



REVISED
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GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF HIGHER EDUCATION AND TRAINING

NO. 662

15 MAY 2019

HIGHER EDUCATION ACT, 1997 (Act No. 101 of 1997)**APPOINTMENT OF AN INDEPENDENT ASSESSOR TO CONDUCT AN
INVESTIGATION INTO THE AFFAIRS OF THE VAAL UNIVERSITY OF TECHNOLOGY**

I, Dr GNM Pandor, Minister of Higher Education and Training, in accordance with Section 44 (1) (a) of the Higher Education Act (Act 101 of 1997, as amended) hereby appoint an Independent Assessor to investigate the affairs of the Vaal University of Technology.

The terms of reference of the Independent Assessor are attached in the Schedule.



Dr GNM Pandor, MP

Minister of Higher Education and Training

Date: 10-5-2019

SCHEDULE

MINISTER OF HIGHER EDUCATION AND TRAINING

TERMS OF REFERENCE OF THE INDEPENDENT ASSESSOR

TO CONDUCT AN INVESTIGATION INTO THE AFFAIRS OF THE VAAL UNIVERSITY OF TECHNOLOGY

INTRODUCTION

In terms of Section 44 (1) (a) of the Higher Education Act, the Minister of Higher Education and Training appoints an Independent Assessor to conduct an investigation into the affairs of Vaal University of Technology. The overall purpose of the investigation is to advise the Minister on:

1. The source and nature of problems facing the institution, including those relating to governance, management, financial management and procurement practices, human resource matters, administration matters, and any other matters that may arise.
2. Measures required to restore good governance and management at Vaal University of Technology.

TERMS OF REFERENCE

3. Conduct a detailed analysis of and provide a report on the various allegations and counter-allegations that have been made by stakeholders at the university in 2018 and 2019.
4. Conduct a detailed analysis of and provide a report on the current situation of the university governance and executive management structures, in particular their functioning and efficacy, and relationships between the various structures and portfolios.
5. Conduct a detailed analysis of and provide a report on the current situation of the university governance and management including policies and procedures pertaining to financial management, supply chain management, human resources, information technology, student governance and life, infrastructure and policies and procedures of the institution.

6. Conduct a thorough investigation of the financial policy and procedures of the institution, with a specific focus on internal audit processes, procurement and tender procedures, and any specific allegations of financial irregularity that may be brought to the attention of the Independent Assessor.
7. Verify the findings of the forensic investigations that have been conducted since 2013 and the action taken.
8. Investigate and report on any matters that, in the opinion of the Assessor, may impact on the effective functioning of the university, from the analysis of problems relating to governance and management.

TO MAKE RECOMMENDATIONS ON

9. The restoration of good governance and management, specifically in relation to the Executive Management and the Council.
10. Any other areas of action required to ensure the effective functioning of the university.
11. Any other recommendation that requires the attention of the Minister and the Department.
12. What action, if any, ought to be taken.

COMPLETION AND REPORT

13. The Independent Assessor must complete his/ her work and submit a written report to the Minister within 90 days from the date of publication of this notice. In terms of Section 47(1), the report must contain findings of the investigation together with the reasons upon which the findings are based and recommendations of appropriate measures and reasons why such measures are needed.


Dr GNM Pandor, MP

Minister of Higher Education and Training

Date: 10-5-2019