Two weeks before publication	3 days after submission deadline
Eastern Cape	Weekly	Monday	One week before publication	3 days prior to publication
Northern Cape	Weekly	Monday	One week before publication	3 days prior to publication
North West	Weekly	Tuesday	One week before publication	3 days prior to publication
KwaZulu-Natal	Weekly	Thursday	One week before publication	3 days prior to publication
Limpopo	Weekly	Friday	One week before publication	3 days prior to publication
Mpumalanga	Weekly	Friday	One week before publication	3 days prior to publication
Gauteng Liquor License Gazette	Monthly	Wednesday before the First Friday of the month	Two weeks before publication	3 days after submission deadline
Northern Cape Liquor License Gazette	Monthly	First Friday of the month	Two weeks before publication	3 days after submission deadline
National Liquor License Gazette	Monthly	First Friday of the month	Two weeks before publication	3 days after submission deadline
Mpumalanga Liquor License Gazette	2 per month	Second & Fourth Friday	One week before	3 days prior to publication

## GOVERNMENT PRINTING WORKS - BUSINESS RULES

### EXTRAORDINARY GAZETTES

3. *Extraordinary Gazettes* can have only one publication date. If multiple publications of an *Extraordinary Gazette* are required, a separate Z95/Z95Prov *Adobe* Forms for each publication date must be submitted.

### NOTICE SUBMISSION PROCESS

4. Download the latest *Adobe* form, for the relevant notice to be placed, from the **Government Printing Works** website [www.gpwonline.co.za](http://www.gpwonline.co.za).
5. The *Adobe* form needs to be completed electronically using *Adobe Acrobat / Acrobat Reader*. Only electronically completed *Adobe* forms will be accepted. No printed, handwritten and/or scanned *Adobe* forms will be accepted.
6. The completed electronic *Adobe* form has to be submitted via email to [submit.egazette@gpw.gov.za](mailto:submit.egazette@gpw.gov.za). The form needs to be submitted in its original electronic *Adobe* format to enable the system to extract the completed information from the form for placement in the publication.
7. Every notice submitted **must** be accompanied by an official **GPW** quotation. This must be obtained from the *eGazette* Contact Centre.
8. Each notice submission should be sent as a single email. The email **must** contain **all documentation relating to a particular notice submission**.
  - 8.1. Each of the following documents must be attached to the email as a separate attachment:
    - 8.1.1. An electronically completed *Adobe* form, specific to the type of notice that is to be placed.
      - 8.1.1.1. For *National Government Gazette* or *Provincial Gazette* notices, the notices must be accompanied by an electronic Z95 or Z95Prov *Adobe* form
      - 8.1.1.2. The notice content (body copy) **MUST** be a separate attachment.
    - 8.1.2. A copy of the official **Government Printing Works** quotation you received for your notice .  
(Please see *Quotation* section below for further details)
    - 8.1.3. A valid and legible Proof of Payment / Purchase Order: **Government Printing Works** account customer must include a copy of their Purchase Order. **Non-Government Printing Works** account customer needs to submit the proof of payment for the notice
    - 8.1.4. Where separate notice content is applicable (Z95, Z95 Prov and TForm 3, it should **also** be attached as a separate attachment. (Please see the *Copy Section* below, for the specifications).
    - 8.1.5. Any additional notice information if applicable.
9. The electronic *Adobe* form will be taken as the primary source for the notice information to be published. Instructions that are on the email body or covering letter that contradicts the notice form content will not be considered. The information submitted on the electronic *Adobe* form will be published as-is.
10. To avoid duplicated publication of the same notice and double billing, Please submit your notice **ONLY ONCE**.
11. Notices brought to **GPW** by "walk-in" customers on electronic media can only be submitted in *Adobe* electronic form format. All "walk-in" customers with notices that are not on electronic *Adobe* forms will be routed to the Contact Centre where they will be assisted to complete the forms in the required format.
12. Should a customer submit a bulk submission of hard copy notices delivered by a messenger on behalf of any organisation e.g. newspaper publisher, the messenger will be referred back to the sender as the submission does not adhere to the submission rules.

**GOVERNMENT PRINTING WORKS - BUSINESS RULES****QUOTATIONS**

13. Quotations are valid until the next tariff change.
  - 13.1. **Take note:** GPW's annual tariff increase takes place on **1 April** therefore any quotations issued, accepted and submitted for publication up to **31 March** will keep the old tariff. For notices to be published from 1 April, a quotation must be obtained from **GPW** with the new tariffs. Where a tariff increase is implemented during the year, **GPW** endeavours to provide customers with 30 days' notice of such changes.
14. Each quotation has a unique number.
15. Form Content notices must be emailed to the *eGazette* Contact Centre for a quotation.
  - 15.1. The *Adobe* form supplied is uploaded by the Contact Centre Agent and the system automatically calculates the cost of your notice based on the layout/format of the content supplied.
  - 15.2. It is critical that these *Adobe* Forms are completed correctly and adhere to the guidelines as stipulated by **GPW**.
16. **APPLICABLE ONLY TO GPW ACCOUNT HOLDERS:**
  - 16.1. **GPW** Account Customers must provide a valid **GPW** account number to obtain a quotation.
  - 16.2. Accounts for **GPW** account customers **must** be active with sufficient credit to transact with **GPW** to submit notices.
    - 16.2.1. If you are unsure about or need to resolve the status of your account, please contact the **GPW** Finance Department prior to submitting your notices. (If the account status is not resolved prior to submission of your notice, the notice will be failed during the process).
17. **APPLICABLE ONLY TO CASH CUSTOMERS:**
  - 17.1. Cash customers doing **bulk payments** must use a **single email address** in order to use the **same proof of payment** for submitting multiple notices.
18. The responsibility lies with you, the customer, to ensure that the payment made for your notice(s) to be published is sufficient to cover the cost of the notice(s).
19. Each quotation will be associated with one proof of payment / purchase order / cash receipt.
  - 19.1. This means that **the quotation number can only be used once to make a payment.**

**GOVERNMENT PRINTING WORKS - BUSINESS RULES****COPY (SEPARATE NOTICE CONTENT DOCUMENT)**

20. Where the copy is part of a separate attachment document for Z95, Z95Prov and TForm03
- 20.1. Copy of notices must be supplied in a separate document and may not constitute part of any covering letter, purchase order, proof of payment or other attached documents.
- The content document should contain only one notice. (You may include the different translations of the same notice in the same document).
- 20.2. The notice should be set on an A4 page, with margins and fonts set as follows:
- Page size = A4 Portrait with page margins: Top = 40mm, LH/RH = 16mm, Bottom = 40mm;  
Use font size: Arial or Helvetica 10pt with 11pt line spacing;
- Page size = A4 Landscape with page margins: Top = 16mm, LH/RH = 40mm, Bottom = 16mm;  
Use font size: Arial or Helvetica 10pt with 11pt line spacing;

**CANCELLATIONS**

21. Cancellation of notice submissions are accepted by **GPW** according to the deadlines stated in the table above in point 2. Non-compliance to these deadlines will result in your request being failed. Please pay special attention to the different deadlines for each gazette. Please note that any notices cancelled after the cancellation deadline will be published and charged at full cost.
22. Requests for cancellation must be sent by the original sender of the notice and must accompanied by the relevant notice reference number (N-) in the email body.

**AMENDMENTS TO NOTICES**

23. With effect from 01 October 2015, **GPW** will not longer accept amendments to notices. The cancellation process will need to be followed according to the deadline and a new notice submitted thereafter for the next available publication date.

**REJECTIONS**

24. All notices not meeting the submission rules will be rejected to the customer to be corrected and resubmitted. Assistance will be available through the Contact Centre should help be required when completing the forms. (012-748 6200 or email [info.egazette@gpw.gov.za](mailto:info.egazette@gpw.gov.za)). Reasons for rejections include the following:
- 24.1. Incorrectly completed forms and notices submitted in the wrong format, will be rejected.
- 24.2. Any notice submissions not on the correct *Adobe* electronic form, will be rejected.
- 24.3. Any notice submissions not accompanied by the proof of payment / purchase order will be rejected and the notice will not be processed.
- 24.4. Any submissions or re-submissions that miss the submission cut-off times will be rejected to the customer. The Notice needs to be re-submitted with a new publication date.

**GOVERNMENT PRINTING WORKS - BUSINESS RULES****APPROVAL OF NOTICES**

25. Any notices other than legal notices are subject to the approval of the Government Printer, who may refuse acceptance or further publication of any notice.
26. No amendments will be accepted in respect to separate notice content that was sent with a Z95 or Z95Prov notice submissions. The copy of notice in layout format (previously known as proof-out) is only provided where requested, for Advertiser to see the notice in final Gazette layout. Should they find that the information submitted was incorrect, they should request for a notice cancellation and resubmit the corrected notice, subject to standard submission deadlines. The cancellation is also subject to the stages in the publishing process, i.e. If cancellation is received when production (printing process) has commenced, then the notice cannot be cancelled.

**GOVERNMENT PRINTER INDEMNIFIED AGAINST LIABILITY**

27. The Government Printer will assume no liability in respect of—
  - 27.1. any delay in the publication of a notice or publication of such notice on any date other than that stipulated by the advertiser;
  - 27.2. erroneous classification of a notice, or the placement of such notice in any section or under any heading other than the section or heading stipulated by the advertiser;
  - 27.3. any editing, revision, omission, typographical errors or errors resulting from faint or indistinct copy.

**LIABILITY OF ADVERTISER**

28. Advertisers will be held liable for any compensation and costs arising from any action which may be instituted against the Government Printer in consequence of the publication of any notice.

**CUSTOMER INQUIRIES**

Many of our customers request immediate feedback/confirmation of notice placement in the gazette from our Contact Centre once they have submitted their notice – While **GPW** deems it one of their highest priorities and responsibilities to provide customers with this requested feedback and the best service at all times, we are only able to do so once we have started processing your notice submission.

**GPW** has a 2-working day turnaround time for processing notices received according to the business rules and deadline submissions.

Please keep this in mind when making inquiries about your notice submission at the Contact Centre.

29. Requests for information, quotations and inquiries must be sent to the Contact Centre ONLY.
30. Requests for Quotations (RFQs) should be received by the Contact Centre at least **2 working days** before the submission deadline for that specific publication.

## GOVERNMENT PRINTING WORKS - BUSINESS RULES

### PAYMENT OF COST

31. The Request for Quotation for placement of the notice should be sent to the Gazette Contact Centre as indicated above, prior to submission of notice for advertising.
32. Payment should then be made, or Purchase Order prepared based on the received quotation, prior to the submission of the notice for advertising as these documents i.e. proof of payment or Purchase order will be required as part of the notice submission, as indicated earlier.
33. Every proof of payment must have a valid **GPW** quotation number as a reference on the proof of payment document.
34. Where there is any doubt about the cost of publication of a notice, and in the case of copy, an enquiry, accompanied by the relevant copy, should be addressed to the Gazette Contact Centre, **Government Printing Works**, Private Bag X85, Pretoria, 0001 email: [info.egazette@gpw.gov.za](mailto:info.egazette@gpw.gov.za) before publication.
35. Overpayment resulting from miscalculation on the part of the advertiser of the cost of publication of a notice will not be refunded, unless the advertiser furnishes adequate reasons why such miscalculation occurred. In the event of underpayments, the difference will be recovered from the advertiser, and future notice(s) will not be published until such time as the full cost of such publication has been duly paid in cash or electronic funds transfer into the **Government Printing Works** banking account.
36. In the event of a notice being cancelled, a refund will be made only if no cost regarding the placing of the notice has been incurred by the **Government Printing Works**.
37. The **Government Printing Works** reserves the right to levy an additional charge in cases where notices, the cost of which has been calculated in accordance with the List of Fixed Tariff Rates, are subsequently found to be excessively lengthy or to contain overmuch or complicated tabulation.

### PROOF OF PUBLICATION

38. Copies of any of the *Government Gazette* or *Provincial Gazette* can be downloaded from the **Government Printing Works** website [www.gpwonline.co.za](http://www.gpwonline.co.za) free of charge, should a proof of publication be required.
39. Printed copies may be ordered from the Publications department at the ruling price. The **Government Printing Works** will assume no liability for any failure to post or for any delay in despatching of such *Government Gazette*(s).

## GOVERNMENT PRINTING WORKS CONTACT INFORMATION

**Physical Address:**
**Government Printing Works**

149 Bosman Street

Pretoria

**Postal Address:**

Private Bag X85

Pretoria

0001

**GPW Banking Details:**
**Bank:** ABSA Bosman Street

**Account No.:** 405 7114 016

**Branch Code:** 632-005

**For Gazette and Notice submissions:** Gazette Submissions:

**For queries and quotations, contact:** Gazette Contact Centre:

**E-mail:** [submit.egazette@gpw.gov.za](mailto:submit.egazette@gpw.gov.za)
**E-mail:** [info.egazette@gpw.gov.za](mailto:info.egazette@gpw.gov.za)
**Tel:** 012-748 6200

**Contact person for subscribers:** Mrs M. Toka:

**E-mail:** [subscriptions@gpw.gov.za](mailto:subscriptions@gpw.gov.za)
**Tel:** 012-748-6066 / 6060 / 6058

**Fax:** 012-323-9574

## GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

## DEPARTMENT OF ENERGY

NO. 400

05 MAY 2017



MINISTRY  
ENERGY  
REPUBLIC OF SOUTH AFRICA

Private Bag X19, Arcadia, 0007, Trevenna Campus, 4<sup>th</sup> floor 2A, Cnr Meintjies and Schoeman Street, Sunnyside, Pretoria, Tel: +27(12) 444 4103, Fax: +27(12) 444 4505  
Private Bag X9111, Cape Town, 8000, Parliamentary Building, 7<sup>th</sup> floor, 120 Plein Street, Cape Town, Tel: +27(21) 469 6425, Fax: +27(21) 465 5980

**Electricity Act, 1987 (Act no. 41 of 1987)**  
**License fees payable by licensed generators of electricity**

I Mmamoloko Kubayi, Minister of Energy, acting under section 5 (b) of the Electricity Act, 1987 (Act No. 41 of 1987), hereby prescribe that a levy of 0.08119 cents per kWh, in respect of electricity generated for supply by licensed electricity generators, shall be payable to National Energy Regulator of South Africa, for the period 01 April 2017 to 31 March 2018, by the licensed holders concerned.

A handwritten signature in black ink, appearing to be 'Mmamoloko Kubayi'.

**MS MMAMOLOKO KUBAYI, MP**  
**MINISTER OF ENERGY**

DATE: 13/04/2017

## DEPARTMENT OF HIGHER EDUCATION AND TRAINING

NO. 401

05 MAY 2017

**CONTINUING EDUCATION AND TRAINING ACT, 2006 (ACT NO. 16 OF 2006)  
(as amended).**

**CALL FOR NOMINATIONS FOR COUNCIL MEMBERS FOR COMMUNITY EDUCATION  
AND TRAINING COLLEGES IN TERMS OF SECTION 10(4)(b) OF THE CONTINUING  
EDUCATION AND TRAINING ACT, 2006 (ACT NO. 16 OF 2006)**

I, Bonginkosi Emmanuel Nzimande, Minister of Higher Education and Training, hereby request members of:

- (a) the public;
- (b) learner representative councils of CET colleges, community learning centres, university principals, university of technology principals, principals of Community Learning Centres, other higher education colleges, private higher education institutions, private colleges, TVET Colleges, the distance education sector, educators, lectures, organised business, organised labour, provincial government, municipal government;
- (c) members of the business community;
- (d) research and science councils; and
- (e) relevant non-governmental organisations.

To nominate persons by virtue of the fact that they can give expression to:

- Ensuring that the functions of the council are performed according to the highest professional standards;
- Ensuring that the council is broadly representative of the continuing education and training system and related interests;
- Ensuring that the council members have a thorough knowledge and understanding of the continuing education and training sector, including the functions identified and



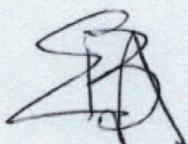
applicable to Community Education and Training Colleges as promulgated in the White Paper for Post-School Education and Training;

- Appreciating the role of continuing education and training in reconstruction and development; and
- Ensuring that the council is broadly representative of the demographics of the community to be served by the public CET college in respect of gender, race and disability.

One (1) position is available on the council for each of the CET colleges in the provinces listed in the Schedule.

Nominations can be made using the nomination form to be downloaded from the website of the Department at [www.dhet.gov.za](http://www.dhet.gov.za) accompanied by a comprehensive CV. Hard copies will be available for collection at the respective CET colleges. Nominations made in reply to this notice must be submitted within 21 days after the publication of this notice to:

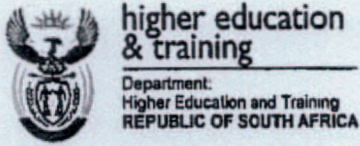
The Director-General, Department of Higher Education and Training, For Attention: Dr EB Mahlobo,  
Acting Deputy Director-General: CET, Private Bag X174, Pretoria, 0001



**Dr BE Nzimande, MP**

**Minister of Higher Education and Training**

**Date:** 07/04/2017



**NOMINATION FORM TO BE UTILISED FOR THE NOMINATION OF  
COMMUNITY COLLEGE COUNCIL MEMBERS IN TERMS OF SECTION  
10 (4)(B) OF THE CONTINUING EDUCATION AND TRAINING ACT  
(ACT NO 16 OF 2006)**

**PART A**

<b>PROVINCE:</b>	
<b>COMMUNITY COLLEGE:</b>	
<b>PERSONAL DETAILS</b>	
<b>NAME OF PERSON NOMINATED</b>	
<b>ID NO:</b>	
<b>ADDRESS:</b>	
<b>TEL NO:</b>	
<b>CELL NO:</b>	
<b>EMAIL ADDRESS:</b>	
<b>GENDER:</b>	
<b>RACE:</b>	
<b>DATE OF BIRTH:</b>	
<b>MEMBERSHIP OF ORGANISATIONS: (Professional Bodies, Organised Business, Organised Labour , etc)</b>	

<b>REASON FOR NOMINATING:</b>	
<b>FORMAL WORK EXPERIENCE:</b>	
<b>PREVIOUS APPOINTMENTS TO A POST EDUCATION AND TRAINING INSTITUTION COLLEGE COUNCIL (add rows as required):</b>	
(1) Name of College Duration: from	_____ to _____
(2) Name of College Duration: from	_____ to _____
<b>INFORMAL EXPERIENCE:</b>	
<b>QUALIFICATIONS:</b> (Please attach certified copies of qualifications)	
<b>REFERENCES:</b>	(1) (2) (3) (4)

**DECLARATION OF A PERSON MAKING THE NOMINATION**

I nominate \_\_\_\_\_ to serve as a Council member of a  
Community College \_\_\_\_\_

Address of a Community College \_\_\_\_\_

Name \_\_\_\_\_ Surname \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_

**PART B****DECLARATION BY THE NOMINATED PERSON**

I \_\_\_\_\_ accept the nomination to serve as a  
Council member of the Community College \_\_\_\_\_

Address for the Community College \_\_\_\_\_

Name \_\_\_\_\_ Surname \_\_\_\_\_

Date \_\_\_\_\_

**CRIMINAL RECORD**

Please indicate if you have a criminal record which relates to any act of dishonesty in financial or related dealings: **YES / NO.**

If yes, state the nature of the record:

\_\_\_\_\_  
\_\_\_\_\_

I \_\_\_\_\_ hereby declare that all the information as listed in my attached CV are correct and that I am willing to serve for a period of 5 years if I am appointed. I accept that should my application contain false information, that the application will be rejected and/ or appointment arising from it will be terminated.

**Details to be considered in motivating your application for a position at a Community College Council.**

- Knowledge of Community Education and Training and the role community of Colleges within the overall post school sector as envisaged by the White Paper for Post School Education and Training in South Africa.
- Experience in strategic planning and decision making.
- Understanding the linkages between the world of work and the post schooling sector in order to give relevant strategic advice and/or is able to synthesise relevant strategic issues.

- Understanding the importance of the Programme Qualification Mix (PQM) and how the right PQM can support employability.
- Experience in governance structures of public community colleges and/or private enterprises.
- Analytical competencies (be able to analyse socio-economic developments and translate those into relevant information for strategic decision making).
- Specific expertise related to one or more of the following(section 10(4)):
  - Financial, human resources and legal skills.

**Competencies:**

- Co-operation skills, ability to network;
- Ability to priorities;
- Ability to think holistically;
- Ability to work in a team and mentor and guide others;
- Ability to support conflict resolution;
- Self-management; and
- Positive attitude to change.

**PART C**

**DECLARATION OF INTEREST**

1. In order to give effect to the application to serve as a council member for [*name of college* \_\_\_\_\_], the following questionnaire must be completed (for each college being applied for) and submitted with the application.

1.1. Are you or any person connected to you, employed by Department of Higher Education and Training (DHET) or [*name of college* \_\_\_\_\_]?

**YES/NO**

1.1.2. If so, state particulars

\_\_\_\_\_

---

1.2. Do you have any relationship (family, friend, other) with a person employed by DHET or [name of college \_\_\_\_\_] and who may be involved in any business activities with the above-mentioned entities?

YES/NO

1.2.1. If so, state particulars

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1.3. Are you aware of any relationship (family, friend, other) with a person employed by DHET or [name of college \_\_\_\_\_] and who may be involved in any business activities with the above-mentioned entities?

YES/NO

1.3.1. If so, state particulars

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**DECLARATION**

I, the undersigned (Name) \_\_\_\_\_ certify that the information furnished in paragraphs 1.1 to 1.3.1 above is correct. I accept that should this declaration prove to contain false information, that the application will be rejected and/or any appointment arising from it will be terminated.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

## DEPARTMENT OF HOME AFFAIRS

NO. 402

05 MAY 2017

## ALTERATION OF FORENAMES IN TERMS OF SECTION 24 OF THE BIRTHS AND DEATHS REGISTRATION ACT, 1992 (ACT NO. 51 OF 1992)

The Director-General has authorized the following persons to assume the forename printed in *italics*:

1. Masego Sammel Rampe - 730717 5767 088 - P O Box 516, MAHIKENG, 2745 - *Masego Samuel*
2. Maite Irine Mojela - 820727 0427 084 - 2149 Malicite Avenue Fleurhof, Extension 25, FLORIDA, 1709 - *Sazisosenkosi Irine*
3. Mamonoko Zacharia Mosehle - 870809 5719 084 - 20 Lepule Street, ATTERIDGEVILLE, 0008 - *Thapelo Mamonoko Zacharia*
4. Zanele Mildred Manana - 831229 0276 089 - 451 Rebecca Street, PRETORIA WEST, 0183 - *Zanele Maryam Mildred*
5. Matome Frans Kgofelo - 830101 5717 089 - 36 Masekwaneng, SOVENGA, 0727 - *Maimela Frans*
6. Tlakale Thandi Mothupi - 710203 0593 088 - P O Box 1841, JANE FURSE, 1085 - *Maselatole Thandi*
7. Jeffrey Komane - 970128 5780 080 - P O Box 641, SEKHUKHUNE, 1124 - *Matshehle Jeffrey*
8. Goitshasiwang Dorah Dikoma - 880802 0588 081 - 11647 Lonely Park, MAHIKENG, 2745 - *Dorah*
9. France Kapalo Khumalo - 981221 6078 088 - Stand No 1212, LOTHAIR, 2300 - *Tebogo France*
10. Sinokhokonke Xulu - 981019 5078 087 - Mahudlu Reserve, ESHOWE, 3815 - *Snakhokonke*
11. Ziyanda Taliwe - 890924 1064 082 - 71 Vrygrond Avenue, CAPRICORN, 7800 - *Alakhe*
12. Madimabe Aletta Makolane - 860812 0727 088 - Stand No 104, Greenside, NEBO, 1059 - *Mokganyeng Aletta*
13. Ntombencinci Themhani - 931101 1222 082 - Olieboom Road, STRANDFONTEIN, 7200 - *Elethu Ntombencinci*
14. Kelebogile Tshabang - 960906 0652 087 - 2748 Ramosadi Village, MAHIKENG, 2735 - *Kelebogile Patronella*
15. Fikile Ripfumelo Hlungwani - 980729 0602 084 - Malalulele A/A, MALAMULELE, 0982 - *Fikile Faithful*
16. Nokuthula Elizabeth Moloi - 870916 0841 084 - 26484 Extension 31, Umgeni Crescent, PROTEA GLEN, 2001 - *Nokuthula Elizabeth Makgotso*
17. Fanelwa Blaweni - 970512 1188 085 - 26642 Moeseneke Street, Wallacedene, KRAAIFONTEIN, 7100 - *Aviwe*
18. Lissie Fiaz - 970116 0041 087 - Lock Street, Zone 4, MEYERTON, 1901 - *Khadija*
19. Rollet Luvhimbi - 940113 5582 089 - Private Bag X1230, VUWANI, 0982 - *Fulufhelo Rollet*
20. Lisbeth Lindiwe Mgidi - 821110 0287 080 - 101 Esselen Street, SUNNYSIDE, 1402 - *Lizzie Lindiwe*
21. Mbovholowo Sitholimela - 940705 0677 085 - 155 Summerset Estate, Nederberg Street, MIDRAND, 0100 - *Mbovholowo Freedom Alexandra*
22. Mankgabane Micca Matsimela - 780308 5644 086 - 888 Kerk Street, SINOVILLE, 0100 - *Joseph Sunday*
23. Cornelia Petronella Brown - 340513 0040 080 - P O Box 21, 317 Rigting Street, MONTANA, 0151 - *Cora*
24. Albert Fuse Present - 840815 5701 086 - 10488 Mutsila Street, OLIEVENHOUTBOSCH, 0187 - *Mfusi Albert*
25. Valencia Ndlovu - 831203 0246 087 - 168 Takalani Street, Tshiawelo, SOWETO, 1818 - *Lerato Valencia*
26. Haccus Goborekoe Lesejane - 810521 5541 086 - 200 Kraai Street, 604 Sekelboshof, KWAGGASRAND, 0183 - *Gaborekwe*
27. Marogane Anslem Shaku - 861126 5752 085 - 683 Mashemong Section, TEMBISA, 0001 - *Maaroganye Anslem*
28. Sarah Seagela Modiba - 951018 0358 086 - 46 Modumbula, LOTUS GARDENS, 2541 - *Sarah Vinolia Seagela*

29. Aletta Modiba - 780515 0352 081 - 46 Modumbula Cul De Sac, 2541 Lotus Garden, Freedom Park, PRETORIA WEST, 0183 - *Aletta Pheladi Tebogo*
30. Regan Magokaganye Mpholoane - 930303 5766 087 - 14 Cestus Crescent, LOTUS GARDENS, 0100 - *Regan Israel*
31. Miliceni Palesa Mphamu - 960407 0294 087 - 14 Cestus Crescent, LOTUS GARDENS, 0100 - *Zoeh*
32. Ronald Makhwathana - 601128 5556 081 - P O Box 355, DZANANI, 0915 - *Ronald Nndanduleni*
33. Light Moage - 960303 5809 088 - 605135 Moteong Section, TEMBISA, 1632 - *Light-Jethro*
34. Precious Mazamisa - 721127 0350 081 - 390 E Thutiwa Street, Zone 3, MEADOWLANDS, 1700 - *Precious Bobo*
35. Mahlomola Owen Selota - 830126 5944 086 - 9756 Phase 2, ROODEPOORT, 1724 - *Lehokakwe Owen*
36. Delight Nando Stuurman - 891127 1071 086 - 587 Rdp Houses, Marikana, RUSTENBURG, 0284 - *Delight Nandipha*
37. Kwetephe Daphney Mthethwa - 910330 0403 089 - 2043 Jiyane Street, ARCAVILLE, 1030 - *Boitumelo Daphney*
38. Oupa Lihle Vaphi - 990408 5712 085 - 30 Canca Street, MOUNT FRERE, 5090 - *Oupa Mhlahli*
39. Lazarus Khalo - 870608 5925 083 - 15 Bloem Street, Heidedal, BLOEMFONTEIN, 9300 - *Chene Lazarus*
40. Lizo Pongoma - 630116 5849 080 - Slovo Park, MTHATHA, 5100 - *Lizo Lawrence*
41. Anelisa Dzola - 910710 1260 085 - Mbolompo A/A, MTHATHA, 5100 - *Anelisa Khuthaza*
42. Isaac Zondo - 960802 5878 084 - 1332 Block T, SOSHANGUVE, 0152 - *Isaac Mpho*
43. Lindiwe Mkhize - 900405 1312 083 - Kwashange Location, PIETERMARITZBURG, 3200 - *Lindiwe Zanele*
44. Nosipho Dlamini - 971214 1096 082 - Nkanyezini Area, CAMPERDOWN, 3780 - *Sisanda Nosipho*
45. Amelia Makhutliso Matekane - 641025 0122 087 - 6547 Extension 8, KHUTSONG, 2499 - *Amelia Mantsebo*
46. Sauli Mxonywa - 551201 5744 088 - Room H 1, Khutsong Hostel, CARLETONVILLE, 2499 - *Vela Sauli*
47. Khohlwayini Khonondile Dlamuka - 910402 1160 081 - 15 Buttery Crescent, PIETERMARITZBURG, 3200 - *Mbalenhle Kholwayini*
48. Boyboy Ndou - 930925 5402 089 - 2049 Block B, MADIDI, 0956 - *Boyboy Mulalo*
49. Nompindiso Concilia Njuze - 800719 0591 088 - A 17 Mphahloa Village, Eastriefontein, CARLETONVILLE, 2499 - *Nosamkele*
50. Nkosiniphile Queenton Cele - 970803 5256 089 - Nkula Location, IZINGOLWENI, 4200 - *Nkosiniphile Quinton*
51. Morwa Abeya Caroline Msimanga - 980727 0614 083 - 388 Extension 4, Khutsong South, CARLETONVILLE, 2499 - *Keabetswe Caroline*
52. George Abram Nkosi - 951104 5198 089 - 4928 Extension 5, Khutsong South, CARLETONVILLE, 2499 - *Enhle Abram*
53. Jane Saejen Khanye - 690922 5391 081 - 505 Extension 8, Alabotjha, VILLIERS, 9840 - *Saejen*
54. Joseph Makhubo - 841022 5941 080 - 13225 Extension 7 B, 1841 Mbuli Street, ORANGE FARM, 1841 - *Bongani Joseph*
55. Sibongiseni Ximba - 840811 5558 089 - Mbhono Area, TUGELA FERRY, 3010 - *Sibongiseni Cyprian*
56. Nicole Claudette Snyders - 920821 0287 082 - 28 Diebel Street, West End, KIMBERLEY, 8301 - *Nadia*
57. Tshiwela Lovedalia Huma - 981125 0280 089 - P O Box 123, DWARS RIVER, 0812 - *Sewela Lovedalia*
58. Kgaogelo Glen Ntshong - 960727 5505 082 - Ga-Masemola, JANE FURSE, 1085 - *Kgaogelo Frans Glen*
59. Isaac Thabo Dikgang Likhang - 840911 5370 087 - 433 Hlahala Street, Thabong, WELKOM, 9463 - *Thabo Isaac*
60. Hendrick Madisha - 971130 5413 083 - P O Box 311, MOKGOPHUNG, 0631 - *Hendrick Koketso*
61. Reagan Makubane - 970911 5472 083 - Ga-Nchabeleng, Mashulu, LEFALANE, 0741 - *Machelane Reagan*



62. Surprise Phaahla - 980728 1159 086 - 10 Kurkbus Street, POLOKWANE, 0700 - *Mantlatle Surprise*
63. Diketso Ntshophe Ngoepe - 971016 5369 088 - 32 Mugal Street, Nirvana, POLOKWANE, 0699 - *Diketso Ntshophe Phuti*
64. Precious Diketane - 960926 1046 089 - 1 Mmakgatle, MARBLE HALL, 0450 - *Precious Pudigadi*
65. Mmamodibe Sheila Kgote - 770913 0550 089 - 19 Jubilee Court, KEMPTON PARK, 1620 - *Onkarabile Sheila Ahava*
66. Lizzy Fischer - 650513 0057 088 - 99 Main Road, STRUISBAAI, 7258 - *Elizabeth Shelly*
67. Mbongeni Goodman Malevu - 920331 5691 080 - Dambuza Location, PIETERMARITZBURG, 3200 - *Mbongeni Mluleki*
68. Likeleli Maria Malebo - 951127 0296 087 - 10246 Extension 12, PROTEA GLEN, 1219 - *Likeleli Lerato Maria*
69. Sharon Mukelisiwe Ngubane - 930610 0732 082 - 1629 France, GREYTOWN, 3250 - *Mukelisiwe Sharon*
70. Muvhulawa Nethononda - 910321 1146 082 - 507 Leyds Street, 502 Leswize Flats , SUNNYSIDE, 0002 - *Muvhulawa Atarah*
71. Tsotleho Joel Thakheli - 750505 6067 086 - 3963 Sipopeng, BLOEMFONTEIN, 9300 - *Fortune Joel*
72. Dolly Mokgadi Chauke - 960203 0118 081 - 2612 Block Kk, SOSHANGUVE, 0152 - *Dolly Mokgadi Dimakatso*
73. Jan Malatji - 971002 6255 088 - P O Box 1345, KGAPANG, 0838 - *Ian*
74. Tholithemba Mhlongo - 971118 1027 080 - 9 – 15th Street, Malvern, JOHANNESBURG, 2094 - *Tholithemba Londeka*
75. Lucy Cokocho - 950820 0821 083 - 7935 Extension D, ALEXANDRA, 2090 - *Kamogelo Lucy*
76. Tshepiso Ramodike - 770930 0546 081 - 169 Steyn Street, ELANDSPOORT, 0183 - *Tshepiso Marinki*
77. Sechara Vincent Moerane - 950914 5901 089 - 2094 Gelukwaarts, KROONSTAD, 9499 - *Sechaba Vincent*
78. Yenziwe Shadile Shabalala - 920930 0550 082 - 148 – 3rd Avenue, ALEXANDRA, 2090 - *Yenziwe*
79. Phirigagae Richard Mokhele - 700127 5363 084 - 2911 Extension 13, Tswelelang Location, WOLMARANSSTAD, 2630 - *Phiriyahae Teboho Richard*
80. Bohlale Thibela - 930512 0684 083 - 6534 Extension 10, WITBANK, 1035 - *Rose Bohlale*
81. Tammy Audrey Smit - 910805 0060 088 - 198 Snowdrop Street, Doornpoort, PRETORIA, 0100 - *Kailer Henry*
82. Moipone Vanesa Mogale - 860304 0792 080 - 11 Ramosa , SAULSVILLE, 0001 - *Moipone Vanessa*
83. Eperphia Sephang Modiba - 770819 0522 087 - 661 Block Bb, SOSHANGUVE, 0152 - *Faith Mahlogonolo*
84. Kanela Samuel Molefe - 941207 5456 085 - 53 Lydia Street, Extension 3, BIRCHLEIGH NORTH, 1619 - *Kawela Samuel*
85. Pearl Natasha Williams - 900621 0126 080 - 37 Tafelberg Road, Hillview, SEAWINDS, 7945 - *Ruqayyah*
86. Sydney Dlomo - 950728 6086 082 - P O Box 1028, HILLCREST, 3020 - *Scelo Sydney*
87. Mthobisi Goodenough Nhlangothi - 920806 5970 089 - 201 Uniondene, 210 Johann Street, ARCADIA, 0083 - *Mthobisi*
88. Darren Michael Keeson - 810731 5037 080 - Atlantis Accommodation , 53 Building , Jumeirah Village, DUBAI, 0100 - *Ubaidullah*
89. Nombaso Mirshall Vesele - 931105 0270 083 - 9487 Iligwa Street, Extension 6, MFULENI, 7100 - *Nombasa Michelle*
90. Makwedina Morris Mata - 900421 5554 083 - 11011 Gwado Crescent, Browns Farms, PHILLIPI, 7780 - *Thabiso Morris*
91. Malehohonolo Mhlathi - 970416 0236 087 - 4207 Ivukuthu Street, Extension 3, PROTEA GLEN, 1819 - *Malehohonolo Mbali*
92. Nwapakulani Nellie Lerato Radebe - 970814 1266 089 - 6432 Tema, ORLANDO EAST, 1804 - *Zanele Nellie Lerato*
93. Aphele Faith Mphatsha - 970928 1268 083 - Taweni A/A, FLAGSTAFF, 4800 - *Aphelele Faith*
94. Amos Mongezi Mngese - 570125 5823 088 - Ny 28 NO 30, GUGULETHU, 7750 - *Mongezi Azam*

95. Sandiso Nxazonke - 861021 5860 089 - 40 Siwa Street, Ktc, NYANGA, 7755 - *Sindisa*
96. Anathi Tyabazeka - 911217 1034 089 - 994 Ntabethemba Street, Lower Cross Road, NYANGA, 7785 - *Anathi Happiness*
97. Aubrey Olehile Mosiathlaga - 861115 5467 083 - 163 Matseke Street, COLIGNY, 2725 - *Aubrey*
98. Misola Modjadji Mathebula - 810417 0391 082 - P O Box 221, DUIWELSKLOOF, 0838 - *Misola Modjadji Iris*
99. Bongwiwe Tiyo - 980502 0859 081 - Msukeni A/A, NTABANKULU, 5130 - *Bongwiwe Asiphe*
100. Piet Fredericks - 790611 5126 089 - 487 Male Kutu Trust, NELSPRUIT, 1245 - *Willie Piet*
101. Mduduzi Excellent Mathe - 870815 5469 083 - Stand No 2081, Matsulu, NKULULEKO, 1203 - *Abbaas Mduduzi Excellent*
102. Sello Moloto - 980923 5817 082 - P O Box 467, LENYENYE, 0857 - *Sello Monis*
103. Ntlupeko Albert Mbizweni - 480306 5560 081 - Bilatye A/A, COFIMVABA, 5380 - *Tsetse Albert*
104. Musawenkosi Mthembu - 831129 5599 081 - Ntinini Area, NQUTU, 3135 - *Charles Musawenkosi*
105. Ntombizanele Dondashe - 970219 0890 089 - 20274 Ramaphosa Street, PORT ELIZABETH, 6001 - *Sisanda*
106. Nkoleko Shezi Biyela - 980929 1078 082 - 25 Tiale & Mote, ATTERIDGEVILLE, 0008 - *Nkoleko Neliswa*
107. Shanaukani Maswielelo - 980428 1158 085 - Tr 31 Makausa, PRIMROSE, 1401 - *Shandukani*
108. Bhekizenzo Nkosi - 931214 5706 081 - P O Box 132, NONGOMA, 3950 - *Bongumusa Bhekizenzo*
109. Pinkie Mpaceka - 960910 1285 087 - Magingqi A/A, PORT ST JOHNS, 5100 - *Pinkie Nosihle*
110. Takalani Kwenaithe Mahosi - 960116 6251 088 - P O Box 417, POLOKWANE, 0700 - *Kingsley Takalani*
111. Kgokolo Morwasi Segooa - 980827 5128 087 - 91 Bekker Street, Fauna Park, POLOKWANE, 0699 - *Moraswi Michael Kgokolo*
112. Kagiso Lazaro Silinda - 970822 5446 086 - Stand No M10, Masana Trust, BUSHBUCKRIDGE, 1280 - *Kagiso Kevin Lazarus*
113. Bridget Tahleho Diphoko - 960823 0374 085 - 2973 Reimvasmaak, BRONVILLE, 9473 - *Katleho Bridget*
114. Brain Mofokeng - 980605 5674 080 - 175 Makweng, WITSIESHOEK, 9870 - *Nkopane Brian*
115. Nyoni Ningi Mohapi - 980805 1350 087 - Mpumuza Location, PIETERMARITZBURG, 3200 - *Mandisa Ningi*
116. Mokgadi Dorah Maake - 510301 0695 085 - Stand No 311, SEKGOPO, 0802 - *Mamoyabo Dorah*
117. Mpulukung Sylvia Parkies - 961224 1282 089 - 21 Ashdown, MATATIELE, 3200 - *Mbali*
118. France Jay Shangase - 911125 6415 080 - Hlwemini Primary School, WARTBURG, 3332 - *Fanele Prince*
119. Thamaga Daniel Letageng - 800725 5621 085 - P O Box 192, GLEN COWIE, 1061 - *Thipi Daniel*
120. Sibusisiwe Songeleni Sibiya - 920810 0897 081 - Itshehlophe C P School, ADAMS, 4105 - *Sibusisiwe Samkelisiwe*
121. Mampe Clementinah Masole - 790812 0582 082 - 9 Le Domane, Heldersig, BLOEMFONTEIN, 9300 - *Makie Clementinah*
122. Abraham Lehlohonolo Piet Moletsane - 830307 5952 085 - 3861 Constantia, KROONSTAD, 9500 - *Lehlohonolo Abraham*
123. Ntebogeng Cindy Bambo - 930217 0314 083 - 12702 Theko Street, Extension 23, East Field, VOSLOORUS, 1475 - *Favour Cindy*
124. Zikhona Raizer Mvakade - 851227 0817 089 - 78 Ferreira Street, TURFFONTEIN, 2190 - *Zikhona*
125. Emmanuel Mukhudwane - 930908 5931 083 - 39 Copper Lane Street, Extension 26, CLAYVILLE, 1666 - *Lutendo Emmanuel*
126. Tshepo Walter Maake - 940528 6093 085 - Stand No 311, SEKGOPO, 0802 - *Ngwako Walter*
127. Joseph Lepome Seleshoa - 610307 5722 088 - Stand No 10194, Kolokatela, MARBLE HALL, 0450 - *Makgenepje Joseph*

128. Buzelele Selani - 591116 5396 089 - 20 – 444 Sithunzi Street, Nomzamo, STRAND, 7140 - *Buzelele John*
129. Musawenkosi Abednigo Mcineka - 960322 5487 083 - No 814, KWAMAKHUTA, 4126 - *Sthabiso Musawenkosi*
130. Aubrey Cithakalo - 900204 0453 083 - 11114 Majemantsho, MAFIKENG, 2745 - *Thandiwe Audrey*
131. Oko Okuhle Rani - 960215 0994 089 - Doti Location, Mangati A/A, DUTYWA, 5100 - *Okuhle*
132. Isaac Ratefane - 680618 5585 084 - No 1812, Dona Road, EVATON, 1984 - *Isaac Busman*
133. Siphesihle Sibonginhlaha Sisanda Mbokazi - 971121 0324 086 - Mlalazi Reserve, ESHOWE, 3815 - *Siphesihle Sisanda*
134. Dumazile Mbokazi - 960109 1086 088 - Mbeni A/A, IZINGOLWENI, 4200 - *Neliswa*
135. Ntombenhle Mabhezula Khumalo - 780710 0380 089 - 8583 Mbalehle Road, Magwaveni, TONGAAT, 4400 - *Ntombenhle*
136. Thobile Shozi - 950625 5523 083 - 478943 Tafelkop, PINETOWN, 3600 - *Mthobisi*
137. Maboke Ratlabo Jan Mmola - 800423 5688 086 - P O Box 1715, SOVENGA, 0727 - *Jan*
138. Bolayi Shirley Nyapele - 671124 0245 080 - 17068 Madombija Street, Extension 8, TSAKANE, 1550 - *Shirley Bolayi*
139. Richard Sibongiseni Nkosi - 800721 5511 087 - 88 Pooe Street, Moroka, SOWETO, 1860 - *Sibongiseni Mbhedo*
140. Tshepiso Modise - 760708 5411 085 - No 1 Frederik Samuel Modise Street, MEADOWLANDS, 1560 - *Tshepiso Samuel Mogolo Ntjele*
141. Tshegohatso Martie Gaedie - 980117 0625 083 - House No 287, Moleema, TAUNG, 8601 - *Tshegofatso*
142. Tlamelo Denettor Moseneke - 950508 0243 081 - 471 Lokwaloeng Street, VRYBURG, 8601 - *Tlamelo Khumo Denettor*
143. David Malherbe Van Der Merwe - 970709 5277 084 - 50 Jan Danfel Street, MITCHELLS PLAIN, 7789 - *Ziyaad*
144. Sithanda Dyabuza - 940411 0575 086 - E 141 Ngxama Street, KHAYELITSHA, 7525 - *Siyamthanda*
145. Josaya Mogotlane - 940501 6048 086 - 475 Spitzpunt, MARAPYANE, 0400 - *Thabiso Josaya*
146. Elliot Sinyangana - 640217 5672 080 - 6 Atollo Way, Kwezi Park, KHAYELITSHA, 7784 - *Elliot Thembinkosi*
147. Victor Boss Loyiso Ngwenya - 751023 5455 087 - 311 Stoney Drift, Hanululu Crescent, Amalinda, EAST LONDON, 5200 - *Loyiso Victor Boss*
148. Ziviwe Maneli - 900603 0495 087 - 41818 Injou Street, Santa, EAST LONDON, 5200 - *Wilhelmina Tiberia Gloria Ziviwe*
149. Lethabo Percyverance Mthimunye - 980814 5398 084 - 22342 Extension 4, MAMELODI EAST, 0150 - *Lethabo Perseverance*
150. Kanyiso Minqweno Makaba - 910627 1090 082 - 22 President Way, Kelvin, SANDTON, 2100 - *Khanyisa Minqweno*
151. Koketso Keletso Ruddijames Mokoena - 941212 5090 082 - 1071 Block K, SOSHANGUVE, 0152 - *Koketso Keletso Gustavo*
152. Nomzana Gwendoline Mashaba - 980806 0255 087 - Dwaleni Trust, KABOKWENI, 1245 - *Sheron Zankuhle*
153. Kashiefah Hawtrey - 970803 0142 086 - 31 Carkick Street, Highbury Park, KUILSRIVER, 7530 - *Schlyler*
154. Sethlola Francina Shokane - 890507 1064 085 - 864 Unit F, MANKWENG, 0701 - *Mahlatse Francina*
155. Mohlakane Lenette Chukudu - 760708 5374 085 - 8067 Selepe Street, Roseview, DUDUZA, 1500 - *Leonard*
156. Modiegi Elsie Sejeso - 780920 0588 082 - A 330 Slovopark Crosby, JOHANNESBURG, 2001 - *Mathapelo Elsie*
157. Mpyana Martin Kwena Mpyana - 960727 5500 083 - P O Box 29, GA-MPHELA, 0700 - *Martin*
158. Maria Morwammamatshwara Mokgotho - 820112 0391 087 - 4858 Ivory Park, MIDRAND, 1684 - *Maria*
159. Jimmy Skosana - 960709 5690 080 - Plot 366, Willow Valley Farms, RAYTON, 1000 - *Lungile Jimmy*
160. Sinhle Octevia Moilakhomu - 980419 0180 089 - Stand No 6037, KANYAMAZANI, 1800 - *Sphesinhle Octevia*

161. Dineo Nesrie Mohlabane - 960430 1024 089 - 1804 Block 9, Swaneville, KRUGERSDORP, 1754 - *Dineo Evelyn*
162. Eidul Louis Tembe - 981026 6228 082 - 953 Matsulu, NELSPRUIT, 1200 - *Eidul Idris Umar*
163. Newone Nhlanhla Mashile - 910427 6430 080 - 116 Melville Street, AMSTERDAM, 2375 - *Innocent Nhlanhla*
164. Gugu Dlamini - 850506 0755 089 - 11120 Ukhokho Street, Extension 14, VOSLOORUS, 1400 - *Gugu Promise*
165. Siphokazi Gqeba - 820121 0897 084 - 3271 Mosetsane Street, Mayibuye, Extension 4, KRUGERSDORP, 1740 - *Siphokazi Sinekhaya*
166. Ramabusa Israel Riba - 880806 5406 082 - Makoshala, NEBO, 1039 - *Nokana Isaac*
167. Nondlela Selina Mqonga - 780715 0792 084 - 16039 William Street, Bloekombos, KRAAIFONTEIN, 7570 - *Selina*
168. Motlalepule Samuel Maseko - 760604 5697 080 - 2109 Matubeng, SENEKAL, 9600 - *Bonga Samuel*
169. Kebogile Merriam Molelekwa - 900526 0720 081 - 6876 Mkhendo Street, Extension 5, SCHWEIZER RENEKE, 8610 - *Kelebogile*
170. Phillip Molefe Legoete - 920522 5387 089 - 3485 Tlagudi, IKAGENG, 2531 - *Itumeleng Molefe Phillip*
171. Dimpho Majako - 920414 5957 089 - 2523 Motsatsi Street, TLHABANE, 0309 - *Dimpho Amogelang*
172. Tumisang Sulles Ndlovu - 960624 6008 085 - 18987 Extension 8, Boitekong, RUSTENBURG, 0308 - *Tumisang Harvey Success*
173. Anthony Makotoko Motlalo - 650906 5299 087 - 10612 Mandela Park, PHUTHADITJHABA, 9810 - *Anthony Daniel*
174. Meshack Thapelo Motaung - 871228 6040 086 - 9759 Manthata Street, KAGISO, 1751 - *Thapelo Meshack*
175. Raynold Melvin Samson - 951014 5348 081 - 2676 Dikeledi Street, BEKKERSDAL, 1700 - *Raynold Melvin Rainy*
176. Mokhethi Lukas Sehloho - 941009 5106 086 - 5 Bessembos, Pellissier, BLOEMFONTEIN, 9300 - *Lukas Mercy*
177. Sibongisile Favourite Ngxongo - 970105 0714 082 - Emhlangeni Area, VRYHEID, 3100 - *Kwanele Favourite*
178. Lungile Fanele Khumalo - 891105 0904 085 - Ezinyambe Area, HLOBANE, 3145 - *Lungile Anele*
179. Colleen Lebisi Jokweni - 971216 5882 086 - V 1732, UMLAZI, 4001 - *Pollen Lebese*
180. Tiaan Henrich Damons - 961010 5289 083 - 176 Aalwyn Street, DE RUST, 6625 - *Tiaan Heinrich*
181. Armstrong Mzoso Likhumbi - 750612 6019 081 - 5450 Bomvana Street, DAVEYTON, 1500 - *Nzuzo*
182. Proctor Jefferson Letlatsa Moloi - 841027 5595 083 - 16 Blue Ridge, Lilyvale, BLOEMFONTEIN, 9300 - *Letlatsa Proctor Jefferson*
183. Thanduxolo Boko - 840326 5977 080 - Dudumeni A/A, FLAGSTAFF, 4800 - *Thanduxolo Lucky*
184. Shely Benboo - 640807 0086 086 - 11580 Chris Sebudi, Bloemanda, BLOEMFONTEIN, 9300 - *Shirley*
185. Nomxolisi Manata - 950116 0513 089 - 21 Mandela Street, Kwanokuhla, PLETTENBERG BAY, 6600 - *Nomxolisi Nikkita*
186. Keletso Ramorwaswi Tlailane - 781101 0676 081 - P O Box 1778, LEBOWAKGOMO, 0737 - *Ramorwaswi Ednah*
187. Matsobane Petrus Maruma Maruma - 700404 5797 086 - Stand No C225, MOKGOPHUNA, 0631 - *Matsobane Petrus*
188. Mohapi Motaung - 981121 5304 081 - 1348 Block G, ALIWAL NORTH, 9760 - *Lekgetho*
189. Joana Msimango - 920824 1197 086 - Stand No 7009, KANYAMAZANE, 1214 - *Nolwazi Joana*
190. Mawlokomane Sikosawa - 310808 5168 084 - Mwabashane, HIGHFLATS, 3306 - *Mahlokomane*
191. Temperance Maduna - 431016 0432 083 - 1498 / 6 David Street, DE DEUR, 1984 - *Temperance*
192. Lorenzo Altino Solomons - 910905 5213 086 - 3 Muriel Close, MONTANA, 7490 - *Laeq*
193. Seipati Stephinah Portia Mokoena - 971110 0359 085 - 8360 Snake Park, SASOLBURG, 1949 - *Seipati Portia*

194. Ntshaveni Ndongyane - 970523 5267 080 - 2303 Musingada Street, Extension 2, Chiawelo, SOWETO, 1717 - *Mpho*
195. Ntombikayise Shabangu - 921218 0323 083 - 1122 Masoka Street, Jabulani, JOHANNESBURG, 1868 - *Ntombikayise Zamabhele*
196. Gift Duma - 690907 0859 083 - 2046 Mbela Street, Dube Village, SOWETO, 1801 - *Gift Baby*
197. Bongekile Bhengu - 880225 0777 084 - P O Box 628, EMPANGENI, 3880 - *Bongekile Seluleko*
198. Ntombodidi Gxegxe - 950928 1347 089 - 50 Kume Street, Site B, KHAYELITSHA, 7784 - *Ntombodidi Zina*
199. Martinah Katlego Mokgata - 870604 0351 086 - 76 James Wright Avenue, Norleen Park, KEMPTON PARK, 1618 - *Katlego*
200. Samkelisiwe Princess Hlatshwayo - 911219 0620 082 - Zwelisha Area, Amaoti, INANDA, 4310 - *Samukelisiwe*
201. Paseka Lordley Bhengu - 900722 5930 086 - 2127 Gang Avenue, Dube Village, SOWETO, 1717 - *Mzwandile Lordley*
202. Prabha Devi Sewnanan Sinanden - 600825 0045 082 - 400 Prince Umhlangane Road, EFFINGHAM, 4051 - *Prabha-Devi*
203. Phumaphi Princes Lekhuleni - 890829 0715 081 - Stand No 50050, PHAKANE, 1200 - *Princess*
204. Pimpi Johannes Mokoana - 800308 5413 082 - Ga-Moretselo, JANE FURSE, 1083 - *Seageng Johannes*
205. Seokwang Willemina Maetla - 760915 0703 081 - No 61 Clinic Street, Nkaipaya, RUSTENBURG, 2840 - *Stella Walaone Tshegofalo*
206. Tshinjole Kalembe Ramahlo Peter Apolinaire - 920911 5380 089 - 142 Stella Street, VRYBURG, 8601 - *Jeffrey Ramahlo Kalembe*
207. Norah Mathibe - 951130 0456 081 - 624 Mokgopa Street, Extension 1, Blyedeville, LICHTENBURG, 2740 - *Norah Lerato*
208. Goodenough Bonsile Sizila - 920925 5998 088 - 10440 Verdwaal 1, ITSOSENG, 2744 - *Aubrey Bonsile*
209. Gift Modiroa - 760901 0889 088 - 8888 Extension 39, MMABATHO, 2735 - *Neo Gift*
210. Maria Tau - 980502 0217 082 - 3365 Zone 3, Mnama Street, Pimville, SOWETO, 1808 - *Kelebogile*
211. Joao Iboma Martins - 800203 5268 083 - 6766 Unit 15, MMABATHO, 2735 - *Joao Rivaldo*
212. Keitumetse Maketsa Mabale - 750702 0749 088 - 2627 Motshe Street, Montshioa Extension, MMABATHO, 2735 - *Keitumetse Alisah*
213. Stephani Mohweledi Makua - 980206 5682 080 - Ga-Malaka, JANE FURSE, 1085 - *Maseke Stephani*
214. Lebogang Yvonne Monyatsi - 851029 0973 080 - House No 11082, Molelwane Village, MMABATHO, 2745 - *Lerato Yvonne*
215. Elona Bianca Hamilton - 981126 0103 081 - 30 Cirrus Street, Rocklands, MITCHELLS PLAIN, 7785 - *Ilana Bianca*
216. Notongekuye Eunoria Mncontso - 711123 0773 085 - 107 Adam Street, Orlando East, ORLANDO, 1804 - *Nojongekuye*
217. Nolonwabo Nomalizo Madela - 910128 1131 083 - Mandela Park, MTHATHA, 5090 - *Nolonwabo Nomalizo Happiness*
218. Nape Gilbert Mankge - 810404 5278 084 - Stand No 128, LEEUWFORT, 0400 - *Magatane*
219. Nosisa Mtiki - 960310 0904 087 - 4024 Nu 8, Mdantsane, EAST LONDON, 5219 - *Sisipho Nosisa*
220. Dudley Martin Sikhumbuzo Mtyalela - 601018 5859 082 - 7 Mohale Street, HAZELDEAN, 7750 - *Dudley*
221. Colleen Mbulawa - 950724 0546 080 - 55022 Hillside Village, STERKSPRUIT, 9762 - *Collen Achumile*
222. Tihoveni Agnes Chauke - 640122 0576 080 - Stand No 9, Malabeni, GIYANI, 0826 - *Tiyane Agnes*
223. Fortune Mosengwa Sefufula - 771204 0299 086 - 6885 Pearlbush Street, KAREN PARK, 0182 - *Odirile Fortune*
224. Sfiso Mahlangu - 961117 5412 084 - Stand No 2380, Siyathuthuka, BELFAST, 1102 - *Sfiso Daniel*
225. Neelambal Moodley - 691208 0003 080 - 12 Naaldehout Avenue, HEUWELOORD, 0159 - *Amisha*
226. Waleed Vergotine - 891018 5179 084 - 24 Beriev Street, The Hague, DELFT, 7100 - *Hamish*

227. Charles Molefe - 680222 5762 080 - 139 Kock Street, RUSTENBURG, 0300 - *Chere Charles*
228. Sethibapata Shaun Muthivhi - 931114 5315 083 - 51 Nikkel Street, Monavoni, CENTURION, 0157 - *Sethibapata Shaun Mabotsa*
229. Zintlanu Mnzini - 970715 0928 084 - Qunqu A/A, COFIMVABA, 5380 - *Portia Zintlanu*
230. Sbonelo Shongwe - 900105 6584 088 - V 17 Umlazi Township, UMLAZI, 4001 - *Sbonelo Richman*
231. Jodie Phedbe Steinleitner - 940912 0225 085 - 48 Pologrande Sovereign Road, Strubeng Valley, RANDBURG, 1724 - *Jodie Pheobe*
232. Tandiwe Bota - 910117 1049 080 - 37 – 644 Harare, KHAYELITSHA, 0100 - *Thandile*
233. Lebogang Baise Letsebe - 961121 0048 083 - 18 Rosewood Berger Road, MIDRAND, 1687 - *Lebogang Nelly Baese*
234. Thimoty Mdaka - 770101 5691 088 - 184 Kwenele South, KATLEHONG, 1431 - *Timothy*
235. Phumelele Mirriam Ndlovu - 690218 0562 085 - 1714 Vq , WEMBEZI, 3310 - *Phumelele Mirriam Venessa*
236. Comfort Sibongokuhle Cosmonaut Nhleko - 960402 5968 082 - P O Box 58, HLUHLUWE, 3960 - *Comfort Scelokuhle Cosmonant*
237. Codesa Vuso - 920104 5426 082 - 5309 Dice Street, Reeston, EAST LONDON, 5100 - *Codesa Sivuyile*
238. Selina Sitsane Mokgethi - 840608 0377 089 - 305 Extension 1, Itekeng Location, BIESIESVLEI, 2755 - *Selina*
239. Sebolelo Venetia Gasenewe - 970401 0400 081 - Private Bag X1012, ATAMELANG, 2732 - *Sebolelo Vanessa*
240. Lucas Kgonono - 900620 5904 087 - House No 980, Extension 5, NORTHAM, 0360 - *Lucas Keitumetse*
241. Suzen Motlalaohle Motsibi - 971203 0331 087 - Stand No 1240, Dipatene, BOTLOKWA, 0812 - *Pearl Motlalaohle*
242. Mpule Norain Malatji - 880909 0697 083 - Ga-Maseke, PHALABORWA, 1390 - *Mmapula Blessed*
243. Mathafeni Mnisi - 970529 5511 088 - Stand No 356 A, Majeje, LULEKANI, 1390 - *Steven Mathafeni*
244. Bakang Lydia Mosenki - 930412 0347 080 - 1429 Extension 2, Blydeville, LICHTENBURG, 2740 - *Bakang Letia*
245. Thulani Nojoko - 860506 6476 084 - Unit 6, Triangle Farm, BELLVILLE, 7000 - *Thulani Tulz-Man*
246. Omega Mathe - 960623 0495 082 - Kb 148, KOPELA, 2774 - *Thembisile*
247. Stermford Sindile Mlotshwa - 830120 5408 085 - Stand No 2038, SIBUYILE, 1216 - *Stanford Sindile*
248. Inocen Honelisile Ndlokolo - 980716 5235 085 - 44 Sierra Street, Fisantekraal, DURBANVILLE, 8001 - *Innocent Honelisile*
249. Lebogang Johannah Malatji - 960917 0889 082 - House No 1025, Extension 3, HLALANIKAHLE, 1059 - *Mogoshadi Annah Senamela*
250. Ntombomzi Mdikili - 981112 0952 081 - 25 Lange Street, N 2 Go Teway, DELFT, 7100 - *Zintle*
251. Masakaneng Maria Makunyane - 800810 0436 083 - P O Box 34, NEBO, 1055 - *Maria*
252. Moegamat Shôdig Jardine - 940525 5315 089 - 39 Koodoo Street, KEWTOWN, 7764 - *Sherwin Marcell*
253. Robert Netshitungulwana - 790219 5438 080 - P O Box 48123, HERCULES, 0030 - *Khashane Tshishonga Robert*
254. Raisibe Mmamokgobo Moloto - 971119 0248 081 - 3543 Luvuyo Street, Phumula, GERMISTON, 1401 - *Thoriso Raisibe Mologadi*
255. Ntombibaba Shandu - 410508 0280 087 - P O Box 818, MELMOTH, 3835 - *Ntombibaba Shiyabethemba*
256. Modiehi Magdeline Matshogo - 920107 1178 086 - No 10325 Magogoe, MAFIKENG, 2745 - *Dimpho Magdeline*
257. Ntsekiseng Windoline Majeng - 920623 0255 089 - 74 Kabouterlaan , Promosa, POTCHEFSTROOM, 2520 - *Wendoline Ntsekiseng*
258. Gladwin Mchalla - 720114 5490 089 - 467 Goudrand, ROODEPOORT, 1724 - *Mpho*
259. Galaletsang Rose Sithole - 980819 0238 086 - 1145 Block U, MABOPANE, 0198 - *Khensani Galaletsang Rose*

260. Ramatsobane Rachel Nkuna - 630110 0787 080 - Thamagane, GA MPHABLELE, 0737 - *Rachel Rantobeng*
261. Ralesten Randle Buys - 940629 5147 086 - 2 Topaz Court, Lindique Drive, BELLOVISTA, 2190 - *Ralsten Randel*
262. Mpfareni Phaswana - 921010 5631 085 - Po Box 176, VHULAUDZI, 0926 - *Mpfareni Japhter*
263. Nqondisi Director Myaka - 970926 5718 087 - Ensamo Area, MODEM, 3251 - *Mqondisi Director*
264. Marvin Wallace Matthew Africa - 931011 5197 083 - 8 Camden Way, Dennemere, BLACKHEATH, 7580 - *Matthew Wallace Marvin*
265. Fabian Romano Mostert - 950409 5086 080 - 16 Audrey Court, MANENBERG, 77654 - *Ra'ed*
266. Tamsyn Meyer - 910624 0294 088 - 117 Turflyn Walk, HANOVER PARK, 7780 - *Thaakirah*
267. Tashleen Gayleen Hendricks - 911112 0282 088 - 367 Bonteheuwel Avenue, BONTEHEUWEL, 7764 - *Thaakierah*
268. Nomonde Monica Mdawe - 651216 1051 089 - Shaftesbury Flat, Room F Tramway Road, SEA – POINT, 8005 - *Noludwe Nomonde Monica*
269. Ndimphiwe Bonani Shereem Gwebani - 931204 0096 083 - Zone L6 No 5, LANGA, 7455 - *Ndimphiwe Bonani Shereem*
270. Popo Makae - 970502 5561 080 - Kroomspruit Aa, STERKSPRUIT, 9762 - *Katleho Popo*
271. Palesa Portia Mofokeng - 821110 1439 086 - 103 Adam Street, ORLANDO EAST, 1804 - *Palesa Portia Makarabo*
272. Meid Maria Lushaba - 600510 1112 087 - 1 Charmont Place, Lords Avenue, WINDSOR EAST, 2194 - *Nomzamo Maria*
273. Johannes Taelo Maelane Chauke - 650619 5722 087 - 10950 Thatchhill Estate 3, Modisane Street, Olievenhout Osch Extension 32, CENTURION, 0187 - *Maelani Taelo Johannes*
274. Dokollo Marobane - 980810 5915 083 - Ga Mashamothane, DRIEKOP, 1129 - *Tokollo Pleasure*
275. Thokozile Ngcobo - 820320 0818 088 - 4089 Block 7, Doornkop, DOBSONVILLE, 1723 - *Phumzile Thokozile*
276. Nerakasha Singh - 900518 0147 084 - 9 Trisula Avenue, Arena Park, CHATSWORTH, 4092 - *Neraksha*
277. Carl Johnathan September - 781207 5286 089 - 17 Gabriel Street, DELFT SOUTH, 7100 - *Cassiem*
278. Elizabeth Mathabo Rantabane - 950527 0232 084 - 31542 Extension 15, Bronville, WELKOM, 9463 - *Mathabo Elizabeth*
279. Godfrey Tshepo Jonas - 960710 5310 083 - 27037 Vista Park, Extension 162, BLOEMFONTEIN, 9300 - *Tshepo*
280. Stuntsha John Matebele - 901022 5616 085 - House No 242, Extension 2, Itsekeng Location, BIESIESVLEI, 2755 - *Setutsha John*
281. Arthur Tshipo Bosman - 950825 5540 083 - 759 Ngada Street, KIMBERLEY, 8345 - *Sipho*
282. Pamela Lindiwe Dhlamini - 840208 1022 089 - 1434 Sandavane Street, Dlamini 1, CHIAWELO, 1818 - *Lindiwe*
283. Tselanyane Idah Tshisevhe - 830901 0817 085 - 4179 Shika Street, PHAGAMENG, 0510 - *Tselanyane Idah Mahlatse*
284. Mirriam Lindelwa Gwayi - 820523 0297 084 - 35887 Khusela Street, Harare, KHAYELITSHA, 7784 - *Lee – Ann Lindelwa*
285. Keanen Justin Joseph - 961221 5138 085 - 59 Klavier Street, Retreat, STEENBERG, 7945 - *Justin Joseph*
286. Karl Jacobus Julies - 910718 5108 085 - 33 Hector Avenue, OTTERY, 7800 - *Mishal*
287. Mtlhakazi Dorar Molekwa - 971124 0211 089 - 40367 Wyk 2, LEPHALALE, 0555 - *Mtlhabakazi Dorah*
288. Thembile Ngcobo - 960316 0905 081 - E 35 Buthelezi Road, HAMMARSDALE, 3700 - *Nosihle Thembile*
289. Samukelisiwe Dlamini - 971218 5910 081 - Entabenzima Area, MODEM, 3251 - *Samkelo*
290. Zenzile Prudence Mtembu - 800710 0548 087 - No 6 Abelia Road, PIETERMARITZBURG, 3880 - *Zinzile Prudence*
291. Pholo Petrus Tsobeane - 921229 5339 081 - 1325 Boroa Location, TWEESPRUIT, 9760 - *Mojalefa Rajoalane*
292. Selinah Motsoko Letsoalo - 850709 0446 085 - 630 Zone III, SESHEGO, 0742 - *Motlatle Pheladi*

293. Dennis Motau - 970316 5471 087 - 40 Mokoeele Street, ATTERIDGEVILLE, 0008 - *Thabiso Dennis*
294. Nkoni Sarah Mosia - 930321 0758 081 - 20 Maseko Street, ATTERIDGEVILLE, 0008 - *Nkone Sarah*
295. Abongile Mququ - 900617 5909 082 - C 959 B Thandanani Street, Site C, KHAYELISTSHA, 7784 - *Abongile George*
296. Nomambila Mangwana - 980925 1259 086 - Hamburg Location, PEDDIE, 5640 - *Nomambinga*
297. Ntsedzeni Mudau - 980107 6080 086 - Ha – Makhuvha, VHEMBE, 0970 - *Ntsedzeni Given*
298. Keneuwe Aluminium Lesetla - 800209 0635 085 - 16 Mbanzi Street, VREDENBURG, 7380 - *Keneuwe*
299. Asamthini Nzimeni - 981116 5833 089 - Kantolo Area, CENTANE, 4980 - *Siphelele*
300. Sonia Cima - 951109 0318 087 - 8 Ruth First Crescent, Mandela Park, KHAYELITSHA, 7784 - *Soso Sonia*
301. Chrislelene Linda Baron - 940528 0111 081 - 24 Kalk Crescent, Greenvillage, LENGEBONWEG, 7375 - *Christelene Linda*
302. Vuledzani Mavhaga - 900531 0869 086 - No 235 Kagiso, Extension 11, KRUGERSDORP, 1739 - *Vuledzani Olga*
303. Rachel Phefo - 700617 0759 088 - 1428 Lebejane, MABESKRAAL, 0308 - *Rachel Lebogang*
304. Thakane Gladys Masemola - 790914 0299 087 - Stand No 479, Stadium, TAFELKOP, 0474 - *Phenyane Gladys*
305. Tebogo Daniel Mabinane - 830807 5352 087 - 232 Mabitsi, GA RAKGOADI, 1068 - *Tebogo Daniel Makgupje*
306. Nokuthula Esther Thelma Motsepe - 820325 0492 081 - Unit 6, Agelicia 7, WITBANK, 1035 - *Nokuthula El Thelma*
307. Pelaelo Therecian Baloyi - 850122 1045 080 - 1294 Manganye Stand , WINTERVELDT, 0198 - *Dineo Pelaelo Therecian*
308. Morekhu Tanisson Thabo Kodisang - 850215 5934 083 - 3855 Bochabelo Section, MATHIBESTAD, 0418 - *Moagi Morekhu Tanisson*
309. Itumeleng Phago - 920421 5242 081 - 1165/5 Molapo , Khumalo Stand, WINTERVELDT, 0198 - *Samson Itumeleng*
310. Mogoshadi Olivia Makau - 960810 0796 086 - 514 Mokwete, JANE FURSE, 1085 - *Boledi Olivia*
311. Mbali Mtshali - 670508 0290 081 - No – 40 Oliphant Street, Amajuba Pack, NEWCASTLE, 2940 - *Mbali Prisca*
312. Baba Innocent Msibi - 900327 5298 086 - 4192 Intabazwe, HARRISMITH, 9680 - *Baba Mngatshelwa Innocent*
313. Gladness Simangele Shange - 920109 0433 082 - No 53 – 10th Avenue, ALEXANDRA, 2090 - *Smanga*
314. Nomatshawe Dube - 850125 0160 081 - No 10 Grunter Road, Amalinda, EAST LONDON, 5247 - *Nomatshawe Audrey*
315. Xolani Mpande - 860321 5502 082 - 3823 Zulu Street, Extension 1, Mhluzi, MIDDELBURG, 1050 - *Romeo Xolani*
316. Sabelo Boy – Boy Thabatha - 911028 5298 087 - 6068 Mafikeng Street, Extension 3, MHLUZI, 1053 - *Sabelo*
317. Nkosinaye Gola - 770202 5416 086 - 914 Mayibuye Section, Extension 36, MIDRAND, 1685 - *Nicholas Nkosinaye*
318. Sunny Nonhlanhla Chauque - 841014 0903 082 - Stand No 1772, Magakeng Section, NOKANENG VILLAGE, 0435 - *Nonhlanhla Sunny*
319. Mlisela Magadla - 781104 5504 084 - 4237 Chris Hani Street, Samora Machell, PHILLIPI, 7785 - *Mlisela Busobengwe*
320. Nomthandazo Hlatshwayini Khoza - 970514 1080 080 - Emabhalonini Area, ESTCOURT, 3310 - *Nomthandazo*
321. Letlhogonolo Lawrence Kashipola - 860324 5751 089 - House No 266, ATAMELANG, 2732 - *Aboul - Kháliq*
322. Andiswa Confidence Ngqola - 811117 0418 088 - Cacadu Extension, LADY FRÈRE, 5410 - *Andiswa Nosive*
323. Khedi Banya - 980620 0628 080 - Zinyosini Area, PORT ST JOHNS, 5120 - *Asanda Khedi*
324. Molefe Nkhasi - 961024 5237 083 - 7 Larkspur Avenue, VIRGINIA, 9430 - *Molefe Kelvin*
325. Lebogang Patience Selekyano - 960520 0081 088 - 7194 Unit 15, MMABATHO, 2735 - *Lebogang Unathi Patience*



326. Nkosinathe Alfred Mogoqo - 880610 6470 083 - 1298 Rammulotsi, VILJOENSKROON, 9520 - *Emmanuel*
327. Moshunkoane Millincient Mamabolo - 890530 1114 080 - Nobody Village, MANKWENG, 0727 - *Mogau Millicent*
328. Thokozile Gladness Maholovela - 600814 0807 089 - Nkwankowa House No 1666 A , Ntwanano Street, NKOWANKOWA, 0870 - *Gladness Isabel*
329. Delton Matlhatse Leshiba - 920527 6007 081 - 7966 Ivory Park , Extension 8, TEMBISA, 1632 - *Simon Shelton Mahlatshe*
330. Morrei Mputane Lebaoa - 680724 5642 089 - 709 B Matshaya Street, NALEDI, 1868 - *Christopher Morrei Mputane*
331. David Bhuti Jiyane - 761101 5813 089 - 542 Tlama Tlama Section, TEMBISA, 1632 - *David Bhuti Mphotshongo*
332. Zwidofhelangani Lowth Matsa - 831130 5325 089 - 906 / 52 Isithame Section, TEMBISA, 1632 - *Zwidofhelangani Lesly*
333. Nandisa Mabuyana - 871110 1026 080 - Mketengeni Area, FLAGSTAFF, 4810 - *Nandisa Alakhe*
334. Thandeka Paiceler Sefako - 980818 0619 089 - Stand No 1246, SIYABYSWA, 0472 - *Thandeka Priscilla*
335. Roxanne Simoné Brinkhuis - 890616 0117 081 - 7 Amandel Road, BONTEHEUWEL, 7764 - *Raeesah*
336. Keneiloe Moliehi Seleso - 860610 1202 089 - 58 Murray Street, Dagbreek , WELKOM, 9460 - *Keneiloe Mpho Isabella*
337. Mitchell Gordon Dudley May - 931123 5147 081 - 74 D Thamas, MANENBERG, 7764 - *Marawaan*
338. Danielle Olivia Maasdorp - 910422 0209 085 - 36 14th Avenue, Eagle Park, DELICAN PARK, 7941 - *Rafeeqah*
339. Nevin Patrick Davids - 910215 5212 082 - 15 Newfield Road, Newfield Estate, ATHLONE, 7780 - *Moegamat Nasir*
340. Molebogeng Debeila - 950408 0572 086 - Ga – Nchabeleng, SEKHUKHUNE, 0741 - *Molebogeng Mongatane*
341. Spoyana Makoropo Johannes Maepa - 740227 5738 087 - Ga Komane, Leolo, SEKHUKHUNE, 1124 - *Spoyana*
342. Mnyamezeli Ndimiso - 980501 5645 081 - Madwaleni Area, ELLIOTDALE, 5070 - *Sanele*
343. Tshesofatso Thenjiwe Thole - 960809 0340 085 - 6338 Mabule Street, Rocklands, BLOEMFONTEIN, 9302 - *Tshesofatso Thenjiwe*
344. Sthuthuthu Bruce Maphanga - 960911 5682 089 - 187 Vlak No 2, KWAMHLANGA, 1022 - *Bruce Mpho*
345. Rorisang Mangole - 980620 5125 082 - Woodhill Unit 2, Bendor, POLOKWANE, 0700 - *Rorisang Keith Chipana*
346. Hendrich Schoeman - 990105 5283 089 - 45 B Magasyns Street, POLOKWANE, 0700 - *Heinrich*
347. Nosipho Whitney Hlatshwayo - 990101 0761 088 - 8802 Thobisi Street, Extension 6, Moleleki, KATLEHONG, 1432 - *Nosipho Makhosazana*
348. Esther Ngwanyana Mogaladi - 880309 1321 082 - 228 Ekageng Location, RUSTENBURG, 0300 - *Lebogang Esther*
349. Siyabonga Lowie Sarila - 980612 5412 081 - 015520 Msongwana, NELSPRUIT, 1200 - *Jarden Siyabonga*
350. Yolandi Balaskas - 900517 0292 080 - 55 Keerweper Street, Voorbrug, DELFT, 7100 - *Yusrah*
351. Mziwamadoda Peter - 940315 6368 083 - 26692 Guevera Street, Wallacedene, KRAAIFONTEIN, 7570 - *Sivuyile*
352. Nkosiyavuma Mafifana - 790103 5615 089 - 41 Phalala Street, Leiden, DELFT, 7100 - *Amos Nkosiyavuma*
353. Collen Nthakgwane Makuwa - 830420 5405 085 - 4832 Summer Fields E Estate, Kosmosdal, CENTURION, 0001 - *Ali Collen Setikudi*
354. Maphure Hellen Letsoalo - 960427 1053 084 - 849 Mankweng Unit F, POLOKWANE, 0727 - *Matlaleng Hellen*
355. Elizabeth Ntoba Tsitsi - 780323 1275 082 - 709 Extension 1, PARDEKRAAL, 0299 - *Elizabeth Collin*
356. Funeka Olega Mazele - 851001 1355 088 - 7453 Wildeman Street, Kwanokuthula, PLETTENBERG BAY, 6600 - *Bulelwa Olga*
357. Nomapholisa Elsie Radebe - 870930 0742 085 - 4368 Tambo Location, SENEKAL, 9600 - *Makgala Elsie*

358. Kholeka Dzemaya - 880930 1096 083 - 5867 Ngqangqolo Street, Lower Cross Road, PHILLIPI, 7785 - *Akhona*
359. Aqeedah Arendse - 860709 0046 081 - 6 Miami Close, Portlands, MITCHELLS PLAIN, 7785 - *Keshia*
360. Chris John September - 820705 5092 087 - 46 Buick Crescent, Beacon Valley, MITCHELLS PLAIN, 7785 - *Mushfiq*
361. John Kanyane - 611211 5772 086 - Stand No 1154, Ga Thoka, GA MOTHAPO, 0734 - *Sipho John*
362. William Sayinile Zide - 850729 5698 084 - 62571 Parates Street, Kwazakhele, PORT ELIZABETH, 6205 - *William Sayinile Sipho*
363. Mthomseloa Stephen Mashiya - 610129 5704 084 - 20 Bateman Avenue, ELLATON, 2571 - *Methuselah Stephen*
364. Portia Qcinasi Mbatha - 890704 0578 088 - House No 777, Zulu Section, LEDIG, 0336 - *Portia Qcinane*
365. Lindokuhle Evelyn Mathibe - 910726 0285 089 - 369 Block C, MATSULU, 1203 - *Naledzi Thembelihle*
366. Samuel Nkosi - 890101 5803 084 - Msogwaba Drive, NELSPRUIT, 1200 - *Samuel Happy*
367. Modjadji Maake - 990130 0698 081 - House No 1461, GA KGAPANE, 0838 - *Modjadji Beauty*
368. Mafika Tshulane - 930202 5546 087 - 3624 Phumlamqashi, BETHLEHEM, 9700 - *Dimpho Mcdonald*
369. Fridah Makgoro - 960522 0767 088 - 111 Mogaung, TSHILOANENG, 0491 - *Fridah Leago*
370. Midred Ramagole - 701004 0561 088 - 21 Kwartsiet Avenue, Waldrift, VEREENIGING, 1939 - *Mildred Dikeledi*
371. Bobase Johannes Kwange - 710214 5556 087 - 4931 Khaya, VILJOENKSKROON, 9520 - *Bobby Johannes*
372. Jacobus Mogomotsi Makhema - 680708 5775 080 - 4736 New Location, Kwakwatsi, KOPPIES, 9540 - *Rabie Tshosane*
373. Sarah Majuta Lephoi - 930509 0411 087 - 3215 Hoopstad, HOOPSTAD, 9472 - *Sarah Boitumelo*
374. Hophney Moaginyana Tladi - 780510 5841 089 - 17165 Extension 11, Riverwalk Street, Ikageng Township, POTCHEFSTROOM, 2520 - *Hoffniel Moaginyana*
375. Sikumbusa Khanyezi - 881019 5394 089 - Nhlanzatshe Location, PIETERMARITZBURG, 3200 - *Skhumbuzo Wiseman*
376. Thamsanqa Dlamini - 930602 6354 086 - 847 Mshanyazafe, INANDA, 4309 - *Nkanyiso Dumsani*
377. Poitah Mashaba - 960924 0370 089 - Malokela, ATOK, 0749 - *Poitah Manche*
378. Sayimon Mashaba - 790727 5425 089 - Ptn 47 Erf 612, Jubba Crescent, Extension 4, ZANDSPRUIT, 2169 - *Clifford*
379. Esther Xaba - 760602 0934 086 - 640 A Zone 4, Senzangakhona Street, MEADOWLANDS, 1852 - *Esther Thembi*
380. Pabalelo Makofane - 850701 5917 087 - Stand No 200046, ACORNHOEK, 1360 - *Pabalelo Steven*
381. Mamotete Liesbeth Letsoha - 970301 0673 085 - 11217 Zone 5, THABANCHU, 9780 - *Mamotete Retshiditswe Liesbeth*
382. Nandi Senzeni Mlambo - 971220 0885 086 - Stand No 018873, MSOGWABA, 1215 - *Nandi Amanda*
383. Geelboy Bezwani Mahlangu - 821110 5493 089 - 1062 Unit B, Monsterlus, MPUDULLE, 1057 - *Shakes Sethu Bezwani*
384. Alpheus Frank Molepo - 771202 5264 089 - Stand No 190, GA MOLEPO, 0727 - *Nkati Alpheus*
385. Collen Tshayisa - 740927 0937 085 - 1922 Khanya Street, Senaoane, PO CHIAWELO, 1818 - *Colleen*
386. Peggy Nobuhle Phumelele Hadebe - 740828 0345 081 - No 23 Churchill, Corner Malibongwe & Ascot Avenue, NORTHRIDING, 2194 - *Grace Peggy Phumelele*
387. Prineshri Naidoo - 880919 0025 086 - 68 Spartak Avenue, Westcliff, CHATSWORTH, 4092 - *Nesha*
388. Madikgopo Mokgoshing - 740912 0327 081 - 30077 Yende Street, Extension 2, DAVEYTON, 1520 - *Talita*
389. George Thomas Bvuma - 780718 5406 080 - 266 Visagie Street, Eaton Hall, Unit No E 118, PRETORIA, 0002 - *Tommy - George*
390. Letta Maponyane - 850110 0637 080 - 237 Block B, LETLHABILE, 0264 - *Letta Matsie*

391. Pretty Cindy Sithole - 860305 0079 089 - Ngome Area, GREYTOWN, 3250 - *Cindy Pretty*
392. Tshamano Francinah Mashaba - 880827 0825 084 - Po Box 41, MASHAMBA, 0942 - *Francinah*
393. Mthokozisi Gumbi - 980514 6189 082 - Trust Fees Location, PIETERMARITZBURG, 3200 - *Philani Minenhle*
394. Mirriam Sesi Hlongwane - 870505 1576 086 - 10089 Extension 14, EMBALENHLE, 2285 - *Mirriam Sesi Gugulethu*
395. Babhekile Langa - 970820 0611 084 - Ekuvukeni Area, MODEM, 3251 - *Babhekile Thobile*
396. Siqiniseko Bongamagugu Mkhasibe - 920706 5280 085 - 11 Bougain Villea, EMPANGENI, 3880 - *Siqiniseko Bonga Xavier*

## DEPARTMENT OF HOME AFFAIRS

NO. 403

05 MAY 2017

**ALTERATION OF SURNAMES IN TERMS OF SECTION 26 OF THE BIRTHS AND DEATHS REGISTRATION ACT, 1992 (ACT NO. 51 OF 1992)**

The Director-General has authorized the following persons to assume the surnames printed in *italics*:

1. Andile Thembokwakhe Mbanjwa - 860814 6067 089 - 14695 Ivory Park, MIDRAND, 1685 - *Msoni*
2. Kwanda Mancayi - 950330 6175 088 - Tongwana Area, BUTTERWORTH, 4960 - *Msindo*
3. Tshepiso Thobejane - 980609 5949 088 - 3113 Extension 4, Refilwe, CULLINAN, 1003 - *Mankwe*
4. Nqobile Skhumbuzo Hlongwane - 820112 6356 084 - 06 Jameson Street, Quigney, EAST LONDON, 5200 - *Ndlovu*
5. S'bahle Cleopatra Mzotho - 980528 0451 082 - Nkulu Ward 33, IZINGOLWENI, 4260 - *Makhanya*
6. Thulasizwe Bright Khumalo - 990406 5556 080 - Mfazazana Location, Ward 17, UMTHWALUME, 4186 - *Ngcobo*
7. Landice Noko Ramokgaba - 900325 5521 085 - P O Box 562, JUNO, 0742 - *Mojela*
8. Akanyang Rangata - 970917 6334 081 - House No 10029, Rietfontein Village, LEPHALALE, 0621 - *Majadibodu*
9. Nondumiso Zandile Buthelezi - 980927 0494 086 - Mkhambathini Location, CARTORIDGE, 3201 - *Zondi*
10. Nduduzo Sandile Buthelezi - 980927 5496 086 - Mkhambathini Location, CARTORIDGE, 3201 - *Zondi*
11. Matimba Chauke - 860716 5439 088 - P O Box 594, MALAMULELE, 0982 - *Makhubela*
12. Nomaqcala Catherine Brenda Mmadi - 841113 0039 085 - Tshelwaneng, SEKHUKHUNE, 1124 - *Bembe*
13. Leaowa Ephraem Ramokhoase - 830806 5642 083 - 16682 Snake Park, KROONSTAD, 9499 - *Suping*
14. Thomas Thekiso - 780610 6432 084 - 2369 Extension 21, Joubertina, KLERKSDORP, 2574 - *Mpofu*
15. Andriaan Spiders - 970205 6055 082 - 3362 Thembisa, BURGERSDORP, 9744 - *Mbathiwe*
16. Mothibedi Stenley Tladi - 890605 5383 087 - 64 Modikeng Street, Mosito, THEUNISSEN, 9410 - *Thibile*
17. Seadimane Ananias Maupye - 940820 6179 083 - Plot 04, Reintfontein, Mildersdrift, KRUGERSDORP, 1739 - *Kekana*
18. Kerneels August - 750111 5820 086 - 12322 Phase 4, Kwanokuthula, PLETTENBERG, 6600 - *Khwashana*
19. Odiheleng Frederick Sesinyi - 870914 5732 085 - 333k Modimong, TAUNG, 8580 - *Morweng*
20. Khaya Mlinganiso - 920814 5396 081 - 680 Museveni Street, Mlungisi Extension, QUEENSTOWN, 5320 - *Kuta*
21. Sinenkosi Zevia Hlatshwayo - 9311085749 085 - 17 Breda Street, Dieheuwel, EMALAHLENI, 1035 - *Moosa*
22. Thomas Thabisang Mogapi - 550107 5482 085 - 8397 Mlangeni Street, DUDUZA, 1496 - *Ngingi*
23. Lydia Crook - 600417 0217 083 - 5237 Misreen Road, Braamfischerville, JOHANNESBURG, 2091 - *Kruger*
24. Mzothelwa Mntukaziboni - 400413 5499 083 - Xhama Area, MOUNT AYLIFF, 4735 - *Mambi*
25. Nkosingiphile Gcinokwakhe Cyril Khumalo - 970722 5557 082 - 196 Old Durban Road, DURBAN, 4000 - *Shangase*
26. Lizy Elizabeth Sikwambane - 661219 0464 087 - P O Box 03, GLEN COWIE, 1061 - *Masha*
27. Vusumuzi Mphasobhi Miya - 840719 6035 082 - 109 Avocado Groove, DURBAN, 4031 - *Makhathini*
28. Dakalo Nemadodzi - 980901 1059 081 - Duthuni, MALAMULELE, 0982 - *Netshiombo*
29. Muntule Goodenough Ngobese - 860616 6818 084 - P O Box 32, ENDWENDWE, 4342 - *Mkhize*

30. Jabulani Raphael Mkhize - 631024 5305 088 - P O Box 3240,NSUZE, 3240 - *Chonco*
31. Lesaiane Reneilwe Nkwana - 680113 0320 083 - P O Box 731,DRIEKOP, 1129 - *Tebele*
32. Thabo Kunene - 940430 5680 089 - 3713 Dikole,Extension 2,KATLEHONG, 1431 - *Dladla*
33. Pamela Ndlovu - 841220 0745 080 - 5784 Cryolite Street, Extension 8,ENNERDALE, 1830 - *Morare*
34. Tshilidzi Godfrey Matshibole - 751219 5974 081 - P O Box 1114,MAKONDE, 0984 - *Neluvhola*
35. Tshepiso Thanks Leokaoko - 960627 5309 081 - House 23020,Extension 22,JOUBERTON, 2574 - *Moorosi*
36. Sondelani Ngcobo - 960101 6635 084 - Kwadindi Location,PIETERMARITZBURG, 3200 - *Zungu*
37. Thulani Mkize - 971102 5635 080 - 3987 Inguza Road, Extension 3,PROTEA GLEN, 1818 - *Tshinavhe*
38. Wellington Mbulelo Ngono - 680714 5834 083 - 11-2nd Avenue, Norwood,MTHATHA, 5099 - *Mbande*
39. Thuleleni Thoko Sibiya - 860705 1264 087 - P O Box 157,JOZINI, 3969 - *Ndlovu*
40. Bongani Ramasehla - 930924 5745 084 - 1760 Extension 10,SUNRISE PARK, 0300 - *Motepe*
41. Roy Lesetja Mokgata - 930217 6070 085 - P O Box 522,LEBOWAKGOMO, 0732 - *Mphahlele*
42. Sive Dayimani - 971120 5885 083 - Tyutyu Village,BISHO, 5605 - *Kenene*
43. Surprise Maserame Jacobs - 900507 0356 084 - Mokgola Village, Goo Mokgatthe Section,LEHURUTSHE, 2869 - *Rakodi*
44. Luwells Danster - 900623 5330 089 - 11 Tinktinkie Street,MALMESBURY, 7300 - *Engelbrecht*
45. Mlindeleni Derrick Zuma - 930108 5511 080 - Tailors Location,PIETERMARITZBURG, 3200 - *Ntombela*
46. Siphelo Peter Kheswa - 951219 5556 084 - 8484 Extension 4,REFILWE, 1003 - *Lili*
47. Akhona Lamani - 930122 5989 089 - Qombolo Area,CENTANE, 4980 - *Nathu*
48. Lesiba Jan Ndhlovu - 850430 5672 084 - 247 Tintinyane Street,MAMELODI WEST, 0122 - *Lekoto*
49. Donald Masalesa - 821128 5777 087 - P O Box 2852 ,THOHOYANDOU, 0950 - *Mabuda*
50. Ayanda Makhathini - 940801 5883 081 - F262 Umlazi township,UMLAZI, 4066 - *Dladla*
51. Nzuzo Timothy Yengwa - 980422 5356 084 - 397 Yellowe Road,PIETERMARITZBURG, 3200 - *Hadebe*
52. Johannes Mtshoene Nkadimeng - 450115 5448 080 - Manganeng Village,SEKHUKHUNE, 1124 - *Makgonye*
53. Thapelo Daniel Moyo - 780617 5879 082 - 423 Losmycheri Section, Mfidikwe Village,RUSTENBURG, 0311 - *Maziki*
54. Julius Tshepang Khunou - 790511 5797 089 - 2605 Khama Street, Mhlakeng Location,RANDFONTEIN, 1759 - *Ngwenya*
55. Ntswaki Emily Rasekwai - 810705 1091 085 - 3496 Moroka,THABA NCHU, 9780 - *Lebetho*
56. Bongani Edward Nobeke - 830816 5380 089 - 5305 Thusi Village,ERMELO, 2351 - *Magagula*
57. Masoku Juliah Molewa - 860917 1155 088 - 10429 Pudiakopa Village,BAKENBERG, 0611 - *Magata*
58. Phasudi Frans Nkadimeng - 280207 5114 089 - P O Box 854,MARBLE HALL, 0480 - *Thseoga*
59. Gobonamang Joyce Seetso - 870824 0817 080 - P O Box 368,KURUMAN, 8460 - *Mosetlho*
60. Nomfundo Nothando Mdleko - 970519 0715 081 - P O Box 431,NONGOMA, 3950 - *Mkane*
61. Bongekile Dlamini - 960924 1120 087 - P O Box 12145,GAMALAKHE, 4249 - *Khowa*
62. Philani Lucas Cele - 970606 5377 080 - Nzalabantu Reserve,KWAMBONAMBI, 3915 - *Ntuli*
63. Siphophelo Biyela - 980503 5593 089 - P O Box 422,MELMOTH, 3835 - *Mthimkhulu*

64. Minenhle Zama Mkhize - 970730 1298 080 - 140593 Mantshaleni Village,MPOLWENI, 325 - *Hlophe*
65. Thanduyise Njabulo Mchunu - 910115 6541 085 - Mhlumba Area,MSINGA, 3010 - *Ntshaba*
66. Jabulani Lucas Ngulele - 850122 5301 083 - 1507 Block A,SOSHANGUVE, 0152 - *Makhubele*
67. Ncumisa Joyce Gxumisa - 790727 0540 080 - Santombe Area,MOUNT AYLIFF, 4735 - *Mgolombane*
68. Fhumulani Vidah Mobango - 790210 0827 088 - P O Box 631,TSHAULU, 0987 - *Muvhango*
69. Sphephelo Biyela - 980607 6141 085 - P O Box 229,MELMOTH, 3835 - *Mthimkhulu*
70. Joseph Hlongwane - 721020 5919 085 - P O Box 5887,RICHARDS BAY, 3900 - *Cele*
71. Elvin Mathuramuthoo - 780712 5179 086 - 44 Sunset Park, Shastri Park,PHOENIX, 4068 - *Nattan*
72. Ayanda Wilfred Khoza - 980824 5758 088 - Kwamthethwa Area,EMPANGENI, 3880 - *Mdletshe*
73. Justin Govender - 960614 5615 089 - 8 Zama Flat,HOWICK WEST, 3290 - *Nxele*
74. Khomotjo Danilson Mokoena - 970920 5411 082 - P O Box 9040,PRAKTISEER, 1150 - *Mafane*
75. Nowa Kambhekiseni Kamjulela Khuzwayo - 850212 5972 080 - 141036 Okhalweni Area,MAPHUMULO, 4470 - *Qwabe*
76. Emerge Lebepe - 970827 6087 086 - Stand No A0070,MAMANYOHA, 0835 - *Khosa*
77. Edward Ramarumo Foster - 970505 5346 089 - 4432 Masechaba,Extension 2,DUDUZA, 1496 - *Nkosi*
78. Richard Doctor Molotshwa - 960114 5987 083 - 2581 Agola Street,COSMO CITY, 2188 - *Kubheka*
79. Lusindiso Dlamini - 980830 6006 088 - P O Box 4768,PORT EDWARD, 4295 - *Baleni*
80. Lwando Magwebu - 970428 5663 082 - Teko –Kona Area,CENTANE, 4980 - *Njili*
81. Mufhumudzi Martin Ramothaka - 960805 6091 086 - 4857/37 Extension 13, Mzinoni,BETHAL, 2310 - *Mashapa*
82. Thabiso Ntuli - 970918 6355 084 - 8707 Section 5,MADADENI, 2951 - *Mathabela*
83. Noluthando Trudy Shozi - 960412 1372 080 - Kwaximba Location,CATORIDGE, 3680 - *Ngcobo*
84. Koao Ezekiel Motsai - 950708 5784 085 - P O Box 7716,MANTHATA, 0788 - *Tauatswala*
85. Matome John Masenamela - 780315 5820 087 - 38411 Euginia Kakale Avenue,MAMELODI EAST, 0122 - *Matshaba*
86. Xolisa Sitabataba - 700626 5934 083 - Nexaza Location,MBONISWENI, 5170 - *Tuswa*
87. Candis Clifffau Gillion - 880904 0134 088 - 80 Ghika Street, Saxonsea,ATLANTIS, 7349 - *Miller*
88. André Berend Gibson - 900418 5164 087 - 1 Peace Haven, Lavenski Drive,MARGATE, 4275 - *Jansen Van Vuuren*
89. Johannes George Mahlaula - 810716 5854 089 - P O Box 149,KLIPGAT, 0202 - *Ntshudisane*
90. Kaizer Phelwane - 901231 5913 083 - 13408 Extension 84,ORANGE FARM, 1850 - *Ndweni*
91. Masonwabe Benya - 850303 5509 087 - 222 Moriting Section ,TEMBISA, 1632 - *Ndleleni*
92. Lutendo Ernest Netshinzereni - 851222 5966 080 - Private Bag X2249,SIBASA, 0970 - *Rasivhaga*
93. Sphamandla Gift Manyathi - 981029 5211 083 - Esigubudu Area,NQUTHU, 3135 - *Ntenga*
94. Nhlamulo Mlangeni - 980326 0239 080 - 560 Willem De Klerk Street,ROODEPOORT, 1724 - *Chauke*
95. Sthembiso Mshibe - 960828 5833 084 - Entembisweni Area,GREYTOWN, 3250 - *Mchunu*
96. Ntokozo Skosana - 900711 5891 083 - Unit 62, Greenstone Gate, Mooderfontein Road, EDENVALE, 1609 - *Maseko*
97. Matshidiso Annah Kgatle - 980730 0325 080 - 1442 Zone 5 F,SESHEGO, 0742 - *Masaela*

98. Ayanda Buthelezi - 970907 6003 083 - Mhlopheni Area,GREYTOWN, 3251 - *Shange*
99. Mzothani Gcume - 570810 5972 080 - Lusizi Area,CENTANE, 4980 - *Mbalo*
100. Lethumusa Sphokazi Fatima Stephanie Fuller - 930612 0141 082 - 7 George Street,RANDBURG, 2125 - *Khumalo*
101. Nkhombolene Mekhoe - 890501 5231 089 - 12983 Walter Sisulu Street,Extension 8, KAGISO II, 1754 - *Tshinavhe*
102. Ailwei Joseph Masithulela - 510315 5469 080 - P O Box 2054,RUIMSIG, 1724 - *Nemavhola*
103. Anele Khethukuthula Mposula - 970112 5281 083 - 295 Section 1,MADADENI, 2951 - *Mchunu*
104. Andisiwe Precious Ganto - 981012 0856 086 - Qandibiwa Kicatuib, Debe Bej,MIDDLEDRIFT, 5604 - *Nyikilana*
105. Kgotso Mpulo - 830105 5697 084 - 15856 Wellington Street,KRAAIFONTEIN, 7570 - *Nkili*
106. Machete David Phasha - 811212 6048 086 - P O Box 72,DRIEKOP, 1129 - *Moloto*
107. Japhta Sello Ramohlokoene - 800929 5815 081 - 209 Evaton North,EVATON, 1984 - *Mokoena*
108. Vuisile Sam Bohope - 830119 5824 085 - 1444 Rammolutsi ,VILJOENSKROON, 9520 - *Bendile*
109. Tsekiso Buti Vincent Mokemane - 880926 5357 083 - 1635 Phomolong,KROONSTAD, 9499 - *Moticoe*
110. Martin Magabe - 901005 5924 088 - P O Box 340,HOEDSPRUIT, 1280 - *Lethebele*
111. Melikhaya Bhentsile - 980624 5638 086 - Middle Tyira Area,QUMBU, 5180 - *Dweba*
112. Sandile Hlophe - 951118 5898 084 - Lamula Res,EMPANGENI, 3880 - *Mthembu*
113. Lubabalo Jwara - 980827 5738 083 - Chancele Location,UMZIMKHULU, 3297 - *Magebeni*
114. Brent Cuan Noel Woudberg - 891225 5108 084 - 2 Wynberg Place,DURBAN, 4052 - *Harvey*
115. Charlotte Sihlangu - 801113 0580 086 - 364 Lerotho Street, Dube Village,SOWETO, 1801 - *Nkabinde*
116. Sana Mothibi - 850128 1220 086 - 2168 A Seboka Street, Naledi,SOWETO, 1818 - *Moleya*
117. Katlego Molefe - 951103 5740 080 - Lehathheng Area,MADIBOGO, 2772 - *Sekgoro*
118. Bhekokuhle Mvelase - 890323 6358 088 - P O Box 1092,ESTCOURT, 3310 - *Sithole*
119. Zwivhuya Tshifhango - 980725 0879 086 - P O Box 1500,MATIDZE, 0988 - *Mabigu*
120. Itumeleng Daniel Madihlaba - 730127 5558 083 - Luckau ,TSHILWANENG, 0491 - *Matuludi*
121. Sonnyboy Simon Ndlovu - 641107 5351 083 - Zone 2 C 34, Nyakelang, Tafelkop, BOLEU, 0474 - *Boleu*
122. Thulani Collen Ntuli - 810515 6014 085 - 8299 Diepkloof,Zone 6,SOWETO, 1864 - *Shabalala*
123. Mduduzi Jeremiah Mhlongo - 840111 5332 084 - P O Box 973,KWALUGEDLANE, 1341 - *Ngomane*
124. Lindokuhle Manana - 940226 5161 082 - 1180 Alf Maseko Street, Wesselton,ERMELO, 2350 - *Mtethwa*
125. Justice Isaac Ngomane - 981225 6126 086 - P O Box 5111,UTHOKOZANE, 1346 - *Mkhabela*
126. Godzman Sandile Zondi - 951212 5573 084 - 2252 Kwamakhutha,AMANZIMTOTI, 4126 - *Mthembu*
127. Nkosingiphile Justice Sigwebela - 971203 5656 082 - Umlazi Township,UMLAZI, 4031 - *Mabele*
128. Sandiso Nhlakanipho Nyama - 951117 5543 088 - Bb51 Umlazi Township,UMLAZI, 4066 - *Mkhize*
129. Welcome Siyabonga Mngoma - 891027 5286 088 - D1 Ingone Road, Kwamashu,DURBAN, 4360 - *Khumalo*
130. Clive Namanyane - 950804 5751 081 - P O Box 439,GA-MAMPANE, 0467 - *Mampana*
131. Nomfundo Chongo - 910622 0365 080 - P O Box 681,MOOI RIVER, 3300 - *Sokhela*

132. Mqondisi Mkhathi - 930724 6009 088 - Luthulini Area,BIZANA, 4800 - *Yigwani*
133. Mxolisi Ngobese - 960118 6083 081 - 10113 B Poee Street, Mzimhlophe, Orloando West, SOWETO, 1804 - *Mbatha*
134. Thubelihle Gama - 950922 6130 087 - P O Box 19,LOSKOP, 3330 - *Mabaso*
135. Thabiso Manukuza - 981021 5768 089 - Mbozana Area,KWANGWANASE, 3973 - *Ndwardwe*
136. Motshwanedi David Mogale - 920919 6011 082 - Turkey Zone 2,KASEKORORO, 6890 - *Mokgahla*
137. Mlalen Michael Mbatha - 630615 5505 089 - Mazibuko Street, 3785 Ciaweto,JOHANNESBURG, 1818 - *Mathebula*
138. Seipati Elizabeth Molefe - 800815 0780 083 - 152 Morubisi Street, Extension 2,THOKOZA, 1426 - *Sejojo*
139. Kagiso Tau - 970828 1120 088 - Makakatela Village,GA MALEKANE, 1058 - *Mariri*
140. Noxolo Mkize - 960920 1790 085 - Nyandezulu Location,PORT SHEPSTONE, 4240 - *Msani*
141. Mkhuliseni Harold Mbatha - 740611 5488 084 - Zicole Area,NQUTU, 3135 - *Buthelezi*
142. Sbonelo Kenneth Ngidi - 920706 5912 083 - R614 Noodsberg Road,OZWATHINI, 3242 - *Ngcobo*
143. Maphiwe Promise Dlamini - 821229 1456 088 - 91 Leopard Avenue, Amajuba Park,NEWCASTLE, 2940 - *Mtshali*
144. Thabo Percy Mabuza - 800215 5511 080 - Sigasa Street,875 Mofolo North ,SOWETO, 1801 - *Monnathebe*
145. Andile Duma - 951120 6010 081 - Mfulamuhle Area ,UMZIMKULU, 3297 - *Zwezwe*
146. Millicent Lindiwe Mokhema - 690407 0651 085 - 1987 B Matshoba Street, Zola 2, Kwaxuma, SOWETO, 1868 - *Masimula*
147. Tulani Bongani Mhlakane - 860813 5290 080 - Ny 100 No 98,GUGULETHU, 7750 - *Halam*
148. Basetsana Meriam Gubaye - 960922 1218 083 - 2004 Lekwadi,LEDIG, 0316 - *Thibedi*
149. Lerato Michael Mfene - 910902 5576 083 - 121 Tunisia Street,RATANDA, 1441 - *Moloi*
150. Bhekumuzi Mvulane - 970916 6327 087 - Extension 33, Zamani Location,MEMEL, 2970 - *Nkosi*
151. Andreas Tsepang Matsosa - 860819 5641 081 - F339 Nomusa Khumalo Road,KWADABEKA, 3612 - *Mkhwanazi*
152. Pius Justine Ntombela - 760228 5812 083 - R274 Terry Road, Sub 5,KWADABEKA, 3612 - *Mbatha*
153. Nkululeko Ndlovu - 981027 5250 085 - B601 Folweni Township,UMBUMBULU, 4105 - *Ngidi*
154. Bulelani Vincent Nomvete - 860421 5964 082 - T401 Kwadabeka,PINETOWN, 3610 - *Slangwe*
155. Thabo Gladman Vilakazi - 670227 5615 081 - 554 Seotloana Section,TEMBISA, 1632 - *Tonga*
156. Londani Nyawose - 980411 5516 086 - Nyandezulu Location,PORT SHEPSTONE, 4240 - *Jula*
157. Thabisile Fortunate Phewa - 980814 0552 081 - Nkulu Location,Ward 5,ZINGOLWENI, 4260 - *Madlala*
158. Daniel Isaac Kgaswane - 671213 5731 085 - 1015 Raleoto Section,SILVERKRANS, 2839 - *Molefe*
159. Linda Mxolisi Ndwardwe - 941113 5993 087 - Harmony Park,PIET RETIEF, 2380 - *Ndlovu*
160. Phelelani Mthembu - 920304 5779 080 - H 1660 Ntuzuma Township,KWAMASHU, 4360 - *Sibiya*
161. Zodwa Zanele Zindele - 970630 0882 084 - 9793 Kgari Street,TSAKANE, 1550 - *Mdluli*
162. Nompulelo Noluthando Mhlongo - 970302 1187 083 - A2129 Goba Road, Inanda,NEWTOWN, 4310 - *Mthethwa*
163. Carla Resham Adams - 960703 0146 081 - 30 Elkana Stsreet, Korsten,PORT ELIZABETH, 6020 - *Petersen*
164. Anelisiwe Ngqithana - 970501 0602 089 - Dumasi Area,NGQELENI, 5140 - *Bambeni*
165. Olebogeng Peter Molefe - 930124 5464 089 - 37 Block M ,MABOPANE, 0190 - *Molaudzi*



166. Moses Balesi Vilane - 761026 5814 086 - 2597 Block P,SOSHANGUVE, 0152 - *Ntuli*
167. Thobani Trevor Nungu - 921206 5734 081 - K1168 Umlazi township,UMLAZI, 4066 - *Nzuza*
168. Solani William Sibanyoni - 620620 5883 082 - Stand 483,SIYABUSWA, 0472 - *Mahlangu*
169. Kagiso Milton Mokgosi - 801220 5688 085 - 1315 Lebanon,WINTERVELDT, 0198 - *Mmolotsi*
170. Ludwick Makgati Pookgwadi Nkadimeng - 871218 5528 082 - Zid 426,TAFELKOP, 0474 - *Leope*
171. Thabo Monakedi - 960727 5294 083 - 178 Makgatle,MARBLE HALL, 0450 - *Makgopa*
172. Josiah Molokoane - 930905 5405 084 - 7962 Extension 5, Langaville,TSAKANE, 1550 - *Bapela*
173. Matome Johannes Molokoane - 900111 5484 080 - 7962 Extension 5, Langaville,TSALANE, 1550 - *Bapela*
174. Imaan Valentine - 980731 0651 087 - 19 Exeter Avenue,CAPE TOWN, 7800 - *Smith*
175. Nkosingiphile Mfihlo Ndaba - 970504 0635 083 - Qhudeni Area,NKANDLA, 3855 - *Sithole*
176. Sihle Nqabeni - 970524 5781 088 - 25992 Moenga Street, Extension 3,KWATHEMA, 1575 - *Mpuma*
177. Asive Jikwana - 960926 6229 086 - Mtintsirana Area,BUTTERWORTH, 4960 - *Rozani*
178. David Ditaba Motaung - 771219 5727 089 - 521 Umhlanga Street,DIEPSLOOT, 2189 - *Chuma*
179. Lerato Jacqueline Khoarai - 861208 0939 089 - 263 Woodridge Park,RUSTENBURG, 0299 - *Motloung*
180. Kgangetsile Jan Selabe - 570109 5253 082 - 3541 Huhudi Location,VRYBURG, 8601 - *Mochwaedi*
181. Bomkazi Gininda - 860924 1138 080 - Dikela Area,LIBODE, 5099 - *Lugomo*
182. Cecil Joggems - 930802 6075 083 - Ford Richmond,Belmont,HOPETOWN, 8730 - *Swartz*
183. Thabo Patrick Lepako - 701027 5411 082 - 495 Block M,Bohlabela Far,EAST BANK, 2090 - *Malema*
184. Nthabiseng Sekhoto - 901125 0198 080 - 14 Biossom Street,BOKSBURG, 1459 - *Miya*
185. Kenneth Katlego Tsolo - 921014 5642 084 - 04 Hartpear, Extension 4, Geelhout Park, RUSTENBURG, 0299 - *Moloto*
186. Mahlatse Makua - 900317 5573 083 - Block Q, House 1, Naledi Village, MIDDELBURG, 1050 - *Tlaka*
187. Tiisetso Princes Khesuoe - 970511 1042 086 - 10447 Hurutshe Street,DAVEYTON, 1520 - *Dlamini*
188. Jabu Maurice Mtshweni - 681110 5295 087 - 1578 Moleleki,Extension 3,KATLEHONG, 1431 - *Kgomo*
189. December Mvulane Makhoba - 861216 6325 088 - 30 Tokolohong, Ratanda,HEIDELBERG, 1441 - *Dhlamini*
190. Dingane Mbuyiselwa Makhoba - 861216 6300 081 - 30 Tokolohong, Ratanda,HEIDELBERG, 1441 - *Dhlamini*
191. Vusimuzi Patrick Malimela - 790510 5363 082 - 5290 Nkabinde Street, Ratanda,HEIDELBERG, 1441 - *Nkosi*
192. Malefetsane David Malapane - 830628 6166 080 - 35150 Barcelona,DAVEYTON, 1520 - *Lapise*
193. Thato Victor Mlangeni - 630906 5355 082 - No 13 Foko Street,HARRISMITH, 9880 - *Molakeng*
194. Busisiwe Lungile Okereke - 940129 0810 085 - 1710 A Xola Norh, Ntshalimpi Street,SOWETO, 1868 - *Mtshali*
195. Esau Mashao - 911110 5246 082 - 8258 Moleleki,Extension 2,KATLEHONG, 1432 - *Nyundu*
196. Zandile Mkonze - 920929 0804 085 - 626 Block T,SOSHANGUVE, 0152 - *Mtshweni*
197. Pauline Masindi Mekhoe - 941224 0507 085 - 12983 Walter Sisulu Street,KAGISO, 1754 - *Tshinavhe*
198. Mongezi Mkiwane - 761106 5524 081 - 112 Centurion Flat,BRANDWAG, 9323 - *Mokhanye*
199. Lassy Lawrence Maloleke - 830420 5757 089 - 1430 Westview Estate, Extension 6,ANDEON, 0183 - *Shirimane*

200. Mokete Theo Makgalo - 971225 5824 089 - P O Box 558, RAMOKGOPA, 0811 - *Nkhumane*
201. Mzuyanda Tyityimba - 981215 6266 081 - Ntlongyana Area, ELLIOTDALE, 5070 - *Gogoba*
202. Thamsanqa Jerom Ngoyi - 820811 6045 080 - E624 Ntuzuma Township, DURBAN, 4360 - *Hadebe*
203. Olwethu Zondiwe - 961225 1405 083 - Madwaleni Area, ELLIOTDALE, 5070 - *Makatshu*
204. Sinethemba Lungisani Chris Ndlawana - 910225 6028 080 - 27 Y Rolihlahla Missionvale, PORT ELIZABETH, 6059 - *Sotyhantya*
205. Bukhosi Lindelani Ntanz - 970629 5363 082 - Swayimani Location, WARTBURG, 3233 - *Zulu*
206. Thandeka Gumede - 810510 1283 082 - Maqonqo Area, PIETERMARITZBURG, 3201 - *Ndulini*
207. Lawrence Galane - 760702 5436 085 - P O Box 13031, THE TRAMSHED, 0126 - *Phetla*
208. Modikoe Edward Bethuel Makaleng - 940802 5366 085 - 9423 Unit 17, GA RANKUWA, 0208 - *Padi*
209. Mpho Gladys Nkuna - 780321 0718 086 - P O Box 2913, LEBOWAKGOMO, 737 - *Kekana*
210. Christopher Prince Mahlake - 900917 6005 082 - 1164 Block X X, SOSHANGUVE, 0152 - *Kopadi*
211. Mpho Albert Samutoma - 820101 5648 088 - P O Box 23, MASHAMBA, 0942 - *Munyai*
212. Mashudu Alfred Mudau - 750811 5521 085 - P O Box 218, MULENZHE, 0947 - *Mawela*
213. Nyiko Sydney Hlongwane - 800906 5320 080 - 23 Riogrand Street, WESTENBURG, 0699 - *Risenga*
214. Ayanda Khulekani Mazeka - 920228 6646 081 - Dambuza Location, PIETERMARITZBURG, 3201 - *Ndlela*
215. Ayanda Zaca - 970925 5721 083 - Elandskop Area, PIETERMARITZBURG, 3201 - *Madlala*
216. Anele Siphephelo Chonco - 980901 6021 086 - 20 Andries Pretorius, Pelham, PIETERMARITZBURG, 3201 - *Ndlovu*
217. Asakhe Sithole - 971119 5136 083 - 3735 Nu 2, Mdantsane, EAST LONDON, 5219 - *Pantsi*
218. Thando Vitalis Zwane - 890711 5735 084 - 2410 Jama Road, Rockville, BOKSBURG, 1427 - *Mavundla*
219. Hope Sebotja Segogela - 980127 0967 088 - Ga-Phasha, STEELPOORT, 1125 - *Makola*
220. Smanga Innocent Sibiyi - 980522 5906 083 - Elshekane Area, MUDEN, 3251 - *Sithole*
221. Mthabiseni Sbonangaye Nkwanyana - 971230 6255 085 - P O Box 6016, NONGOMA, 3950 - *Makhaye*
222. Dumazile Aphelele Giwu - 990101 1525 086 - P O Box 16, IZINGOLWENI, 4260 - *Ngcobo*
223. Mvelo Shange - 980223 6308 086 - P O Box 423, PORT SHEPSTONE, 4240 - *Hlongwana*
224. Thabiso Dlamini - 980731 5951 086 - Mabhelani Location, Ward 6, UMZUMBE, 4225 - *Mbhele*
225. Lindani Sithole - 970707 6335 083 - D 322, KWADABEKA, 3602 - *Cekwana*
226. Chelsea Du Plessis - 990401 0242 083 - 59 Robertson Street, ELLIOT, 5640 - *Pittaway*
227. Doris Khunjulwa Madlebe - 880114 0810 089 - D 1047, UMLAZI, 4001 - *Myaka*
228. Prince Bahle Mhlongo - 970621 5354 088 - 21979 No, UMLAZI, 4001 - *Gasa*
229. Robert Mashele - 750504 5299 089 - Maphata, GIYANI, 0826 - *Mchavi*
230. Nduduzo Selby Buthelezi - 861228 5303 081 - P O Box 348, MUNSTER, 4278 - *Sithole*
231. Joyce Ntomzodwa Buthelezi - 780109 0903 083 - 30018 Witpan Village, SANNIESHOF, 2760 - *Taba*
232. Ruby-Rose Labuschagne - 981110 1200 088 - 90 Jasper Street, Doringkloof, CENTURION, 0100 - *Champion*
233. Unathi Arthur Hloyi - 820106 5529 089 - 45 Gongo Street, Nu 5, Motherwell, PORT ELIZABETH, 6001 - *Thambo*

234. Lionel Edward Martin Williams - 910226 5295 084 - 4 Labeluni Street, Blydeville, LICHTENBURG, 2740 - *Fry*
235. Petros Jabulane Setsiba - 671102 5483 088 - 24 Heidelberg Road, Ratanda, HEIDELBERG, 1441 - *Mahlinza*
236. Nkosikhona Hlongwa - 970602 6076 086 - D 1060, UMLAZI, 4001 - *Cele*
237. Epharaim Oupa Mabaso - 680511 5884 088 - 2109 Section A, EKANGALA, 1021 - *Makwakwa*
238. Phumlani Cyprian Dlamuka - 960905 6194 086 - 444325 Mnamatha Area, BOTHAS HILL, 3660 - *Shangase*
239. Silindile Fikile Mathe - 941119 0788 083 - P O Box 452, JOZINI, 3969 - *Zondo*
240. Lindani Diyapho - 970205 6046 081 - A 25 Moloi Road, Hammarsdale, MPUMALANGA, 3600 - *Mtolo*
241. Cliff Molewa - 970901 5483 081 - Nwamitwa, TZANEEN, 0580 - *Marima*
242. Sabelo Mlungu Nxumalo - 940408 6366 080 - Private Bag X6051, NONGOMA, 3950 - *Sithole*
243. Nkosinathi Mthembu - 931223 6689 089 - Macambini Area, MANDENI, 4490 - *Nxumalo*
244. Mokgohlwe Nancy Maesela - 660910 0569 088 - P O Box 02, GA NKOANA, 0740 - *Ntoampe*
245. Velaphi Meshack Mashishi - 681208 5545 087 - 30896 Ilanga Street, Extension 15, TSAKANE, 1550 - *Jakavula*
246. Abraham Maseko - 670324 5248 086 - 20512 Twatwa West, DAVEYTON, 1520 - *Madonsela*
247. Mafemani Elias Zulu - 650702 5472 083 - P O Box 921, VONGANI, 0150 - *Molaudzi*
248. Jeffrey Mkhabela - 670825 5456 081 - 19 Cameron Street, Windmill Park, BOKSBURG, 1459 - *Marsh*
249. Mkhacani Morris Hlungwani - 640411 5797 084 - Greenfarm Village, MALAMULELE, 0982 - *Makamu*
250. Joe Motlhanke - 630624 5905 083 - 6276 Qwesa Section, Lethabong, RTB, 0300 - *Mdau*
251. Welcome Ntuli - 640429 5339 087 - Nyoni, MANDENI, 4490 - *Makhanya*
252. Motjeelwa Caiphus Ranamane - 620316 5415 088 - 3050 Matibela Street, ZITHOBENI, 1024 - *Shongwe*
253. Alfred Jabulane Masombuka - 660629 5442 089 - 48145 Hercules, DASPOORT, 0030 - *Myeni*
254. Sindile Aaron Nqweniso - 650716 5719 087 - 10 Ringwood Street, Wesbank, KUILSRIVER, 7580 - *Ncaza*
255. Thozamile Collin Ndabula - 690507 5458 087 - 11 Mooki Street, ORLANDO EAST, 1804 - *Spambo*
256. Jamie Elijah Mpata - 940205 5207 087 - 37 Eland Street, Kewtown, ATHLONE, 7764 - *Pasha*
257. Mzokhona Sfiso Zungu - 980429 6215 086 - Ekhamaneng Area, SEVEN OAKS, 3249 - *Msimango*
258. Shunmugam Gramani - 591111 5222 088 - 24 Unicorn Road, Nirvinna Hills, NORTHDENE, 4147 - *Naidoo*
259. Boniswa Nokona - 680902 1074 081 - Tafalehashe, ELLIOTDALE, 5070 - *Dazula*
260. Prince Nkosinathi Makhubo - 760821 5459 085 - 2875 Intabazwe, HARRISMITH, 9880 - *Hadebe*
261. Thabani Bernard Maphumulo - 730425 5893 082 - Lindelani Area, STANGER, 4450 - *Mhlongo*
262. Thulani Lexmond Mkhonza - 561229 5663 089 - E 248, EZAKHENI, 3381 - *Dlalisa*
263. Bhekizenzo Xaba - 730527 5177 083 - 1060 Sandie Drive, NEW GERMANY, 3610 - *Luthuli*
264. Mlondolozzi Eddie Doyisa - 980721 5943 084 - Kwandelu Location, UMZUMBE, 4220 - *Sishi*
265. Marapa Solomon Mokgonyana - 860724 5916 089 - P O Box 49, Ga-Setati, POLOKWANE, 0720 - *Maleka*
266. Mthokozisi Xolisani Mthimkhulu - 950801 6166 087 - King Dinuzulu Location, ESHOWE, 3815 - *Mlambo*
267. Leocardia Ntombifuthi Zama - 800823 0603 081 - P O Box 75314, Mpumuza Location, PIETERMARITZBURG, 3200 - *Ndlovu*

268. Thabisile Henrietta Ndaba - 881219 0478 081 - Willowfontein, PIETERMARITZBURG, 3200 - *Dube*
269. Katleho Dulang Innocent Molefe - 951109 5810 088 - Nkande Area, NQUTU, 3138 - *Lephoto*
270. Nhlakanipho Easter-Boy Mchunu - 920421 5431 080 - 568 Mzimela Road, Imbali Unit 18, PIETERMARITZBURG, 3200 - *Zuma*
271. Ndivhuwo Madzhiba - 871117 0696 086 - P O Box 15, SIBASA, 0970 - *Maiwashe*
272. Nkosenhle Sphiwe Myaka - 980703 6046 083 - Elangeni Location, WARTBURG, 3236 - *Zondi*
273. Thabo Qiniso Mkhathini - 981215 6419 086 - Elangeni Location, WARTBURG, 3233 - *Khumalo*
274. Beauty Matila - 810610 0314 084 - 9463 China Crescent, Extension 8, Cosmo City, RANDBURG, 2196 - *Makola*
275. Nyadzani Elvis Tshidino - 780515 6055 084 - 82 Second Street, Salvokop, PRETORIA, 0002 - *Ndobe*
276. Nkane Jacob Lekhonthula - 700320 5520 080 - 2801 Gelukwaarts, KROONSTAD, 9497 - *Mokone*
277. Reuben Jobethen Sandlane - 731010 7149 086 - 825 Luthile Village, KWAMHLANGA, 1022 - *Kutoane*
278. Malahle Lazarus Ncongwane - 660308 5929 086 - 2270 Temba, MBIBANE, 0449 - *Bahula*
279. Amanda Nonhlanhla Masango - 940710 0675 089 - 990 Mandela, KWAMHLANGA, 1022 - *Ngobeni*
280. Zakhele Given Masilela - 980210 6043 086 - Stand No 787, TWEEFONTEIN, 1022 - *Mokaba*
281. Prince Skosana - 961102 5982 088 - Stand No 45, KWAGGAFONTEIN B, 0468 - *Mnguni*
282. Kgaogelo Eugene Mashego - 970410 5556 086 - Extension 5, Mhluzi, MIDDELBURG, 1053 - *Nkadimeng*
283. Mantosi Berlinah Makaleng - 720406 1133 089 - 5186 Extension 16, WITBANK, 1035 - *Masuku*
284. Mzwandile Denny Mabuza - 880827 6258 082 - 1714 Mashiyane Street, Weselton, ERMELO, 2351 - *Thwala*
285. Victor Eiyose Mndebele - 680122 5634 083 - Stand No 1049, THEMBALETHU, 0458 - *Gininda*
286. Dumisani Nicholas Mncwabe - 770608 5957 087 - 202 Funda Road, ST WENDOLINS, 3609 - *Dlamini*
287. Lindokuhle Walter Mbatha - 960417 5092 089 - P O Box 530, ESTCOURT, 3320 - *Mkhize*
288. Vusimuzi Johnson Malinga - 831210 6044 085 - 3259 Intabazwe, HARRISMITH, 9880 - *Mlotshwa*
289. Steven Kalindalale - 620704 5864 084 - 276 Nokeri Street, Zola Extension, KWA-XUMA, 1868 - *Malunga*
290. Loderick Mokgadi Phukubje - 900611 6007 087 - 444 Winnie Mandela, Zone 2, TEMBISA, 1632 - *Madibana*
291. Lodwina Mahlodi Phukubje - 930612 0833 084 - 444 Winnie Mandela, Zone 2, TEMBISA, 1632 - *Madibana*
292. Ndzivalelo Decorate Makamu - 960209 5877 084 - Madobi Street, Extension 2, CHIAWELO, 1818 - *Chauke*
293. Malshoane Prudence Gqala - 760805 0989 089 - 373 Area 2, INANDA, 4810 - *Vaaltyn*
294. Julia Mawuwa - 720912 1189 088 - House No 10401, Magogoe, KOIKOI, 2769 - *Nageng*
295. Zanele Mpapana - 861118 0711 083 - Stand No 1785, KABOKWENI, 1245 - *Manzini*
296. Masego Patricia Moholo - 951024 0247 089 - 18017 Extension 17, JOUBERTON, 2574 - *Motsomi*
297. Ogaisitse Eugene Manchwe - 720704 5973 082 - 78a Mokasa li, TAUNG, 8584 - *Bogacwi*
298. Sediti Ishmael Stuurman - 820113 5284 087 - 2641 Tholo Street, POTCHEFSTROOM, 2531 - *Mathopa*
299. Robert Matiwane - 971124 6041 084 - 7563 Extension 12, JOUBERTON, 2574 - *Chauke*
300. Nokuzola Ntantiso - 970706 1093 085 - 295 Soul City, ALIWAL NORTH, 9750 - *Mosala*
301. Khanyisile Sindisiwe Ngcobo - 880110 1451 089 - Nsuze Area, OZWATHINI, 3242 - *Hlongwa*

302. Bheki Simon Skhosana - 800824 5237 081 - 4857/57 Extension 13,BETHAL, 2310 - *Mhlangu*
303. Selelepoo Bethuel Thobejane - 810608 5558 085 - 1186 Latin Street, Buhlepark,GERMISTON, 1428 - *Matlala*
304. Molatelo Samuel Mukumba - 820303 6880 088 - Newstand C,MOHODI, 0788 - *Kgopane*
305. Makole Sarah Maponya - 780203 1141 080 - 1193 Zone 3,SESHEGO, 0742 - *Rakoma*
306. Cebo Carl Tahoe - 701026 5510 083 - 117 Johnson Road, Zwide,PORT ELIZABETH, 7460 - *Macanda*
307. Ayanda Pretty Nakutsa - 960326 0357 084 - 7831 Drieziek, Proper,ORANGE FARM, 1841 - *Zondi*
308. Katlego Brian Nkomzwayo - 920509 5613 085 - 1874 Block G ,SOSHANGUVE, 0152 - *Boikanyo*
309. Matome Petrus Monekwa - 870303 7306 082 - Grootpan Village,BOCHUM, 0790 - *Mosena*
310. Siyabonga Hector Zungu - 940702 5198 084 - 600 Damet Road,KLAARWATER, 3605 - *Dlamini*
311. Bhekisisa Alexius Ngwane - 671009 5580 088 - House No 3125,NTUZUMA, 4023 - *Cele*
312. Thabelo Phillip Mamunana - 880427 6025 084 - Stand No 52,MAUNGANI, 0950 - *Phalanndwa*
313. Simeon Oupa Makeneta - 750317 5512 082 - 62 Block Y Extension,SOSHANGUVE, 0152 - *Monyebudi*
314. Fortune Msizi Mkhabela - 950804 5690 081 - N1027 Umlazi Township,UMLAZI, 4066 - *Khuzwayo*
315. Modipa Amos Mafa - 870808 6442 084 - Stand No U9a, Gasebone,EISLEBEN, 0811 - *Petha*
316. Madimetja Albert Nong - 771013 5848 080 - No197 Masehlaneng Village,MOKOPANE, 0600 - *Mokgotho*
317. Vusi William Msiza - 630415 5371 081 - Stand No 311,MAGAKADIBENG, 0472 - *Mahlangu*
318. Talent Mzobe - 980925 5804 085 - Cc822 Umlazi Township,UMLAZI, 4066 - *Makhanya*
319. Philani Agrippa Mbele - 960730 5975 081 - H3543 Umlazi Township,UMLAZI, 4031 - *Ntshapa*
320. Sandile Skosana - 960307 5169 088 - Stand No 1987, Extension 12,LESLIE, 2265 - *Mvuyana*
321. Athi Mtshokwana - 910813 6184 084 - Godini Area,NGQELENI, 5140 - *Sankanka*
322. Sophy Ngwakoana Masolompana - 770303 1566 088 - P O Box 122,RADITSHABA, 0718 - *Manabalala*
323. Nomvakaliso Nyawose - 791124 0315 086 - Sgodlweni Area,BIZANA, 4800 - *Ntshiyantshiya*
324. Esam Asandiswa Xhonywa - 980121 0703 080 - Hombe Area,LUSIKISIKI, 4820 - *Mditshwa*
325. Fikebona Thamsanqa Mshengu - 970811 5687 088 - Mapunze Location,PIETERMARITZBURG, 3101 - *Madonda*
326. Ayanda Mthembu - 970727 5608 082 - Sankontshe Location,HAMMERSDALE, 3680 - *Sibisi*
327. Zolisa Sihle Luthuli - 930406 5480 086 - Magonqolweni Area,MATATIELE, 4730 - *Ntlahla*
328. Matome Simon Moshabela - 900915 5316 088 - 8754 Danube Street,PALMRIDGE, 1458 - *Nsindeni*
329. Sinqobile Majoka - 950506 5618 083 - C203 Ezimbokolweni,ISIPINGO, 4110 - *Malunga*
330. Kelina Sithole - 930316 0597 083 - 19065 Beechnut Street, Extension 19,JOUBERTON, 2574 - *Moyan*
331. Noxolo Mkhize - 980522 1183 083 - 520140 Mavimbela Road,EDENDALE, 3217 - *Hlengwa*
332. Sivuyile Baleni - 880104 6075 084 - 405 Nyokana Road, Bhongweni,KOKSTAD, 4700 - *Jood*
333. Bukhobakhe Bilibili - 900727 6160 088 - Mtsila Location,MOUNT FRERE, 5090 - *Sibobi*
334. Nompumelelo Zulu - 890530 0319 086 - 570 Netsianda Street, Zone 5,MEADOWLANDS, 1852 - *Mhlongo*
335. Mlungisi Francis Zulu - 820208 5810 087 - M575 Umlazi Township,UMLAZI, 4066 - *Myeza*

336. Lihle Mngqonongwana - 950629 0904 082 - 5167 Mbangi Street, Aslapark, MOSSELBAY, 6500 - *Gxiya*
337. Akhona Ntlonze - 941022 0792 081 - Ncumbe Area, TABANKULU, 5130 - *Mqunyana*
338. Njilo Mthobisi Gwala - 980629 5603 089 - E996 Ndabuko Road, KWAMASHU, 4360 - *Njilo*
339. Qinisile Witnes Nene - 980925 0520 082 - 62 Koollone, Lot 3094, CHESTERVILLE, 4091 - *Mdlalose*
340. Mthobisi Handsome Mtetha - 980111 5522 080 - Woza Area, Danyini Reserve, MAPHUMULO, 4470 - *Dube*
341. Thapelo Mtembi - 930425 5110 089 - 15911 Phase 3, BRAAMFISCHER, 1724 - *Mahotle*
342. Nkululeko Metseeme - 940120 5228 084 - 2070 Mpesi Street, Extension 2, IVORY PARK, 1685 - *Njapa*
343. Phuti Gift Chikana - 950310 5784 080 - 526 Barrend Spiece, WATERKLOOF GLEN, 0181 - *Nkuna*
344. Kanyo Monyakane - 960604 0115 086 - 123 Commissioner, KEMPTON PARK, 1619 - *Constable*
345. Thapelo Aaron Mokoena - 900815 6214 086 - Stand No 206, SHATANE, 1280 - *Malumane*
346. Siyethemba Ndwandwe - 990103 0591 085 - P O Box 55415, PIETERMARITZBURG, 3201 - *Zondi*
347. Kgone Angelina Malefo - 660223 0510 080 - D253 Mooihoek, MARBLE HALL, 0450 - *Mogoane*
348. Mmabatho Magampa - 891202 0624 084 - 769 Tafelkop, BOLEU, 0474 - *Tshoane*
349. Tebogo Bopape - 971027 0414 084 - 8990/36 Kganwe Street, Extension 11, PROTEA GLEN, 1818 - *Legoale*
350. Sikhumbuzo Sphiwosakhe Zungu - 930301 5936 080 - 1634 Enhlanzini, TEMBISA, 1632 - *Ndawonde*
351. Thamsanqa Maphanga - 840412 5713 087 - Willowfontein Location, PIETERMARITZBURG, 3201 - *Vilakazi*
352. Sinoxolo Vongwe - 971027 1218 088 - Mzamomhle Village, STUTTERHEIM, 4930 - *Blaai*
353. Precious Malabile - 970807 0893 085 - Hovheni Village, JULESBURG, 0875 - *Masinge*
354. Vonani Sethatha - 941109 5717 088 - Homu 14B, GIYANI, 0826 - *Maswanganyi*
355. Sifisokuhle Moses Shabalala - 820114 5281 081 - E11530b Mji Street, Orlando West, SOWETO, 1818 - *Mvelase*
356. Sanele Qwabe - 981209 0235 085 - 1398a Mndaweni Street, Zola North, SOWETO, 1818 - *Sebetlela*
357. Salakahle Sigidi - 980713 5527 082 - Vanish Area, NGQELENI, 5140 - *Gebhuza*
358. Andile Jacques Mhlongo - 920609 5573 089 - 13 Honeysucker Avenue, YELLOWWOOD PARK, 4001 - *Gumbi*
359. Pheza Krani - 950505 1493 087 - Mgqhukhwebe Area, LADY FRERE, 5410 - *Jika*
360. Nonqubela Pamela Jikwana - 920505 1893 085 - N35 Site B, KHAYELITSHA, 7784 - *Nggwebo*
361. Siphwe Innocent Molefe - 880804 6301 089 - 23 Louis Trichardt Street, Trichardt Court, PAROW, 7500 - *Hadebe*
362. Molefi Paulus Moralo - 760725 5687 084 - 13741 Zone 11, SEBOKENG, 1983 - *Nteo*
363. Ashley Jacqui S'bahle Khambula - 970226 0644 085 - 57 Sigma Crescent, EMPANGENI, 3880 - *Barnes*
364. Sifiso Nkosi - 670124 5666 083 - 2112 Msizi Dube Road, LAMONTVILLE, 4027 - *Mthethwa*
365. Baleseng Letsoalo - 880706 6196 080 - 4143b Zone 3, DIEPKLOOF, 1864 - *Ramakutoane*
366. Kagiso Michael Makgebo - 880712 5578 088 - Setlopo Area, MAHIKENG, 2735 - *Moroka*
367. Moreki Bertus Mahloko - 940514 5563 088 - B028 Mmarapyane, MOGANYAKA, 0459 - *Njane*
368. Ayanda Brian Masondo - 900825 6060 082 - 71 Roberts Road, No7 Crestview, PIETERMARITZBURG, 3201 - *Ngcobo*
369. Kelatetse Patricia Modisaesi - 760811 0568 089 - P O Box 46, SENWABARWANA, 0790 - *Mokgobu*

370. Vuyiswa Euginia Mgyai - 721227 0865 086 - 85 Nu 17,MDANTSANE, 5219 - *Rululu*
371. Glen Zamokwakhe Zama - 820131 5342 085 - Mpumuza Location,PIETERMARITZBURG, 3201 - *Ndlovu*
372. Prince Moosa Banda - 860627 6127 087 - 705 Marokolong,HAMMANSKRAAL, 0400 - *Maluleke*
373. Sydney Zwane - 610215 5844 085 - 9 Bartle Avenue,KEMPTON PARK, 1619 - *Mbatha*
374. Jabulani Jacob Manase - 810904 5906 089 - 09 Esangweni Section,TEMBISA, 1632 - *Mabaso*
375. Bafana Alfred Jele - 731010 5980 086 - 1968 Block V Extension,SOSHANGUVE, 0152 - *Masango*
376. Setshedi Alfred Matjiane - 761206 5623 089 - Block E,MAUBANE, 0412 - *Tjempe*
377. Tamsanqa Victor Mangwana - 490702 5704 083 - Komani Avenue,CALA, 5455 - *Mangwana-Zingitwa*
378. Thabo Patrick Mrwata - 810131 5520 088 - 910 Xhosa Section, Khutsong Township,CARLETONVILLE, 2499 - *Tselanyane*
379. Pakiso Phineas Mqhayi - 860318 5676 080 - 02 Radium Street,CARLETONVILLE, 2499 - *Mogorosi*
380. Kamogelo Rose Motaung - 970317 0785 083 - 7205 Zone 6,GA-RANKUWA, 0208 - *Mekoe*
381. Sipiwe Isaac Mnguni - 810820 5461 083 - 3657 Coolbreez, Masechaba, Duduza, NIGEL, 1496 - *Kumalo*
382. Nobuhle Mbali Mntungwa - 970726 0640 082 - Kwagxobanyawo Area,TUGELA FERRY, 3010 - *Xaba*
383. Andile Patrick Mazibuko - 890308 5187 083 - 1 Russel Road,LOMBARDY WEST, 2090 - *Khumalo*
384. Nombulelo Felicia Maseko - 960321 0719 086 - 1281 Block Tt,SOSHANGUVE, 0152 - *Nkosi*
385. Mosa Sibanyoni - 981025 0959 080 - Plot 295, Ngwasheng Stand,WINTERVELD, 0198 - *Ngwasheng*
386. Bhekumusa Nkwanyana - 510817 5421 086 - Nkonjane Reserve,KWADLANGEZWA, 3886 - *Mkhwanzazi*
387. Hlanganani Xolani Hadebe - 850517 5397 082 - Mbokodo Area,NQUTHU, 3135 - *Mazibuko*
388. Thokozani Patrik Zondi - 741221 5402 082 - 40 Arnold Road, Overport,SPRINGFIELD, 4660 - *Mkhize*
389. Siyamkela Mafo - 960428 5953 089 - Msobomvu Location,ALICE, 5700 - *Bhe*
390. Ntuthuko Lungelo Ngibongile Sithole - 921114 5680 082 - Nhlesi Area,TUGELA FERRY, 3010 - *Dladla*
391. Sanele Manelo Buthelezi - 970506 6190 088 - Mkhazane Area,ULUNDI, 3838 - *Gumede*
392. Tshegofatso Motsepe Reginald Setshedi - 850815 5585 080 - 1395 Zeiss Road, 69 Eagle Reef,LASER PARK, 2040 - *Chaane*
393. Godfrey Izzy Swarts - 891225 5922 088 - 3515 Face 1,MAYFIELD, 1520 - *Timmerman*
394. Katlego Barnard Kgololo - 900221 5691 087 - 2750 Makgobistad,MAHIKENG, 2745 - *Mmokwa*
395. Perfect Mathebula - 980718 6032 081 - P O Box 106,ACORNHOEK, 1360 - *Dhlamini*
396. Mlondi Jabulani Sithomo - 871220 6324 081 - Mqedandaba Area,LOSKOP, 3330 - *Mwelase*
397. Nicholus Sibongiseni Mngomezulu - 960408 5649 085 - Stand No 230,STEENBOK, 1347 - *Vuma*
398. Thami Agripah Mhlanga - 830210 5395 083 - Stand No 447a,MATSULU, 1203 - *Mazibuko*
399. Andrew Govender - 980317 5348 083 - 9 Woodvale Drive, Woodvale,PERTH, 6026 - *Pillay*
400. Patrick Masiko - 861022 5709 086 - Joerg-Breu Street 3, Ingolstadt,GERMANY, 85053 - *Koenig-Masiko*
401. Fana George Simelane - 900823 5674 086 - 38555 Mkhlabane Street, Extension 12B,TSAKANE, 1550 - *Mokoena*
402. Lethukuthula Mlotshwa - 990218 0938 084 - 53 Service Road, Polar Park,SPRINGS, 1559 - *Mntambo*
403. Ntuthuko Innocent Lunga - 900723 6201 089 - Rooi Location,STEADVILLE, 3373 - *Nxumalo*

404. Bheki Dan Sibiyi - 921116 5882 089 - Stand No 65, Zwelish Trust, MALALANE, 1245 - *Thobela*
405. Buhlebezwe Austin Dlomo - 980703 6090 081 - Magobhe Area, KRANSKOP, 3268 - *Cele*
406. Phethile Veronica Vilakazi - 890902 1185 081 - 5132 Extension 6, Sakhile, STANDERTON, 2430 - *Lephoto*
407. Xolani Bhékani Gumede - 750904 5567 081 - P O Box 106, KWANGWANASE, 3973 - *Nhlozi*
408. Jenet Dlamini - 941006 1291 086 - Newcity Area, UMZIMKULU, 3297 - *Mbhele*
409. Vincent Moletsane - 610313 5706 089 - 1628 Molahlwa Street, Orlando East, ORLANDO, 1804 - *Mbeki*
410. Nomandla Ellen Kheswa - 610322 0531 087 - Mfulamhle Location, UMZIMKULU, 3292 - *Nguse*
411. Ayandamashuku Angela Mavundla - 850919 0656 084 - Boboyi Location, Ward 20, PORT SHEPSTONE, 4240 - *Gobhozi*
412. Nhlakanipho Khumbulani Mthombo - 980703 5661 080 - P O Box 33, INGWAVUMA, 3968 - *Mbuyisa*
413. Kwenzokuhle Dlamini - 981119 6120 084 - P O Box 87, UMZIMKULU, 3297 - *Dzanibe*
414. Yanga Tshafele - 910912 6608 082 - Maqebvu Area, NGQEQLeni, 5160 - *Ndamase*
415. Luphe Mbhoyi - 971101 5842 084 - Nyanisweni Area, BIZANA, 4800 - *Mpongoshe*
416. Makgashu Petrus Choma - 831221 5341 083 - New-Stand, GLEN COWIE, 1061 - *Mohlala*
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## DEPARTMENT OF TOURISM

NO. 404

05 MAY 2017

**PUBLICATION OF THE FINAL DRAFT NATIONAL TOURISM SECTOR STRATEGY (NTSS) FOR PUBLIC COMMENT**

I, Tokozile Xasa, Minister of Tourism, hereby publish the Final Draft National Tourism Sector Strategy, 2017, in terms of section 4(3) (b) of the Tourism Act, 2014 for public comment.

Interested parties and organisations are invited to submit to the Director-General: Department of Tourism, within sixty (60) days of publication of this notice in the Gazette, written representations or comments of the Final Draft NTSS at the following addresses:

By post:       Attention: Ms Bahupileng Peege  
                  The Director-General  
                  Department of Tourism  
                  Private Bag X424  
                  Pretoria  
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By hand: Ground Floor (Reception), Tourism House, 17 Trevenna Street, Sunnyside.

By email:     [ntsscomments@tourism.gov.za](mailto:ntsscomments@tourism.gov.za)

Any enquiries in connection with the Final Draft National Tourism Sector Strategy can be directed to Ms Bahupileng Peege at 012 444 6324.

Comments received after the closing date may not be considered.



Tokozile Xasa  
Minister: Tourism

**FINAL DRAFT - NATIONAL TOURISM SECTOR STRATEGY**



**MARCH  
2017**

**“Ditau tša hloka seboka di šia ke nare e hlotša”**

**FINAL DRAFT - NATIONAL TOURISM SECTOR STRATEGY**

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**FINAL DRAFT - NATIONAL TOURISM SECTOR STRATEGY****LIST OF ACRONYMS**

ACRONYM	FULL REFERENCE
AASA	Airlines Association of Southern Africa
ACSA	Airports Company of South Africa
ASATA	Association of South African Travel Agents
ATCP	Accredited Tourism Company Programme
BARSA	Board of Airline Representatives South Africa
B-BBEE	Broad Based Black Economic Empowerment
BEE	Black Economic Empowerment
CAGR	Compound Annual Growth Rate
CATHSSETA	Culture, Arts, Tourism Hospitality, Sports Sector Education and Training Authority
DAC	Department of Arts and Culture
DBE	Department of Basic Education
DBSA	Development Bank of Southern Africa
DEA	Department of Environmental Affairs
DFI	Development Finance Institution
DIRCO	Department of International Relations and Cooperation
DRC	Democratic Republic of Congo
DRDLR	Department of Rural Development and Land Affairs
DTI	Department of Trade and Industry
DTS	Domestic Tourism Survey
EME	Exempted Micro Enterprise
FDI	Foreign Direct Investment
FEDHASA	Federated Hospitality Association of South Africa
GDP	Gross Domestic Product
IAB	Immigration Advisory Board
IATA	International Air Transport Association

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ACRONYM	FULL REFERENCE
IDC	Industrial Development Corporation
ILO	International Labour Organisation
IPAP	Industrial Policy Action Plan
LED	Local Economic Development
LSM	Living Standards Measure
MTSF	Medium Term Strategic Framework
NDP	National Development Plan
NDT	National Department of Tourism
NGP	New Growth Path
NTSS	National Tourism Sector Strategy
PIC	Public Investment Corporation
PPP	Public Private Partnership
QSE	Qualifying Small Enterprise
RETOSA	Regional Tourism Organisation of Southern Africa
SABOA	Southern African Bus Operators Association
SABS	South African Bureau of Standards
SACU	Southern Africa Customs Union
SADC	Southern Africa Development Community
SALGA	South African Local Government Association
SARB	South African Reserve Bank
SATSA	South African Tourism Services Association
SAVRALA	Southern African Vehicle Rental Association
SETA	Sector Education and Training Authority
SMME	Small, Medium and Micro Enterprise
TBCSA	Tourism Business Council of South Africa
TEP	Tourism Enterprise Partnership
TGCSA	Tourism Grading Council of South Africa
THRDS	Tourism Human Resources Development Strategy

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ACRONYM	FULL REFERENCE
TIP	Tourism Incentive Programme
UK	United Kingdom
UN	United Nations
UNWTO	United Nations World Tourism Organisation
US	United States (of America)
VFR	Visiting Friends and Relatives
WEF	World Economic Forum
WHS	World Heritage Site
WTTC	World Travel and Tourism Council

## FINAL DRAFT - NATIONAL TOURISM SECTOR STRATEGY

### PART A: BACKGROUND

#### 1. INTRODUCTION

The first National Tourism Sector Strategy (NTSS) for South Africa was published in 2011 as a ten-year strategy, with targets from 2010 to 2020. It has recently been the subject of a review to determine what adjustments, if any, need to be made given the changing domestic and international environment and in light of lessons learned from the implementation process.

The review has taken into account the emergence of important trends in global markets, as well as South Africa's competitive strengths and weaknesses. An essential part of the exercise was an assessment of the potential and the identification of pathways for the South African tourism economy to play an enhanced role in the growth of the overall economy. The process has culminated in a second iteration of the NTSS.

The NTSS focusses on inclusive growth, which must fundamentally be based on domestic and international tourist market growth and expenditure increases. While the national tourism marketing agency, South African Tourism (SA Tourism) has a detailed methodology for identifying priority markets, the NTSS further links the marketing plans to broader development imperatives, including addressing barriers to growth and the building of a transformed and inclusive tourism economy. This growth will, by the values that drive South Africa as a developmental state, be inclusive, responsible and sustainable. It will also be underpinned by an awareness of the imperative of the wise use of scarce resources.

Tourism is a partnership between the public and private sectors. The NTSS focuses on harnessing the strengths of the public and private sectors to ensure alignment, the sensible use of resources, as well as drawing on pragmatic planning and prioritisation.

While many areas warranting focus and enhancements exist within the tourism economy, the strategy identifies priority actions for implementation in the short, medium and long term. The pillars, strategic objectives and prioritised actions of the NTSS are provided in Part B of this document.

#### 2. POLICY ENVIRONMENT

Tourism is recognised for its immense potential and its significant contribution to the economy. The 1996 White Paper on the Development and Promotion of Tourism confirmed South Africa's approach to tourism as one which is "government led, private sector driven and community based", and grounded in cooperation and close partnerships between all stakeholders. This sets the scene and is still relevant today.

Government's recognition of the critical importance of tourism in the economy is evident in the sector's inclusion as one of the priority areas in the initial Industrial Policy Action Plan (IPAP, 2007), the New Growth Path (NGP, 2010) and the National Development Plan (NDP, 2013). The sector is expected to make the requisite contribution to job creation and the continued growth of the economy. A stand-alone Ministry of Tourism was established in 2009 and the Tourism Act of 2014 was promulgated.

The NDP is the national framework for the development of the South African economy. In that plan tourism is identified as a highly labour intensive industry which stimulates the development of small businesses and which generates foreign direct investment and significant export earnings. Emphasis is placed on increasing the numbers of tourists entering South Africa and the amount spent; the availability of tourism infrastructure; positioning South Africa as a regional shopping and business centre; and ease of access by air and travel facilitation through favourable visa regimes. These themes are addressed as part of the proposed pillars and actions of the NTSS.

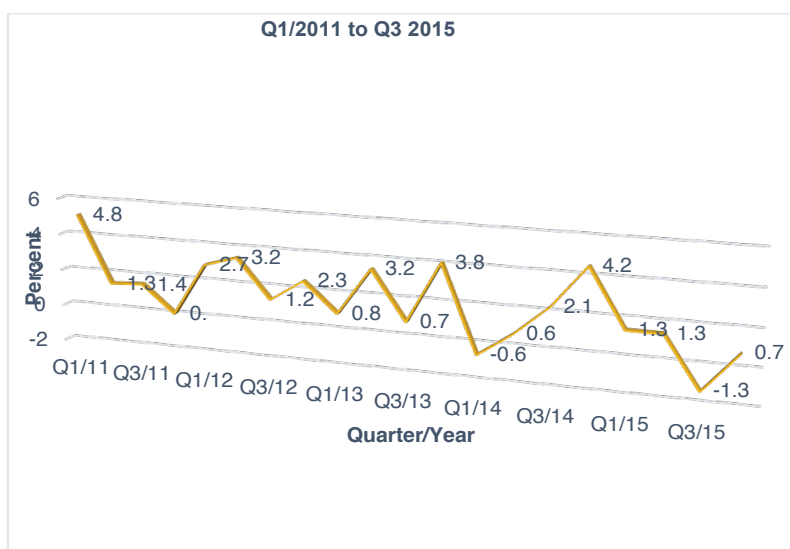
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### 3. ENVIRONMENTAL OVERVIEW

#### 3.1 The Domestic Economy

South African domestic tourism is affected by overall economic conditions in the country. The domestic economy is under strain, and the situation is projected to persist for the near term, as South Africa moves out of the negative effects of a severe drought, the aftermath of the global financial crisis, issues with the supply and cost of energy, the reduction in demand for South African commodities and the concomitant impact on the national industrial economy. Continued low economic growth is forecast for the next four years. In the short term (2016/17) further moderation in household consumption expenditure growth can be expected.

FIGURE 1 – SOUTH AFRICAN GDP GROWTH RATES



Source: South African Reserve Bank (2016)

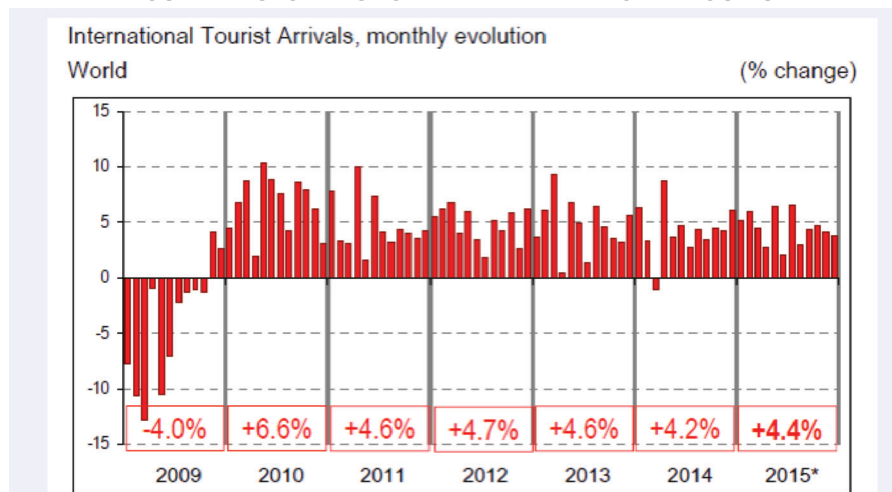
While reduced consumer spending may mean a reduction in local tourism spend from certain domestic segments, a weak Rand may also have a positive effect as those South Africans who might have travelled internationally may now choose to holiday locally. Positive growth forecasts for domestic tourist holiday trips take into consideration these displaced international trips by South Africans and the new and significantly resourced Domestic Marketing Strategy of SA Tourism. Together, it is expected that these will assist in driving up domestic holiday trip numbers.

#### 3.2 International Tourism Trends

International tourism globally has been growing by over 4 percent per annum from 2010, and reached 4.4 percent in 2015 (although there are wide regional variances). Both the United Nations World Tourism Organisation (UNWTO) and World Travel and Tourism Council (WTTTC) projections suggest that this average global growth rate of around 4 percent, is likely to continue as emerging economies such as China continue to grow. Lower growth rates are however projected for developed economies such as the United Kingdom (UK), France and the United States (US) with higher growth in some developing economies such as China and certain South-East Asian economies.

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FIGURE 2 – GLOBAL GROWTH IN INTERNATIONAL TOURISM



Source : World Tourism Organisation (WTO) 2016

A number of major trends have been identified as impacting on the world tourism economy, and are equally relevant to South Africa. These are:

- (a) *Consistent and increasing growth globally in international* tourist numbers (1.184 billion international visits in 2015)
- (b) *Shift in tourism demographics*: China and some other emerging source markets growing at double digit levels, an increase in the numbers of older tourists travelling, an increase in the number of under 35s travelling, but with differences in requirements for both groups. Also noted is an increase in the number of family groups travelling, possibly due to increased numbers of tourists from Asian source countries.
- (c) *Ubiquitous mobile digital technology*: resulting in an expectation of permanent quality connectivity availability, changed patterns in information seeking and hence advertising and information provision, and changes in buying behaviour. Similarly, digital mobile technology requires the agility to be able to respond quickly to any perceived negative event in destination countries. Over 95 percent of people seeking information about destinations and travel use the internet. This has also resulted in a *disruption* of the classic tourism activity chain with its many agencies and mediated services. This digitisation of the tourism activity chain has significant impact on the nature of jobs and occupations in the industry, as well as the profitability of specific areas.
- (d) *Disruptive technologies*: The evolution of technology has brought about platforms such as Uber, Airbnb and Lyft, with consequences for conventional operators of tourism transport and accommodation services.
- (e) *Personal safety and security issues* are high profile - the reputation of destinations for violent crime, terrorism (random attacks on civilians) and exposure to disease has significant influence on tourist decisions. Mobile digital technology allows for immediate cancellation of bookings in real time in the case of any event indicating that tourist safety may potentially be compromised.
- (f) *Increased accessibility and increased ease of access*: More countries are entering into bilateral, regional and international "Open Skies" agreements to facilitate travel, and more countries are implementing easier visa requirements or, in certain circumstances, removing the visa requirement entirely. Case studies indicate significant increases in international tourist visits results in both cases, with the concomitant positive impacts on the host country economy.
- (g) *Increasing interest in "green" "sustainable", "responsible" and "ethical" tourism*: Increasingly tourists are choosing to reduce negative environmental, economic and social impacts on the host country. They prefer to choose destinations showing clear benefits flowing to local communities and minimal environmental impact. The United Nations has declared 2017 as the International Year of Sustainable Tourism for Development.

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The South African tourism effort must therefore take into account these and other international trends to be able to identify and take advantage of the relevant opportunities.

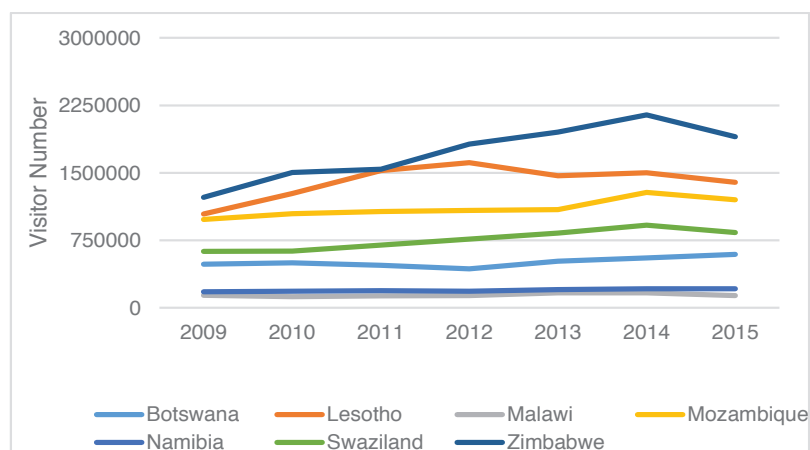
### 3.3 Tourism Performance in South Africa

For many countries, the tourism economy is growing faster than most other economic sectors. From a trend perspective this is certainly the case for South Africa. However, despite a growth of 6.6 percent in international tourists in 2014, South Africa experienced a decline in international tourists in 2015 of 6.8 percent. This was mainly attributable to the effects of the Ebola epidemic in West Africa and perceptions linked to this in certain source markets, and the implementation of new visa regulations, which created greater obstacles to travel to South Africa. The spectre of Ebola and perceptions associated with it are now historical, and in October 2015 Cabinet announced a range of changes to the visa regulations, in a deliberate attempt to facilitate travel. The implementation of these visa regulation changes has begun and will go far in addressing visa related barriers to travel.

Of the 6.8 percent decline in 2015, 7 percent was recorded for African tourists, compared to 8.1 percent growth in 2014. Regionally, the Southern African Development Community (SADC) markets are important 'volume' source markets for South Africa with 74.3 percent of all tourists arriving in South Africa coming from the SADC region. When comparing travel trends from leading SADC markets, the number of tourists in 2015 had decreased from all SADC countries except Botswana and Namibia. African markets (including certain SADC markets) that are also important in terms of high spend (or value) from tourists and their potential for growth include Nigeria, Angola and Democratic Republic of Congo (DRC).

Similarly, there was a significant decline in the first nine months of 2015 in arrivals from China, of 19.7 percent. India declined by 12.3 percent for the same period. These two overseas markets represent a significant opportunity for growth as they have large middle classes with a propensity to travel abroad. Arrivals from South Africa's main overseas source markets of US, Germany and France combined declined by 2.5 percent in 2015 but there was a small increase in international arrivals from the UK.

FIGURE 3- SELECT SADC TOURISM ARRIVALS BY YEAR



Source: SAT (2016)

However, in a clear indication that there has been a turnaround, more than 10 million international tourists arrived in South Africa in 2016, representing a 13% growth compared to 2015 (8.9 million international tourist arrivals). All regions recorded positive growth in 2016 with Asia (30.3%), North America (14.9%), Europe (15.8%), Australasia (10.9%), Africa land markets (11.4%) and Africa air

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markets (5.3%). This major rebound has put tourism in South Africa firmly back on track for a strong recovery.

The average length of stay for international leisure tourists increased from 8.6 nights in 2014, to 9.5 in 2015. International tourist spend increased from R68.1 billion in 2015 to R75.5 billion in 2016. VFR continued to surpass holiday as the primary purpose of visit to South Africa.

In terms of domestic tourism, SA Tourism data derived from its annual domestic tourism survey indicates a decline in the number of domestic tourism trips from 29, 7 million in 2010, to 28 million in 2014. This is largely attributable to reduced consumer disposable income and is likely to be a direct consequence of slow growth in the domestic economy. Travel is for the most part discretionary and when income is constrained, travel patterns are affected.

The SA Tourism Domestic Survey of 2015 found the top five responses to the question 'why have you not travelled over the past three years' to be: a) could not afford to travel, b) no reason to take a trip, c) time constraints, d) unemployed/no income, and e) disliked travelling. The survey indicated that approximately 48 percent of the adult population of South Africa cannot afford to travel, are unemployed or have no income.

The research indicates the need to promote a culture of travel amongst all South Africans and to ensure that industry players, as well as SA Tourism, together with provinces, municipalities, invest more effort and resources towards unlocking and encouraging domestic travel.

### 3.4 Tourism Recovery Strategy

A highly focused recovery strategy is under implementation and this NTSS strategy contains certain of these actions, particularly those that extend beyond the immediate time period. Immediate actions already under implementation include exploiting targeted tactical marketing opportunities in priority markets, using the value for money presented by South Africa as a destination given the Rand's weakness relative to other currencies. Unfortunately, at the same time, the Rand's devaluation significantly reduces the spending power of the national tourism budget when buying marketing and advertising services in hard currencies.

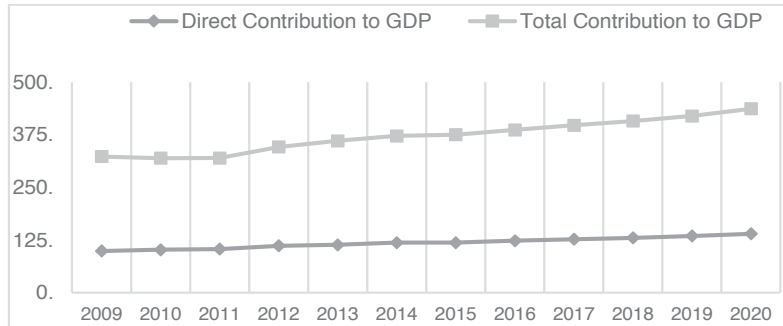
### 3.5 Tourism's Economic Contribution and Global Competitiveness

According to the WTTC (2016) the tourism economy contributed R375 billion (9.4 percent) to South African Gross Domestic Product (GDP) in 2015 and the WEF (2015) confirmed that the South African tourism economy is the most competitive in sub-Saharan Africa.

FIGURE 4- TOTAL AND DIRECT CONTRIBUTION OF TOURISM TO GDP – ACTUAL AND PROJECTED (R BILLION)



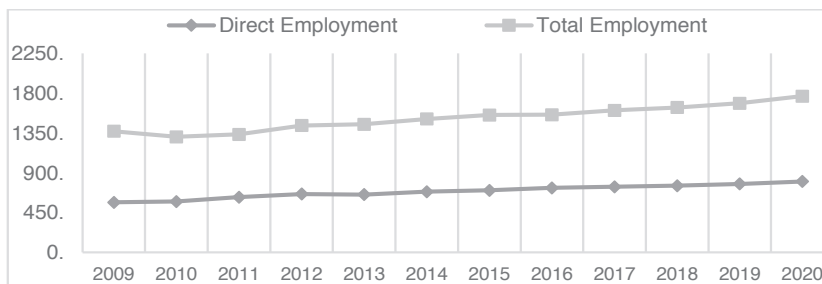
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Source: WTTC (2016)

The South African tourism industry was also responsible for 702 824 direct jobs in 2015. However, when indirect and induced jobs are taken into account, a total of over 1.5 million jobs are linked to the tourism industry, representing 9.9 percent of all employment in South Africa in 2015.

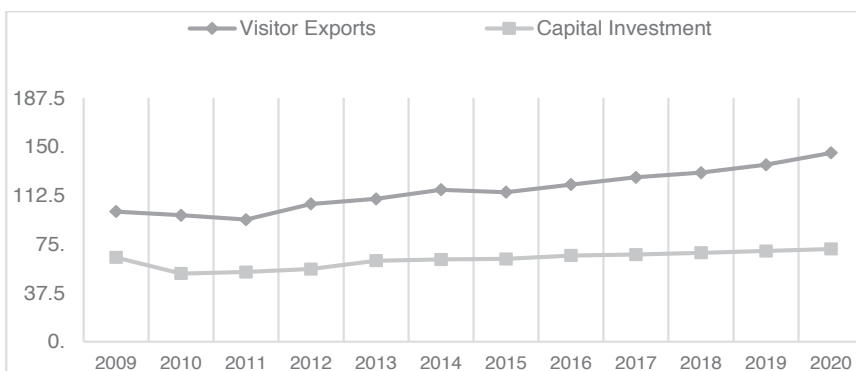
**FIGURE 5 – TOURISM JOBS – ACTUAL AND PROJECTED**



Source: WTTC (2016)

Capital investment in tourism in real terms has remained relatively constant while visitor export earnings increased in real terms from just under R100 billion to R145 billion over the period. This has a significant impact on the country's export earnings and balance of payments.

**FIGURE 6- VISITOR EXPORTS & CAPITAL INVESTMENT IN TOURISM – ACTUAL AND PROJECTED (R BILLION)**



Source: WTTC (2016)

From a competitiveness perspective, South Africa is ranked 48th out of 141 countries on the United Nations World Economic Forum International Tourism Competitive Index. South Africa is ranked the top

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tourism destination in sub-Saharan Africa, and the second most popular destination in Africa, after Morocco, based on international tourist numbers. Of particular interest is that South Africa ranks in 20th place for its cultural resources, 22nd for its natural resources, 15<sup>th</sup> for its positive business environment, 25th for wildlife and 15th for its World Heritage Sites. South Africa also ranks 24th overall in online searches for nature related activities. However, we were ranked only 67th for ease of visa access. Areas of improvement include security, health, labour market. Although South Africa is doing relatively well in the number of Blue Flag Accredited beaches, there is still a need for further protection of our coastline.

South Africa's natural environment is one of its greatest tourism resources, and, therefore, the tourism industry needs to be actively involved in conserving and protecting it.

### 4. THE CASE FOR TOURISM IN SOUTH AFRICA

The South African tourism economy is one of the best performing economic sectors in South Africa. It has the potential to increase jobs, and foreign exchange earnings in the short, medium and long term. This supports the National Development Plan (NDP) goals of 11 million jobs by 2030, the provision of economic opportunity for young people, and for rural areas, and the development of a strong Small, Medium and Micro Enterprise (SMME) base in the economy.

FIGURE 7- WHY TOURISM MATTERS TO SOUTH AFRICA



Source: WTTC data, March 2016

There is enormous potential to attract significantly more tourists from South Africa's priority tourist markets as the current percentage share received in South Africa is only about 2% of market size. Of importance too is that the South African tourism economy offers many real opportunities for transformation at various points along the value chain, at a reasonable cost of entry and within a short to medium time frame.

Tourism is outperforming many of the traditional South African sectors in growth terms under current economic conditions, and is able to replace jobs lost with new permanent jobs as well as stimulate enterprise creation. This is important for South Africa currently, so that the economy can sustain itself under difficult global economic circumstances. Tourism also makes a significant contribution to the country's export earnings (at R124 billion in 2015) and balance of payments. It is one of the sectors in South Africa placed at an advantage by a weakening exchange rate, as the destination now offers better value for money to international and regional tourists. In sum, tourism can grow jobs and earnings in South Africa within a very short time, if all stakeholders work together towards a shared goal of inclusive growth, and shared targets and actions for that growth.

The National Development Plan's economic policy proposal advocates for a more diversified economy with a higher global share of dynamic products, and greater depth and breadth of domestic linkages. Due to its multiple linkages into the other sectors of the economy, tourism presents the ideal opportunity to facilitate the diversification of the economy beyond the current reliance on traditional commodities and non-tradable services. According to the World Trade Organisation (WTO) and the UNWTO, tourism has significant indirect impacts that are generated when tourism spending flows into the non-tourism

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sectors in the local economy, for instance, through purchases of textiles when hotels and lodges source their linen locally thereby stimulating and benefiting the manufacturing sector, local sourcing of furniture and food by hotels, thus supporting the agricultural sector, and also the construction sector through the development/ expansion of tourism facilities. Overall therefore, the tourism sector has the ability to stimulate demand in other sectors of the economy and generate significant multiplier effects.

Tourism is not only regarded as an important economic activity, but is also recognised as an essential tool to promote mutual understanding and tolerance through the interactions that take place between tourists and host communities which enable participants to learn about each other's culture. In the context of the history of our country, domestic tourism has the potential to foster social cohesion, as citizens travel to explore their own country and interact with their fellow citizens in the process.

### 4.1 Players in the Tourism Economy

Tourism is a complex industry which involves a wide range of businesses working together at different levels to provide a service for individuals or a group of people travelling away from home for purposes of either leisure, business or visiting friends and relatives (VFR). Participants include air, road, sea and rail transporters; accommodation providers such as hotels, backpackers, lodges, homestays, vacation rentals, caravanning and camping, and bed and breakfast establishments; all forms of entertainment, events and attractions (such as parks, and heritage sites); tour guiding services; restaurants and less formal food service companies; travel agents, tour operators and other intermediary services such as meetings professionals; casinos, and shopping centres. A multitude of "indirect" goods and service providers support the tourism economy, such as those providing food supplies, security, laundry, marketing and other services to the tourism industry

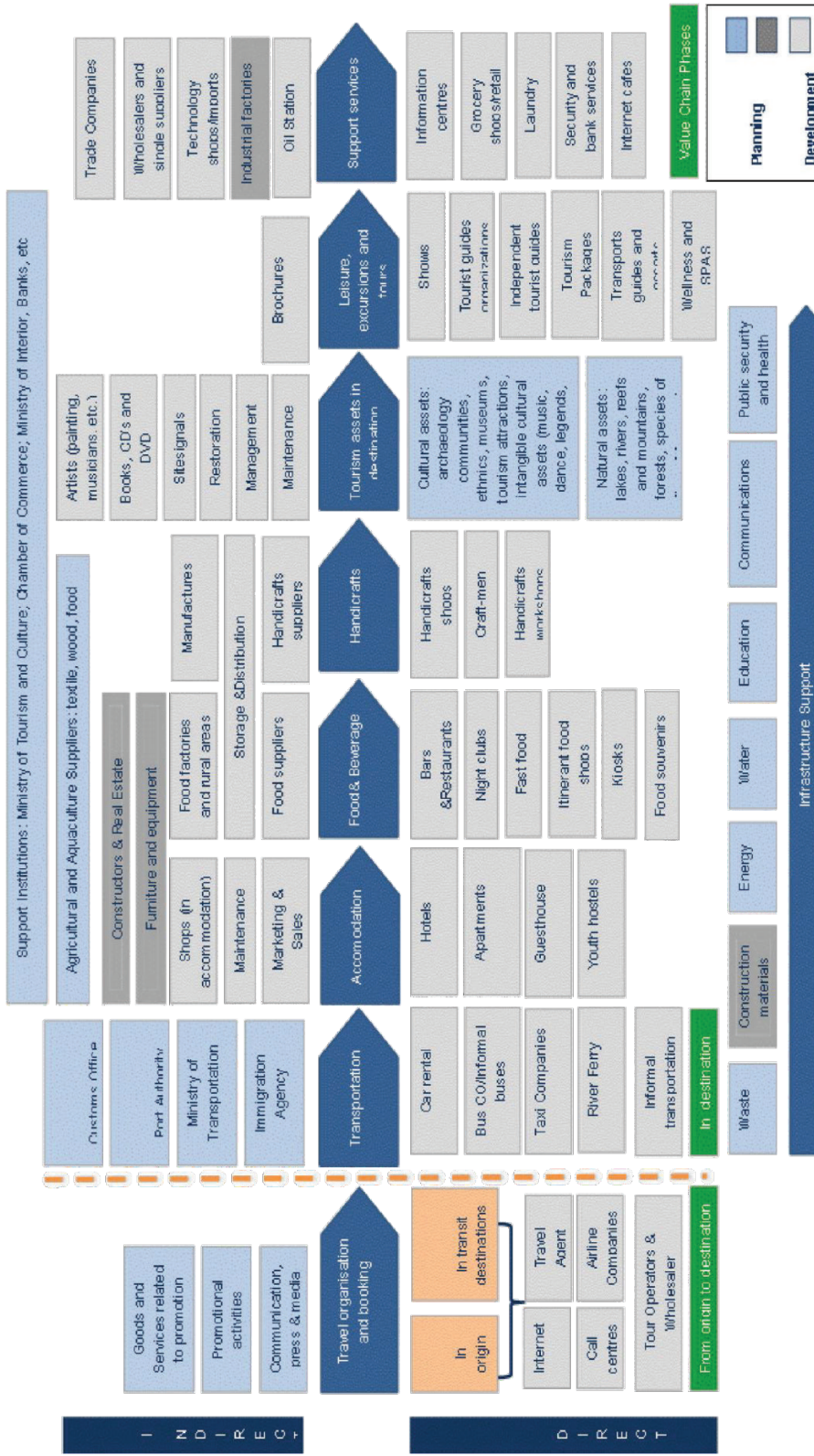
Tourism is misunderstood by many to only mean holiday travel. It is also about business and trade travel, medical and religious travel, and Visiting Friends and Relatives (VFR) (which accounts for most domestic travel). Special interest tourism (niche tourism), accounts for many particular motivators of leisure and purpose travel, including birding, food and wine tourism, medical tourism, eco- tourism and cruise tourism.

Furthermore, the system is supported by multiple relations and connections that the sector has with other sector departments, which are essential and have a high degree of influence on the delivery of a complete tourist experience. Examples include interaction with the Department of Home Affairs around immigration policies, interaction with customs officials at ports of entry; the securing of a free and safe environment which is a competency of the South African Police Service (SAPS); the Department of Transport (DoT) on aviation and road infrastructure development; the Department of Cooperative Governance and Traditional Affairs (COGTA) in relation to support for local government/municipalities, and other government departments such as the Department of Arts & Culture (DAC), the Department of Sport & Recreation (DSR), and the Department of Environmental Affairs (DEA), all of which play a crucial role to support tourism.

These relationships are further illustrated by the schema depicted below.

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FIGURE 8: TOURISM VALUE CHAIN



Source: OECD/UNWTO/MTWTO 2013

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Figure 8 illustrates the complexity of a typical tourism value chain. To the left, the figure illustrates activities that take place in the outbound country (i.e. the tourists' country of residence) and to the right those taking place in the inbound country (i.e. the tourists' destination country). The bottom half of the figure represents activities that are a direct part of the tourism sector, while those indirectly linked to the tourism sector are represented in the upper segment. The development potential of tourism is maximized in countries that manage to exploit the indirect linkages in an optimal way and the figure illustrates that a broad range of activities can be considered relevant in order to achieve this.

### 4.2 Collaboration and Cooperation in Tourism

Tourism is fundamentally a collaborative endeavour for destination businesses in the sense that tourists experience a destination in its entirety – and the success of their experience depends on all parts of the value chain working together seamlessly. A highly competitive tourism destination is one in which all of the linked and integrated services and inputs combine together to provide a positive experience. This requires all stakeholders to work together to plan, execute, assess and constantly improve the tourism offer.

Tourism is also one of the most dynamic economic systems globally and constant attention to competitive options and new product and market development is required for destinations to stay relevant and desirable.

## 5. PERFORMANCE AGAINST NTSS 2011 TARGETS

The NTSS, while published in 2011, was developed in 2009 and accordingly sets its baseline year as 2009. A range of indicators were chosen and targets were set for 2015 and 2020. Certain indicators were without baseline data and remain without data sources. For this reason, the analysis of performance against targets in this NTSS only considers performance against the key economic and tourist indicators. These are:

- (a) Direct contribution to GDP and jobs;
- (b) Overall contribution to GDP and jobs, taking direct, indirect and induced impacts;
- (c) Capital investment levels in tourism;
- (d) International arrivals and international tourists; and
- (e) Domestic holiday trips.

A range of data sources were used to establish 2015 performance against these targets as there is no single source of time series data other than the WTTC. The sources used are the Tourism Satellite Account (TSA), WTTC, and South African Tourism.

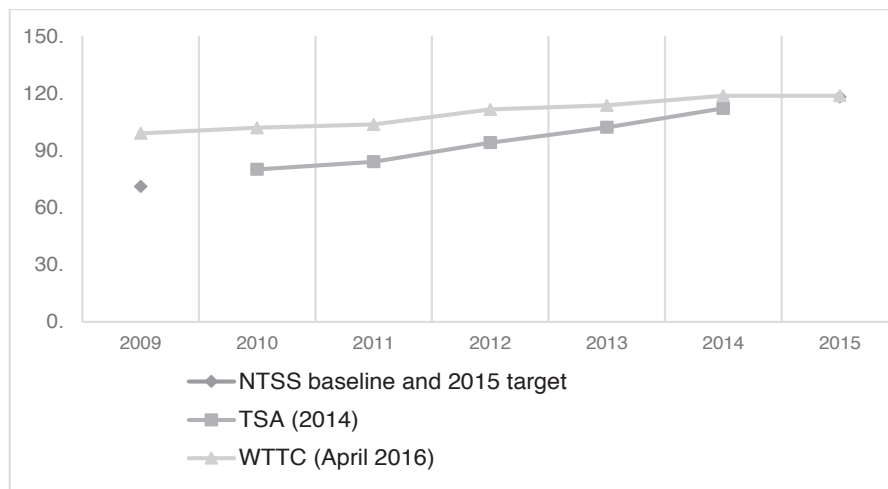
### 5.1 Direct GDP Contribution and Jobs from Tourism

For direct economic impacts, the TSA for South Africa has been used from 2010 to 2014 (with the 2013 and 2014 data as forecast); as well as the WTTC's model as published in January 2016, in order to provide a comparison. SA Tourism's data has been used for the international tourist numbers and domestic holiday trips. SA Tourism's international tourism data is derived from Statistics South Africa (StatsSA) data. The analysis provides a consideration of performance against targets, as outlined below.

*The direct contribution of tourism to national GDP has increased.* Tourism was estimated to contribute R71 billion in 2009 in the original NTSS with a target of R118 billion by 2015 – this is a CAGR of 8,8 percent for the period. The TSA data show actual performance close to this at a CAGR of 8.77 percent (for 2009 to 2014), but the WTTC model (2016) shows a CAGR of only 3 percent.

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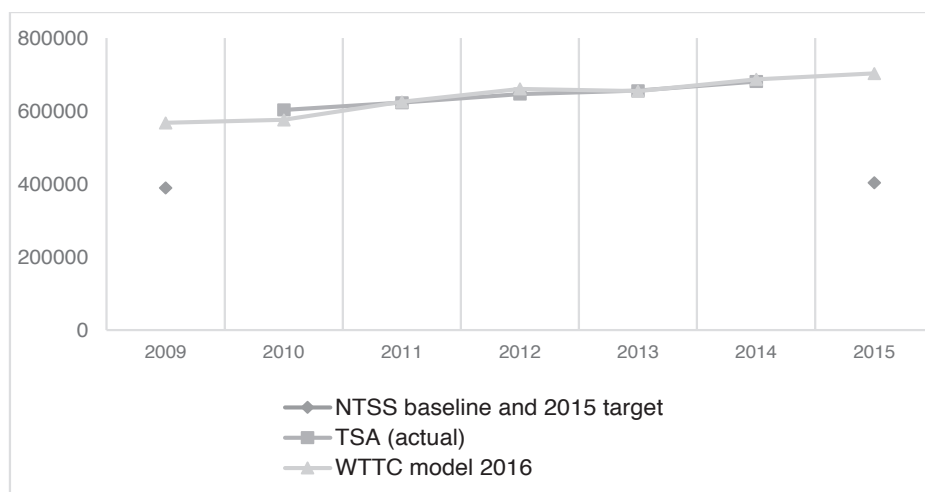
FIGURE 9- TOURISM DIRECT CONTRIBUTION TO GDP (R BILLION)



Source: WTTC (2016), TSA (2014), NTSS (2009, 2015)

*Direct jobs provided by Tourism have increased.* The NTSS 2011 estimated a baseline of 389 100 jobs in 2009 and a target of 403 900 jobs in 2015 – representing a Compound Annual Growth Rate (CAGR) of only 0.6 percent for the period. Both the TSA (2014) and WTTC (2016) data have higher estimates of direct jobs in 2010 and 2009 respectively – closer to 600 000. The TSA indicates 680 817 direct jobs from tourism in 2014 and the WTTC, some 702 824 by 2015. The CAGR for the TSA estimated direct jobs between 2010 and 2014 was 3,1 percent while the WTTC CAGR was 3,6 percent between 2009 and 2015. Performance accordingly exceeded targets both in actual numbers (which appear to have been underestimated) and CAGRs.

FIGURE 10- TOURISM DIRECT JOBS



Source: WTTC (2016), TSA (2014), NTSS (2009, 2015)

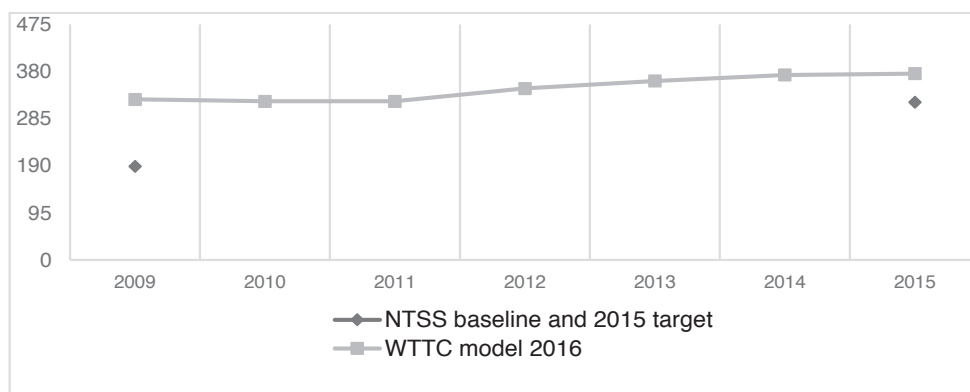
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### 5.2 Overall GDP Contribution and Jobs from the Tourism Economy

The TSA does not measure indirect and induced effects - the WTTC is the only data source to measure performance against broader tourism economy impacts on GDP and jobs.

*The total contribution of tourism to GDP has increased.* The WTTC data estimates a higher total tourism economy contribution to GDP than does the NTSS in 2009 (at R324 billion compared with R189 billion) and 2015 (at R376 billion compared with R318 billion). The trend is similar to the performance against direct GDP contribution in that in real terms growth was around 2,5 percent per annum in the tourism economy on a CAGR basis according to the WTTC's 2016 data, far less than the 9 percent growth that the NTSS 2011 targeted.

FIGURE 11- TOURISM TOTAL CONTRIBUTION TO GDP (R BILLION)

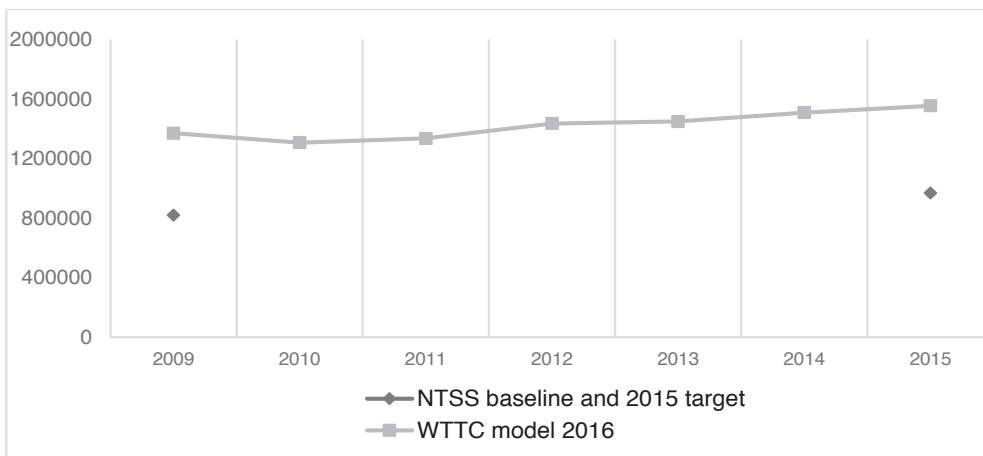


Source: WTTC (2016), NTSS (2009, 2015)

*Total direct, indirect and induced jobs provided by tourism have increased.* This is the case even though there are wide variances in the data sets. The original NTSS estimate in 2009, and the target for 2015, are both significantly lower than the WTTC's modelled estimations (like in the case of direct jobs). According to the WTTC model, jobs in the tourism economy grew from 1,37 million in 2009 to 1,55 million in 2015. WTTC data indicates a contraction in jobs between 2009 and 2010, and then growth thereafter resulting in a CAGR of around 2,1 percent per annum over the six-year period. This is slightly less than the 2,7 percent CAGR estimated in the original NTSS targets for the period, for growth from 819 800 jobs to 968 300.

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FIGURE 12- TOURISM TOTAL JOBS

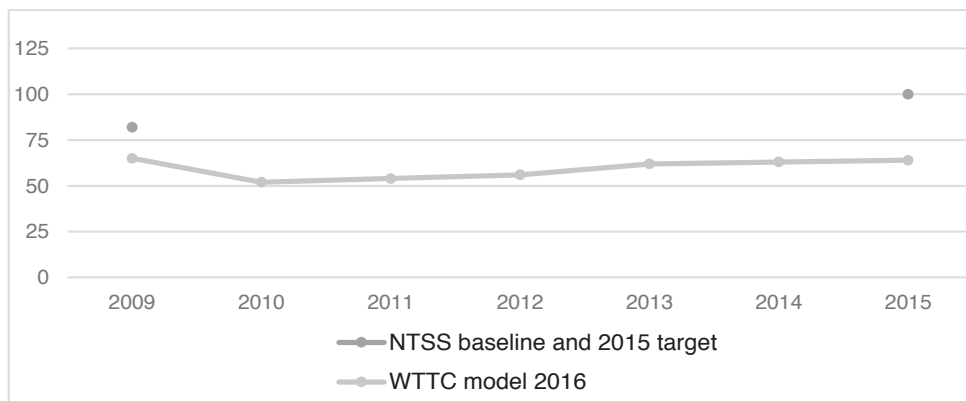


Source: WTTC (2016), NTSS (2009, 2015)

**5.3 Capital Investment Levels**

Investment in tourism has recovered the strong levels experienced leading up to the FIFA 2010 World Cup. The NTSS 2011 targets public sector and private sector investment levels, while noting that disaggregated data does not exist to provide an accurate assessment and this is still the case. A baseline of R 82 billion was indicated in the NTSS for 2009, targeted to increase to R100 billion by 2015 (in nominal terms). In real terms, the WTTC indicated a lower amount of R65 billion in 2009, which initially declined in 2010 and then grew slowly again to reach R64 billion per annum in 2015. According to the WTTC model, capital investment levels are now back where they were in 2009, having recovered from a drop after the strong capital investment growth up to 2010. The NTSS assumed higher levels of capital investment each year, but, importantly, this was in nominal terms and forecast little real growth for the period.

FIGURE 13-TOURISM CAPITAL INVESTMENT (R BILLION)



Source: WTTC (2016), NTSS (2009, 2015)

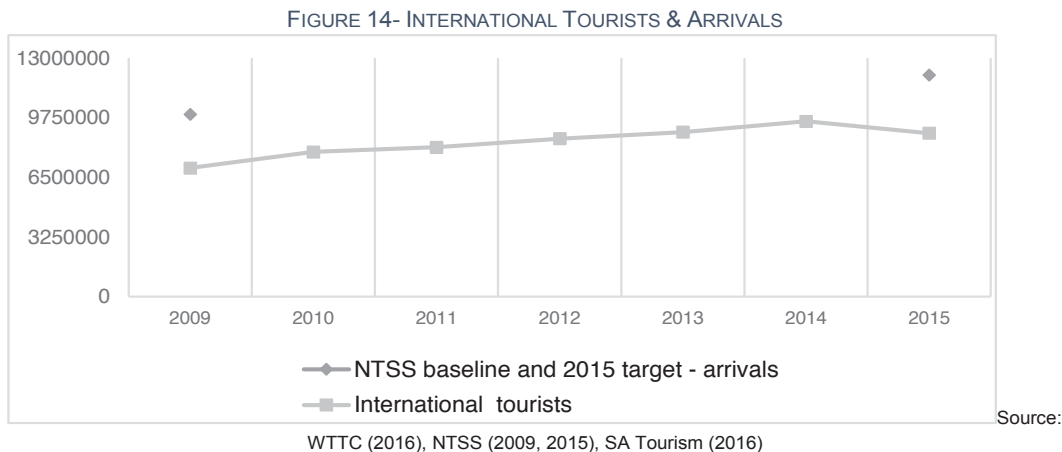


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### 5.4 International Tourists and Domestic Trips

*International tourists have increased.* The NTSS 2011 set an indicator of international arrivals, owing to StatsSA measuring arrivals rather than tourists at the time. This has since been rectified but renders the analysis of performance problematic. For this reason, the growth rate assumed for international arrivals has been used to consider performance trends, rather than the absolute number. While the NTSS only targeted a CAGR in international arrivals of 3,3 percent the actual achieved CAGR in international tourist numbers for the period was 4,1 percent up to 2015. Removing 2015 from the equation due to the decline experienced in that year shows that between 2009 and 2014 the CAGR was even higher at 6,4 percent. This is well above average annual growth rates in international tourist numbers.

Though South Africa experienced a decline in 2015, tourist arrivals in 2016 grew by 12,8% to 10 million compared to 8.9 million recorded for the same period in 2015 which was above the global average growth rate for the period. It is estimated that about 1.2 billion international tourists travelled the world in 2016, representing growth of 3.9% on 2015.



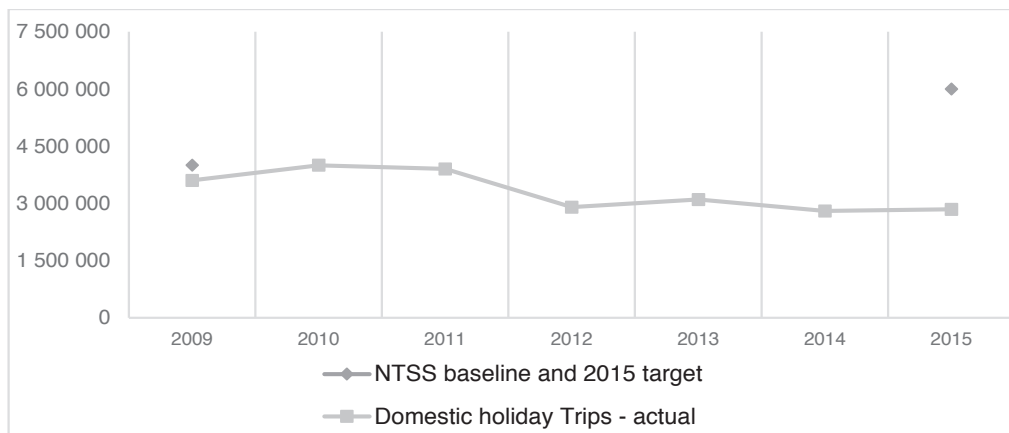
WTTC (2016), NTSS (2009, 2015), SA Tourism (2016)

*Domestic holiday trips have declined.* Domestic holiday trips are a key measure in tourism as it relates to discretionary travel. This is also the indicator used by SA Tourism to measure its performance on domestic tourism. Domestic holiday trips have shown serious declines over the period. The NTSS baseline was 4 million domestic holiday trips in 2009, growing to 6 million in 2015. SA Tourism indicates that the number in 2009 was 3,6 million, and this declined to 2,84 million in 2015.

Domestic economic conditions are the main factor contributing to lacklustre domestic tourism growth and spend, although market awareness and product offerings play some part. Domestic holiday numbers affect the economic impacts of tourism and with improved domestic tourist performance the economic impacts would have undoubtedly been more positive. The relatively recent (from 2015) extra budget deployed for domestic tourism marketing should positively impact on performance in this important area.

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FIGURE 15- DOMESTIC HOLIDAY TRIPS



Source: WTTC (2016), NTSS (2009, 2015), SA Tourism (2016)

### PART B: NTSS

#### 6. VISION, MISSION AND VALUES

The changed domestic and global environment has led to the formulation of a new vision for the Strategy. It is one that is less externally focused on global rankings. Rather, it indicates what is aspirational for South Africa in terms of the country's own developmental priorities, and tourism's role in realising these. The mission is also adjusted, and two new values have been added.

The vision indicates aspirations regarding the quality (inclusive) and rate (rapid) of growth for the tourism economy of South Africa. It also indicates the intention to better utilise the country's unique destination assets – nature, culture, heritage – to grow the tourism economy, as well as the excellent services and products that must underpin the visitor experience. Innovation is an aspiration relating to the constant upgrading of experiences and offerings. This is in line with the rapidly changing preferences of travellers.

The NTSS Vision is:

*“A rapidly and inclusively growing tourism economy that leverages South Africa’s competitive advantages in nature, culture, and heritage, supported by innovative products and service excellence.”*

The mission indicates how the vision will be attained through an increased growth in Tourism GDP contribution, based on the latest available WTTC data.

The NTSS mission is:

*“To increase the direct contribution of tourism to the economy through collaborative planning, and the implementation of agreed priority actions”.*

The guiding principles and values of the NTSS are:

- (a) Trust – The multiple partnership relationships shall be built on trust; all parties should have mutual trust that they are all aiming for the same vision and goals.

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- (b) Accountability – All players shall accept responsibility to deliver on the actions and objectives on which they embark.
- (c) Respect for our culture and heritage – All tourism development and activities shall respect all aspects of South Africa’s diverse heritage and culture.
- (d) Responsible tourism – All tourism development and activities shall deliver on the triple bottom-line, namely economic, social and environmental sustainability.
- (e) Transparency and integrity – All stakeholders in the industry shall act with the utmost integrity in their dealings with each other, with other role players in South Africa and elsewhere, and with tourists and visitors.
- (f) Service excellence – The entire industry, including the non-tourism service providers such as retail and Home Affairs, shall continually strive for service excellence towards all our tourists.
- (g) Upholding the values of our Constitution – Human dignity and equality shall be respected.
- (h) A commitment to transformation – The entire industry shall understand and unequivocally support the moral need for transformation.
- (i) Flexibility and adapting to change – As a sector, we shall be responsive, and ready and willing to change and adapt as changing circumstances require.
- (j) *Collaboration and cooperation between all key stakeholders, in particular in the areas of destination marketing; and*
- (k) *A commitment to accurate, reliable, useful, timely data and market intelligence to guide tourism planning and monitoring.*

**7. MEASUREMENTS AND TARGETS**

The current forecasts are based on the WTTC, which provides macro-economic forecasts on a 10 year basis. The projections will be updated on an annual basis up to 2030.

TABLE 1: MEASUREMENTS AND TARGETS

<b>Indicators/Measure of Performance</b>	<b>2015 Baseline</b>	<b>2026 Target</b>
<b>Increase direct contribution to National Gross Domestic Product</b>	R118 billion	R302 billion
<b>Increase total(direct and indirect) contribution to National Gross Domestic Product</b>	R375 billion	R941 billion
<b>Increase the number of direct jobs supported by the sector</b>	702 824	1 million
<b>Increase the number of total (direct and indirect) jobs supported by the sector</b>	1 551 200	2.2 billion
<b>Increase tourism export earnings</b>	R115 billion	R359 billion
<b>Increase in capital investment</b>	R 64 billion	R148 billion

Source: WTTC: November 2016

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TABLE 2: MACRO-ECONOMIC INDICATORS FOR INCLUSIVE GROWTH OF THE TOURISM INDUSTRY IN SOUTH AFRICA

Indicator	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026
<b>Direct Contribution to GDP</b>	118.638	128.519	138.354	149.157	161.358	175.469	189.984	207.284	227.816	250.68	275.018	302.241
<b>Total Contribution to GDP</b>	375.502	403.161	433.459	467.154	503.81	548.499	592.45	644.409	707.723	778.988	857.876	941.222
<b>Direct Employment</b>	702.824	729.551	743.167	754.356	774.748	802.526	826.006	853.385	889.132	924.92	961.271	1001.06
<b>Total Employment</b>	1554.2	1557.08	1606.82	1638.38	1687.57	1766.97	1826.1	1891.68	1977.61	2069.02	2165.62	2260.38
<b>Visitor Exports</b>	114.957	125.933	137.665	148.806	163.214	182.185	201.33	224.929	252.916	285.522	320.178	358.793
<b>Capital Investment</b>	63.6617	69.047	72.9407	78.3085	83.5782	89.4564	95.108	101.812	111.204	121.591	135.159	148.681

Source: WTTC <sup>1</sup>(2016)

Whilst these indicators and forecasts are useful in terms of understanding the contribution of the tourism economy to the overall economy, direct tourism performance measures are needed on an ongoing basis to more precisely measure performance.

Critical measures of performance against goals for South Africa include:

- (a) Growth in the number of overseas tourist arrivals and increase in their direct spend;
- (b) Growth in the number of regional (African) tourist arrivals, and increase in their direct spend;
- (c) Growth in domestic tourist trips and increase in their direct spend.

**8. THE STRATEGIC PILLARS**

The five pillars of the NTSS are organised to respond to both domestic and international tourism markets and are:

- (i) Effective Marketing;
- (ii) Facilitating Ease of Access;
- (iii) The Visitor Experience;
- (iv) Destination Management Practices; and
- (v) Broad-based Benefits.

Given the importance of domestic tourism as the backbone of the tourism industry and the opportunities to grow the market in the context of the low number of South Africans who partake in domestic tourism activities, the pillars of the NTSS encompass key elements that will drive the development and growth of the domestic market.

<sup>1</sup> Updated November 2016

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FIGURE 16- GOAL AND PILLARS OF THE NTSS STRATEGY



### 9. ACTION PLANS

These actions are the most critical areas requiring priority, focus and energy to support the rapid inclusive growth of the tourism economy. The prioritisation of interventions is based on changes in the environment (technology and trend changes for example) as well as lessons learned from implementation.

#### 9.1 Pillar One - Effective Marketing

Effective international marketing requires winning campaigns to attract tourists from prioritised markets and segments, as well as enhanced brand management. Critical here is improved collaboration between industry and SA Tourism as well as improved stakeholder involvement at large – including improvements in coordination between local, provincial and national bodies responsible for tourism marketing, as well as with natural, cultural and heritage institutions.

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TABLE 3: SA TOURISM SOURCE MARKET PORTFOLIO

Market Type	REGION			
	Africa	Americas	Asia & Australasia	Europe & UK
Core Markets	Domestic Angola Kenya Mozambique Nigeria Tanzania	Brazil USA	Australia China India	France Germany Netherlands UK
Investment Markets	Botswana DRC Ghana Lesotho Uganda Zimbabwe	Canada	Japan South Korea	Italy Russia
Tactical Markets	Namibia UAE Zambia		Singapore	Switzerland
Watch-list Markets	Ethiopia Malawi Swaziland	Argentina	New Zealand	Austria Belgium Denmark Finland Norway Spain Sweden Turkey

Source: SAT (2014)

The Table above indicates the current portfolio of priority source markets. SA Tourism is currently revising and enhancing its Tourism Growth Strategy (Enhanced Strategy for Growth) including its market and segmentation prioritisation model. The outcome of Phase 1 of the process is the overarching goal of attracting 5 million additional tourist within the next five years (informally referred to as "(5-in-5-by-5") - increase international trips( 4 million) and domestic holiday trips(1 million) by five million tourists and trips over a period of five years using five strategic thrust). SA Tourism will be investing its marketing budget in strategically important regions that will deliver the maximum return on investment.

Also leverage on the role played by DIRCO and its diplomatic and Consular missions through the development of a coherent International Tourism Relations Plan. The Plan will articulate amongst others South Africa's alignment to the African Union Agenda 2063, United Nations' Sustainable Development Goals, exploring opportunities presented by missions based in South Africa and South African missions based abroad. The Plan could also include dedicated campaigns to lobby expatriates to communicate positive messages about South Africa.

Improved brand management requires effective partnerships for alignment with Brand South Africa and the Department of International Relations and Cooperation (DIRCO) in order to ensure speedy reaction to any potentially negative perceptions that may arise and which require the reassurance of international tourist markets. A clear framework or protocol will be developed to be agreed between DIRCO, Brand South Africa and SA Tourism which will determine how pro-active branding and speedy responses to negative external events are to be managed.

Effective domestic tourism marketing will involve the application of greater resources for expanded marketing campaigns and greater sophistication in choosing priority segments, as well as targeted activities to unlock travel for these segments. A significantly expanded domestic tourism marketing budget has been allocated to SA Tourism to support this far greater focus on domestic tourism. Effective tourism marketing will also require an assessment of the skills capabilities for marketing of tourism at all levels in government and the private sector. These needs will need to be aligned with priorities identified in strategies to promote skills in the industry as outlined in the revised Tourism Human Resource Development Strategy for South Africa. In conjunction with this, the National Department of

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Tourism (NDT) is revising the overall Domestic Tourism Growth Strategy and will be including a programme to expand access to tourist sites for South Africans who do not readily access these important sites due to cost, travel accessibility and other factors. This programme will include encouraging a culture of travel amongst South Africans. Activities will involve improved access to key heritage (natural and cultural) sites through travel facilitation, as well as improved accessibility of other tourism offerings to targeted domestic market segments.

South Africa is fast becoming a notable global competitor as an attractive destination for events (business, sporting and lifestyle) and has experienced the benefits of hosting a number of large events over the last few years. In addition to the economic spin-offs, the hosting of major events could be used as an effective tool to help promote, position, and brand a destination. Events can improve the geographic and seasonal benefits of tourism, and encourage, in particular, domestic travel. A set of proposals will be developed on how best to encourage the hosting of events in South Africa.

TABLE 4: PILLAR 1 - EFFECTIVE MARKETING

OBJECTIVE	ACTIONS	PARTNERS	KEY DELIVERABLE
<b>Improve market and segment prioritisation</b>	Institute an improved priority tourism market identification tool.	SA Tourism with industry, other stakeholders	<ul style="list-style-type: none"> <li>Updated and enhanced Tourism Growth strategy with clear portfolio focus communicated to all stakeholders.</li> <li>Quarterly reporting on numbers achieved.</li> </ul>
<b>Enhance effectiveness of international marketing</b>	Introduce a comprehensive set of marketing campaigns for priority markets with collaboration from industry.	SA Tourism with industry and other stakeholders	<ul style="list-style-type: none"> <li>Marketing campaigns that are targeted and which leverage industry resources and support.</li> </ul>
	Develop and implement an International Tourism Relations Plan to leverage on Diplomatic relations.	NDT, DIRCO, DEA, SA Tourism, Brand SA and private sector	<ul style="list-style-type: none"> <li>International Tourism Relations Plan developed and implemented.</li> <li>Biannual reports on the implementation of the plan.</li> </ul>
<b>Establish effective Brand Management of the South African Tourism brand</b>	Confirm and implement brand management protocol including specific crisis protocol.	SA Tourism, NDT, Brand SA, GCIS and DIRCO	<ul style="list-style-type: none"> <li>A signed protocol to guide communications in the event of fast response required in order to manage unexpected negative perceptions.</li> <li>Clear brand values and branding guidelines made available to all stakeholders.</li> </ul>

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<b>Expand and improve domestic marketing activities and travel facilitation programmes</b>	Implement a substantially enhanced and expanded Domestic Tourism Marketing Strategy.	SA Tourism in collaboration with trade and product, provincial and local (particularly cities) government	<ul style="list-style-type: none"> <li>• A new domestic marketing strategy with a range of collaborative initiatives with industry, provinces and municipalities.</li> </ul>
	Implement the revised Domestic Tourism Growth Strategy based on new consumer insights and update to align with the expanded SA Tourism marketing strategy and the Domestic Travel Facilitation Programme.	NDT and SA Tourism with attractions, educational, environmental, heritage institutions, transport providers	<ul style="list-style-type: none"> <li>• Implementation of the Domestic Tourism Growth Strategy.</li> </ul>
<b>Use the hosting of events (business, sporting and lifestyle) to improve seasonal and regional spread of tourism benefits.</b>	<p>Analyse the current calendar of major events and their impacts.</p> <p>Develop a strategy with reference to excellent global and local practice to support events that can improve regional and seasonal spread of tourism, particularly domestic tourism.</p>	SA Tourism, NDT, Provinces, Department of Sports and Recreation and other relevant Departments, Cities and Industry	<ul style="list-style-type: none"> <li>• A comprehensive plan, with clear guidelines and resourcing estimates, for stimulating and supporting events that can improve geographic and seasonal spread.</li> </ul>

### 9.2 Pillar Two – Facilitate Ease of Access

This pillar specifically focuses on removing barriers that limit the ability of potential international tourists to travel to South Africa. Even with the best branding, marketing and product, the growth of the sector will be impacted if restrictive conditions are maintained in the regulatory environment. If there is improved ease of access, tourism numbers will increase.

A particular focus relates to ensuring the facilitation of travel through best practice access management for international visitors, including visa regulations, passenger and airport data as well as movement systems.

Full implementation of the changes to visa regulations approved by Cabinet in October 2015 will significantly ease travel access. Measures already in place have resulted in a rapid positive response in visitor numbers. While the role for industry partners is largely confined to ensuring visa requirements are correctly communicated to all travel partners to facilitate travel, it also involves monitoring and communicating problems in respect of visa processing capacities and turn-around times. The design and implementation of an Accredited Tourism Company Programme (ATCP) for particular markets is a further part of this pillar. The industry, together with the NDT will ensure that the system to accredit such companies is well understood, supported and that there is proper compliance.

The second major area in this pillar relates to airlift. South Africa is a long haul destination for the main overseas tourist markets and the facilitation of air connectivity with these markets must remain a top priority. Presently the cost of air transport (which is in part a function of available airlift capacity) is a



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major barrier for travel to South Africa even though the destination provides exceptional value for money. A better understanding of airlift barriers, including air service agreements between countries, routing, capacity and load factors, slots and pricing, as well as cost input for airlines, amongst others, is required. This will allow for industry and NDT to better motivate for changes where required to improve the air accessibility of the destination.

In addition, there is a need to integrate all modes of transport, in particular, air, road and rail which are an essential enabler of tourism (including domestic tourism) as they link visitors with products, attractions and services within the country

Furthermore, the need to create a conducive business environment for emerging tourism businesses to ensure their participation in the tourism economy cannot be overemphasized. This would require the implementation of a plan to simplify the regulatory requirements for tourism businesses within all spheres of government.

TABLE 5: FACILITATE EASE OF ACCESS

OBJECTIVE	ACTIONS	PARTNERS	KEY DELIVERABLE
<b>Facilitate increased travel through the application of a tourist friendly visa regime and automated passenger movement and monitoring systems</b>	Monitor and highlight any visa processing related challenges within priority markets for timeous response.	SA Tourism country offices, and key industry (through SATSA) information sources	<ul style="list-style-type: none"> <li>Monitoring and reporting process agreed upon and put in place;</li> <li>Quarterly reports provided to NDT; and</li> <li>Tourism representation on Immigration Advisory Board (IAB).</li> </ul>
	Design, implement, monitor and maintain an Accredited Travel Company Programme.	NDT with SA Tourism and industry inputs, with DHA	<ul style="list-style-type: none"> <li>Customised ATCPs implemented in all priority tourism source markets as defined by SA Tourism strategy.</li> </ul>
	Participate in the Immigration Advisory Board.	NDT, TBCSA and other tourism related members of the IAB	<ul style="list-style-type: none"> <li>Develop clear positions in consultation with industry for presentation to the IAB as appropriate.</li> </ul>
<b>Improve airlift access, particularly for priority markets</b>	Monitor air service agreements, routes, carriers, air seats and load capacity, airfare pricing and input pricing from priority source markets and the major air carriers connecting priority markets to South Africa.	SA Tourism, NDT and AASA, leveraging the work of the data and insights of the DoT's Airlift Strategy Committee	<ul style="list-style-type: none"> <li>A quarterly updated report on routes, carriers, capacities and prices flagging key areas of focus and intervention to be made available to industry and all stakeholders.</li> </ul>
	Ensure tourism requirements are specifically included in the	NDT with DoT	<ul style="list-style-type: none"> <li>Quarterly reports from the NDT regarding decisions taken and progress made</li> </ul>

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	implementation of the revised Air Transport Strategy through allocation of a senior NDT official to the Strategic Planning Committee.		within the Airlift Strategy Committee.
	Provide clear tourism airlift proposals and positions for inputs into Bilateral Air Services Agreements, and tourism related inputs to ACSA.	NDT with the Department of Transport Strategic Planning Committee, ACSA and AASA, as required	<ul style="list-style-type: none"> <li>• Clear tourism airlift position papers and proposals to NDT, and other relevant parties.</li> </ul>
<b>Improve airlift access, particularly for domestic tourism markets</b>	Develop and implement a plan aimed at encouraging domestic air travel to increase connectivity, frequency and affordability.	NDT, SA Tourism, Provinces, Business Chambers, DoT and private sector(AASA/domestic airlines)	Domestic air travel plan developed.  Annual Report on the implementation of the plan.
<b>Create a conducive and legislative and regulatory environment for tourism development and promotion</b>	Conduct periodic review of policies with an impact on tourism in consultation with stakeholders to establish gaps and international best practices.	NDT and other relevant Departments	Tourism needs identified and incorporated in all relevant policy prescripts.
<b>Facilitate ease of doing business to ensure growth of the tourism economy</b>	Investigate how and where the regulatory environment for tourism businesses could be simplified, and develop a programme to work with the relevant authorities at all levels, with particular focus on relieving the regulatory burden on Small, Medium and Macro Enterprises (SMMEs).	NDT, provincial and local government private sector and relevant Departments	<ul style="list-style-type: none"> <li>• Report on barriers for doing business and with key interventions</li> <li>• Implementation of recommendations and suggestions for alleviating the regulatory burden on tourism businesses</li> </ul>

**9.3 Pillar Three - The Visitor Experience**

This pillar includes enhancements to both tangible and intangible elements of the visitor experience. Areas which involve tourist specific infrastructure to be developed, maintained, and enhanced, include:

- (a) World Heritage sites, which offer significant opportunities for innovation and improvement of the tourist experience.
- (b) General destination enhancements at important tourist sites which must be supported through employment creating schemes that provide safety, information, cleanliness, attractiveness and tourist infrastructure.

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- (c) New tourism experiences, which should be based on the various interests and preferences of target markets and segments. In particular, the emerging travel segments in the domestic market present an opportunity for appropriate product development.

General infrastructure supply considerations of particular importance to tourists and tourism businesses include:

- (a) Enhancing the capacity of telecommunications (particularly Wi-Fi access and speed).
- (b) Ensuring appropriate tourism signage.
- (c) Providing effective and intermodal ground transportation services – both private and public – and the regulations that govern these (including licensing) to support independent tourist movement including to more out of the way destinations.
- (d) Augmenting tourism safety and security through building on the success of tourism safety programmes.

Included in this pillar, as it has critical bearing on the visitor experience, is the development of excellent tourism skills and service levels with a special emphasis on soft skills. This involves:

- (a) Establishing the correct skills in all parts of the value chain to deliver the best possible experience. Service excellence can only be realised through addressing skills gaps and addressing areas with scarce skills, as well as through broader interventions relating to the establishment of a conducive environment for new entrants, opportunities for career advancement and professionalisation of certain occupations.
- (b) Appropriate and accessible education and training offerings. A comprehensive Tourism Human Resource Development (THRD) audit has been conducted, and has informed the development of a strategic framework for tourism human resource development for a 10 year period (2017-2027). The finalisation and implementation of this Strategic Framework will lay the foundation for advancing the industry through an appropriately skilled workforce. The THRD Strategy should seek to address underlying skills supply and skills demand challenges as they relate to the overall skills system as a critical component of the tourism industry. This will require the coordination and facilitation of the roles and functions of stakeholders who must and do contribute to skills development in the industry, including accredited training providers (both public and private), industry and government stakeholders. This will require that the relevant Sector Education and Training Authority, is well versed in the particular characteristics and peculiarities of an industry that is responsive to the specific needs of a diverse employer base which includes a large number of SMMEs. Developing viable enterprises in the tourism industry through leveraging the support of dedicated institutions focused on promoting local economic development of entrepreneurs.

Negative perceptions of the attractiveness of tourism as a career relates to a number of factors including:

- (a) Lack of a decent work environment: Poor employment conditions in the industry in terms of wage levels and working conditions are impacting on staff retention, motivation and recruitment of learners into these sectors. These play a key role in preventing the industry from being seen as an employer of choice amongst young people.
- (b) Lack of appreciation of industry employers of the need for a skilled workforce, particularly with respect to elementary level occupations this appears to be more prevalent in the smaller tourism establishments;
- (c) Low skills levels among the vast majority of tourism workers.
- (d) Lack of or limited career mobility more especially in some sectors of tourism such as hospitality or in some elementary occupations across all sectors;
- (e) The poor quality of trained tourism officials,

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- (f) A lack of understanding of the nature of work in the tourism industry; and a related problem of the mismatch between learner aspirations and the perverse incentivisation of learners to enter into tourism training at both school and post school level. The key problem here is that tourism is perceived as an “easy path” to achieving a matric qualification and for access to further education and training in TVETs.

These can be addressed, and basic skills improved, by reviewing the quality of training provided at both school and post school levels, the enhancement of educators’ skills in the industry, the provision of quality career guidance for learners at school and post school level, the integration of workplace oriented learning for students and a review of training curricula which is responsive to the rapidly changing environment in the industry.

TABLE 6: THE VISITOR EXPERIENCE

OBJECTIVE	ACTIONS	PARTNERS	KEY DELIVERABLE
<b>Improve major sites: Upgrade experiences at World Heritage Sites (WHS)</b>	Work with WHS to improve the visitor experience through infrastructure provision, training and systems development.	NDT with WHS and their custodian departments in collaboration with local tourism industry, where appropriate.	<ul style="list-style-type: none"> <li>Continued implementation of the existing program. Visitor perceptions to be tested after implementation.</li> </ul>
<b>Enhance local destination sites through cleanliness, safety and security, aesthetics, and information improvements</b>	<p>Implement a public employment programme for tourism that has a number of focus areas, starting with Blue Flag beaches and a focus on marine and coastal tourism.</p> <p>Ensure alignment of the Expanded Public Works Programme (EPWP) Goals with local economic needs to ensure sustainability of employment.</p>	NDT with programme implementers and site partners	<ul style="list-style-type: none"> <li>Operationalisation and expansion of the Blue Flag Beach programme.</li> <li>Commence implementation of additional focus areas of ‘Working for Tourism’, including hiking trails and urban precincts.</li> </ul>
<b>Provide tourism experiences and facilities that cater to domestic market segments</b>	Test the viability of government partnering with industry to undertake the effective management and marketing of underutilised state owned tourist facilities such as resorts, campsites, etc.	NDT with local and provincial government in partnership with industry, particularly experienced black entrepreneurs.	<ul style="list-style-type: none"> <li>A number of clear test cases actioned that demonstrate whether potential exists to transform state owned facilities into viable offerings for the domestic market.</li> <li>Selection of cases with motivation to roll-out.</li> </ul>
	Identify State owned assets suitable for lower LSM holiday travel and, develop and implement a turnaround strategy.	NDT, provincial and local government, with private sector	<ul style="list-style-type: none"> <li>Implement partnered turnaround strategy.</li> <li>Quarterly progress reports made available to the NDT and all partners.</li> </ul>

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<b>Increase bandwidth to support the activities of tourists and tourism businesses alike</b>	Determine and communicate the tourism industry's Wi-Fi needs by region, and motivate that this be prioritised within national plans.	NDT with the relevant State authorities and agencies, as well as provincial and metro authorities	<ul style="list-style-type: none"> <li>• Document broadband needs.</li> <li>• Table proposals with the Department of Communications.</li> </ul>
<b>Enhance tourist safety and ensure effective responses to incidents of crimes against tourists</b>	Review and revitalise tourism safety programmes including the Tourism Safety Initiative and expand as required.	NDT, provinces, municipalities, SAPS and industry	<ul style="list-style-type: none"> <li>• Review tourism safety programmes.</li> <li>• Roll out plan communicated and implemented with all stakeholders.</li> <li>• Quarterly progress reports.</li> </ul>
	Facilitate the development of a cadre of safety officers in the tourism sector who are able to address safety issues across varying contexts including crime protection and safety (this would be managed through the THRD Strategy).	NDT, provinces, municipalities, SAPS and industry	<ul style="list-style-type: none"> <li>• Tourism Safety Officers programme developed and implemented nationwide.</li> </ul>
<b>Facilitate tourist travel through improved private and public transport for tourists</b>	<p>Identify actions to support tourist travel and industry performance (Set up a Tourism and Transport Forum).</p> <p>Engage directly with the National Master Action Plan for Transportation Committee, to ensure tourism needs are included in plan.</p>	NDT with SAVRALA, AASA (with regards to domestic air carriers), coach companies, Southern African Bus Operators Association (SABOA), private rail operators	<ul style="list-style-type: none"> <li>• Status quo report that highlights critical areas to be addressed with short, medium and long term action plans. To be updated quarterly as an input into the National Master Action Plan for Transportation Committee. Quarterly Tourism and Transport Forum reports.</li> </ul>
<b>Improve tourism skills and service excellence</b>	Ratify and implement a multi-stakeholder response to the implementation of the recommendations of the Tourism Human Resource Development (THRD) framework.	NDT, CATHSSETA, Industry through TBCSA and FET colleges	<ul style="list-style-type: none"> <li>• Quarterly and annual reports on the implementation of the revised THRD Strategy.</li> </ul>
	Investigate the potential for the professionalisation of specific tourism occupations	CATHSSETA, HSRC, other academic, NDT, industry and FET colleges	<ul style="list-style-type: none"> <li>• Report on potential for professionalisation of selected tourism</li> </ul>

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	and trades. Specific occupations recommended include Chefs, Executive Managers, Professional Event Managers and Tour Operators.		occupations and impact thereof.
	Assess the usefulness and appropriateness of tourism as a high school subject arising from the Skills Review study and implement recommendations contained therein.  Facilitate engagement with Department of Basic Education (DBE) on the findings of the Skills Audit in respect of Tourism training at high school level in order to respond to the key findings.	DBE with NDT, industry	<ul style="list-style-type: none"> <li>A memorandum of agreement is reached with the DBE on actions to be implemented to address challenges of tourism as a high school subject.</li> </ul>

**9.4 Pillar Four - Destination Management Practices**

Destination management practices are those activities and relationships that help organise the tourism system. These practices typically include planning; the development of standards, guidelines, and regulations; research; the definition of roles and responsibilities; and the development of structures and processes that organise information flows and relationships between the various stakeholders in order to optimise the destination's performance. Effective and proactive destination management is critical for competitiveness.

**9.4.1 Roles, responsibilities and capabilities of provincial and local government in tourism**

One of the strategic objectives of this pillar involves developing a clearer articulation of the roles and responsibilities of the different spheres of government in tourism. These must be clearly established as tourism is a concurrent function. Definition of roles and responsibilities should also note that 'one size does not fit all' and should allow for the appropriate calibration of these to the particular circumstances of an administrative region, including its size, scope and resources, as well as tourism potential and existing development.

Guidelines around appropriate enterprise support activities, as well as marketing activities and marketing focus are specific areas in which roles and responsibilities must be clarified. Linked to this must be the development of the capabilities and competencies to support these clearer roles and responsibilities.

**9.4.2 Research, analytics and statistics**

Developing excellent skills and tools within all spheres of government and relevant agencies is also important for destination management. One particular area relates to the research, data,

## FINAL DRAFT - NATIONAL TOURISM SECTOR STRATEGY

analytics and market intelligence required to guide planning, decision making and performance monitoring and evaluation. Of particular importance is the development of a national tourism information system to provide critical tourism information for decision-makers. While there have been certain improvements in the data and information systems in tourism, including the development of a Tourism Satellite Account, improvements in the speed with which StatsSA has released its monthly tourist arrivals, and the introduction of a Tourism Business Index by Tourism Business Council of South Africa (TBCSA), much more is required in this important area.

One priority relates to the development of a predictive model for the economic impacts of tourism, and forecasting of tourism performance. Another area relates to developing a fuller picture of the size, nature and characteristics of the tourism sector, particularly the extent and variety of offerings and businesses.

### 9.4.3 Inter-departmental support for tourism

Destination success requires government collaboration across functional boundaries. In order to build inter-departmental support for tourism, a well-documented case for tourism will be developed and communicated. This will highlight tourism's importance in the context of an economic recovery strategy for the country and will indicate the important roles that many line departments play in supporting the overall destination.

### 9.4.4 Standards, guidelines and quality assurance

Standards and guidelines establish required levels of performance. They also manage specific operational risks and establish best practices. Responsible tourism is already supported by a standard, as is shark cage diving, an area with particular risks to tourists. Responsible tourism is an important consideration for the destination as there is a broad expectation by many tourists that businesses value their staff, communities and the natural resources in their environment. In terms of the environmental element of responsible tourism, resource-efficiency has the added benefit of cost saving for businesses. The reduced operational costs, combined with the growing market trend for tourists to consider responsible tourism practices in their choice of destination and selection of products/ experiences within destinations, provide a business case for industry to improve its triple bottom line practices.

Grading involves adherence to certain quality assurance standards in line with a star grading allocation. The Tourism Grading Council of South Africa (TGCSA) is currently undergoing a policy review to guide its future orientation. This will lead to the implementation of a more effective business model and better tourist and industry utilisation.

Tourism facilities will also be improved by the introduction of a program to incentivise investments in making such facilities more accessible to people with disabilities, starting with the most visited attractions.

## FINAL DRAFT - NATIONAL TOURISM SECTOR STRATEGY

TABLE 7: DESTINATION MANAGEMENT PRACTICES

OBJECTIVE	ACTIONS	PARTNERS	KEY DELIVERABLE
<b>Improve the focus and delivery of tourism marketing and development support provided by provinces and local government.</b>	Develop clear proposals and guidelines, to be formally adopted, on best practice roles and responsibilities in tourism marketing and development across the spheres of government.	NDT, with Provinces, Metros and other local government and relevant marketing agencies.	<ul style="list-style-type: none"> <li>• Best practice proposals and guidelines tabled at various fora between national, provincial and local spheres and adopted.</li> <li>• Communication and supporting documentation.</li> </ul>
	<p>Build capacity of provinces and local government in specific areas within confirmed definition of roles and responsibilities linked to priorities in the NTSS.</p> <p>Assess the current capacity as well as the required competencies to fulfil these roles as a necessary precursor to the design of a capacity development programme. This will be disaggregated for different tiers of government officials.</p>	NDT with subject area experts, service providers, with local and provincial government.	<ul style="list-style-type: none"> <li>• Capacity building programme rolled-out.</li> </ul>
<b>Improve the quality of decision making, planning evaluation and monitoring in tourism</b>	Starting at the national level, develop and implement a tourism performance dashboard based on current sources of data. At the same time, develop a competent predictive model, and explore inclusion of the visitor economy concept, which can forecast macroeconomic tourism performance.	NDT, SA Tourism, Industry, StatsSA,	<ul style="list-style-type: none"> <li>• A working group established</li> <li>• Dashboard in place.</li> </ul>
	<p>Determine international best practice for national tourism information systems based on brief of stakeholder information needs and scope for implementation.</p> <p>Implement proposals.</p>		<ul style="list-style-type: none"> <li>• Working group to develop a set of proposals on data and information sources, uses, applicability and technology platforms, based on best practice.</li> </ul>
<b>Improve understanding of and enhance support for tourism across</b>	Develop and communicate the socio-economic case for tourism as an effective briefing tool for senior officials and Ministers.	NDT with Industry, SA Tourism to communicate to Cabinet, Clusters and	<ul style="list-style-type: none"> <li>• A compelling case for tourism that clearly articulates roles for other</li> </ul>



## FINAL DRAFT - NATIONAL TOURISM SECTOR STRATEGY

national government departments		key departments particularly National Treasury	departments and spheres and coordination. <ul style="list-style-type: none"> <li>The case will include an outline of critical funding needs for tourism and expected positive socio economic impacts.</li> </ul>
Introduce best practice approaches and risk management tools to enhance industry's performance	Finalise the policy review of the Tourism Grading Council of South Africa (TGCSA) and introduce a new business model.	TGCSA with SAT, NDT, Industry	<ul style="list-style-type: none"> <li>New model implemented.</li> </ul>
	Monitor industry and consumer satisfaction to inform enhancements to the grading system.	TGCSA	<ul style="list-style-type: none"> <li>Annual performance reports and strategy updates.</li> </ul>
	Identify areas in which additional, specific standards or guidelines are required through industry engagement and monitoring of global developments.	Industry through TBCSA, with NDT and SABS	<ul style="list-style-type: none"> <li>As necessary, research and introduce new standards (voluntary or compulsory) or guidelines.</li> </ul>
	Provide information on technologies and resources for the expansion of resource-efficient infrastructure to support industry's implementation of responsible tourism.	NDT with Industry, National Cleaner Production Centre, the DTI, the Green Fund and other relevant entities focused on the green economy, renewable energy and waste management	<ul style="list-style-type: none"> <li>Information to industry on the facilities to support the implementation of resource efficient technologies and infrastructure in new builds and retrofitting.</li> </ul>
	Expand universal access starting with major attractions.	NDT, TGCSA and Industry	<ul style="list-style-type: none"> <li>Finalise and implement a Universal Access (UA) programme at major attractions.</li> <li>Needs assessment report on major sites compiled through UA audits at key sites nationally.</li> </ul>
	Develop a supply side database which tracks industry trends and characteristics for planning and policy purposes.	NDT with TBCSA	<ul style="list-style-type: none"> <li>Supply side database that is updated on an on-going basis.</li> </ul>

## FINAL DRAFT - NATIONAL TOURISM SECTOR STRATEGY

### 9.5 Pillar Five - Broad Based Benefits

The development and growth of the tourism industry should take place at grassroots level and not exclude poor communities. This could be unlocked by the sector working together and looking at priorities that presents good growth opportunities that will ensure inclusive participation of more Black people – especially women, and young entrepreneurs.

This pillar therefore focuses on transformation, rural tourism development, enterprise development and investment – none of which is mutually exclusive. Improvements are required in all of these areas to strengthen the realisation of broad based benefits from tourism.

Transformation of the industry must be stepped up in a way that supports growth through the expansion of players linked to the realisation of opportunities for new market development. Transformation targets are grounded in the Amended Tourism BB-BEE Sector Code, in particular, the implementation of the five elements namely:

- (a) ownership,
- (b) management control,
- (c) skills development,
- (d) enterprise and supplier development, as well as
- (e) socio-economic development.

Transformation is critical for social stability, the reduction of inequality and poverty, and for inclusive growth. It underpins our potential tourism competitiveness, as it relates to the responsibility of the destination in the distribution of economic benefits, and is intrinsic to how tourists will experience the depth of the South African destination offering (and its authenticity). For all of these reasons it is critical that significant progress is made in the inclusion of black South Africans in the tourism economy, at all viable points along the value chain. Work is required on the overall goals and targets as outlined in the Amended Code, with specific actions implemented at each destination site and along each major supply chain into larger tourism enterprises.

Growth of the sector through enhancing more social inclusion through transformation, will ultimately help address the challenges of unemployment, poverty and inequality.

#### 9.5.1 Enterprise Development and Finance

Effective enterprise support will allow for a diversity of experiences as well as the development of black tourism related businesses. In this regard, a full review of lessons learned from the Tourism Enterprise Partnership (TEP) and other enterprise programmes focused on tourism, as well as access to finance for SMMEs is required. Good research into best practice on clusters, value chains, procurement and market access considerations is also required. An assessment of the role and contribution of other national, provincial and local government as well as relevant entities in respect of enterprise development is essential. This should lead to the design of an enterprise development programme that can support a set of diverse, viable, and sustainable enterprises both in tourism and within the broader tourism economy. Importantly, it could also leverage appropriate support for the sector in areas which are not the core mandate or competency of the NDT.

Linked to the objectives of transformation and expansion of the tourism economy through enterprise development is the issue of access to finance for development. Access to finance in tourism is difficult for small and medium enterprises. This is true for investment finance, working

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capital and finance for acquisitions. Many factors limit access to finance – a perceived lack of viable and feasible business plans, limited experience in tourism, limited equity contributions, and a highly competitive industry, amongst others.

The review of lessons learned in enterprise development will also fully investigate the matter of finance for different size businesses, both existing and for new, as well as those providing tourism facilities and services, and those supplying into the industry. While Development Finance Institutions (DFIs) and banks do provide some finance to tourism businesses, this is highly curtailed. Reasons for this need to be better understood and a range of mechanisms put in place to address this.

### 9.5.2 Rural tourism development, and benefits to host communities

Enhancing rural areas for sustainable and inclusive tourism development also ties into the broader area of enterprise development and support, and business and investment growth. In an effort to meaningfully increase local benefits, particularly within host communities living in areas where tourism potential exists, effective business and enterprise development is required. Developing rural areas for tourism needs a clear approach and understanding of the barriers that have restricted this to date. This should include considerations such as challenges with integrated planning, infrastructure provision, access to land, leases, and community partnership models.

There is now significant experience of both successful and less successful investments involving community partnerships in rural tourism businesses. The lessons learned and critical success factors need to be well documented and communicated. This could include the identification and provision of support to land reform projects with tourism potential as part of the strategy to promote rural and community based tourism. In this regard the Rural Tourism Strategy will be revisited and updated to provide strong direction on implementation of a rural tourism programme taking into consideration these, and other factors. It will also link explicitly to transformation and the need to provide diverse visitor experiences. Work will be done to enhance the capacity of officials mandated with tourism development at local and provincial levels.

TABLE 8: BROAD BASED BENEFITS

OBJECTIVE	ACTIONS	PARTNERS	KEY DELIVERABLE
<b>Achieve Broad Based Black Economic Empowerment (B-BBEE) targets</b>	Develop and implement a range of proposals for inclusive growth across the tourism value chain.	A working group with participation of key experts, including representation from the Tourism BEE Council, specifically including procurement managers of large and medium tourism firms	<ul style="list-style-type: none"> <li>• Set of practical proposals to advance strategic and growth focused transformation of the tourism industry recommended to the Minister.</li> <li>• Bi-Annual Progress report on Industry Achievements.</li> <li>• Implementation of proposals.</li> </ul>

## FINAL DRAFT - NATIONAL TOURISM SECTOR STRATEGY

<b>Support sustainable Enterprise development</b>	Review lessons learned from Tourism Enterprise Partnership (TEP) and other enterprise development initiatives and develop a set of proposals on financing and investment.	NDT in conjunction enterprise development players and providers of finance	<ul style="list-style-type: none"> <li>A lessons learned report with proposals on future enterprise development programmes.</li> </ul>
	<p>Design and implement an improved tourism enterprise development programme including for suppliers into tourism businesses.</p> <p>Undertake an assessment of the role and contribution of other state institutions whose core mandate is to promote SMME development.</p>	NDT with partners (to be established)	<ul style="list-style-type: none"> <li>A clear and refined focused model for tourism enterprise development and support implemented.</li> </ul>
<b>Expand benefits of tourism to rural areas</b>	Review the Rural Tourism Development Strategy and benchmark this against other such strategies. Link this to the transformation and community beneficiation agenda with a particular focus on the factors necessary to create a conducive environment for rural tourism development. Implement and monitor implementation.	NDT with key stakeholders, including South African National Parks and industry, DRDLR, DEA and DAC and provinces. Also to include industry representatives that are experienced in operating concessions with communities	<ul style="list-style-type: none"> <li>Revised Rural Tourism Development Strategy with a set of focused, actionable plans on rural tourism development with priorities (and areas with high potential) and customised plans.</li> <li>Quarterly/annual implementation progress reports.</li> </ul>
	Develop strategies of enabling rural stakeholders to access capacity development, training and mentoring opportunities. Review the supply of skills training for rural stakeholders.		<ul style="list-style-type: none"> <li>Quarterly and annual reports on the implementation of the revised THRD Strategy.</li> </ul>

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### 10. CRITICAL PROCESS AND SUPPORT ISSUES

- (a) In order to optimise tourism growth, changes are required in the processes of engagement and action, and in the redefinition of roles. There is a need for major improvements in the effective working relationships in tourism in three specific areas:
- (b) Relationship One - Public and Private sector, centred on planning for marketing, branding, skills development and transformation programmes. There needs to be practical and effective consultation and measurement with agreed deliverables in this relationship. The relationship needs to be more transparent and effective than it is currently perceived to be.
- (c) Relationship Two - Between national departments, focused on barrier removal and enhanced alignment. Inter-Ministerial collaboration is essential on issues which impact significantly on the five pillars identified and particularly with regard to immigration and airlift considerations. Departments which have a role to play in supporting tourism are, inter alia, the Departments of Telecommunications, Home Affairs, Transport, Trade and Industry, International Relations and Cooperation, Environmental Affairs, Arts and Culture, Basic Education, Public Works, Sports and Recreation and the South African Police Services.
- (d) Relationship Three – Between Tourism Agencies focused on goals and targets for destination marketing implemented by National, Provincial and local agencies. This is needed to ensure full support for the priorities in this NTSS, and, in particular, for the effective and efficient use of state funds and budgets for tourism marketing to both international and domestic tourists.

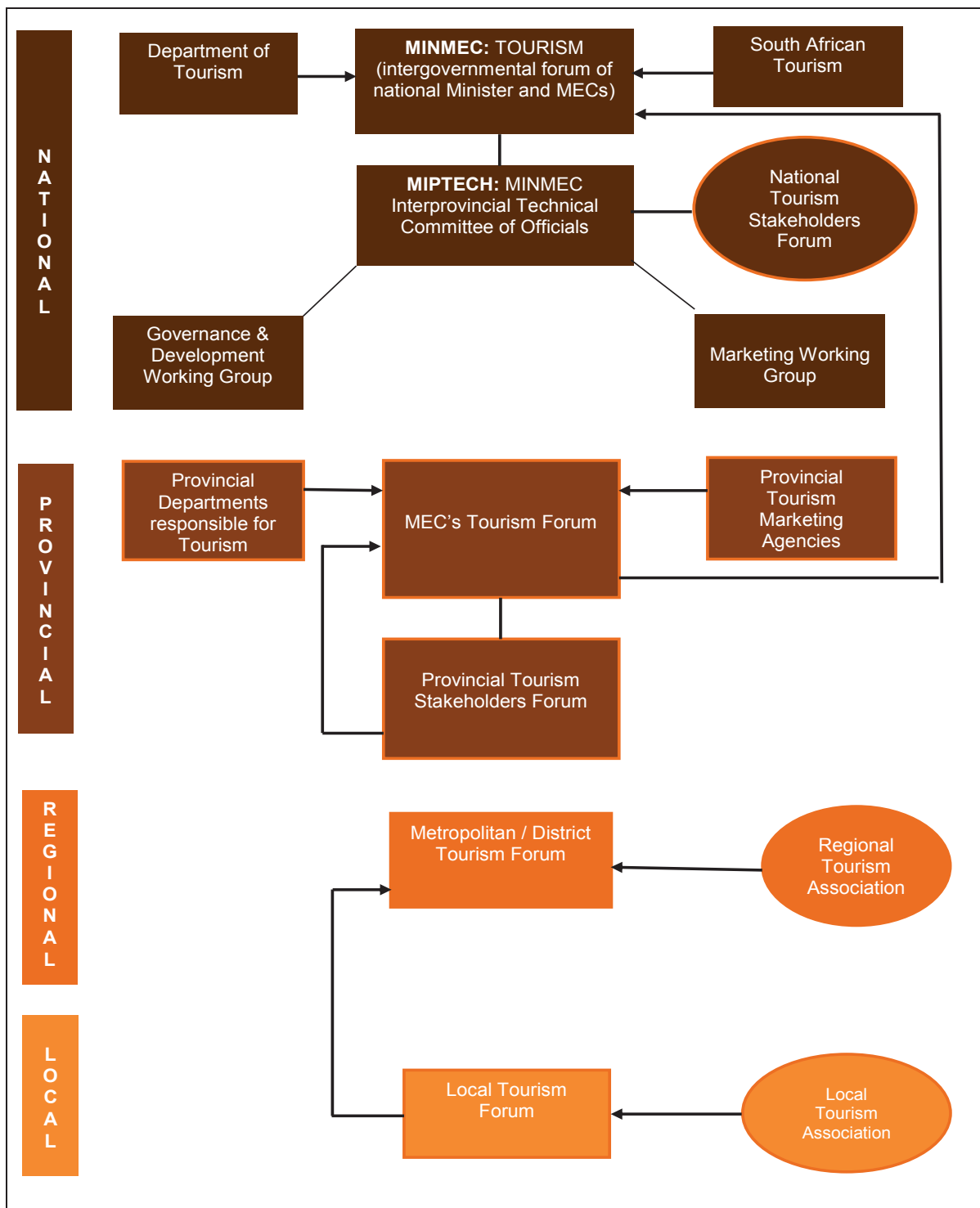
### 11. INSTITUTIONAL ARRANGEMENTS

The successful implementation of the NTSS to realise the inclusive and quality growth of the South African tourism economy is dependent on the commitment of all stakeholders to adopt an integrated approach in implementing the identified strategic priorities and actions. This requires sound and effective governance structures and processes that manage and support tourism. Engagement of the private sector and other stakeholders, alongside government, at a national, provincial and local level is crucial.

The institutional structures to manage and support tourism, are set out as follows:

**FINAL DRAFT - NATIONAL TOURISM SECTOR STRATEGY**

FIGURE 17: South African Tourism Institutional Structure



## FINAL DRAFT - NATIONAL TOURISM SECTOR STRATEGY

The above tourism institutional arrangements outline the structure as it pertains to the coordination of tourism activities between the public and private sector to achieve alignment in pursuit of implementation of the NTSS. The recommended structure represents a standard approach to tourism coordination within the three spheres of government. However, the structure may be adjusted and relevant substructures introduced taking into consideration the different circumstances of a particular destination / locality to enhance maximum implementation of tourism programmes, ensure functionality monitoring and reporting.

The National Department of Tourism will the lead in the effective coordination of the national layer of the institutional arrangements, whilst provinces must ensure the same at provincial level and provide support for the establishment of district/metropolitan and local structures.

### 11.1 Arrangements at National Level

The key structures at the national level are:

<b>NDT</b>	The Department is responsible for national tourism policy, regulation and development.
<b>SAT</b>	SAT is responsible for international and domestic marketing of South Africa as a tourism destination, quality assurance and providing strategic leadership on convention bureaus
<b>MINMEC</b>	The intergovernmental tourism forum of the National Minister of Tourism and the provincial MECs for Tourism that discusses and agrees on national tourism policy matters
<b>MIPTECH</b>	The interprovincial technical committee on tourism is an intergovernmental forum of national government tourism officials, heads of provincial tourism departments, SALGA, and CEOs of tourism authorities, which coordinate provincial and national tourism affairs in preparation for and support of the MINMEC.
<b>Tourism Working Groups</b>	Intergovernmental structure which deals with governance, planning, development and marketing issues to ensure alignment, coordination and collaboration. Governance, planning and marketing issues coordinated by NDT, whilst marketing issues are coordinated by SA Tourism. The working groups considers and recommends relevant matters to MIPTECH.
<b>National Tourism Stakeholders Forum</b>	A tourism multi-stakeholder forum coordinated by NDT and attended by representatives from the private and public sectors representatives to deliberate on strategic and topical issues including the implementation of the NTSS

### 11.2 Arrangements at Provincial Level

Effective tourism-coordinating mechanisms should be established at the provincial and local government spheres in order to ensure synergised efforts and optimal resource allocation and usage. The various tourism spheres should complement one another, culminating in a strong and effective provincial tourism development effort aligned to national priorities.

The following are the recommended structures at provincial level:

**FINAL DRAFT - NATIONAL TOURISM SECTOR STRATEGY**

<b>Provincial Departments responsible for Tourism</b>	Provincial Government Department mandated by the relevant legislation for tourism development
<b>Provincial Tourism Marketing Authorities</b>	Provincial tourism authorities should align their international tourism marketing efforts with those of SAT to ensure synergy.
<b>MEC Tourism Forum</b>	Tourism Committee of Provincial MEC and District/Metropolitan Council Chairs and CEOs of provincial tourism marketing authorities, CEOs of other relevant entities and SALGA to discuss and agree on cooperative tourism programmes and strategies. The MEC should be informed about provincial tourism priorities, interests and challenges which require national attention for consideration and discussion by MINMEC.
<b>Provincial Tourism Stakeholders Forum</b>	A provincial multi-stakeholder forum coordinated and attended by representatives from the private and public sectors to deliberate on cross-cutting issues pertaining to planning, development and marketing. The Forum considers and recommends relevant matters to the MEC Tourism Forum.

## 11.3 Arrangements at Regional and Local Level

The regional tourism function should be mainly a developmental one, and should focus on the following two structures:

<b>District/Metropolitan and Local Tourism Forum</b>	A District multi-stakeholder forum chaired by the Executive Mayor or the Chairperson of the Tourism Portfolio and attended by Local Mayors or Chairpersons of the Tourism Portfolio and supported by officials. Participation should also include the Executive Committee of the Regional Tourism Association to represent private sector interests, and other relevant regional entities, including representatives of provincial tourism department as well as the provincial marketing authority.  The Forum shall deliberate and determine tourism priorities to support tourism growth and development in the region, facilitate cooperation and alignment with provincial tourism development priorities; and confer relevant issues for consideration by the MEC Forum.  The above arrangement can be replicated at a local level.
<b>Regional and Local Tourism Associations</b>	A regional tourism association constituted by tourism business operators to organise and represent the interests of the private sector speaking in one voice

## 12. MONITORING, EVALUATION AND REPORTING

The Department will lead, support activities, monitor and evaluate the implementation of the NTSS through the National Tourism Stakeholders Forum (NTSF), which will also serve as the NTSS implementation mechanism.

The NTSF is a multi-stakeholder engagement Forum constituted by relevant sector Departments, provinces, local government as well as private representatives.



## FINAL DRAFT - NATIONAL TOURISM SECTOR STRATEGY

### 13. CONCLUSION

The overall destination appeal for South Africa is strong. As the WEF competitive tourism index showed, South Africa is blessed with unbeatable cultural, and natural iconic attractions, and these will remain the mainstay of our destination offering for some time to come. Developing and marketing these assets appropriately, and ensuring they are delivered by a diverse set of businesses providing excellent service levels, will underpin the attractiveness and competitiveness of our destination into the future.

In implementing the actions identified in this NTSS, South Africa will be placed on a path of inclusive tourism growth, which will deliver significant economic development to the country. There are a number of factors, namely, the currency weakness, varied destination assets, relative 'safety' in the face global terrorist threats, the relatively diverse markets already attracted and huge market potential that exists that bode well for tourism's prospects. This potential must be realised through concerted and joint efforts. The revised NTSS represents a shared action plan for success.

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**GENERAL NOTICES • ALGEMENE KENNISGEWINGS**

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**DEPARTMENT OF AGRICULTURE, FORESTRY AND FISHERIES****NOTICE 327 OF 2017**

ANIMAL DISEASES ACT, 1984

(ACT No 35 OF 1984)

**“Discussion Paper on the review of Bovine Brucellosis Control” under the Animal Diseases Act, 1984 (Act No 35 of 84), the Animal Diseases Regulations (R.2026 of 1986) and the Bovine Brucellosis Scheme (R. 2483 of 9 Dec 1988)**

I, Senzeni Zokwana, Minister of Agriculture, Forestry and Fisheries hereby

- (a) invite all interested institutions, organisations and individuals to submit written comments on the “Discussion Paper on the review of Bovine Brucellosis Control”, and to do so within 60 days from the date of publication of this Public Consultation Notice to the following address:

The Director  
Directorate: Animal Health  
Department of Agriculture  
Private Bag X138  
PRETORIA  
0001

Tel: +2712 319 7520  
Fax: +2712 329 7218  
E-mail: [PetuniaM@daff.gov.za](mailto:PetuniaM@daff.gov.za)  
G29 Delpen Building  
Riviera  
PRETORIA  
0001

- (b) inform all that the “Discussion Paper on the review of Bovine Brucellosis Control” can be obtained from the Director: Animal Health or alternatively can be accessed on the DAFF website <http://www.daff.gov.za/daffweb3/Branches/Agricultural-Production-Health-Food-Safety/Animal-Health/information/dahpolicy>.

**MR. SENZENI ZOKWANA**

Minister for Agriculture, Forestry and Fisheries

**PUBLIC CONSULTATION NOTICE:****DISCUSSION PAPER ON THE REVIEW OF BOVINE BRUCELLOSIS CONTROL IN SOUTH AFRICA**

Brucellosis is a controlled animal disease under the Animal Disease Act, 1984 (Act No. 35 of 1984) and the Animal Diseases Regulations (R.2026 of 1986). Bovine brucellosis, caused by *Brucella abortus*, is a chronic herd disease that negatively impacts on cattle production and reproduction by causing abortions, still-born and weak calves, retained placentas, decreased milk yield and reduced fertility in bulls. Brucellosis is zoonotic and can infect humans through consumption of raw milk, through slaughtering infected animals without protection and through handling of aborted fetuses and afterbirths of infected cows. Debilitating disease ensues if humans are infected which may become recurrent or chronic if not treated efficiently in a timely manner. The most effective way of reducing the impacts of the disease on livestock and prevent human infection is to control this disease in the animal population.

Development of a reformulated Bovine Brucellosis Policy has been identified as a key intervention and output of the Veterinary Strategy (2016-2026). Several aspects of the established brucellosis control measures require discussion and revision to optimize collaboration between government, industry and the farming community. A discussion document that highlights disease control challenges regarding brucellosis has been put together by the Directorate of Animal Health to request inputs from all stakeholders and role-players. This discussion document focusses on bovine brucellosis control, i.e. *Brucella abortus* infection in cattle.

This discussion document aims to highlight current challenges that are experienced pertaining to brucellosis control in terms of legislative shortcomings and implementation challenges and calls for comment to provide sustainable solutions. Inputs from all stakeholders and role-players are called for in order to promote the development of a comprehensive and implementable Bovine Brucellosis Policy to address and control the disease in cattle in South Africa. Comments received will be reviewed to aid with the development of a draft Bovine Brucellosis Policy that will be further refined and published for comment prior to finalization for implementation.

This notice serves to invite comment on the "Discussion Paper on the review of Bovine Brucellosis Control" for a period of two (2) calendar months from the date of publication of this notice. A copy of the "Discussion Paper on the review of Bovine Brucellosis Control" may be obtained on request from the Director: Animal Health or alternately can be accessed on the DAFF website.

Comments on the "Discussion Paper on the review of Bovine Brucellosis Control" must be addressed in writing, before the end of the consultation period, to the Director: Animal Health.

**DEPARTMENT OF RURAL DEVELOPMENT AND LAND REFORM  
NOTICE 328 OF 2017**

**GENERAL NOTICE IN TERMS OF THE RESTITUTION OF LAND RIGHTS ACT 1994, (ACT No. 22 OF 1994) AS AMENDED.**

Notice is hereby given in terms of Section 11(1) of the Restitution of Land Rights Act, 1994 (Act No. 22 of 1994), as amended. These claims for the restitution of land rights have been submitted to the Regional Land Claims Commissioner for the Western Cape. The particulars regarding this claim are as follows:

**Property** : Luyolo Street at Luyolo, Simon's Town  
**Area** : Simon's Town, City of Cape Town, Western Cape  
**Type of Claim** : Tenancy  
**Property** : As listed below

Ref. number	Claimant	Lodgement date	Current property description(s)	Current owner(s)
M1218	MS Mlanjeni	31/112/1998	Erf 590, Simon's Town	Simchowitx Max Trustess

The Regional Land Claims Commission will investigate this claim in terms of provisions of the Act in due course. Any party who has an interest in the above-mentioned land is hereby invited to submit, within 60 days from the publication of this notice, any comments / information to:

The Regional Land Claims Commission: Western Cape  
 Private Bag X9163  
 Cape Town  
 8000

Tel: (021) 409-0300

Fax: (021) 424-5146

CHECKED.....

DATE.....03/3/2017

APPROVED.....

DATE.....2017/03/17

Mr. L.H Maphutha  
 Regional Land Claims Commissioner

## DEPARTMENT OF TRADE AND INDUSTRY

## NOTICE 329 OF 2017

STANDARDS ACT, 2008  
STANDARDS MATTERS

In terms of the Standards Act, 2008 (Act No. 8 of 2008), the Board of the South African Bureau of Standards has acted in regard to standards in the manner set out in the Schedules to this notice.

## SCHEDULE 1: ISSUE OF NEW STANDARDS

The following standards have been issued in terms of section 24(1)(a) of the Standards Act.

Standard No. and year	Title, scope and purport
ARP 1049-1:2017	<i>Wildlife rehabilitation– Specific housing requirements– Part 1:Birds.</i> Addresses specific housing requirements for birds undergoing rehabilitation.
ARP 10337:2017/ ISO/IEC GUIDE 37:2012	<i>Instructions for use of products by consumers.</i> Establishes principles and gives recommendations on the design and formulation of instructions for use of products by consumers.
SANS 555-2:2017	<i>Fluids for electrotechnical applications – Part 2: Unused uninhibited mineral insulating oils for transformers and switchgear.</i> Specifies requirements and test methods for unused mineral insulating oils for use in transformers, switchgear and similar electrical equipment in which oil is required for insulation and heat transfer.
SANS 555-4:2017	<i>Fluids for electrotechnical applications – Part 4: Recycled uninhibited mineral insulating oils for transformers and switchgear.</i> Specifies requirements for recycled mineral insulating oils intended for use in transformers, switchgear, and similar electrical equipment in which oil is required for insulation and heat transfer.
SANS 1744:2017	<i>Insulation for special equipment used in refrigerated transport – Requirements and test methods.</i> Covers the testing of thermal efficiency (K-coefficient) and performance of equipment designed for the carriage of temperature controlled products.
SANS 1750:2017	<i>Servicing valves for domestic terminal water fittings or appliances.</i> Specifies requirements for materials, design, construction, workmanship and testing of servicing valves for domestic terminal water fittings or appliances, suitable for a maximum working pressure of 600 kPa and a temperature of 70 degrees Celsius.
SANS 1752:2017	<i>Strategic Facilities Management System – Requirements.</i> Specifies requirements for a Strategic Management System where an organization needs to demonstrate its ability to consistently manage its facilities effectively and efficiently and aims to enhance customer satisfaction through the effective application and continual improvement of the system.
SANS 1784:2017/ ISO 10320:1999	<i>Geotextiles and geotextile-related products – Identification on site.</i> Specifies the information accompanying geotextiles and geotextile-related products to enable the user on site to identify the goods as being identical to the goods ordered.
SANS 4696-1:2017/ ISO 4696-1:2015	<i>Iron ores for blast furnace feedstocks – Determination of low-temperature reduction-disintegration indices by static method Part 1: Reduction with CO, CO<sub>2</sub>, H<sub>2</sub> and N<sub>2</sub>.</i> Gives a method to provide a relative measure for evaluating the degree of size degradation of iron ores when reduced with carbon monoxide, carbon dioxide, hydrogen, and nitrogen, under conditions resembling those prevailing in the low-temperature reduction zone of a blast furnace.
SANS 9623:2017/ ISO 10204:2015	<i>Iron ores – Determination of magnesium – Flame atomic absorption spectrometric method.</i> Specifies a flame atomic absorption spectrometric method for the determination of the mass fraction of magnesium in iron ores.
SANS 12925-1:2017/ ISO 12925-1:1996	<i>Lubricants, industrial oils and related products (class L) – Family C (Gears) – Part 1: Specification for lubricants for enclosed gear systems.</i> Covers the specifications relative to family C (gears) for lubricants, industrial oils and related products of Class L (see ISO 6743-6).
SANS 20703:2017/ ISO 20703:2006	<i>Gas cylinders – Refillable welded aluminium-alloy cylinders – Design, construction and testing.</i> Specifies minimum requirements for the material, design, construction and workmanship, manufacturing processes and tests at manufacture of refillable, transportable, welded aluminium-alloy gas cylinders of water capacities from 0,5 l up to and including 150 l, and of a test pressure not greater than 60 bar (6 MPa) for compressed, liquefied and dissolved gases.
SANS 50081-50:2017/ EN 81-50:2014	<i>Safety rules for the construction and installation of lifts – Examinations and tests – Part 50: Design rules, calculations, examinations and tests of lift components.</i> Gives design rules, calculations, examinations and tests of lift components which are referred to by other standards used for the design of passenger lifts, goods passenger lifts, goods only lifts, and other similar types of lifting appliances.
SANS 54470-1:2017	<i>Fire safety cabinets – Part 1: Safety storage cabinets for flammable liquids.</i> Specifies, the performance requirements for fire safety cabinets to be used for the storage of flammable liquids.
SANS 61058-1-1:2017/ IEC 61058-1-1:2016	<i>Switches for appliances – Part 1-1: Requirements for mechanical switches.</i> Applies to mechanical switching devices and shall be used in conjunction with the requirements of IEC 61058-1 (published in South Africa as an identical adoption under the designation SANS 61058-1).
SANS 61869-6:2017/ IEC 61869-6:2016	<i>Instrument transformers – Part 6: Additional general requirements for low-power instrument transformers.</i> Covers only additional general requirements for low-power instrument transformers (LPIT) used for a.c. applications having rated frequencies from 15 Hz to 100 Hz covering MV, HV and EHV or used for d.c. applications.

Standard No. and year	Title, scope and purport
SANS 62056-3-1:2017/ IEC 62056-3-1:2013	<i>Electricity metering data exchange – The DLMS/COSEM suite– Part 3-1: Use of local area networks on twisted pair with carrier signalling.</i> Describes three profiles for local bus data exchange with stations either energized or not.
SANS 62264-1:2017/ IEC 62264-1:2013	<i>Enterprise-control system integration – Part 1: Models and terminology.</i> Describes the manufacturing operations management domain (Level 3) and its activities, and the interface content and associated transactions within Level 3 and between Level 3 and Level 4.

## SCHEDULE 2: AMENDMENT OF EXISTING STANDARDS

The following standards have been amended in terms of section 24(1)(a) of the Standards Act.

Standard No. and year	Title, scope and purport
SANS 97:2017/ (E.d 7.2)	<i>Electric cables – Impregnated paper-insulated metal-sheathed cables for rated voltages 3,3/3,3 kV to 19/33 kV (excluding pressure assisted cables). Consolidated edition incorporating amendment No. 2.</i> Amended to update referenced standards.
SANS 151:2017/ (E.d 8.1)	<i>Fixed electric storage water heaters. Consolidated edition incorporating amendment No. 1.</i> Amended to add gas burners to the scope, to update normative references, to update safety requirements for gas water heaters, to revise materials requirements for water container shell, to update requirements for casing (outer cover) and cistern, to update requirements for pipe connectors, to update requirements for immersion heaters and thermostats, to update requirements for standing loss, to update requirements for mechanical strength test of water container, to update a note and requirements for standing loss test (standard, solar without associated solar collector, and heat pump water heaters), to update requirements for test for cathodic protection, to update requirements for tests of polyethylene lined steel storage containers on materials, construction methods and tests for hot water storage containers.
SANS 164-0:2017/ (E.d 1.4)	<i>Plug and socket-outlet systems for household and similar purposes for use in South Africa – Part 0: General and safety requirements. Consolidated edition incorporating amendment No. 4.</i> Amended to update referenced standards, to update general requirements, and to include the requirements on USB outlets for fixed installation.
SANS 164-4:2017/ (E.d 1.3)	<i>Plug and socket-outlet systems for household and similar purposes for use in South Africa – Part 4: Dedicated system, 16 A 250 V a.c.. Consolidated edition incorporating amendment No. 3.</i> Amended to introduce tolerances on standard sheets 4-1-1, 4-1-2 and 4-1-3, and to replace the word "maximum" by "minimum" on the explanation of reference numbers on standards sheets 4-2-1, 4-2-2 and 4-2-3 on reference number 2 where a dimension of 9,5 mm min. is specified on all drawings.
SANS 381:2017/ ASTM D 857:2012 (E.d 2)	<i>Standard test method for aluminium in water.</i> Covers the direct flame atomic absorption determination of aluminum in the nitrous oxide-acetylene flame. Applicable to waters containing dissolved and total recoverable aluminum in the range from 0.5 to 5.0 mg/L.
SANS 473:2017/ (E.d 2.1)	<i>Automated meter reading for large power users. Consolidated edition incorporating amendment No. 1.</i> Amended to change the designation "SANS 473/NRS 071" to read "SANS 473", and to update the introduction, scope, abbreviations and the requirements for accuracy class.
SANS 534-1:2017/ (E.d 4)	<i>Vehicle security – Whole-of-vehicle marking – Part 1: Microdot systems.</i> Describes the characteristics and methods of fitment of unique identification carriers, called microdots, to vehicles and also the processes required to ensure the integrity, authenticity and confidentiality of the entire microdot production, supply, storage and fitment systems.
SANS 587:2017/ (E.d 3)	<i>Canned fish, canned marine molluscs and canned crustaceans, and products derived therefrom.</i> Covers the manufacture, production, processing, and treatment of canned fish, canned fish products, canned marine molluscs, canned marine mollusc products, canned crustaceans and canned crustacean products.
SANS 700:2017/ (E.d 1.1)	<i>Side upper leather (with a smooth corrected grain). Consolidated edition incorporating amendment No. 1.</i> Amended to update referenced standards.
SANS 1224:2017/ (E.d 1.4)	<i>Polish stripper. Consolidated edition incorporating amendment No. 4.</i> Amended to delete the subclause on storage stability, and to update the subclause on materials (filter paper).
SANS 1344:2017/ (E.d 2.2)	<i>Medium duty solvent detergent. Consolidated edition incorporating amendment No. 2.</i> Amended to delete the subclauses on storage stability, and the footnote on standard soiled cotton swatches in the clause on cleaning efficiency.
SANS 1420:2017/ (E.d 1.3)	<i>Bed bases (spring upholstered). Consolidated edition incorporating amendment No. 3.</i> Amended to update referenced standards.
SANS 1601:2017/ (E.d 2.3)	<i>Structured wall pipes and fittings of unplasticized poly(vinyl chloride) (PVC-U) for buried drainage and sewerage systems. Consolidated edition incorporating amendment No. 3.</i> Amended to update a referenced standard.
SANS 1827:2017/ (E.d 1.6)	<i>The safety of water treatment chemicals for use in the food industry. Consolidated edition incorporating amendment No. 6.</i> Amended to include requirements for storage stability, and to re-number the subclauses accordingly.
SANS 1853:2017/ (E.d 2)	<i>Disinfectants, detergent-disinfectants and antiseptics for use in the food industry.</i> Specifies general requirements for disinfectants, detergent-disinfectants including antiseptics (i.e. anti-bacterial hand soap and cleaners) intended for use in the food industry.

Standard No. and year	Title, scope and purport
SANS 1973-1:2017/ (E.d 1.1)	<i>Low-voltage switchgear and controlgear ASSEMBLIES – Part 1: Type-tested ASSEMBLIES with stated deviations and a rated short-circuit withstand strength above 10 kA. Consolidated edition incorporating amendment No. 1.</i> Amended to update referenced standards.
SANS 5187:2017/ (E.d 2.1)	<i>Fatty matter content of soap products. Consolidated edition incorporating amendment No. 1.</i> Amended to update the test procedure, and to add a table on sample quantities.
SANS 6938:2017/ ISO 6938:2012 (E.d 2)	<i>Textiles – Natural fibres – Generic names and definitions.</i> Gives the generic names and the definitions of the most important natural fibres according to their specific constitution or origin.
SANS 7816-4:2017/ ISO/IEC 7816-4:2013 (E.d 3)	<i>Identification cards – Integrated circuit cards – Part 4: Organization, security and commands for interchange.</i> Specifies contents of command-response pairs exchanged at the interface, means of retrieval of data elements and data objects in the card, structures and contents of historical bytes to describe operating characteristics of the card, structures for applications and data in the card, as seen at the interface when processing commands.
SANS 10089-2:2017/ (E.d 3.1)	<i>The petroleum industry – Part 2: Electrical and other installations in the distribution and marketing sector. Consolidated edition incorporating amendment No. 1.</i> Amended to update the foreword, to update referenced standards, to update definitions, to modify the clause on certification requirements for explosion-protected apparatus, to update the information on selection criteria of explosion-protected apparatus, to modify the note to the clause on installation, maintenance, inspection and repair, and to delete the annex on other requirements.
SANS 10142-1:2017/ (E.d 2)	<i>The wiring of premises – Part 1: Low-voltage installations.</i> Applies to electrical installations of residential premises, commercial premises, public premises, industrial premises, prefabricated buildings, fixed surface installations on mining properties, construction and demolition site installations, agricultural and horticultural premises, caravan sites and similar sites, marinas, pleasure craft and house boats, medical locations, exhibitions, fairs and other temporary installations, extra low voltage lighting installations, electrical installations for street lighting and street furniture, and equipment enclosures (structures that provide physical and environmental protection for telecommunication equipment). Covers circuits supplied at nominal voltages up to and including 1 000 V a.c. or 1 500 V d.c.
SANS 10216:2017/ (E.d 6)	<i>Evaluation of vehicle test stations.</i> Covers general provisions for the evaluation of the technical competence of a vehicle test station authority. Serves as a basis for determining the grading and registration of the authority on the grounds of its adherence to the provisions of this standard, the suitability of the equipment and the competence of registered examiners of vehicles employed.
SANS 10263-0:2017/ (E.d 1. 3)	<i>The warehousing of dangerous goods – Part 0: General requirements. Consolidated edition incorporating amendment No. 3.</i> Amended to update the foreword, to update referenced standards, and to add a note on the annex on competent authority designation.
SANS 60335-2-69:2017/ IEC 60335-2-69:2016 (E.d. 5)	<i>Household and similar electrical appliances – Safety – Part 2-69: Particular requirements for wet and dry vacuum cleaners, including power brush, for commercial use.</i> Household and similar electrical appliances – Safety – Part 2-69: Deals with the safety of electrical motor-operated vacuum cleaners, including back-pack vacuum cleaners, and dust extractors, for wet suction, dry suction, or wet and dry suction, intended for commercial indoor or outdoor use with or without attachments.
SANS 60529:2013/ IEC 60529:2013 (E.d 1.2)	<i>Degrees of protection provided by enclosures (IP Code). Consolidated edition incorporating amendment No. 2.</i> Technical corrigendum. Corrected to change the tolerances on dimensions without specific tolerance on a figure for jointed test finger..
SANS 60947-2:2017/ IEC 60947-2:2010 (E.d. 5)	<i>Low-voltage switchgear and controlgear – Part 2: Circuit-breakers.</i> Applies to circuit-breakers, the main contacts of which are intended to be connected to circuits, the rated voltage of which does not exceed 1 000 V a.c. or 1 500 V d.c.

### SCHEDULE 3: WITHDRAWAL OF STANDARDS

In terms of section 24(1)(C) of the Standards Act, the following standards have been withdrawn.

Standard No. and year	Title
SANS 5072:2005/ ISO 5072:1997	<i>Brown coals and lignites – Determination of true relative density and apparent relative density.</i>
SANS 60811-1-1:2001/ IEC 60811-1-1:2001	<i>Common test methods for insulating and sheathing materials of electric cables and optical cables – Part 1-1: Methods for general application – Measurement of thickness and overall dimensions – Tests for determining the mechanical properties.</i>
SANS 60811-1-2:1985/ IEC 60811-1-2:1985	<i>Common test methods for insulating and sheathing materials of electric and optical cables – Part 1: Methods for general application Section 2: Thermal ageing methods.</i>
SANS 60811-1-4:1985/ IEC 60811-1-4:1985	<i>Common test methods for insulating and sheathing materials of electric and optical cables – Part 1-4: Methods for general application - Test at low temperature.</i>
SANS 60811-2-1:2003/ IEC 60811-2-1:2003	<i>Common test methods for insulating and sheathing materials of electric and optical cables – Part 2-1: Methods specific to elastomeric compounds - Ozone resistance, hot set and mineral oil immersion tests.</i>

SANS 60811-3-1:1985/ IEC 60811-3-1:1985	<i>Common test methods for insulating and sheathing materials of electric cables – Part 3: Methods specific to PVC compounds Section 1 – Pressure test at high temperature – Tests for resistance to cracking.</i>
SANS 60811-4-1:2004/ IEC 60811-4-1:2004	<i>Insulating and sheathing materials of electric and optical cables – Common test methods – Part 4-1: Methods specific to polyethylene and polypropylene compounds – Resistance to environmental stress cracking – Measurement of the melt flow index – Carbon black and/or mineral filler content measurement in polyethylene by direct combustion – Measurement of carbon black content by thermogravimetric analysis (TGA) – Assessment of carbon black dispersion in polyethylene using a microscope.</i>

#### SCHEDULE 4: ESTABLISHMENT OR DISBANDMENT OF TECHNICAL COMMITTEES

In terms of section 4(2) (1) the SABS has established the following technical committees:

Technical Committee No.:	Title	Scope

If your organization is interested in participating in these committees, please send an e-mail to [rose.masha@sabs.co.za](mailto:rose.masha@sabs.co.za) for more information.

#### SCHEDULE 5: WITHDRAWAL OF INFORMATIVE AND NORMATIVE DOCUMENTS

In terms of section 24(5) of the Standards Act, the following documents have being considered withdrawn.

NONE

#### SCHEDULE 6: ADDRESSES OF SABS OFFICES

The addresses of offices of the South African Bureau of Standards where copies of standards mentioned in this notice can be obtained, are as follows:

1. Gauteng head office, 1 Dr Lategan Road, Groenkloof, Private Bag X191, Pretoria 0001.
2. Western Cape Regional Office, SABS, Liesbeek Park Way, Rosebank, PO Box 615, Rondebosch 7701.
3. Eastern Cape Regional Office, SABS, 30 Kipling Road, cor. Diaz and Kipling Roads, Port Elizabeth, PO Box 3013, North End 6056.
4. KwaZulu-Natal Regional Office, SABS, 15 Garth Road, Waterfall Park, Durban, PO Box 30087, Mayville 4058.



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**BOARD NOTICES • RAADSKENNISGEWINGS**

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**BOARD NOTICE 60 OF 2017****Engineering Profession Act, 2000  
(Act 46 of 2000)****Rules in terms of Section 36(1)  
Requirements for Recognition as a Voluntary Association**

The Engineering Council of South Africa, has in terms of section 36(1) of the Engineering Profession Act, 2000 (Act 46 of 2000) made the rules, as set out in the Schedule, in relation to the recognition of voluntary associations as contemplated in Sections 14(d) and 25 of the Act.

**This Board Notice comes into effect on the day of publication in the Government Gazette.**

**SCHEDULE****DEFINITIONS**

1. In these rules, and unless the context otherwise indicates, any expression or word to which a meaning has been assigned in the Engineering Profession Act, 2000 (Act No 46 of 2000), bears the same meaning and -
  - (i) **“association”** for purposes of these rules means an institute, institution, association, society or federation established by engineering practitioners to promote their collective professional and/ or business interests;
  - (ii) **“annual fees”** means the fees determined by the Council in terms of section 12(1)(c) of the Act;
  - (iii) **“built environment councils”** means a council referred to in section 1(iv) of the Council for the Built Environment Act, 2000 (Act No. 43 of 2000);
  - (iv) **“corporate member”** means a member of an association contemplated in Category B which is eligible to vote at any meeting of such association;
  - (v) **“code of professional conduct”** means the code of conduct drawn up by the Council in terms of section 27(1) of the Act;

- (vi) **“Council”** means Engineering Council of South Africa established by section 2 of the Act;
- (vii) **“continuing professional development”** means continuing education and training by registered persons as contemplated by section 13(k) of the Act.
- (viii) **“governing body”** means the highest authority of an association charged with controlling the affairs of an association;
- (ix) **“in good standing”** means that a member of an association who is not regarded by such association as being in default of its constitution or by-laws;
- (x) **“Minister”** means the national Minister responsible for the Public Works Portfolio;
- (xi) **“registered persons”** means persons registered in any of the categories of registration referred to section 18(1) of the Act;
- (xii) **“rules”** means a rule made and in force in terms of the Act which in this case, is the requirements for recognition as a voluntary association.
- (xiii) **“the Act”** means the Engineering Professions Act, 2000 (Act 46 of 2000);
- (xiv) **“voluntary association”** means an association recognised by the Council as a voluntary association in terms of section 25(3) of the Act, and
- (xv) **“voting member”** means a member of an association contemplated in Category A and B, who is entitled to vote in terms of its constitution.

## CATEGORIES OF VOLUNTARY ASSOCIATIONS

2. The following categories of *voluntary associations* are hereby established:

### **Category A**

- (1) *Associations* whose membership consists of natural persons who, subject to the applicable provisions of Rule 3, are practising in engineering in any particular discipline or sub-discipline of engineering; or in any particular category of registration contemplated in section 18 of the Act.

### **Category B**

- (2) *Associations* whose membership consists of juristic persons, including sole proprietors (corporate members), who, subject to the applicable provisions of rule 4, are engaged in carrying out work of an engineering nature.

## REQUIREMENTS WITH WHICH AN ASSOCIATION MUST COMPLY TO QUALIFY FOR RECOGNITION AS A VOLUNTARY ASSOCIATION

### Category A

3. Any *association* wishing to be recognised as a *voluntary association* contemplated in *Category A* referred to in rule 2(1) must comply with the following requirements:
- (1) The *association* must be governed by a formally accepted constitution/bylaws which –
    - (a) is not in conflict with the Constitution of the Republic of South Africa;
    - (b) is not in conflict with the Act or any policies and rules of the *Council*; and
    - (c) does not obligate its members to adhere to a code of conduct, which is in conflict with the *Council's* code of professional conduct, or any applicable code of practice published by the *Council*.
  - (2) The *association* must have among its core missions at least the promotion of the engineering profession.
  - (3) The *association* must be of South African origin and its *governing body* must be independent of direct influence by any foreign body.
  - (4) The *association* must have at least 100 *voting members*, who are *in good standing* with the *association*, the majority of whom must be *registered persons* in good standing with *Council* (registration fees and CPD).
  - (5) Majority of members of its *governing body* must be registered persons in good standing with *Council* (registration fees and CPD).
  - (6) A list of the names and registration numbers of the members of its *governing body* must accompany the application for recognition by *associations*.
  - (7) The *association* must adhere strictly to its constitution, and be able to satisfy the *Council* of such adherence.
  - (8) The *association* must declare, in writing, a commitment to promote registration with *Council* among its *members* and undertake to solicit a commitment by its *members* to register with *Council*.

### Category B

4. An *association* wishing to be recognised as a *voluntary association* contemplated in rule 2(2) must comply with the following requirements:
- (1) The *association* must be governed by a formally accepted constitution which –
    - (a) is not in conflict with the Constitution of the Republic of South Africa;
    - (b) is not in conflict with the Act;
    - (c) does not obligate its *corporate members* to adhere to a code of conduct which is in conflict with the principles of the *Council's* code of professional conduct, or to permit conduct by an employee of a *corporate member* which is in conflict with

the *Council's* code of professional conduct or any applicable code of practice published by the *Council*; and

- (d) contains objectives to the effect that –
  - (i) the common interests of its *corporate members* in the pursuit of excellence in an engineering environment are to be promoted, encouraged and protected; and
  - (ii) the technical competence of its *corporate members* and their employees within the particular industry in which the *association* is active, is promoted.
- (2) An *association* must declare, in writing, a commitment to promote registration with *Council* among its *corporate members* and undertake to solicit a commitment by its *corporate members* to promote registration among their employees.
- (3) An *association* must adhere strictly to its constitution, and be able to satisfy the *Council* of such adherence.
- (4) The *association* must have at least *ten corporate members*, who are *in good standing* with the *association*.

## EXEMPTIONS

- 5. (1) Notwithstanding the provisions of rules 2 to 4, the *Council* may, on application by an *association* and on good case shown, exempt an *association* from having to comply with any of the requirements prescribed herein if the *Council* is satisfied that such exemption is in the interest of achieving the objectives contemplated in the Act and these rules.
- (2) The *Council* may impose such conditions as it deems appropriate on an *association* that has been exempted in terms of rule 5(1), and rule 8(8) will apply if such *association* fails to comply with any condition so imposed.

## APPLICATION FOR RECOGNITION

- 6. (1) Any *association* wishing to be recognised as a *voluntary association* must submit an application, in the format prescribed in Appendix A of these rules, to the *Council* and provide all the information required therein, and such additional information as the *Council* may determine in each particular case.
- (2) All applications by *associations* wishing to be recognised as *voluntary associations* will be considered by *Council*.
- (3) *Council* shall endeavour to process and finalise all applications by *associations* wishing to be recognised as *voluntary associations* within a period not exceeding three (3) months from the date of receipt by *Council* of such applications, PROVIDED THAT an *association* wishing to be recognised as a *voluntary association* has provided all the required information at the time of submitting its application for recognition.
- (4) *Council* reserves the right to, prior to recognising any *association* applying for recognition; conduct an audit or an inspection at the premises of that *association* to verify the information submitted by any *association* in support of its application for recognition in terms of these rules.

## RECOGNITION AS A VOLUNTARY ASSOCIATION AND DURATION OF RECOGNITION

7. (1) If, after consideration of an application referred to in rule 6, the *Council* is satisfied that the *association* meets the relevant requirements for recognition as set out in these rules, the *Council* must recognise such *association* as a *voluntary association* in the appropriate category, formally notify such *association* and issue it with a certificate of recognition in terms of section 25(3) of the Act.
- (2) The certificate of recognition is valid for a period of five years from the date of issue, which date is deemed to be the date on which the *Council* resolves to recognise the *voluntary association*.
- (3) The *voluntary association* must display its certificate of recognition in a prominent place at its head office and may display *Council's* logo on its stationery as an indication of its recognition status.
- (4) The *Council* must, within 30 days from the date on which it recognises a *voluntary association*, publish the name of such *voluntary association* on its website, and thereafter make it known in such other manner as it may deem appropriate.
- (5) If, after consideration of an application referred to in rule 6, the *Council* is not satisfied that the *association* meets the relevant requirements for recognition as set out in these rules, the *Council* must formally notify such *association* and give reasons why it does not meet the relevant requirements for recognition as set out in these rules.
- (6) *Council* shall, in notifying the *association* that is found not to meet the relevant requirements for recognition as set out in these rules that its application has not been successful, also notify that *association* of its right to appeal against such a *Council* decision through the avenues provided for in the Act, including lodging an appeal through the Council for the Built Environment.

## RENEWAL AND LAPSING OF RECOGNITION

8. (1) The recognition of a *voluntary association* remains in effect for as long as it meets the requirements for recognition in terms of these rules.
- (2) Council reserves the right to, in giving effect to rule 8(1), conduct regular audits and inspections on all recognised *voluntary associations* to ensure that the *voluntary associations* remains compliant to the requirements for recognition in terms of these rules.
- (4) The recognition of a *voluntary association* lapses in terms of section 25(6) (a) of the Act—
- (a) if that *voluntary association* is found to no longer comply with the requirements set out in these rules, after having failed to remedy the inefficiencies within the timelines determined by *Council*; or
- (b) at the expiry of the five-year period referred to in rule 7(2).
- (5) Every *voluntary association* must provide *Council*, by no later than 30 months prior to the expiry date contemplated in rule 7(2), with information on its membership profile to enable *Council* to monitor whether the requirements for recognition are still being met.

- (6) Notwithstanding rule 8(4), a *voluntary association* which is required to comply with the relevant ratios specified in rule 3(5), must annually submit the required information by no later than the appropriate deadline specified therein.
- (7) Every *voluntary association* must advise *Council* of any changes to its constitution and/or by-laws, within 60 days of the date on which the changes were approved.
- (8) If at any time during the period of five years referred to in rule 7(2) a *voluntary association* becomes aware that it no longer complies with the requirements, it must notify the *Council* forthwith in writing of such fact and provide the reasons for it.
- (9) Any *voluntary association* that fails to comply with any of the provisions of rule 8 will be regarded by *Council* to be non-compliance with the requirements for recognition with which every *voluntary association* should comply.
- (10) If the *Council* is satisfied that a *voluntary association* has ceased to comply with the requirements specified in these rules, the recognition of such *voluntary association* lapses in terms of section 25(6)(a) of the Act on the date on which the *Council* resolves that the *voluntary association* ceased to comply.

## AMENDMENT OF THE REQUIREMENTS FOR RECOGNITION

9. If the *Council* at any stage decides to amend these rules, the *Council* must-
  - (a) inform all *voluntary associations* of this decision and provide them with the proposed amendments;
  - (b) call for comment on the amendments from the *voluntary associations*; and
  - (b) prescribe such amendments in terms of section 36 of the Act.
10.
  - (1) If an amendment of the requirements so prescribed results in a *voluntary association* ceasing to comply with the requirements, that *voluntary association* must, within twelve months from the date on which the amended requirements have been prescribed, take the necessary steps to comply with the amended requirements, and provide the *Council* with proof that it does comply.
  - (2) The *Council* may at its discretion, and on application by the affected *voluntary association*, extend the period of twelve months by an additional period not exceeding six months, if the *Council* is satisfied that the *voluntary association* in question has taken definite steps to comply with the requirements, but has nevertheless not succeeded in the timeframes allowed.
  - (3) If a *voluntary association* fails or refuses to comply with any of the amended requirements within the period allowed, its recognition as a *voluntary association* lapses on the day when the *Council* resolves that the *voluntary association* ceased to comply with the requirements.

## RETURN OF RECOGNITION CERTIFICATE

11. A *voluntary association* recognition of which has lapsed must, within 30 days from the date on which it is so directed in writing by the *Council*, return its certificate of recognition.

## RIGHTS AND OBLIGATIONS OF COUNCIL AND VOLUNTARY ASSOCIATIONS

12. The *Council* is obliged to consult with the *voluntary associations* as required by all the provisions of the Act that requires *Council* to do so.
13. The *Council* undertakes to –
- (1) subject to *Council's* rules governing the nomination of persons to serve on *Council*: give consideration to persons nominated by *voluntary associations* for purposes of appointment as members of the *Council* and any of its committees, PROVIDED that: this provision may not be construed as usurping the powers of the Minister to appoint Council members; or precluding *Council* from engaging in constructive co-operation with any other *association*, institute, society or interested group or stakeholder in sourcing persons with the necessary expertise in fulfilling its functions under the Act;
  - (2) promote greater awareness among *registered persons* of the advantages of membership of *voluntary associations*. In giving effect to this rule, all *voluntary associations* will be required to invite *Council* at the open sessions of their Annual General Meetings and accord *Council* a slot to present to the Annual General Meeting on the role of *Council*, its relationship with *voluntary associations*, the benefits of being registered with *Council* and the advantages of membership of *voluntary associations*. In addition, *Council* shall be afforded the exhibition space at the Annual General Meetings of all *voluntary associations* and other *voluntary association* activities; and
  - (3) grant, in terms of section 12(2) of the Act, and on application by a *voluntary association*, a discount in the payment of full *registration application fees* payable by *applicants for registration* who are members *in good standing* of a *voluntary association*; and of *annual registration fees* payable by *registered persons* who are members *in good standing* of a *voluntary association*. The extent of the discount in *registration application fees* and *annual registration fees* payable by members of a *voluntary association in good standing* will be determined by *Council*.
14. The *voluntary associations* undertake to-
- (1) support and cooperate with *Council* in all matters pertaining to the execution of its legislative mandate, its vision, its strategy, its performance plans and its transformation agenda;
  - (2) give effect to *Council's* Resolutions in so far as they require implementation by *voluntary associations* in carrying out *Council's* functions or mandate; and
  - (3) acknowledge *Council* as the sole Regulator and representative of the organised engineering profession on all cross-cutting engineering related matters nationally and internationally.
15. Any *voluntary association* that fails to comply with any of the provisions of rule 14 will be regarded by *Council* to be non-compliance with the requirements for recognition with which every *voluntary association* should comply.

Appendix A

**ENGINEERING COUNCIL OF SOUTH AFRICA**



Voluntary Association Application Form

**NEW APPLICATION**

**RENEWAL**

**Name of Association:**

**Domicilium** (physical address):

**Name of CEO / Executive Director / National Secretary:**

**Telephone:**

**Fax:**

**E-mail:**

**Website:**



I,

in my capacity as

of the

and on behalf of the

hereby make application for recognition as a Voluntary Association in terms of Section 25(2) of the Engineering Profession Act, 2000 (Act No. 46 of 2000), and specifically for recognition as a

Category

<b>A</b>	<input type="checkbox"/>
----------	--------------------------

<b>B</b>	<input type="checkbox"/>
----------	--------------------------

\* Voluntary Association.

\* Tick (✓) appropriate block.

I enclose the required information in substantiation of the application and confirm that the information, to the best of my knowledge, is accurate and complete.

I confirm that the Association has consistently complied in all respects with its Constitution and Bylaws, since its establishment.

Signed on this

day of

month & year.

---

Capacity

---

Date

## Information & Supporting Documents:

<b>1. Current Serving President / Chairperson:</b>	
(a) Date of Inauguration	
(b) Date of Termination of Term	

<b>2. Constitution and Bylaws:</b> (Must be attached) (* Tick √)	
(a) Constitution	
(b) Bylaws	
(c) Minutes of the Association's most recent Annual General Meeting	

<b>3. Code of Conduct:</b>	Yes	No	<b>(If "Yes", submit )</b> (* Tick √)
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<b>4. Membership Profile:</b> (attach and reflect ECSA registration number)	
<b><u>Category A</u></b>	
(a) Number of Voting Members	
(b) Number of Persons Registered with ECSA	
<b><u>Category B</u></b>	
(a) Number of Corporate Members	

<b>5. Council (Governing Body) Profile:</b> (attach and reflect ECSA registration number)	
<b><u>Category A</u></b>	
(a) Number of Members	
(b) Number of Persons Registered with ECSA	
<b><u>Category B</u></b>	
(a) Number of Members	
(b) Number of Persons Registered with ECSA	

**6. Relationship with Foreign Bodies and Proof of Autonomy:**

(Describe relationship and provide confirmation of autonomy from direct foreign influence)

**7. Statements of Commitment:**

An association must declare, in writing, a commitment to promote registration with ECSA among its members.

Declaration:

**BOARD NOTICE 61 OF 2017****THE SOUTH AFRICAN COUNCIL FOR THE QUANTITY SURVEYING PROFESSION****QUANTITY SURVEYING PROFESSION ACT 2000 (ACT NO 49 OF 2000)****CALL FOR NOMINATIONS OF PERSONS TO BE APPOINTED BY THE MINISTER OF PUBLIC WORKS TO SERVE ON THE COUNCIL FOR THE PERIOD  
1 FEBRUARY 2018 - 31 JANUARY 2022****Section 3.(1) (a), (b) (c) and (d), and Section 4.(1):**

Through an open process of public participation: The Council invites registered persons, members of the Association of S A Quantity Surveyors, educational institutions, the State and the public respectively, to nominate within a period of 60 days from the date of this invitation, persons who qualify for nomination in terms of Section 3.(1) (a), (b), (c) and (d) as indicated on the accompanying nomination forms

**Section 4.(2):**

When any nomination becomes necessary, the Council must invite the public via notice in the Government Gazette and any newspaper the Council considers necessary, but at least in a leading newspaper in each province, to nominate persons, in the prescribed manner, within a period of at least 60 days from the date of the notice

**Sections 4.(3) and 4.(4):**

On receipt of any nomination, the Council must, within 30 days from the expiry date specified in the invitation or the notice, make and submit its recommendations to the Minister

**The following should be noted:**

- Nominations are to be submitted on the nomination forms that can be downloaded from the Council's website – [www.sacqsp.org.za](http://www.sacqsp.org.za), together with completed acceptance forms.
- Nomination and acceptance forms are to be submitted to the Registrar electronically.
- Successful Nominees will be appointed in their own right and not as representatives of any particular organisation/s.
- All Nominees must be South African citizens and ordinarily resident in the Republic.
- Nominations and acceptances must be submitted to the Registrar of the Council within 60 days of the date of this Notice
- Late nominations will not be considered.

**Patience More**  
**REGISTRAR – SACQSP**  
[registrar@sacqsp.co.za](mailto:registrar@sacqsp.co.za)

**THE QUANTITY SURVEYING PROFESSION 2000 (ACT NO 49 OF 2000)**

**SECTION 3.(1)(a): registered persons, excluding candidates (Section 18 of Act 49/2000 refers) who must be nominated by the voluntary association and any registered person**

**NOMINATION FORM**

**Note: One nomination per form**

I,.....hereby nominate the person named below to be considered for possible appointment by the Minister of Public Works as a member of the South African Council for the Quantity Surveying Profession.

The Nominee's Curriculum Vitae is attached.

**NOMINEE'S PERSONAL DETAILS**

Nominee's first name/s:.....

Nominee's surname:.....

Nominee's contact numbers:

Landline:.....Mobile:.....Fax:.....

Nominee's postal address:.....

.....

.....

Signed on this .....day of.....2017

**Signature person submitting this nomination.....**

## ACCEPTANCE & DECLARATION FORM BY NOMINEE

I,.....(Nominee) hereby  
accept the nomination by

.....  
(registered person/s), and make myself available as a member of the Council.

	Yes (✓)	No (✓)
I declare my availability to serve as a member of Council and on one or more Committee(s) of the Council.		
I confirm that in the event that the Minister does not appoint me as a member of the Council, my nomination may be included in a "reserve list" from which my name may be selected to fill future vacancies on the Council during its term of office (01 February 2018 – 31 January 2022).		
I confirm that I am willing to undergo a security clearance process should it be necessary.		

<b>In terms of Section 6(1) of the SACQSP Act 49 of 2000 - Disqualification from membership of Council and vacation of office</b>	Yes (✓)	No (✓)
(a) Are you a South African Citizen and ordinarily resident in the Republic?		
(b) Are you a rehabilitated insolvent?		
(c) Have you been convicted of an offence in the Republic and been sentenced to imprisonment without an option of a fine, or, in the case of fraud, to a fine or imprisonment or both. This provision excludes offences associated with political objectives and committed prior to 27 April 1994?		
(d) Have you been convicted of an offence in a foreign country and sentenced to imprisonment without an option of a fine, or, in the case of fraud, to a fine or both?		
(e) Were you removed from an office of trust as a result of improper conduct?		
(f) In terms of the Act 49 of 2000, (including any previous Act), were you found guilty of improper conduct by a disciplinary tribunal or the SACQSP?		

**I enclose my Curriculum Vitae (as per template) and a certified copy (within the last 3 months) of my Identification Document, and confirm the accuracy of the information presented.**

Signed on this .....day of .....(month) 2017.

.....  
**Signature** (Nominee)

**THE QUANTITY SURVEYING PROFESSION 2000 (ACT NO 49 OF 2000)**

**SECTION 3.(1)(b): professionals, who are professors or lecturers in quantity surveying at an accredited institution, nominated by the educational institutions, voluntary association or registered persons**

**NOMINATION FORM**

**Note: One nomination only per form**

I,.....hereby nominate the person named below to be considered for possible appointment by the Minister of Public Works as a member of the South African Council for the Quantity Surveying Profession.

The Nominee's Curriculum Vitae is attached.

**NOMINEE'S PERSONAL DETAILS**

Nominee's first name/s:.....

Nominee's surname:.....

Nominee's contact numbers:

Landline:.....Mobile:.....Fax:.....

Nominee's postal address:.....

.....

.....

Signed on this .....day of.....2017

**Signature person submitting this nomination**.....

## ACCEPTANCE & DECLARATION FORM BY NOMINEE

I,.....(Nominee) hereby  
accept the nomination by

.....  
(registered person/s), and make myself available as a member of the Council.

	Yes (√)	No (√)
I declare my availability to serve as a member of Council and on one or more Committee(s) of the Council.		
I confirm that in the event that the Minister does not appoint me as a member of the Council, my nomination may be included in a "reserve list" from which my name may be selected to fill future vacancies on the Council during its term of office (01 February 2018 – 31 January 2022).		
I confirm that I am willing to undergo a security clearance process should it be necessary.		

<b>In terms of Section 6(1) of the SACQSP Act 49 of 2000 - Disqualification from membership of Council and vacation of office</b>	Yes (√)	No (√)
(a) Are you a South African Citizen and ordinarily resident in the Republic?		
(b) Are you a rehabilitated insolvent?		
(c) Have you been convicted of an offence in the Republic and been sentenced to imprisonment without an option of a fine, or, in the case of fraud, to a fine or imprisonment or both. This provision excludes offences associated with political objectives and committed prior to 27 April 1994?		
(d) Have you been convicted of an offence in a foreign country and sentenced to imprisonment without an option of a fine, or, in the case of fraud, to a fine or both?		
(e) Were you removed from an office of trust as a result of improper conduct?		
(f) In terms of the Act 49 of 2000, (including any previous Act), were you found guilty of improper conduct by a disciplinary tribunal or the SACQSP?		

**I enclose my Curriculum Vitae (as per template) and a certified copy (within the last 3 months) of my Identification Document, and confirm the accuracy of the information presented.**

Signed on this .....day of .....(month) 2017.

.....  
**Signature** (Nominee)



**THE QUANTITY SURVEYING PROFESSION 2000 (ACT NO 49 OF 2000)**

**SECTION 3.(1)(c): professionals in the service of the State nominated by any sphere of government of whom at least one must be nominated by the department**

**NOMINATION FORM**

**Note: One nomination per form**

I,.....hereby nominate the person named below to be considered for possible appointment by the Minister of Public Works as a member of the South African Council for the Quantity Surveying Profession.

The Nominee's Curriculum Vitae is attached.

**NOMINEE'S PERSONAL DETAILS**

Nominee's first name/s:.....

Nominee's surname:.....

Nominee's contact numbers:

Landline:..... Mobile:..... Fax:.....

Nominee's postal address:.....

.....

.....

Signed on this .....day of.....2017

**Signature person submitting this nomination**.....

## ACCEPTANCE & DECLARATION FORM BY NOMINEE

I,.....(Nominee) hereby  
accept the nomination by

.....  
(registered person/s), and make myself available as a member of the Council.

	Yes (✓)	No (✓)
I declare my availability to serve as a member of Council and on one or more Committee(s) of the Council.		
I confirm that in the event that the Minister does not appoint me as a member of the Council, my nomination may be included in a "reserve list" from which my name may be selected to fill future vacancies on the Council during its term of office (01 February 2018 – 31 January 2022).		
I confirm that I am willing to undergo a security clearance process should it be necessary.		

<b>In terms of Section 6(1) of the SACQSP Act 49 of 2000 - Disqualification from membership of Council and vacation of office</b>	Yes (✓)	No (✓)
(a) Are you a South African Citizen and ordinarily resident in the Republic?		
(b) Are you a rehabilitated insolvent?		
(c) Have you been convicted of an offence in the Republic and been sentenced to imprisonment without an option of a fine, or, in the case of fraud, to a fine or imprisonment or both. This provision excludes offences associated with political objectives and committed prior to 27 April 1994?		
(d) Have you been convicted of an offence in a foreign country and sentenced to imprisonment without an option of a fine, or, in the case of fraud, to a fine or both?		
(e) Were you removed from an office of trust as a result of improper conduct?		
(f) In terms of the Act 49 of 2000, (including any previous Act), were you found guilty of improper conduct by a disciplinary tribunal or the SACQSP?		

**I enclose my Curriculum Vitae (as per template) and a certified copy (within the last 3 months) of my Identification Document, and confirm the accuracy of the information presented.**

Signed on this .....day of .....(month) 2017.

.....  
**Signature** (Nominee)

**THE QUANTITY SURVEYING PROFESSION 2000 (ACT NO 49 OF 2000)**

**SECTION 3.(1)(d): members of the public nominated through an open process of public participation**

**NOMINATION FORM**

**Note: One nomination per form**

I,.....hereby nominate the person named below to be considered for possible appointment by the Minister of Public Works as a member of the South African Council for the Quantity Surveying Profession.

The Nominee's Curriculum Vitae is attached.

**NOMINEE'S PERSONAL DETAILS**

Nominee's first name/s:.....

Nominee's surname:.....

Nominee's contact numbers:

Landline:.....Mobile:.....Fax:.....

Nominee's postal address:.....

.....

.....

Signed on this .....day of.....2013

**Signature person submitting this nomination.....**

## ACCEPTANCE & DECLARATION FORM BY NOMINEE

I,.....(Nominee) hereby  
accept the nomination by

.....  
(registered person/s), and make myself available as a member of the Council.

	Yes (√)	No (√)
I declare my availability to serve as a member of Council and on one or more Committee(s) of the Council.		
I confirm that in the event that the Minister does not appoint me as a member of the Council, my nomination may be included in a "reserve list" from which my name may be selected to fill future vacancies on the Council during its term of office (01 February 2018 – 31 January 2022).		
I confirm that I am willing to undergo a security clearance process should it be necessary.		

<b>In terms of Section 6(1) of the SACQSP Act 49 of 2000 - Disqualification from membership of Council and vacation of office</b>	Yes (√)	No (√)
(a) Are you a South African Citizen and ordinarily resident in the Republic?		
(b) Are you a rehabilitated insolvent?		
(c) Have you been convicted of an offence in the Republic and been sentenced to imprisonment without an option of a fine, or, in the case of fraud, to a fine or imprisonment or both. This provision excludes offences associated with political objectives and committed prior to 27 April 1994?		
(d) Have you been convicted of an offence in a foreign country and sentenced to imprisonment without an option of a fine, or, in the case of fraud, to a fine or both?		
(e) Were you removed from an office of trust as a result of improper conduct?		
(f) In terms of the Act 49 of 2000, (including any previous Act), were you found guilty of improper conduct by a disciplinary tribunal or the SACQSP?		

**I enclose my Curriculum Vitae (as per template) and a certified copy (within the last 3 months) of my Identification Document, and confirm the accuracy of the information presented.**

Signed on this .....day of .....(month) 2017.

.....  
**Signature** (Nominee)

**CURRICULUM VITAE: NOMINEE**

Please provide the following information in point form.

**CURRICULUM VITAE:**.....  
(Nominee)

1. First name and surname
2. Date of birth
3. South African Identity Number
4. Country of ordinary residence
5. Academic qualification/s, institution/s where qualification/s obtained/ date/s awarded
6. Employment record/ position/s held/ dates
7. Community service: list of organisations/ Nominee's roles/ dates
8. Membership of local and international societies/ committees/ boards/ councils
9. Key attributes which render the Nominee eligible for appointment by the Minister of Public Works as a member of the South African Council for the Quantity Surveying Profession

**BOARD NOTICE 62 OF 2017****INVITATION TO COMMENT ON EXPOSURE DRAFTS ISSUED BY THE ACCOUNTING STANDARDS BOARD****Issued: 5 May 2017**

The Accounting Standards Board (the Board) invites comment on the following Exposure Drafts of proposed pronouncements issued by the ASB at its March 2017 meeting and issued by the International Public Sector Accounting Standards Board (IPSASB):

- ED 154 *Proposed Transitional Provisions for the Initial Adoption of the Standard of GRAP on Living and Non-living Resources* – comment due by **31 July 2017**.
- ED 155 *Proposed Revisions to Directive 6 Transitional Provisions for Revenue Administered by the South African Revenue Service (SARS)* – comment due by **14 July 2017**.
- ED 156 IPSASB's Consultation Paper on *Financial Reporting for Heritage in the Public Sector* – comment due by **15 September 2017**.

Any input received on the proposals in ED 154 and ED 155 will be used in finalising the pronouncements before they are issued. The input received on ED 156 will be used in formulating a response to the IPSASB.

All those affected by, or who are interested in these Exposure Drafts, are encouraged to provide a written response to the Board.

Responses to the Exposure Drafts should be received by their comment deadlines, as indicated above.

*Copies of the documents*

The documents are available electronically on the Board's website – <http://www.asb.co.za>, or can be obtained by contacting the Board's offices on 011 697 0660 (telephone), or 011 697 0666 (fax).

Comment can be emailed to [info@asb.co.za](mailto:info@asb.co.za) or can be submitted in writing to:

Accounting Standards Board

PO Box 7001

Halfway House

1685

We look forward to receiving your responses.

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**BOARD NOTICE 63 OF 2017****CALL FOR NOMINATIONS TO SERVE ON THE BOARD OF SASSETA**

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The Safety and Security Sector Education and Training Authority (SASSETA), on behalf of the Minister of Higher Education and Training, Dr BE Nzimande invites applications for suitably qualified persons to serve as employer and employee representatives of the SASSETA Board.

Nomination and acceptance of nomination forms, as well as the criteria for nomination documents, are available on our website: [www.sasseta.org.za](http://www.sasseta.org.za). Correspondence will be limited to short-listed candidates only.

**The closing date for nominations is Monday, 22 May 2017.**

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Contact Centre Tel: 012-748 6200. eMail: [info.egazette@gpw.gov.za](mailto:info.egazette@gpw.gov.za)  
Publications: Tel: (012) 748 6053, 748 6061, 748 6065