

Regulation Gazette

No. 11192

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Vol. 665

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No. 43873

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GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF AGRICULTURE, LAND REFORM AND RURAL DEVELOPMENT

NO. R. 1180

06 NOVEMBER 2020

**FERTILIZERS, FARM FEEDS, AGRICULTURAL REMEDIES AND STOCK
REMEDIES ACT, 1947 (ACT NO. 36 OF 1947)****NOTICE DETAILING THE CLASSES OF STOCK REMEDIES RELATING TO THE
PROPOSED DRAFT STOCK REMEDY REGULATIONS FOR PUBLIC
COMMENTS.**

I, Thoko Didiza, Minister of Agriculture, Land Reform and Rural Development acting under section 23 of the Fertilizers, Farm Feeds, Agricultural Remedies and Stock Remedies Act 36 of 1947 (Act no.36 of 1947) hereby publish Notice Detailing the classes of Stock Remedies relating to the proposed Draft Stock Remedy Regulations for Public comments

Comments must be submitted in writing within 60 days of publication of this notice to:

Name: Jonathan Mudzunga
Designation: Registrar: Act 36 Of 1947
Postal Address: Private Bag X 343, PRETORIA, 0001
Physical Address: 20 Steve Biko Street, Arcadia, PRETORIA
Agriculture Place, Room LA-GF-09
Fax: (012) 319 7179
Email: MalutaM@daff.gov.za

MS. AT DIDIZA, MP**MINISTER: AGRICULTURE, LAND REFORM AND RURAL DEVELOPMENT**

ANNEXURE A

GROUPS OF STOCK REMEDIES

STOCK REMEDY REGULATIONS

GROUP A

STOCK REMEDIES FOR ACCESS AND USE BY VETERINARIANS ONLY REGISTERED IN TERMS OF THE VETERINARY AND PARA-VETERINARY PROFESSIONS ACT, 1982 (ACT NO. 19 OF 1982)

	ACTIVE INGREDIENT	TYPE OF FORMULATION & PACK SIZE
ANTIBIOTICS (only for treatment of diseases)*	*Doxycycline	Premix/Oral Powder Liquid injections, Tablets/capsules Except as indicated under Group C
	*Kitasamycin	Premix/Oral Powder
	*Fosfomycin	Premix/Oral Powder
	*Oxytetracycline	Premix/Oral Powder Except as indicated under Group C
	*Chlortetracycline	Premix/Oral Powder Except as indicated under Group C
	*Neomycin	All types of formulations
	*Sulphonamides	Premix/Oral Powder Liquid injections Tablets, capsules Except as indicated under Group C
	*Tylosin	Premix
	*Zinc Bacitracin	Premix
INTRAUTERINE PESSARIES (only for treatment of diseases)*	*Oxytetracycline, *Sulphonamides	All types of formulations
VACCINES	Those vaccines as determined, with mutual discussion and agreement between the Director: Animal Health and the Registrar: Act 36 of 1947	All
	Vaccines with genetic modifications that require veterinary control, as identified by the Registrar: GMO, with mutual discussion and agreement with the	

	Registrar: Act 36 of 1947.	
AUTOGENOUS VACCINES	All autogenous vaccines will be reserved for access and use by veterinarians and state veterinarians only.	All

Group A stock remedies may only be administered by or transaction authorised and accompanied by the necessary prescription from a registered veterinarian. Records of all transactions to be maintained for a period not less than 5 years.

In terms of Regulation 11(1)(d) a stock remedy is not permitted for extra-label use by veterinarians if the product is to be included in animal feeds for animals producing food for human consumption, without prior approval by the Registrar.

GROUP B

STOCK REMEDIES FOR ACCESS AND USE BY VETERINARIANS AND PARA-VETERINARIANS REGISTERED IN TERMS OF THE VETERINARY AND PARA-VETERINARY PROFESSIONS ACT, 1982 (ACT NO. 19 OF 1982), OR OTHER AUTHORISED PERSONS IN TERMS OF EXISTING LEGISLATION

CLASSIFICATION	ACTIVE INGREDIENT	TYPE OF FORMULATION & PACK SIZE
VACCINES	Those vaccines as determined, with mutual discussion and agreement between the Director: Animal Health and the Registrar: Act 36 of 1947	All
	Vaccines with genetic modifications as identified by the Registrar: GMO, with mutual discussion and agreement with the Registrar: Act 36 of 1947.	All

Necessary training for paraveterinarians or other authorised persons to be defined and legislated by the South African Veterinary Council (SAVC).

GROUP C

STOCK REMEDIES AVAILABLE OVER THE COUNTER FOR ACCESS BY GENERAL PUBLIC

CLASSIFICATION	ACTIVE INGREDIENT	TYPE OF FORMULATION
VACCINES	Those vaccines as determined, with mutual discussion and agreement between the Director: Animal Health and the Registrar: Act 36 of 1947 and/or Registrar: GMO	All
	Vaccines with genetic modifications that do not require veterinary control, as identified by the Registrar: GMO, with mutual discussion	

		and agreement with the Registrar: Act 36 of 1947
ECTOPARASITICIDES	Amitraz	All
	Carbaryl	All
	Chlorfenvinphos	All
	Chlorpyrifos	All
	Cyfluthrin	All
	Cyhalothrin	All
	Cymiazol	All
	Cypermethrin & alphacypermethrin	All
	Cyromazine	All
	Deltamethrin	All
	Diazinon	All
	Dichlorophen	All
	Dichlorophos	All
	Dicyclanil	All
	Diflubenzuron	All
	Es-bioallethrin	All
	Esbiothrin	All
	Fipronil	All
	Fluazuron	All
	Flumethrin	All
	Imidacloprid	All
	Indoxacarb	All
	Isoxazoline group (fluralaner, afoxolaner)	All
	Lufenuron	All
	Permethrin	All
	Piperonyl butoxide (synergist)	All
	Propoxur	All
	Pyrethrin	All
	Pyriprole	All
	Pyriproxyfen	All
	(S)-methoprene	All
	Selamectin	All
	Spinosad	All
Triazophos	All	
Triflumuron	All	
ANTHELMINTICS & ENDECTOCIDES	Abamectin	All
	Albendazole	All
	Chlorsulon	All
	Closantel	All
	Derquantel	All
	Doramectin	All
	Eprinomectin	All
	Febantel	All
	Fenbendazole	All
	Flubendazole	All
	Ivermectin	All
	Levamisole	All
	Mebendazole	All
	Milbemycin	All
	Monepantel	All
Moxidectin	All	

	Niclosamide	All
	Nitroxyuil	All
	Oxantel	All
	Oxfendazole	All
	Oxyclosanide	All
	Piperazine	All
	Praziquantel	All
	Pyrantel	All
	Rafoxanide	All
	Resorantel	All
	Ricobendazole	All
	Selamectin	All
	Triclabendazole	All
ANTIMICROBIALS		
ANTIBIOTICS [not used for human medication]	Avilamycin	Premix (Powder)
	Bambermycin	Premix (Powder)
	Flavomycin	Premix (Powder)
	Virginiamycin	Premix (Powder)
	Olaquinox	Premix (Powder)
	Virginiamycin	Premix (Powder)
ANTIBIOTICS [only for treatment of diseases]*		
	*Chlortetracycline	<ol style="list-style-type: none"> 1. Liquid injection 2. Powder of pack sizes less than 1kg (<1kg) 3. Wound spray, 4. Except as indicated under Group A
	*Oxytetracycline	<ol style="list-style-type: none"> 1. Liquid injection 2. Powder of pack sizes less than 1kg (<1kg) 3. Wound spray, 4. Except as indicated under Group A
	*Doxycycline	<ol style="list-style-type: none"> 1. For racing pigeons only 2. Oral Powder of pack sizes less than 1kg (<1kg) 3. Tablets 4. Not for pigeons intended as food for humans or animals 5. Except as indicated under Group A
	*Sulphonamides	<ol style="list-style-type: none"> 1. Oral Powder of pack sizes less than 1kg (<1kg) 2. Except as indicated under Group A
INTRAMAMMARY PREPARATIONS/ANTIMASTITIS		

REMEDIES (with dye)	Procaine penicillin Ampicillin Cloxacillin Oxytetracycline Procaine benzyl penicillin Dihydrostreptomycin	Ointment Ointment Ointment Ointment Ointment Ointment
ANTIFUNGALS	Nystatin Miconazole	For racing pigeons only Dermatological use for companion animals only
ANTIPROTOZOALS:		
ANTICOCCIDIALS/IONOPHORES	Lasalocid Maduramycin Monensin Salinomycin Semduramycin	Premix (Powder) Premix (Powder) Premix (Powder) Premix (Powder) Premix (Powder)
ANTICOCCIDIALS/OTHERS	Amprolium Clopidol Decoquinat Diclazuril Dinitolmide Narasin Nicarbazin Olaquinox Robenidine Toltrazuril Ethopabate	Premix (Powder) Premix (Powder) Premix (Powder) Premix (Powder) Premix (Powder) Premix (Powder) Premix (Powder) Premix (Powder) Premix (Powder) Premix (Powder)
ANTIBABESIALS	Diminazine diacetate Imidocarb dipropionate	Granules Liquid injection Liquid injection
SPIROCHAETICIDES, TRYPANOSOMICIDES (only for treatment of diseases)*	Dimetridazole Metronidazole Ronidazole Secnidazole Isometamidium hydrochloride	For racing pigeons only For racing pigeons only For racing pigeons only For racing pigeons only All
ANTIRICKETTSIALS (only for treatment of diseases)*	Oxytetracycline Doxycycline	1.Liquid injection 2.Powder of pack sizes less than 1kg (<1kg) Except as indicated under Group A
HORMONES	Zeranol	Pellets Liquid injection

	Lactatropin/Somatotropin (BST)	Liquid Injection
	Oestrogen	Liquid Injection
	Progesterone	Pellets (Implants)
	Testosterone	Pellets (Implants)
	Altrenogest	Oral Suspension
	Trenbolone acetate	Pellets (Implants)
BETA AGONISTS (for production enhancement only)	Ractopamine	Premix (Powder)
	R-salbutamol	Premix (Powder)
	Zilpaterol	Premix (Powder)
OPHTHALMIC/EYE PREPARATIONS (only for treatment of diseases)*		
	Doxycycline*	Powder
	Oxytetracycline*	Powder
OTHERS (LIST)		
	Vitamins	All
	Minerals	All
	Electrolytes	All
	Digestives e.g. rumenotronics, antidiarrhoeals, motility enhancers	All
	Dermatologicals e.g. medicated shampoos, wound healing	All
	Sulphacetamide sodium	Powder
	Teat dips and udder washes	Liquid
	Alternative therapies (without orthodox medication included)	All
	Disinfectants	All

*Antibiotics listed under Group A, B and C marked with asterik to be used for the treatment of diseases only (therapeutic). The use of these antibiotics for prevention of diseases and for growth promotion is prohibited.

DEPARTMENT OF EMPLOYMENT AND LABOUR

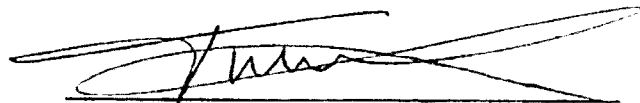
NO. R. 1181

06 NOVEMBER 2020

LABOUR RELATIONS ACT, 1995

BARGAINING COUNCIL FOR THE CONTRACT CLEANING SERVICES INDUSTRY (KWA-ZULU-NATAL): EXTENSION TO NON-PARTIES OF THE MAIN COLLECTIVE AMENDING AGREEMENT

I, **THEMBELANI WALTERMADE NXESI**, Minister of Employment and Labour, hereby in terms of section 32(2) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto, which was concluded in the **Bargaining Council for the Contract Cleaning Services Industry (Kwa-zulu Natal)**, and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the agreement, shall be binding on the other employers and employees in that Industry, with effect from the first day of the month after the date of publication of this Notice and shall remain in force until replaced by a subsequent agreement.

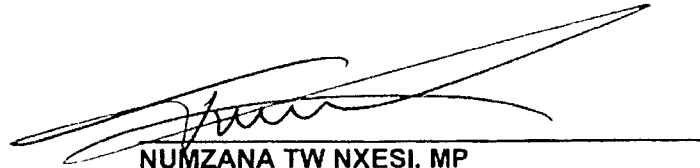


MR TW NXESI, MP
MINISTER OF EMPLOYMENT AND LABOUR

DATE: 23/10/2020

UMTHETHO WOBUDLELWANO KWEZABASEBENZI KA-1995**BARGAINING COUNCIL FOR THE CONTRACT CLEANING SERVICES INDUSTRY (KWA-ZULU NATAL): UKWELULWA KWESIVUMELWANO ESIYINGQIKITHI SOMKHANDLU SELULELWA KULABO ABANGEYONA INGXEYENYE YASO**

Mina, **THEMBELANI WALTERMADE NXESI**, uNgqongqoshe Wezemisebenzi Nabasebenzi ngokwesigaba 32(2) soMthetho Wobudlelwano Kwezabasebenzi ka-1995, ngazisa ukuthi isivumelwano phakathi kwabaqashi nabasebenzi esitholakala kwiSheduli yesiNgisi exhunywe lapha, esenziwa yi**Bargaining Council for the Contract Cleaning Services Industry (Kwa-Zulu Natal)**, ngokwesigaba 31 soMthetho Wobudlelwano Kwezabasebenzi ka 1995, esibopha labo abasenzayo, sizobopho bonke abaqashi nabasebenzi kuleyo Mboni kusukela ngoSuku lokuqala lweNyanga emva kokushicilelwa kwalesisaziso esiyohlala sisebenza kuze kube mhla sibuyiselwa ngesinye isivumelwano esilandelayo.



NUMZANA TW NXESI, MP
UNGQONGQOSHE WEZEMISEBENZI NABASEBENZI
USUKU: 23/10/2020

SCHEDULE

**BARGAINING COUNCIL FOR THE CONTRACT CLEANING SERVICES INDUSTRY
(KWA-ZULU NATAL)**

MAIN COLLECTIVE AMENDING AGREEMENT

In accordance with the provisions of the Labour Relations Act, 1995 made and entered into by and between:

The National Contract Cleaners Association (KZN)

(hereinafter referred to as “the Employers” or “the Employers Organisation”) of the one part, and the

**South African Transport and Allied Workers Union (SATAWU)
National General Workers Union (NAGEWU)
Transport, Retail, & General Workers Union (THORN)**

(hereinafter referred to as the “Employees” or the “Trade Unions”, of the other part, being parties to The Bargaining Council for The Contract Cleaning Services Industry (Kwa-Zulu Natal).

to amend the Main Collective Agreement published under Government Notice No. R.1076 of 16 August 2019 and R.131 of 14 February 2020, as extended and amended by Government Notice No. R. 910 of 21 August 2020.

1. SCOPE OF APPLICATION OF THE AGREEMENT.

(1) The terms of this Collective Agreement shall be observed by employers and employees in the Contract Cleaning Services Industry as defined hereunder, in the Province of Kwa-Zulu Natal: -

“Contract Cleaning Services Industry” or “Industry” means the industry in which employers and employees are associated on fixed-term or fixed project contracts for carrying out one or more of the following activities for hire or reward:

- (a) The cleaning or washing, by hand or machine, of furniture, windows, carpets, doors, floors, ceilings, roofs, baths, showers, toilets, kitchens, tools, machinery, at the premises of a client, including but not limited to state, industrial, commercial, business premises, residential premises, hotels, markets, hospitals and flats, buildings, and includes the maintenance of gardens and grounds that are contained within the same project and/or contract and is undertaken by the same employer, but excludes contracts that are exclusively garden and ground maintenance;
- (b) The cleaning of roads or highways or the interior or exterior of any air-planes, trucks, cars, buses, trains, ships or any vehicle requiring to be cleaned or valeted excluding auto valet establishments as defined in the certificate of registration of the Motor Industry Bargaining Council;
- (c) The hiring out by temporary employment services of employees for activities or operations which ordinarily or naturally fall within the definition of contract cleaning, irrespective of the class of undertaking, industry, trade or occupation in which the client is engaged as an employer.

S.M.

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- (2) Notwithstanding the provisions of sub-clause (1) above, this Agreement shall apply to Employees for whom wages are prescribed in this Agreement and to the employers of such employees;

2. PERIOD OF OPERATION OF AGREEMENT.

- (1) This Agreement shall only come into operation from the 1st day of the month following the date of promulgation.
- (2) The parties agree to abide by clause 10.4 of the Council Constitution which reads as follows: “the parties agree that any agreement reached between them shall not be legally binding on any parties concerned unless such agreement has been reduced to writing, has been signed by all the parties, promulgated and extended to non-parties by way of the Government Gazette.”
- (3) Upon expiration of this agreement and in the absence of a new agreement, the terms and conditions prevailing at the time of expiration shall apply until such time as a new agreement has been promulgated.
- (4) The parties agree to request the Minister of Labour to extend the Main Collective Agreement in terms of Section 32 (1) of the Labour Relations Act to non-parties

4. REMUNERATION.

Substitute clause 4 with the following:

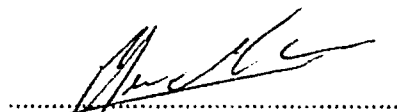
- “4.1 An employer shall pay his employees for ordinary hours worked at the following rates per hour (or part thereof), calculated on a pro rata basis for all employees:
- a) the province of Kwa-Zulu Natal
 - i) With effect from the period of operation – R23.20 per hour;
 - ii) With effect from 1st March 2021 – R24.36 per hour;
 - iii) With effect from 1st March 2022 – R25.58 per hour
- 4.2 A casual employee who is required to perform the same class of work as that performed by an employee, shall be paid by the employer at the rate applicable to ordinary hours worked by employees, as laid down above.
- 4.3 In addition to the ordinary wage, an employer shall pay a night work allowance to any employee required or permitted to do night work, and such allowance shall be calculated in respect of each night hour (or part thereof) so worked, at a rate of 10% of said employee’s hourly wage.
- 4.4 An employer shall give the first option of work on any contract to any employees in his/her employ in order to enable such employees to increase their hours of work up to the maximum prescribed. Provided the application of this clause will under no circumstances create an expectation of continued employment.
- Any dispute relating to this sub-clause shall be referred to conciliation and if unresolved to arbitration in accordance with the Council Constitution, or if applicable, the Labour Relations Act, 1995.
- 4.5 “An annual incentive bonus” will be paid, to all cleaners in employment on the 1st December, in the month of December each year. The bonus will be as follows:
- a) An amount equivalent to 4.33 (four point three three) times the employee’s weekly wage;
 - b) The annual incentive bonus will be pro rata calculated on the number of full calendar

S.M.

JK

- months service divided by 12 and multiplied by 4.33 (four point three three) times his weekly wage.
- c) Definition of Full Calendar Month of Service:
 - i) Current Employees who are currently in the service of employers and who do not ordinarily work on a Saturday, Sunday or Public Holiday will not attract a pro-rata penalty, for purposes of bonus calculations, where the first day of the month falls on a Saturday, Sunday or public holiday.
 - ii) New Employees who are engaged after the 1st day of the month will attract a pro-rata penalty when Annual Incentive Bonuses are calculated.
 - c) The weekly wage as set out in clauses (a) and (b) are to be read and calculated as per the formula set out in clause (d) of this section.
 - d) The Calculation of Annual Incentive Bonus on Old / New Rate during full Calendar Year of that Annual Incentive Bonus shall be calculated on the prevailing rate of pay for each employee for each month worked during that Calendar Year.
 - e) Incentive Bonus Penalty due to Absence from Work
 - i) Any statutory absence from work in terms of the Basic Conditions of Employment Act 75 of 1997 as amended, in particular section 20 Annual leave, section 22 Sick leave, section 25 Maternity leave and section 27 Family Responsibility leave, the Main Agreement and Lay-Offs due to an Injury on Duty, will not attract a pro-rata penalty when calculating the Annual Incentive Bonus.
 - ii) All other absence from work, whether authorized or unauthorized, will attract a penalty when Annual Incentive Bonuses are calculated.
 - f) Casual employees do not qualify for the Annual Incentive Bonus
 - g) Clause 4.5 c) ii; 4.5 d); and 4.5 f) above, are subject to the employer's right to exercise his/her discretion to regard these clauses as minimums.
- 4.6 a) An employer shall not employ any cleaner to work for less than 6 (six) hours per day, if an employee works for less than 6 (six) hours then that employee shall be paid for 6 (six) hours. ”

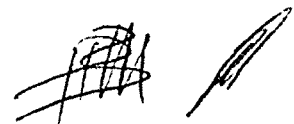
Signed at Durban on the 24th Sept 2020



.....
For the NCCA

PAUL JUDKINS
.....
Name of signatory


24/09/2020
.....
For SATAWU

Sifiso Ntshakala
.....
Name of signatory

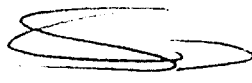



.....
For NAGEWU

Joice K. Muthongo
.....
Name of signatory


.....
For THOR

J. Muthize
.....
Name of signatory


.....
For the Bargaining Council

Stella Muthize
.....
Name of signatory



Family Crisis Health Plan

Option form cancelling membership.

Benefits of membership: Employee's whole family includes husband + wife + financially dependent children (e.g. biological, legally adopted, legal guardian) Children covered from birth up to the age of 21. If full time student to the age of 25 and disabled children remain covered.

Daily hospital benefit

General ward	ICU ward
R 200.00 per day	R 300.00 per day
R 1400.00 per week	R 2100.00 per week
R 6200.00 per month	R 9300.00 per month

TB Cover R5 000 per member / R 25 000 per family per annum.

Medical Emergency Transportation covers emergency transportation by ER24: Ambulance, helicopter and aeroplane evacuation.

HIV Cover provides a helpline 24-hours a day 7 days a week, providing telephonic counselling and advice on HIV/AIDS. Access to an Eliza test within 48 hours followed by ARV, STD and morning after pill where required. HIV testing immediately following exposure. Contact centre must be notified within 24 hours of exposure.

Funeral

Principal Member	R 5,000
Spouse	R 5,000
Child 14 -21	R 5,000
Child 6 - 13	R 4,000
Child 0 - 5	R 3,000
Stillborn	R 1,000

Benefits

Accidental death benefits covers death due to any form of accident, this includes motor vehicle accidents, gunshot, and fire for example. R70 000 benefit payable in the event of the principal member and/or R35000 for adult dependent and R25000 for a child dependent.

The Cost: R54.00 per month.

I Company number
 hereby confirm that **I do not wish** to join the Family Crisis Health Plan and /or wish to cancel my membership with the Family Crisis Health Plan and my employer must not deduct the cost from my wages. I further understand that I can join the Family Crisis Health Plan at any time by advising my employer.

.....
Signed

.....
Date

.....
Witness

DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT

NO. R. 1182

06 NOVEMBER 2020

**PRESCRIBED RATE OF INTEREST
(SECTION 1 OF THE PRESCRIBED RATE OF INTEREST ACT, 1975)**

- (1) Under section 1(2)(b) of the Prescribed Rate of Interest Act, 1975 (Act No. 55 of 1975), I, Ronald Lamola, Minister of Justice and Correctional Services, hereby publish a rate of interest of 7,00 percent *per annum* as from 1 September 2020 for the purposes of section 1(1) of the said Act.
- (2) Government Notice No. R.1067 of 2020 is hereby withdrawn.

Mr RO LAMOLA, MP**Minister of Justice and Correctional Service****DEPARTEMENT VAN JUSTISIE EN STAATKUNDIGE ONTWIKKELING**

NO. R. 1182

06 NOVEMBER 2020

**VOORGESKREWE RENTEKOERS
(ARTIKEL 1 VAN DIE WET OP DIE VOORGESKREWE RENTEKOERS, 1975)**

- (1) Kragtens artikel 1(2)(b) van die Wet op die Voorgeskrewe Rentekoers, 1975 (Wet No. 55 van 1975), publiseer ek, Ronald Lamola, Minister van Justisie en Korrektiewe Dienste, hierby met ingang van 1 September 2020 vir doeleindes van artikel 1(1) van genoemde Wet 'n rente koers van 7,00 persent per jaar.
- (2) Goewermentskennisgewing No. R. 1067 van 2020 word hierby ingetrek .

Mnr. RO LAMOLA, MP**Minister van Justisie en Korrektiewe Dienste**