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GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. R. 823

31 JULY 2020

**COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993
(ACT No. 130 OF 1993), AS AMENDED****INCREASE IN MONTHLY PENSIONS**

Under Section 57(1) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993 as amended), I, Thembelani Waltermade Nxesi, Minister of Employment and Labour, hereby prescribe an increase in monthly pensions payable in terms of section 49(1)(a) and 54(1)(a), (b), (c) and (d)(i) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993 as amended) with 4.6% with regards to accidents which occurred before 1st April 2020 as well as occupational diseases which were diagnosed before 1st April 2020. The increase of 4.6% implemented with effect from 01st April 2020.



MR TW NXESI, MP
MINISTER OF EMPLOYMENT AND LABOUR
DATE: 01/07 2020

**COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES
ACT, 1993
(ACT No. 130 OF 1993), AS AMENDED**

AMENDMENT OF SCHEDULE 4: MANNER OF CALCULATING COMPENSATION

Under Section 55 of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), I, Thembelani Waltermade Nxesi, Minister of Employment and Labour, hereby amend Schedule 4 for accidents that occur from 1st April 2020 as well as occupational diseases diagnosed from the 1st April 2020. The minimum and maximum compensation set out in this notice will be implemented with effect from 1st April 2020.

(i) Item	(ii) Section	(iii) Nature and degree of disablement	(iv) Nature of benefits	(v) Manner of calculating compensation	(vi) Maximum compensation	(vii) Minimum compensation
1	47(1)(a)	Temporary total disablement	Periodical payments	75% of an employee's monthly earnings at the time of the accident.	R30 263	R4 238
2	49(1)	Permanent disablement of 30%	Lump sum	15 times the monthly earnings of the employee at the time of the accident. (15 x earnings)	R 338,955	R 84,750
3	49(1)	Permanent disablement of less than 30%	Lump sum	15 times the monthly earnings of the employee at the time of the accident. (15 x earnings x 30)	R 338,955	R 84,750
4	49(1)	Permanent disablement of 100%	Monthly pension	75% of an employee's monthly earnings at the time of the accident. (earnings x 75%)	R30 263	R4 238
5	49(1)	Permanent disablement of less than 100% but more than 30%	Monthly pension	75% of an employee's monthly earnings at the time of the accident times permanent disablement percentage. (earnings x 75% x permanent disablement%)	R30 263	R4 238
6	54(1)(a)	Fatal	Lump sum	Twice employee's monthly pension that would have been payable under item 4 had he/she been totally permanently disabled (100%)	R60 526	R8 476
7	54(1)(b)	Fatal	Monthly pension	40% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled	R12 105,20	R1 695,20

8	54(1)(c)	Fatal	Monthly pension	A maximum of 20% of the monthly pension that would have been payable to the employee under item 4 had he been totally permanently disabled, is payable to a child. In case of more than three children, the children will share 60% in equal proportions.	R6 052,60	R847,60
9	54(1)(d)(ii)	Fatal	Lump sum	Percent dependence as proportion of R174 361	R174 361	N/A
10	54(2)	Fatal	Funeral costs	R18 251 per valid claim	R18 251	N/A
11	63(1)(a)	Minimum for free food and quarters	To be included in earnings	Minimum for free food R 298 per month and minimum for free quarters R134 per month.	N/A	R298 R134
12	28	Constant Attendance Allowance	Monthly Allowance	Minimum amount of R2 214 per month.	N/A	R2 214


MR TW NXESI, MP
MINISTER OF EMPLOYMENT AND LABOUR

DATE: 01/07/2020

DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. R. 824

31 JULY 2020

OCCUPATIONAL HEALTH AND SAFETY ACT, 1993

DRAFT REGULATIONS FOR HAZARDOUS BIOLOGICAL AGENTS

INVITATION OF PUBLIC COMMENTS ON DRAFT REGULATIONS FOR
HAZARDOUS BIOLOGICAL AGENTS

I, Thembelani Waltermade Nxesi, Minister of Employment and Labour, hereby give notice that I intend, in terms of Section 43 of the Occupational Health and Safety Act, 1993 (Act No. 85 of 1993), to make regulations in the schedule.

Electronic copies of the draft Regulations for Hazardous Biological Agents may be downloaded from the Department of Employment and Labour's webpage at www.labour.gov.za

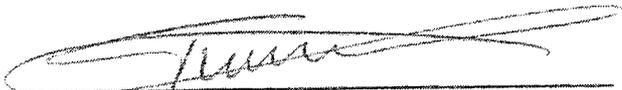
Interested persons who wish to comment on the draft regulations are invited to do so in writing within 90 days from the date of publication of this notice, in the prescribed format (see annexure A).

All representations and comments must be sent to the Director-General of the Department of Employment and Labour.

By hand: The Department of Employment and Labour
For attention: Jabulile Mhlophe
Laboria House
215 Francis Baard street
Pretoria CBD

By post: The Director-General
The Department of Employment and Labour
For attention: Jabulile Mhlophe
Private Bag X 117
Pretoria
0001

By email: jabu.mhlophe@labour.gov.za



MR TW NXESI, MP
MINISTER OF EMPLOYMENT AND LABOUR

DATE: 08/06/2020

Annexure A

Draft Regulations for Hazardous Biological Agents as proposed by the Department of Employment and Labour

Kindly provide inputs, corrections and/ or comments in writing on the proposed Regulations for Hazardous Biological Agents in the following format:

Name and Surname:		E-mail:		Phone/cell number:	
Company name (if applicable):					
Government		Industry		Private	

1	Regulation or sub-regulation	Comment/ Input/ Correction/ Proposal plus motivation
Please indicate if the proposal will have an impact on any other regulation. If so, which regulation and what will be the impact?		
2	Regulation or sub-regulation	Comment/ Input/ Correction/ Proposal plus motivation
Please indicate if the proposal will have an impact on any other regulation. If so, which regulation and what will be the impact?		
3	Regulation or sub-regulation	Comment/ Input/ Correction/ Proposal plus motivation
Please indicate if the proposal will have an impact on any other regulation. If so, which regulation and what will be the impact?		
General Comments:		

Signature:

Date:

Provide inputs to the Department of Employment and Labour by emailing the completed document to:

Jabu.Mhlophe@labour.gov.za or Dikeledi.Leshoro@labour.gov.za

SOUTH AFRICAN REVENUE SERVICE

NO. R. 825

31 JULY 2020

CUSTOMS AND EXCISE ACT, 1964

AMENDMENT OF RULES

Under sections 59A and 120 of the Customs and Excise Act, 1964 (Act No. 91 of 1964), the rules published in Government Notice R.1874 of 8 December 1995, are herewith amended to the extent set out in the Schedule hereto.



EDWARD CHRISTIAN KIESWETTER

COMMISSIONER FOR THE SOUTH AFRICAN REVENUE SERVICE

SCHEDULE

Amendment of rule 59A.03

Rule 59A.03 is hereby amended –

(a) by the substitution in paragraph (a) for subparagraph (iii) of the following subparagraph:

(iii) **[Registration code number 70707070 may be used only if the importer or exporter –]** The following persons are in terms of section 59A(b)(ii) excluded from formal registration requirements and may, subject to subparagraph (v), make use of the registration code 70707070:

(aa) **[(A)]** A person, including a traveller, who imports or exports goods of which the total value required to be declared **[for each consignment]** is less than **[R50 000]** R150 000 during any calendar year, **[subject to the limitations of three such consignments during any calendar year]** whether such goods are imported or exported in one or more consignments;

[(B) declares those goods for home consumption, temporary export or export;

(bb) is a natural person; and

(cc) reflects his or her South African identity document number in the case of a South African citizen or a permanent resident of the Republic, passport document number in the case of a person who is not a South African citizen nor a permanent resident of the Republic or South African Revenue Service taxpayer reference number in the field provided in the declaration form.]

(bb) a person who imports or exports goods classifiable under tariff subheading 9999.00.10 or 9999.00.20 as contemplated in the notes to Chapter 99 of Schedule No.1; and

(cc) a person who is not a South African citizen who exports a motor vehicle registered in the Republic to a non-SACU country of destination for personal use.”; and

(b) by the addition in paragraph (a) of the following subparagraph after subparagraph (iv):

“(v) Registration code 70707070 may be used provided that the person referred to in subparagraph (iii) –

(aa) is a natural person;

(bb) enters the goods for home consumption, temporary export or export; and

(cc) reflects in the field provided on the bill of entry or declaration form his or her –

(A) South African Revenue Service taxpayer reference number; or

(B) South African identity document number, in the case of a South African citizen or a permanent resident of the Republic, or passport document number in the case of a person who is not a South African citizen nor a permanent resident.”.