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GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF LABOUR

NO. 616 **01 JUNE 2020**

LABOUR RELATIONS ACT, 1995 (ACT NO 66 of 1995), as amended

COMMISSION FOR CONCILIATION MEDIATION AND ARBITRATION TARIFF OF FEES

The Governing Body of the Commission for Conciliation, Mediation and Arbitration hereby repeals the Tariff of Fees published in terms of the Labour Relations Act 66 of 1995 as amended under the Government Notice No. 41870 of 31 August 2019.

LABOUR RELATIONS ACT, 1995 (ACT NO 66 of 1995), as amended

COMMISSION FOR CONCILIATION MEDIATION AND ARBITRATION TARIFF OF FEES

Under section 123 (3) of the Labour Relations Act 66 of 1995, as amended, the Commission for Conciliation, Mediation and Arbitration hereby publish the tariff of fees as established by the Governing Body in the Annexure effective from the **1st of JUNE 2020.**

Annexure

The Commission may charge a fee in accordance with the tariff shown in Column 3 of Table 1 for a purpose listed in Column 2 of that Table. All fees exclude VAT.

TABLE 1 –TARIFF OF FEES

	SERVICE	TARRIF OF FEES (per day or part thereof)
1.	Training and Advice in terms of section 115 (3)	R 3 175.08 –R 7 214.43
1A.	Administration fee for the coordination and / or preparation of training to be delivered in terms of section 115(3)	**PLUS** 50% of all direct variable costs.
2.	Conducting, overseeing or scrutinizing any election of ballot of a registered trade union or registered employers' organization in terms of section 123(1)(b)	R 3 175.08 –R 7 214.43 **PLUS** 50% of all direct variable costs.
3.	Costs where a dismissal is found to be unfair only	R 3 175.08 –R 7 214.43

	because the employer did not follow a fair procedure in terms of section 140 (2).	**PLUS** 50% of all direct variable costs.
4.	Resolving a dispute about the interpretation or application of a collective agreement under section 147 (1).	R 3 806.98 –R 7 214.43 **PLUS** 50% of all direct variable costs.
5.	Resolving a dispute between parties to a council of the council's dispute resolution procedure are not operative in terms of section 147 (2).	R 3 175.08 –R 7 214.43 **PLUS** 50% of all direct variable costs.
6.	Resolving a dispute between parties who fall within the registered scope of a council if the council's dispute resolution procedures are not operative in terms of section 147(3).	R 3 175.08 –R 7 214.43 **PLUS** 50% of all direct variable costs.
7.	Resolving a dispute between parties to a collective agreement in terms section 147 (5).	R 3 175.08 –R 7 214.43 **PLUS** 50% of all direct variable costs.
8.	Resolving a dispute by inquiry by arbitrator in terms of section 188A	R 3 175.08 –R 7 214.43 **PLUS** 50% of all direct variable costs.

Nkosikhona Nkosi
25/05/2020 17:13:36 (UTC+02:00)
Signed by Nkosikhona Nkosi,
NkosikhonaN@CCMA.org.za
SIGNIFLOW.COM

Kedibone Sharon Mashaakgomo
Kedibone Sharon Mashaakgomo
25/05/2020 20:45:12 (UTC+02:00)
Signed by Kedibone Sharon
Mashaakgomo,
SIGNIFLOW.COM

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