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**GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS**

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**DEPARTMENT OF AGRICULTURE, LAND REFORM AND RURAL DEVELOPMENT**

**NO. R. 983**

**11 SEPTEMBER 2020**

**MARKETING OF AGRICULTURAL PRODUCTS ACT, 1996**

**(ACT No 47 OF 1996)**

**ESTABLISHMENT OF STATUTORY MEASURE AND DETERMINATION OF  
LEVIES ON FYNBOS PRODUCTS**

I, Angela Thoko Didiza, Minister for Agriculture, Land Reform and Rural Development, acting under sections 13 and 15 of the Marketing of Agricultural Products Act, 1996 (Act No 47 of 1996), hereby establish the statutory measure set out in the Schedule.

**MRS AT DIDIZA, MP**

**MINISTER FOR AGRICULTURE, LAND REFORM AND RURAL  
DEVELOPMENT.**

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## SCHEDULE

### Definitions

1. In this Schedule any word or expression to which a meaning has been assigned in the Act shall have that meaning, and unless the context otherwise indicates –

“Exporter” means a person or organisation who exports fynbos products for his own account, or acts as an agent on behalf of producers and/or packers of fynbos products;

“Fynbos” refers to plant material from the families *Proteaceae*, *Ericaceae*, *Restionaceae*, *Bruniaceae* and *Chamelaucium* (Geraldton Wax )including any derived plant material such as hybrids, selections or mutations produced and harvested from natural veld, dedicated prepared dry land and/or irrigated planted areas and exported within a cold chain environment;

“Packer” means a person or organisation who manufactures bouquets and other derived products utilising, inter alia, fynbos material; and

“Producer” means a producer of fynbos products harvested from natural veld, from dedicated prepared dry land and/or irrigated production conditions.

A person shall have a choice to register as either a producer or as a packer or as an exporter. A person has to register for each of the categories (producer, packer or exporter) for which he qualifies.

**Purpose and aims of statutory measure and the relation thereof to the objectives of the Act**

2. The levy is needed by Cape Flora SA to fund research projects, technical information and technology transfer; quality control, standards and certification; information and statistics; communication, market access; and transformation and training for the fynbos industry.

These measures are necessary to ensure that continuous, timeous and accurate information relating to the fynbos industry, is available to all role players in order for them to make informed decisions.

The measure will not be detrimental to the number of employment opportunities or fair labour practice and will support the statutory measures relating to registration and the rendering of returns applicable to fynbos products.

The measure will be administered by CFSA, a non-profit company incorporated under the Companies Act (as amended), 2008 (Act 71 of 2008). CFSA will implement and administer the measure as set out in this Schedule.

**Products to which statutory measure applies.**

3. This statutory measure shall apply to all fynbos destined for export as defined.

**Area in which measure shall apply**

4. This measure shall apply in the geographical area of the Republic of South Africa.



**Imposition of levy**

5. A levy is hereby imposed on all fynbos products destined for exports as defined.

**Amount of levy**

6. The amount of the levy shall be as follows:

<b>Carton Type</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
S14	R2,34	R2,48	R2,62	R2,78
S11	R1,83	R1,94	R2,06	R2,18
S22	R3,66	R3,88	R4,11	R4,36
S14 Mini	R1,17	R1,24	R1,31	R1,39

**Persons by whom and to whom levy shall be payable**

7. (1) The levy imposed under clause 5 shall be –
- (a) Payable by a fynbos producer;
  - (b) Payable by a packer on behalf of a fynbos producer; or
  - (c) Payable by an exporter on behalf of a fynbos producer.
- (2) A levy imposed under clause 5 shall be payable to Cape Flora SA (NPC) in accordance with clause 8.

**Payment of levy**

8. (1) Payment of the levy shall be made not later than sixty (60) days following the month end wherein a quantity of cultivated fynbos was delivered for exports.
- (2) Payment shall be made by means of a cheque or electronic transfer in favour of Cape Flora SA (NPC), and shall –
- (a) when paid by cheque, be addressed to –  
Cape Flora SA

PO Box 163  
PAARL  
7620

- (b) when electronically transferred, be paid to the bank account obtainable from CFSA on request.

**Commencement and period of validity**

9. This statutory measure shall come into operation on the date of publication hereof and will lapse 4 years later.

**DEPARTMENT OF AGRICULTURE, LAND REFORM AND RURAL DEVELOPMENT****NO. R. 984****11 SEPTEMBER 2020****MARKETING OF AGRICULTURAL PRODUCTS ACT, 1996  
(ACT No 47 OF 1996)****ESTABLISHMENT OF STATUTORY MEASURE: REGISTRATION OF  
PRODUCERS, PACKERS AND EXPORTERS OF FYNBOS PRODUCTS**

I, Angela Thoko Didiza, Minister for Agriculture, Land Reform and Rural Development, acting under sections 13 and 19 of the Marketing of Agricultural Products Act, 1996 (Act No 47 of 1996), hereby establish the statutory measure set out in the Schedule.

**MRS AT DIDIZA, MP  
MINISTER FOR AGRICULTURE, LAND REFORM AND RURAL  
DEVELOPMENT.**

## SCHEDULE

### Definitions

1. In this Schedule any word or expression to which a meaning has been assigned in the Act shall have that meaning, and unless the context otherwise indicates –

“Exporter” means a person or organisation who exports fynbos products for his own account, or acts as an agent on behalf of producers and/or packers of fynbos products;

“Fynbos” refers to plant material from the families *Proteaceae*, *Ericaceae*, *Restionaceae*, *Bruniaceae* and *Chamelaucium* (Geraldton Wax) including any derived plant material such as hybrids, selections or mutations produced and harvested from natural veld, dedicated prepared dry land and/or irrigated planted areas and exported within a cold chain environment;

“Packer” means a person or organisation who manufactures bouquets and other derived products utilising, inter alia, fynbos material; and

“Producer” means a producer of fynbos products harvested from natural veld, from dedicated prepared dry land and/or irrigated production conditions.

A person shall have a choice to register as either a producer or as a packer or as an exporter. A person has to register for each of the categories (producer, packer or exporter) for which he qualifies.

### **Purpose and aims of statutory measure and the relation thereof to the objectives of the Act**

2. The purpose and aims of the statutory measure is to compel the parties set out herein to register with Cape Flora SA (CFSA). Registration is necessary to assist the CFSA in ensuring that continuous, timeous and accurate information relating to the fynbos industry, is available to all role players. Such information is deemed essential for all role players in order for them to make informed decisions. By combining compulsory registration with the keeping of information and the rendering of returns on an individual basis, generic information for the whole of the industry can be processed and disseminated and will form the basis for the collection of levies where applicable and appropriate.

The establishment of the measure would assist in promoting the efficiency of the production and marketing of fynbos products. The viability of the fynbos industry will thus be enhanced. The measure will not be detrimental to the number of employment opportunities or fair labour practice.

The measure will be administered by CFSA, a non-profit company incorporated under the Companies Act (as amended), 2008 (Act 71 of 2008). CFSA will implement and administer the measure as set out in this Schedule.

**Products to which statutory measure applies.**

3. This statutory measure shall apply to all fynbos products destined for exports within a cold chain environment.

**Area in which measure shall apply**

4. This measure shall apply in the geographical area of the Republic of South Africa.

**Registration of parties concerned**

5. (1) All producers, packers and exporters of fynbos products shall register with CFSA.
- (2) A person shall have a choice to register as either a producer, packer or exporter.
- (3) A person has to register for each of the categories (producer, packer or exporter) for which he qualifies.

**Application for registration**

6. Application for registration shall –

- (1) be made within 30 days of the commencement of this statutory measure, and in the case of a person becoming a party as contemplated in clause 5 after such date of commencement, within 30 days of becoming such a party;
- (2) be made on the application form obtainable free of charge from CFSA;
- (3) be submitted, when forwarded by post, to –

CFSA  
PO Box 163  
PAARL  
7620

- (4) when delivered by hand, be delivered to –  
CFSA  
Main Road 258  
PAARL

(5) when sent by telefax, be addressed to –

021-870 2915

(6) when sent by E-mail, addressed to –

capeflorasa@hortgro.co.za

**Commencement and period of validity**

7. This statutory measure shall come into operation on the date of publication hereof and shall lapse four (4) years later.

**DEPARTMENT OF AGRICULTURE, LAND REFORM AND RURAL DEVELOPMENT****NO. R. 985****11 SEPTEMBER 2020****MARKETING OF AGRICULTURAL PRODUCTS ACT, 1996  
(ACT No 47 OF 1996)****ESTABLISHMENT OF STATUTORY MEASURE: RECORDS AND  
RETURNS RELATING TO FYNBOS PRODUCTS AS WELL AS  
PRODUCTION AND EXPORT INFORMATION OF FYNBOS PRODUCTS**

I, Angela Thoko Didiza, Minister for Agriculture, Land Reform and Rural Development acting under sections 13 and 18 of the Marketing of Agricultural Products Act, 1996 (Act No 47 of 1996), hereby establish the statutory measure set out in the Schedule.

**MRS AT DIDIZA, MP****MINISTER FOR AGRICULTURE, LAND REFORM AND RURAL  
DEVELOPMENT.**



## SCHEDULE

### Definitions

1. In this Schedule any word or expression to which a meaning has been assigned in the Act shall have that meaning, and unless the context otherwise indicates –

“Exporter” means a person or organisation who exports fynbos products for his own account, or acts as an agent on behalf of producers and/or packers of fynbos products;

“Fynbos” refers to plant material from the families *Proteaceae*, *Ericaceae*, *Restionaceae*, *Bruniaceae* and *Chamelaucium* (Geraldton Wax) including any derived plant material such as hybrids, selections or mutations produced and harvested from natural veld, dedicated prepared dry land and/or irrigated planted areas and exported within a cold chain environment;

“Packer” means a person or organisation who manufactures bouquets and other derived products utilising, inter alia, fynbos material; and

“Producer” means a producer of fynbos products harvested from natural veld, from dedicated prepared dry land and/or irrigated production conditions.

A person shall have a choice to register as either a producer or as a packer or as an exporter. A person has to register for each of the categories (producer, packer or exporter) for which he qualifies.

### **Purpose and aims of statutory measure and the relation thereof to the objectives of the Act**

2. The purpose and aims of the statutory measure is to compel the parties set out herein to keep records and render returns to Cape Flora SA (CFSA). This is necessary to ensure that continuous, timeous and accurate information relating to the products as defined, is available to all role players. Such information is deemed essential for all role players in order for them to make informed decisions. By prescribing the keeping of records with the rendering of returns on an individual basis, export and production information of fynbos products can be processed and disseminated.

The establishment of the measure should assist in promoting the efficiency of the marketing of fynbos products. The viability of the fynbos industry should thus be enhanced. The measure will not be detrimental to the number of employment opportunities or fair labour practice. Any information obtained will be dealt with in a confidential manner and no sensitive or potentially sensitive client-specific information will be made available to any party without the prior approval of the party whose rights may be affected.

The measure will be administered by CFSA, a non-profit company incorporated under the Companies Act (as amended), 2008 (Act 71 of 2008). CFSA will implement and administer the measure as set out in this Schedule.

**Products to which statutory measure applies.**

3. This statutory measure shall apply to all fynbos products produced and exported within the cold chain.

**Area in which measure shall apply**

4. This measure shall apply in the geographical area of the Republic of South Africa.

**Records to be kept and returns to be rendered**

5. (1) All producers, packers and exporters of fynbos products shall keep such records and render the returns as may be required by CFSA.
- (2) The National Department of Agriculture, Forestry and Fisheries or its assignee shall render a copy of all import certificates or furnish the information required by CFSA contained in such certificates within the period specified in sub-clause (4)
- (3) The records referred to in sub-clause (1) shall –
- (a) be recorded on a computer or with ink in a book;
  - (b) be kept at the registered premises of the person required to keep it for a period of at least three years.
- (4) The returns referred to in sub-clause (1) shall be rendered on forms obtainable free of charge for this purpose from CFSA within 15 days after the end of the month in which the returns have been requested.
- (a) be submitted, when forwarded by post, to –  
  
CFSA  
PO Box 163  
PAARL  
7620
  - (b) when delivered by hand, be delivered to –  
  
CFSA  
258 Main Road  
PAARL

(c) when sent by telefax, be addressed to –

021-872 2915

(d) when sent by E-mail, addressed to –

[capeflorasa@hortgro.co.za](mailto:capeflorasa@hortgro.co.za)

### **Commencement and period of validity**

6. This statutory measure shall come into operation on the date of publication hereof and shall lapse four (4) years later.

## DEPARTMENT OF EMPLOYMENT AND LABOUR

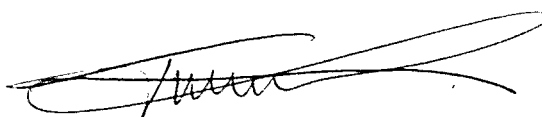
NO. R. 986

11 SEPTEMBER 2020

## LABOUR RELATIONS ACT, 1995

**BARGAINING COUNCIL FOR THE MEAT TRADE, GAUTENG:  
EXTENSION OF AMENDMENT OF MAIN COLLECTIVE AGREEMENT  
TO NON-PARTIES**

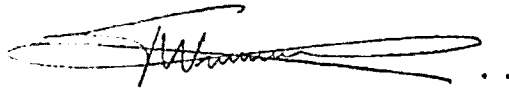
I, **THEMBELANI WALTERMADE NXESI**, Minister of Employment and Labour, hereby in terms of section 32(2) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto which was concluded in the **Bargaining Council for the Meat Trade, Gauteng**, and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the Agreement, shall be binding on the other employers and employees in that Industry, with effect from the second Monday after the date of publication of this Notice and for the period ending 30 June 2023.



**MR TW NXESI, MP**  
**MINISTER OF EMPLOYMENT AND LABOUR**  
DATE: 03/09/2020

**UMTHETHO WOBUDLELWENO KWEZABASEBENZI KA-1995****UMKHANDLU WOKUXOXISANA PHAKATHI KWABAQASHI  
NABASEBENZI BEMBONI YOKUHWEDA NGENYAMA:****UKWELULWA KWESIVUMELWANO ESICHIYELAYO ESIYINGQIKITHI  
SABAQASHI NABASEBENZI, SELULELWA KULABO ABANGEYONA  
INGXENYE YESIVUMELWANO**

Mina, **THEMBELANI WALTERMADE NXESI**, uNgqongqoshe Wezemisebenzi, Nezabasebenzi, ngokwesigaba-32(2) soMthetho Wobudlelwano Kwezabasebenzi ka-1995, ngazisa ukuthi isivumelwano sabaqashi nabasebenzi esitholakala kwiSheduli yesiNgisi exhunywe lapha, esenziwa **uMkhandlu Wokuxoxisana phakathi Kwabaqashi Nabasebenzi Embonini Yokuhweba ngeNyama**, futhi ngokwesigaba 31 soMthetho Wobudlelwano kwezabasebenzi, ka 1995 esibopha labo abasenzayo, sizobopha bonke abanye abaqashi nabasebenzi kuleyoMboni, kusukela ngomSombuluko wesibili emva kokushicilelwa kwalesisaziso kuze kube isikhathi esiphela mhlaka 30 kuNhlangulana 2023.



**MNUMZANE TW NXESI, MP**  
**UNGQONGQOSHE WEZEMISEBENZI NEZABASEBENZI**  
**USUKU: 02/09/2020**

**SCHEDULE**  
**BARGAINING COUNCIL FOR THE MEAT TRADE GAUTENG**  
**COLLECTIVE AGREEMENT**

made and entered into, in accordance with the provisions of the Labour Relations Act, 1995, as amended, between the

**Meat Traders Association Gauteng**

(hereinafter referred to as the "employers" or "employers' organisation"), of the one part, and

**Meat and Allied Workers Union**

**Gauteng Meat Traders Employees' Union**

(hereinafter referred to as the "employees" or the "trade unions") of the other part,

being the parties to the Bargaining Council for the Meat Trade Gauteng to amend the agreement published under Government Notice R643 of 07 July 2017.

**1. SCOPE OF APPLICATION OF AGREEMENT**

- (1) The terms of this Agreement shall be observed in the Meat Trade in the following Magisterial Districts:
- Alberton, Boksburg, Brakpan, Germiston, Kempton Park, Johannesburg, Randburg, Roodepoort, Benoni, Krugersdorp, Randfontein, Springs, Westonaria and the area within a 25 km radius of Church Square, Pretoria -
- (a) by all employers who are members of the employers' organization and by all
- (b) employees who are members of the trade unions, and who are engaged or employed in the Meat Trade.
- (2) Notwithstanding the provisions of subclause (1), the terms of this Agreement shall apply only in respect of employees for whom wages are prescribed in this Agreement.
- (3) The provisions of clauses 1(1)(a) and (b), and 1A of this Agreement shall not be binding on non-parties.

**1A. PERIOD OF OPERATION**

This Agreement shall come into operation on such a date fixed by the Minister of Labour in terms of section 32 of the Labour Relations Act, 1995, as amended, and shall remain in force until 30 June 2023.

**2. CLAUSE 23: SICK BENEFIT FUND**

(4) Substitute the schedule in clause 23 with the following schedule:

**"SCHEDULE**

<b><u>MEMBERSHIP CATEGORY</u></b>	<b><u>Medical</u></b>	<b><u>Hospital</u></b>	<b><u>Total</u></b>
SINGLE MEMBER	R 510.00	R 2082.00	R 2592.00
MEMBER + 1 ADULT DEPENDANT	R 730.00	R 3798.00	R 4528.00
MEMBER + 1 CHILD DEPENDANT	R 730.00	R 2712.00	R 3442.00
MEMBER + 1 ADULT + 1 CHILD DEPENDANT	R 755.00	R 4428.00	R 5183.00
MEMBER + 2 CHILD DEPENDANTS	R 755.00	R 3342.00	R 4097.00
MEMBER + 1 ADULT + 2 CHILD DEPENDANTS	R 780.00	R 5058.00	R 5838.00
MEMBER + 3 CHILD DEPENDANTS	R 780.00	R 3342.00	R 4122.00
MEMBER + 1 ADULT + 3 CHILD DEPENDANTS	R 810.00	R 5058.00	R 5868.00
MEMBER + 4 CHILD DEPENDANTS	R 810.00	R 3342.00	R 4152.00
MEMBER + 1 ADULT + 4 CHILD DEPENDANTS	R 835.00	R 5058.00	R 5893.00
SINGLE PENSIONER	R 480.00	R 2082.00	R 2562.00
PENSIONER + 1 ADULT DEPENDANT	R 705.00	R 3798.00	R 4503.00
PENSIONER + MORE THAN 1 DEPENDANT	on request		

**3. CLAUSE 24: RETIREMENT FUNDS**

Insert the following subclause (3)(c):

"(c) Should an employee be absent from work for a period exceeding his/her sick leave entitlement in terms of clause 12, the employer is responsible to still contribute the employer' share of the Retirement Fund contributions."

**4. CLAUSE 29D: PROCEDURE TO ENFORCE COMPLIANCE WITH THIS AGREEMENT**

Insert the following subclause (k):

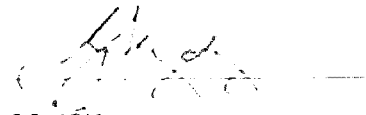


THUS DONE AND SIGNED AT JOHANNESBURG ON THIS 16<sup>TH</sup> DAY OF APRIL 2020.



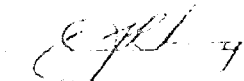
EMP BIELOVICH

Chairman of the Council



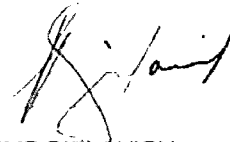
GS KOK

Vice Chairman of the Council



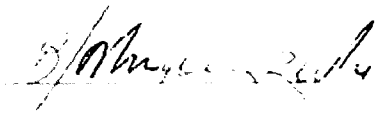
C VAN RENSBURG

Secretary of the Council



EMP BIELOVICH

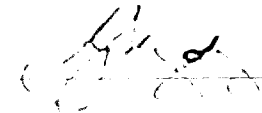
Chairman of the Meat Traders  
Association (Gauteng)



BOY MNGOMEZULU

Secretary of the Meat and Allied

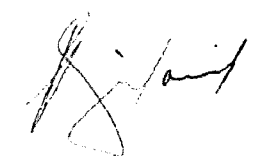
Workers Union



GS KOK

Secretary of the Gauteng Meat

Traders Employees Union



**DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT**

NO. R. 987

11 SEPTEMBER 2020

**PRESCRIBED RATE OF INTEREST  
(SECTION 1 OF THE PRESCRIBED RATE OF INTEREST ACT, 1975)**

- (1) Under section 1(2)(b) of the Prescribed Rate of Interest Act, 1975 (Act No. 55 of 1975), I, Ronald Lamola, Minister of Justice and Correctional Services, hereby publish a rate of interest of 7,75 percent *per annum* as from 1 June 2020 for the purposes of section 1(1) of the said Act.
- (2) Government Notice No. R.713 of 2020 is hereby withdrawn.

**Mr R O LAMOLA, MP****Minister of Justice and Correctional Service****DEPARTEMENT VAN JUSTISIE EN STAATKUNDIGE ONTWIKKELING**

NO. R. 987

11 SEPTEMBER 2020

**VOORGESKREWE RENTEKOERS  
(ARTIKEL 1 VAN DIE WET OP DIE VOORGESKREWE RENTEKOERS, 1975)**

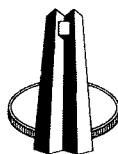
- (1) Kragtens artikel 1(2)(b) van die Wet op die Voorgeskrewe Rentekoers, 1975 (Wet No. 55 van 1975), publiseer ek, Ronald Lamola, Minister van Justisie en Korrektiewe Dienste, hierby met ingang van 1 Junie 2020 vir doeleindes van artikel 1(1) van genoemde Wet 'n rente koers van 7,75 persent per jaar.
- (2) Goewermentskennisgewing No. R.713 van 2020 word hierby ingetrek .

**Mnr. R O LAMOLA, MP****Minister van Justisie en Korrektiewe Dienste**

## SOUTH AFRICAN RESERVE BANK

NO. R. 988

11 SEPTEMBER 2020



South African Reserve Bank

**NATIONAL PAYMENT SYSTEM ACT, 1998 (Act NO. 78 of 1998): AMENDMENT OF THE EFFECTIVE DATE FOR THE DIRECTIVE FOR CONDUCT WITHIN THE NATIONAL PAYMENT SYSTEM IN RESPECT OF DOMESTIC CARD TRANSACTIONS NO.1 OF 2020**

In terms of section 12 of the National Payment System Act, 1998 (Act No.78 of 1998), I, Lesetja Kganyago, Governor of the South African Reserve Bank hereby amend –

1) Directive No. 1 of 2020, published in the Government Notice No. R. 181 in the Gazette No. 43033 on 21 February 2020 as follows:

1. Section 6.3 is hereby amended by the substitution of the word “six” with the word “twelve”.

A handwritten signature in black ink, appearing to read 'Lesetja Kganyago'. The signature is fluid and cursive, with a large initial 'L' and 'K'.

EL Kganyago

Governor of the South African Reserve Bank