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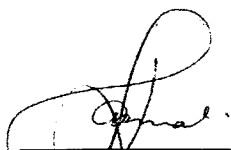
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**GENERAL NOTICES • ALGEMENE KENNISGEWINGS**

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**DEPARTMENT OF LABOUR****NOTICE 174 OF 2020****COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993****(ACT 130 OF 1993)****PERIOD ON WHICH THE RETURN OF EARNINGS SHOULD BE SUBMITTED IN  
2020**

I, Thobile Lamati, Director-General of the Department of Labour, notify all employers registered with the Compensation Fund to submit the Return of Earnings on the 1<sup>st</sup> April 2020 to 31<sup>st</sup> May 2020. All employers are required to submit before this deadline to avoid penalties and interest charges.



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**T LAMATI****DIRECTOR-GENERAL: DEPARTMENT OF LABOUR****DATE:** 06/03/2020

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**GOVERNMENT NOTICE**

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**DEPARTMENT OF LABOUR**

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No. R.

2020

**COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993  
(ACT 130 OF 1993)****TARIFF OF ASSESSMENT AND THE MINIMUM ASSESSMENT FOR 2020**

In terms of Section 83 (2) (b) and (3) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No 130 of 1993), I, Thobile Lamati, Director-General of the Department of Labour, hereby publish the tariffs of assessment as reflected on form W.As 178T as well as the minimum assessment of R1 296.00 for 2020.



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**T LAMATI****DIRECTOR-GENERAL: DEPARTMENT OF LABOUR**DATE: 06/03/2020

		STANDARD RATES 2015/2020 PER 100 EARNINGS													
SUBCLASS	2015	2016	2017	2018	2019	2020	SUBCLASS	2014	2015	2016	2017	2018	2019	2020	
0111	2.09	2.09	2.09	2.14	2.04	2.15	1211	2.00	1.83	1.83	2.00	1.97	1.97	2.10	
0114	1.95	1.95	2.15	2.07	2.02	2.13	1220	1.62	1.55	1.55	1.55	1.71	1.71	1.70	
0116	3.03	3.03	3.03	3.20	2.99	2.99	1230	2.63	2.31	2.31	2.31	2.31	2.31	2.38	
0118	1.74	1.74	1.74	1.72	1.72	1.72	1300	2.61	2.29	2.29	1.83	1.83	1.83	1.83	
0300	3.17	3.17	3.17	3.21	3.21	3.10	1301	2.01	1.84	1.84	1.91	1.91	1.91	1.91	
0400	4.92	4.92	4.43	4.26	4.26	3.89	1331	0.80	0.93	0.93	0.80	0.80	0.80	0.86	
0411	2.43	2.43	1.94	1.71	1.71	1.48	1340	1.38	1.37	1.37	1.24	1.24	1.24	1.24	
0420	1.66	1.66	1.45	1.27	1.27	1.27	1350	0.76	0.90	0.90	0.76	0.76	0.76	0.76	
0440	3.75	3.75	3.75	3.72	3.72	3.49	1360	0.33	0.58	0.58	0.31	0.31	0.31	0.31	
0500	2.21	2.21	2.24	2.05	2.05	2.16	1361	0.69	0.68	0.68	0.62	0.62	0.62	0.62	
0501	1.72	1.72	1.81	1.71	1.71	1.87	1363	1.02	0.93	0.93	1.07	1.07	1.07	1.07	
0502	6.73	6.73	6.73	6.73	6.73	5.85	1400	0.23	0.34	0.34	0.34	0.29	0.24	0.24	
0505	4.59	4.59	4.13	4.13	4.13	2.85	1401	1.21	1.24	1.24	1.49	1.49	1.49	1.49	
0512	2.17	2.17	2.17	1.98	1.98	2.10	1420	3.51	2.97	2.97	2.82	2.82	2.74	2.73	
0521	1.14	1.14	1.14	1.00	1.00	0.92	1511	0.71	0.70	0.70	0.71	0.83	0.95	0.95	
0530	4.00	4.00	4.00	3.60	3.60	3.40	1520	0.31	0.40	0.40	0.40	0.40	0.35	0.35	
0531	1.84	1.84	2.12	2.21	2.21	2.21	1532	0.37	0.44	0.44	0.44	0.42	0.37	0.41	
0600	1.92	1.92	2.34	2.83	3.43	3.43	1540	0.48	0.53	0.53	0.58	0.66	0.66	0.66	
0601	0.86	0.86	0.92	1.11	1.11	1.11	1542	1.22	1.08	1.08	1.22	1.29	1.29	1.29	
0610	1.21	1.21	1.21	1.23	1.23	1.13	1550	0.44	0.50	0.50	0.53	0.55	0.53	0.58	
0612	1.08	1.08	1.13	1.11	1.11	1.11	1600	0.11	0.13	0.13	0.11	0.11	0.09	0.09	
0613	1.02	1.02	0.92	0.90	0.90	0.90	1701	0.51	0.77	0.77	0.51	0.44	0.39	0.43	
0621	1.42	1.42	1.45	1.67	1.67	1.71	1710	1.94	1.84	1.84	1.84	1.83	1.83	1.97	
0622	1.30	1.30	1.37	1.50	1.50	1.50	1711	4.31	3.62	3.62	3.62	3.58	3.58	3.47	
0630	0.98	0.98	1.08	1.25	1.25	1.25	1715	1.16	1.25	1.25	0.99	0.99	0.99	0.99	
0640	1.05	1.05	1.05	1.04	1.04	1.04	1720	0.48	0.74	0.74	0.74	0.67	0.67	0.70	
0641	0.88	0.88	0.73	0.67	0.58	0.57	1722	3.62	3.10	3.10	3.62	3.59	3.45	3.45	
0642	1.29	1.29	1.68	1.98	2.28	2.28	1723	1.16	1.25	1.25	1.50	1.85	2.01	2.00	
0650	0.89	0.89	0.89	0.81	0.74	0.69	1730	0.24	0.56	0.56	0.56	0.44	0.35	0.35	
0700	1.33	1.33	1.26	1.38	1.38	1.48	1745	0.60	0.83	0.83	0.60	0.50	0.38	0.42	
0701	2.00	2.00	2.11	2.11	2.11	2.11	1750	0.81	0.99	0.99	0.81	0.87	0.80	0.80	
0712	0.91	0.91	0.96	1.10	1.15	1.24	1800	0.93	0.80	0.80	0.80	0.78	0.67	0.70	
0720	0.67	0.67	0.67	0.63	0.63	0.66	1820	0.70	0.66	0.66	0.59	0.59	0.58	0.58	
0801	2.78	2.78	3.26	3.55	3.55	3.55	1900	0.56	0.59	0.59	0.68	0.70	0.72	0.74	
0810	1.86	1.86	2.04	2.46	2.46	2.46	1910	0.81	0.71	0.71	0.71	0.74	0.75	0.75	
0811	1.02	1.02	1.02	1.01	1.01	1.11	1920	0.06	0.14	0.14	0.14	0.12	0.11	0.12	
0900	0.91	0.91	0.91	0.89	0.89	0.89	1940	1.35	1.11	1.11	1.11	1.01	0.94	0.85	
0910	1.53	1.53	1.59	1.70	1.74	1.72	1960	0.41	0.35	0.35	0.41	0.45	0.45	0.51	
1000	1.06	1.06	0.97	0.91	0.85	0.81	1970	4.28	4.07	4.07	4.28	4.04	4.04	3.95	
1005	0.86	0.86	0.86	0.99	0.99	0.99	1975	0.72	0.64	0.64	0.64	0.64	0.64	0.72	
1020	0.98	0.98	1.03	1.16	1.16	1.09	2000	0.40	0.40	0.40	0.40	0.38	0.39	0.43	
1025	0.99	0.99	0.99	1.11	1.04	0.81	2010	0.47	0.45	0.45	0.45	0.45	0.45	0.45	
1030	0.66	0.66	0.66	0.58	0.51	0.51	2011	5.77	4.43	4.43	4.43	4.43	4.43	4.19	
1041	0.55	0.55	0.58	0.68	0.68	0.81	2020	2.00	1.60	1.60	2.00	2.00	2.04	2.04	
1050	0.75	0.75	0.75	0.75	0.75	0.75	2100	0.14	0.20	0.20	0.20	0.15	0.12	0.13	
1052	1.32	1.32	1.39	1.60	1.60	1.60	2110	0.57	0.53	0.53	0.53	0.46	0.46	0.50	
1100	1.05	1.05	1.16	1.16	1.16	1.16	2200	0.29	0.26	0.26	0.26	0.24	0.24	0.24	
1105	0.78	0.78	0.78	0.78	0.78	0.78	2210	0.13	0.14	0.14	0.15	0.15	0.15	0.16	
1200	0.96	0.96	1.01	1.11	1.11	1.04	2300	0.19	0.24	0.24	0.24	0.20	0.20	0.20	
1201	1.68	1.68	1.79	1.87	1.87	1.89	2320	1.37	0.99	0.99	1.19	1.28	1.28	1.28	
1210	1.30	1.30	1.30	1.29	1.29	1.12	2410	0.40	0.40	0.40	0.40	0.34	0.34	0.33	

TARIFFS:

W.As. 178T