



# Government Gazette Staatskoerant

REPUBLIC OF SOUTH AFRICA  
REPUBLIEK VAN SUID AFRIKA

*Regulation Gazette*

**No. 11192**

*Regulasiekoerant*

**Vol. 665**

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**No. 43873**

N.B. The Government Printing Works will not be held responsible for the quality of "Hard Copies" or "Electronic Files" submitted for publication purposes

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**AIDS HELPLINE: 0800-0123-22 Prevention is the cure**

**IMPORTANT NOTICE OF OFFICE RELOCATION****government  
printing**Department:  
Government Printing Works  
**REPUBLIC OF SOUTH AFRICA**Private Bag X85, PRETORIA, 0001 149 Bosman Street, PRETORIA  
Tel: 012 748 6197, Website: [www.gpwonline.co.za](http://www.gpwonline.co.za)**URGENT NOTICE TO OUR VALUED CUSTOMERS: PUBLICATIONS  
OFFICE'S RELOCATION HAS BEEN TEMPORARILY SUSPENDED.**

Please be advised that the GPW Publications office will no longer move to 88 Visagie Street as indicated in the previous notices.

The move has been suspended due to the fact that the new building in 88 Visagie Street is not ready for occupation yet.

We will later on issue another notice informing you of the new date of relocation.

We are doing everything possible to ensure that our service to you is not disrupted.

As things stand, we will continue providing you with our normal service from the current location at 196 Paul Kruger Street, Masada building.

Customers who seek further information and or have any questions or concerns are free to contact us through telephone 012 748 6066 or email Ms Maureen Toka at [Maureen.Toka@gpw.gov.za](mailto:Maureen.Toka@gpw.gov.za) or cell phone at 082 859 4910.

Please note that you will still be able to download gazettes free of charge from our website [www.gpwonline.co.za](http://www.gpwonline.co.za).

We apologise for any inconvenience this might have caused.

Issued by GPW Communications

**IMPORTANT NOTICE:**

**THE GOVERNMENT PRINTING WORKS WILL NOT BE HELD RESPONSIBLE FOR ANY ERRORS THAT MIGHT OCCUR DUE TO THE SUBMISSION OF INCOMPLETE / INCORRECT / ILLEGIBLE COPY.**

**No FUTURE QUERIES WILL BE HANDLED IN CONNECTION WITH THE ABOVE.**

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government  
printing

Department:  
Government Printing Works  
REPUBLIC OF SOUTH AFRICA

## HIGH ALERT: SCAM WARNING!!!

### TO ALL SUPPLIERS AND SERVICE PROVIDERS OF THE GOVERNMENT PRINTING WORKS

It has come to the attention of the *GOVERNMENT PRINTING WORKS* that there are certain unscrupulous companies and individuals who are defrauding unsuspecting businesses disguised as representatives of the *Government Printing Works (GPW)*.

The scam involves the fraudsters using the letterhead of *GPW* to send out fake tender bids to companies and requests to supply equipment and goods.

Although the contact person's name on the letter may be of an existing official, the contact details on the letter are not the same as the *Government Printing Works*. When searching on the Internet for the address of the company that has sent the fake tender document, the address does not exist.

The banking details are in a private name and not company name. Government will never ask you to deposit any funds for any business transaction. *GPW* has alerted the relevant law enforcement authorities to investigate this scam to protect legitimate businesses as well as the name of the organisation.

Example of e-mails these fraudsters are using:

[PROCUREMENT@GPW-GOV.ORG](mailto:PROCUREMENT@GPW-GOV.ORG)

Should you suspect that you are a victim of a scam, you must urgently contact the police and inform the *GPW*.

*GPW* has an official email with the domain as [@gpw.gov.za](mailto:@gpw.gov.za)

Government e-mails DO NOT have org in their e-mail addresses. All of these fraudsters also use the same or very similar telephone numbers. Although such number with an area code 012 looks like a landline, it is not fixed to any property.

*GPW* will never send you an e-mail asking you to supply equipment and goods without a purchase/order number. *GPW* does not procure goods for another level of Government. The organisation will not be liable for actions that result in companies or individuals being resultant victims of such a scam.

*Government Printing Works* gives businesses the opportunity to supply goods and services through RFQ / Tendering process. In order to be eligible to bid to provide goods and services, suppliers must be registered on the National Treasury's Central Supplier Database (CSD). To be registered, they must meet all current legislative requirements (e.g. have a valid tax clearance certificate and be in good standing with the South African Revenue Services - SARS).

The tender process is managed through the Supply Chain Management (SCM) system of the department. SCM is highly regulated to minimise the risk of fraud, and to meet objectives which include value for money, open and effective competition, equitability, accountability, fair dealing, transparency and an ethical approach. Relevant legislation, regulations, policies, guidelines and instructions can be found on the tender's website.

## **Fake Tenders**

National Treasury's CSD has launched the Government Order Scam campaign to combat fraudulent requests for quotes (RFQs). Such fraudulent requests have resulted in innocent companies losing money. We work hard at preventing and fighting fraud, but criminal activity is always a risk.

### **How tender scams work**

There are many types of tender scams. Here are some of the more frequent scenarios:

Fraudsters use what appears to be government department stationery with fictitious logos and contact details to send a fake RFQ to a company to invite it to urgently supply goods. Shortly after the company has submitted its quote, it receives notification that it has won the tender. The company delivers the goods to someone who poses as an official or at a fake site. The Department has no idea of this transaction made in its name. The company is then never paid and suffers a loss.

OR

Fraudsters use what appears to be government department stationery with fictitious logos and contact details to send a fake RFQ to Company A to invite it to urgently supply goods. Typically, the tender specification is so unique that only Company B (a fictitious company created by the fraudster) can supply the goods in question.

Shortly after Company A has submitted its quote it receives notification that it has won the tender. Company A orders the goods and pays a deposit to the fictitious Company B. Once Company B receives the money, it disappears. Company A's money is stolen in the process.

Protect yourself from being scammed

- If you are registered on the supplier databases and you receive a request to tender or quote that seems to be from a government department, contact the department to confirm that the request is legitimate. Do not use the contact details on the tender document as these might be fraudulent.
- Compare tender details with those that appear in the Tender Bulletin, available online at [www.gpwonline.co.za](http://www.gpwonline.co.za)
- Make sure you familiarise yourself with how government procures goods and services. Visit the tender website for more information on how to tender.
- If you are uncomfortable about the request received, consider visiting the government department and/or the place of delivery and/or the service provider from whom you will be sourcing the goods.
- In the unlikely event that you are asked for a deposit to make a bid, contact the SCM unit of the department in question to ask whether this is in fact correct.

Any incidents of corruption, fraud, theft and misuse of government property in the *Government Printing Works* can be reported to:

Supply Chain Management: Ms. Anna Marie Du Toit, Tel. (012) 748 6292.  
Email: [Annamarie.DuToit@gpw.gov.za](mailto:Annamarie.DuToit@gpw.gov.za)

Marketing and Stakeholder Relations: Ms Bonakele Mbhele, at Tel. (012) 748 6193.  
Email: [Bonakele.Mbhele@gpw.gov.za](mailto:Bonakele.Mbhele@gpw.gov.za)

Security Services: Mr Daniel Legoabe, at tel. (012) 748 6176.  
Email: [Daniel.Legoabe@gpw.gov.za](mailto:Daniel.Legoabe@gpw.gov.za)

# Closing times for **ORDINARY WEEKLY** **REGULATION GAZETTE** **2020**

*The closing time is **15:00** sharp on the following days:*

- **24 December 2019**, Tuesday for the issue of Friday **03 January 2020**
- **03 January**, Friday for the issue of Friday **10 January 2020**
- **10 January**, Friday for the issue of Friday **17 January 2020**
- **17 January**, Friday for the issue of Friday **24 January 2020**
- **24 January**, Friday for the issue of Friday **31 January 2020**
- **31 February**, Friday for the issue of Friday **07 February 2020**
- **07 February**, Friday for the issue of Friday **14 February 2020**
- **14 February**, Friday for the issue of Friday **21 February 2020**
- **21 February**, Friday for the issue of Friday **28 February 2020**
- **28 February**, Friday for the issue of Friday **06 March 2020**
- **06 March**, Friday for the issue of Friday **13 March 2020**
- **13 March**, Thursday for the issue of Friday **20 March 2020**
- **20 March**, Friday for the issue of Friday **27 March 2020**
- **27 March**, Friday for the issue of Friday **03 April 2020**
- **02 April**, Thursday for the issue of Thursday **09 April 2020**
- **08 April**, Wednesday for the issue of Friday **17 April 2020**
- **17 April**, Friday for the issue of Friday **24 April 2020**
- **22 April**, Wednesday for the issue of Thursday **30 April 2020**
- **30 April**, Thursday for the issue of Friday **08 May 2020**
- **08 May**, Friday for the issue of Friday **15 May 2020**
- **15 May**, Friday for the issue of Friday **22 May 2020**
- **22 May**, Friday for the issue of Friday **29 May 2020**
- **29 May**, Friday for the issue of Friday **05 June 2020**
- **05 June**, Friday for the issue of Friday **12 June 2020**
- **11 June**, Thursday for the issue of Friday **19 June 2020**
- **19 June**, Friday for the issue of Friday **26 June 2020**
- **26 June**, Friday for the issue of Friday **03 July 2020**
- **03 July**, Friday for the issue of Friday **10 July 2020**
- **10 July**, Friday for the issue of Friday **17 July 2020**
- **17 July**, Friday for the issue of Friday **24 July 2020**
- **24 July**, Friday for the issue of Friday **31 July 2020**
- **31 July**, Thursday for the issue of Friday **07 August 2020**
- **06 August**, Thursday for the issue of Friday **14 August 2020**
- **14 August**, Friday for the issue of Friday **21 August 2020**
- **21 August**, Friday for the issue of Friday **28 August 2020**
- **28 August**, Friday for the issue of Friday **04 September 2020**
- **04 September**, Friday for the issue of Friday **11 September 2020**
- **11 September**, Friday for the issue of Friday **18 September 2020**
- **17 September**, Thursday for the issue of Friday **25 September 2020**
- **25 September**, Friday for the issue of Friday **02 October 2020**
- **02 October**, Friday for the issue of Friday **09 October 2020**
- **09 October**, Friday for the issue of Friday **16 October 2020**
- **16 October**, Friday for the issue of Friday **23 October 2020**
- **23 October**, Friday for the issue of Friday **30 October 2020**
- **30 October**, Friday for the issue of Friday **06 November 2020**
- **06 November**, Friday for the issue of Friday **13 November 2020**
- **13 November**, Friday for the issue of Friday **20 November 2020**
- **20 November**, Friday for the issue of Friday **27 November 2020**
- **27 November**, Friday for the issue of Friday **04 December 2020**
- **04 December**, Friday for the issue of Friday **11 December 2020**
- **10 December**, Thursday for the issue of Friday **18 December 2020**
- **17 December**, Thursday for the issue of Friday **24 December 2020**
- **23 December**, Wednesday for the issue of Friday **31 December 2020**

# LIST OF TARIFF RATES

## FOR PUBLICATION OF NOTICES

**COMMENCEMENT: 1 APRIL 2018**

### NATIONAL AND PROVINCIAL

Notice sizes for National, Provincial & Tender gazettes 1/4, 2/4, 3/4, 4/4 per page. Notices submitted will be charged at R1008.80 per full page, pro-rated based on the above categories.

Pricing for National, Provincial - Variable Priced Notices		
Notice Type	Page Space	New Price (R)
Ordinary National, Provincial	1/4 - Quarter Page	252.20
Ordinary National, Provincial	2/4 - Half Page	504.40
Ordinary National, Provincial	3/4 - Three Quarter Page	756.60
Ordinary National, Provincial	4/4 - Full Page	1008.80

### EXTRA-ORDINARY

All Extra-ordinary National and Provincial gazette notices are non-standard notices and attract a variable price based on the number of pages submitted.

The pricing structure for National and Provincial notices which are submitted as **Extra ordinary submissions** will be charged at **R3026.32** per page.

## GOVERNMENT PRINTING WORKS - BUSINESS RULES

The **Government Printing Works (GPW)** has established rules for submitting notices in line with its electronic notice processing system, which requires the use of electronic *Adobe* Forms. Please ensure that you adhere to these guidelines when completing and submitting your notice submission.

### CLOSING TIMES FOR ACCEPTANCE OF NOTICES

1. The *Government Gazette* and *Government Tender Bulletin* are weekly publications that are published on Fridays and the closing time for the acceptance of notices is strictly applied according to the scheduled time for each gazette.
2. Please refer to the Submission Notice Deadline schedule in the table below. This schedule is also published online on the Government Printing works website [www.gpwnonline.co.za](http://www.gpwnonline.co.za)

All re-submissions will be subject to the standard cut-off times.

**All notices received after the closing time will be rejected.**

Government Gazette Type	Publication Frequency	Publication Date	Submission Deadline	Cancellations Deadline
National Gazette	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 15h00 - 3 working days prior to publication
Regulation Gazette	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 15h00 - 3 working days prior to publication
Petrol Price Gazette	Monthly	Tuesday before 1st Wednesday of the month	One day before publication	1 working day prior to publication
Road Carrier Permits	Weekly	Friday	Thursday 15h00 for next Friday	3 working days prior to publication
Unclaimed Monies (Justice, Labour or Lawyers)	January / September 2 per year	Last Friday	One week before publication	3 working days prior to publication
Parliament (Acts, White Paper, Green Paper)	As required	Any day of the week	None	3 working days prior to publication
Manuals	Bi- Monthly	2nd and last Thursday of the month	One week before publication	3 working days prior to publication
State of Budget (National Treasury)	Monthly	30th or last Friday of the month	One week before publication	3 working days prior to publication
<i>Extraordinary Gazettes</i>	As required	Any day of the week	<i>Before 10h00 on publication date</i>	<i>Before 10h00 on publication date</i>
Legal Gazettes A, B and C	Weekly	Friday	One week before publication	Tuesday, 15h00 - 3 working days prior to publication
Tender Bulletin	Weekly	Friday	Friday 15h00 for next Friday	Tuesday, 15h00 - 3 working days prior to publication
Gauteng	Weekly	Wednesday	Two weeks before publication	3 days <b>after</b> submission deadline
Eastern Cape	Weekly	Monday	One week before publication	3 working days prior to publication
Northern Cape	Weekly	Monday	One week before publication	3 working days prior to publication
North West	Weekly	Tuesday	One week before publication	3 working days prior to publication
KwaZulu-Natal	Weekly	Thursday	One week before publication	3 working days prior to publication
Limpopo	Weekly	Friday	One week before publication	3 working days prior to publication
Mpumalanga	Weekly	Friday	One week before publication	3 working days prior to publication



## GOVERNMENT PRINTING WORKS - BUSINESS RULES

Government Gazette Type	Publication Frequency	Publication Date	Submission Deadline	Cancellations Deadline
Gauteng Liquor License Gazette	Monthly	Wednesday before the First Friday of the month	Two weeks before publication	3 working days <b>after</b> submission deadline
Northern Cape Liquor License Gazette	Monthly	First Friday of the month	Two weeks before publication	3 working days <b>after</b> submission deadline
National Liquor License Gazette	Monthly	First Friday of the month	Two weeks before publication	3 working days <b>after</b> submission deadline
Mpumalanga Liquor License Gazette	Bi-Monthly	Second & Fourth Friday	One week before publication	3 working days prior to publication

### EXTRAORDINARY GAZETTES

- Extraordinary Gazettes* can have only one publication date. If multiple publications of an *Extraordinary Gazette* are required, a separate Z95/Z95Prov *Adobe* Forms for each publication date must be submitted.

### NOTICE SUBMISSION PROCESS

- Download the latest *Adobe* form, for the relevant notice to be placed, from the **Government Printing Works** website [www.gpwonline.co.za](http://www.gpwonline.co.za).
- The *Adobe* form needs to be completed electronically using *Adobe Acrobat / Acrobat Reader*. Only electronically completed *Adobe* forms will be accepted. No printed, handwritten and/or scanned *Adobe* forms will be accepted.
- The completed electronic *Adobe* form has to be submitted via email to [submit.egazette@gpw.gov.za](mailto:submit.egazette@gpw.gov.za). The form needs to be submitted in its original electronic *Adobe* format to enable the system to extract the completed information from the form for placement in the publication.
- Every notice submitted **must** be accompanied by an official **GPW** quotation. This must be obtained from the *eGazette* Contact Centre.
- Each notice submission should be sent as a single email. The email **must** contain **all documentation relating to a particular notice submission**.
  - Each of the following documents must be attached to the email as a separate attachment:
    - An electronically completed *Adobe* form, specific to the type of notice that is to be placed.
      - For National *Government Gazette* or *Provincial Gazette* notices, the notices must be accompanied by an electronic Z95 or Z95Prov *Adobe* form
      - The notice content (body copy) **MUST** be a separate attachment.
    - A copy of the official **Government Printing Works** quotation you received for your notice. (*Please see Quotation section below for further details*)
    - A valid and legible Proof of Payment / Purchase Order: **Government Printing Works** account customer must include a copy of their Purchase Order. **Non-Government Printing Works** account customer needs to submit the proof of payment for the notice
    - Where separate notice content is applicable (Z95, Z95 Prov and TForm 3, it should **also** be attached as a separate attachment. (*Please see the Copy Section below, for the specifications*).
    - Any additional notice information if applicable.

## GOVERNMENT PRINTING WORKS - BUSINESS RULES

9. The electronic *Adobe* form will be taken as the primary source for the notice information to be published. Instructions that are on the email body or covering letter that contradicts the notice form content will not be considered. The information submitted on the electronic *Adobe* form will be published as-is.
10. To avoid duplicated publication of the same notice and double billing, Please submit your notice **ONLY ONCE**.
11. Notices brought to **GPW** by “walk-in” customers on electronic media can only be submitted in *Adobe* electronic form format. All “walk-in” customers with notices that are not on electronic *Adobe* forms will be routed to the Contact Centre where they will be assisted to complete the forms in the required format.
12. Should a customer submit a bulk submission of hard copy notices delivered by a messenger on behalf of any organisation e.g. newspaper publisher, the messenger will be referred back to the sender as the submission does not adhere to the submission rules.

### QUOTATIONS

13. Quotations are valid until the next tariff change.
  - 13.1. **Take note:** **GPW**'s annual tariff increase takes place on **1 April** therefore any quotations issued, accepted and submitted for publication up to **31 March** will keep the old tariff. For notices to be published from 1 April, a quotation must be obtained from **GPW** with the new tariffs. Where a tariff increase is implemented during the year, **GPW** endeavours to provide customers with 30 days' notice of such changes.
14. Each quotation has a unique number.
15. Form Content notices must be emailed to the *eGazette* Contact Centre for a quotation.
  - 15.1. The *Adobe* form supplied is uploaded by the Contact Centre Agent and the system automatically calculates the cost of your notice based on the layout/format of the content supplied.
  - 15.2. It is critical that these *Adobe* Forms are completed correctly and adhere to the guidelines as stipulated by **GPW**.
16. **APPLICABLE ONLY TO GPW ACCOUNT HOLDERS:**
  - 16.1. **GPW** Account Customers must provide a valid **GPW** account number to obtain a quotation.
  - 16.2. Accounts for **GPW** account customers **must** be active with sufficient credit to transact with **GPW** to submit notices.
    - 16.2.1. If you are unsure about or need to resolve the status of your account, please contact the **GPW** Finance Department prior to submitting your notices. (If the account status is not resolved prior to submission of your notice, the notice will be failed during the process).
17. **APPLICABLE ONLY TO CASH CUSTOMERS:**
  - 17.1. Cash customers doing **bulk payments** must use a **single email address** in order to use the **same proof of payment** for submitting multiple notices.
18. The responsibility lies with you, the customer, to ensure that the payment made for your notice(s) to be published is sufficient to cover the cost of the notice(s).
19. Each quotation will be associated with one proof of payment / purchase order / cash receipt.
  - 19.1. This means that **the quotation number can only be used once to make a payment.**

## **COPY (SEPARATE NOTICE CONTENT DOCUMENT)**

20. Where the copy is part of a separate attachment document for Z95, Z95Prov and TForm03
- 20.1. Copy of notices must be supplied in a separate document and may not constitute part of any covering letter, purchase order, proof of payment or other attached documents.
- The content document should contain only one notice. (You may include the different translations of the same notice in the same document).
- 20.2. The notice should be set on an A4 page, with margins and fonts set as follows:
- Page size = A4 Portrait with page margins: Top = 40mm, LH/RH = 16mm, Bottom = 40mm;  
Use font size: Arial or Helvetica 10pt with 11pt line spacing;
- Page size = A4 Landscape with page margins: Top = 16mm, LH/RH = 40mm, Bottom = 16mm;  
Use font size: Arial or Helvetica 10pt with 11pt line spacing;

## **CANCELLATIONS**

21. Cancellation of notice submissions are accepted by **GPW** according to the deadlines stated in the table above in point 2. Non-compliance to these deadlines will result in your request being failed. Please pay special attention to the different deadlines for each gazette. Please note that any notices cancelled after the cancellation deadline will be published and charged at full cost.
22. Requests for cancellation must be sent by the original sender of the notice and must be accompanied by the relevant notice reference number (N-) in the email body.

## **AMENDMENTS TO NOTICES**

23. With effect from 01 October 2015, **GPW** will not longer accept amendments to notices. The cancellation process will need to be followed according to the deadline and a new notice submitted thereafter for the next available publication date.

## **REJECTIONS**

24. All notices not meeting the submission rules will be rejected to the customer to be corrected and resubmitted. Assistance will be available through the Contact Centre should help be required when completing the forms. (012-748 6200 or email [info.egazette@gpw.gov.za](mailto:info.egazette@gpw.gov.za)). Reasons for rejections include the following:
- 24.1. Incorrectly completed forms and notices submitted in the wrong format, will be rejected.
- 24.2. Any notice submissions not on the correct *Adobe* electronic form, will be rejected.
- 24.3. Any notice submissions not accompanied by the proof of payment / purchase order will be rejected and the notice will not be processed.
- 24.4. Any submissions or re-submissions that miss the submission cut-off times will be rejected to the customer. The Notice needs to be re-submitted with a new publication date.

## **APPROVAL OF NOTICES**

25. Any notices other than legal notices are subject to the approval of the Government Printer, who may refuse acceptance or further publication of any notice.
26. No amendments will be accepted in respect to separate notice content that was sent with a Z95 or Z95Prov notice submissions. The copy of notice in layout format (previously known as proof-out) is only provided where requested, for Advertiser to see the notice in final Gazette layout. Should they find that the information submitted was incorrect, they should request for a notice cancellation and resubmit the corrected notice, subject to standard submission deadlines. The cancellation is also subject to the stages in the publishing process, i.e. If cancellation is received when production (printing process) has commenced, then the notice cannot be cancelled.

## **GOVERNMENT PRINTER INDEMNIFIED AGAINST LIABILITY**

27. The Government Printer will assume no liability in respect of—
  - 27.1. any delay in the publication of a notice or publication of such notice on any date other than that stipulated by the advertiser;
  - 27.2. erroneous classification of a notice, or the placement of such notice in any section or under any heading other than the section or heading stipulated by the advertiser;
  - 27.3. any editing, revision, omission, typographical errors or errors resulting from faint or indistinct copy.

## **LIABILITY OF ADVERTISER**

28. Advertisers will be held liable for any compensation and costs arising from any action which may be instituted against the Government Printer in consequence of the publication of any notice.

## **CUSTOMER INQUIRIES**

Many of our customers request immediate feedback/confirmation of notice placement in the gazette from our Contact Centre once they have submitted their notice – While **GPW** deems it one of their highest priorities and responsibilities to provide customers with this requested feedback and the best service at all times, we are only able to do so once we have started processing your notice submission.

**GPW** has a 2-working day turnaround time for processing notices received according to the business rules and deadline submissions.

Please keep this in mind when making inquiries about your notice submission at the Contact Centre.

29. Requests for information, quotations and inquiries must be sent to the Contact Centre **ONLY**.
30. Requests for Quotations (RFQs) should be received by the Contact Centre at least **2 working days** before the submission deadline for that specific publication.

## GOVERNMENT PRINTING WORKS - BUSINESS RULES

### PAYMENT OF COST

31. The Request for Quotation for placement of the notice should be sent to the Gazette Contact Centre as indicated above, prior to submission of notice for advertising.
32. Payment should then be made, or Purchase Order prepared based on the received quotation, prior to the submission of the notice for advertising as these documents i.e. proof of payment or Purchase order will be required as part of the notice submission, as indicated earlier.
33. Every proof of payment must have a valid **GPW** quotation number as a reference on the proof of payment document.
34. Where there is any doubt about the cost of publication of a notice, and in the case of copy, an enquiry, accompanied by the relevant copy, should be addressed to the Gazette Contact Centre, **Government Printing Works**, Private Bag X85, Pretoria, 0001 email: [info.egazette@gpw.gov.za](mailto:info.egazette@gpw.gov.za) before publication.
35. Overpayment resulting from miscalculation on the part of the advertiser of the cost of publication of a notice will not be refunded, unless the advertiser furnishes adequate reasons why such miscalculation occurred. In the event of underpayments, the difference will be recovered from the advertiser, and future notice(s) will not be published until such time as the full cost of such publication has been duly paid in cash or electronic funds transfer into the **Government Printing Works** banking account.
36. In the event of a notice being cancelled, a refund will be made only if no cost regarding the placing of the notice has been incurred by the **Government Printing Works**.
37. The **Government Printing Works** reserves the right to levy an additional charge in cases where notices, the cost of which has been calculated in accordance with the List of Fixed Tariff Rates, are subsequently found to be excessively lengthy or to contain overmuch or complicated tabulation.

### PROOF OF PUBLICATION

38. Copies of any of the *Government Gazette* or *Provincial Gazette* can be downloaded from the **Government Printing Works** website [www.gpwonline.co.za](http://www.gpwonline.co.za) free of charge, should a proof of publication be required.
39. Printed copies may be ordered from the Publications department at the ruling price. The **Government Printing Works** will assume no liability for any failure to post or for any delay in despatching of such *Government Gazette(s)*

## GOVERNMENT PRINTING WORKS CONTACT INFORMATION

#### Physical Address:

**Government Printing Works**

149 Bosman Street

Pretoria

#### Postal Address:

Private Bag X85

Pretoria

0001

#### GPW Banking Details:

**Bank:** ABSA Bosman Street

**Account No.:** 405 7114 016

**Branch Code:** 632-005

**For Gazette and Notice submissions:** Gazette Submissions:

**For queries and quotations, contact:** Gazette Contact Centre:

**E-mail:** [submit.egazette@gpw.gov.za](mailto:submit.egazette@gpw.gov.za)

**E-mail:** [info.egazette@gpw.gov.za](mailto:info.egazette@gpw.gov.za)

**Tel:** 012-748 6200

**Contact person for subscribers:** Mrs M. Toka:

**E-mail:** [subscriptions@gpw.gov.za](mailto:subscriptions@gpw.gov.za)

**Tel:** 012-748-6066 / 6060 / 6058

**Fax:** 012-323-9574

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**GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS**

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**DEPARTMENT OF AGRICULTURE, LAND REFORM AND RURAL DEVELOPMENT****NO. R. 1180****06 NOVEMBER 2020****FERTILIZERS, FARM FEEDS, AGRICULTURAL REMEDIES AND STOCK  
REMEDIES ACT, 1947 (ACT NO. 36 OF 1947)****NOTICE DETAILING THE CLASSES OF STOCK REMEDIES RELATING TO THE  
PROPOSED DRAFT STOCK REMEDY REGULATIONS FOR PUBLIC  
COMMENTS.**

I, Thoko Didiza, Minister of Agriculture, Land Reform and Rural Development acting under section 23 of the Fertilizers, Farm Feeds, Agricultural Remedies and Stock Remedies Act 36 of 1947 (Act no.36 of 1947) hereby publish Notice Detailing the classes of Stock Remedies relating to the proposed Draft Stock Remedy Regulations for Public comments

Comments must be submitted in writing within 60 days of publication of this notice to:

Name: Jonathan Mudzunga  
Designation: Registrar: Act 36 Of 1947  
Postal Address: Private Bag X 343, PRETORIA, 0001  
Physical Address: 20 Steve Biko Street, Arcadia, PRETORIA  
Agriculture Place, Room LA-GF-09  
Fax: (012) 319 7179  
Email: [MalutaM@daff.gov.za](mailto:MalutaM@daff.gov.za)

**MS. AT DIDIZA, MP****MINISTER: AGRICULTURE, LAND REFORM AND RURAL DEVELOPMENT**

**ANNEXURE A****GROUPS OF STOCK REMEDIES****STOCK REMEDY REGULATIONS****GROUP A**

**STOCK REMEDIES FOR ACCESS AND USE BY VETERINARIANS ONLY REGISTERED IN TERMS OF THE VETERINARY AND PARA-VETERINARY PROFESSIONS ACT, 1982 (ACT NO. 19 OF 1982)**

	ACTIVE INGREDIENT	TYPE OF FORMULATION & PACK SIZE
<b>ANTIBIOTICS (only for treatment of diseases)*</b>	*Doxycycline	Premix/Oral Powder Liquid injections, Tablets/capsules Except as indicated under Group C
	*Kitasamycin	Premix/Oral Powder
	*Fosfomycin	Premix/Oral Powder
	*Oxytetracycline	Premix/Oral Powder Except as indicated under Group C
	*Chlortetracycline	Premix/Oral Powder Except as indicated under Group C
	*Neomycin	All types of formulations
	*Sulphonamides	Premix/Oral Powder Liquid injections Tablets, capsules Except as indicated under Group C
	*Tylosin	Premix
	*Zinc Bacitracin	Premix
<b>INTRAUTERINE PESSARIES (only for treatment of diseases)*</b>	*Oxytetracycline, *Sulphonamides	All types of formulations
<b>VACCINES</b>	Those vaccines as determined, with mutual discussion and agreement between the Director: Animal Health and the Registrar: Act 36 of 1947	All
	Vaccines with genetic modifications that require veterinary control, as identified by the Registrar: GMO, with mutual discussion and agreement with the	



	Registrar: Act 36 of 1947.	
<b>AUTOGENOUS VACCINES</b>	All autogenous vaccines will be reserved for access and use by veterinarians and state veterinarians only.	All

Group A stock remedies may only be administered by or transaction authorised and accompanied by the necessary prescription from a registered veterinarian. Records of all transactions to be maintained for a period not less than 5 years.

In terms of Regulation 11(1)(d) a stock remedy is not permitted for extra-label use by veterinarians if the product is to be included in animal feeds for animals producing food for human consumption, without prior approval by the Registrar.

#### GROUP B

**STOCK REMEDIES FOR ACCESS AND USE BY VETERINARIANS AND PARA-VETERINARIANS REGISTERED IN TERMS OF THE VETERINARY AND PARA-VETERINARY PROFESSIONS ACT, 1982 (ACT NO. 19 OF 1982), OR OTHER AUTHORISED PERSONS IN TERMS OF EXISTING LEGISLATION**

CLASSIFICATION	ACTIVE INGREDIENT	TYPE OF FORMULATION & PACK SIZE
<b>VACCINES</b>	Those vaccines as determined, with mutual discussion and agreement between the Director: Animal Health and the Registrar: Act 36 of 1947	All
	Vaccines with genetic modifications as identified by the Registrar: GMO, with mutual discussion and agreement with the Registrar: Act 36 of 1947.	All

Necessary training for paraveterinarians or other authorised persons to be defined and legislated by the South African Veterinary Council (SAVC).

#### GROUP C

**STOCK REMEDIES AVAILABLE OVER THE COUNTER FOR ACCESS BY GENERAL PUBLIC**

CLASSIFICATION	ACTIVE INGREDIENT	TYPE OF FORMULATION
<b>VACCINES</b>	Those vaccines as determined, with mutual discussion and agreement between the Director: Animal Health and the Registrar: Act 36 of 1947 and/or Registrar: GMO	All
	Vaccines with genetic modifications that do not require veterinary control, as identified by the Registrar: GMO, with mutual discussion	



	and agreement with the Registrar: Act 36 of 1947.	
<b>ECTOPARASITICIDES</b>	Amitraz	All
	Carbaryl	All
	Chlorfenvinphos	All
	Chlorpyrifos	All
	Cyfluthrin	All
	Cyhalothrin	All
	Cymiazol	All
	Cypermethrin & alphacypermethrin	All
	Cyromazine	All
	Deltamethrin	All
	Diazinon	All
	Dichlorophen	All
	Dichlorphos	All
	Dicyclanil	All
	Diflubenzuron	All
	Es-bioallethrin	All
	Esbiothrin	All
	Fipronil	All
	Fluazuron	All
	Flumethrin	All
	Imidacloprid	All
	Indoxacarb	All
	Isoxazoline group (fluralaner, afoxolaner)	All
	Lufenuron	All
	Permethrin	All
	Piperonyl butoxide (synergist)	All
	Propoxur	All
	Pyrethrin	All
	Pyriprole	All
	Pyriproxyfen	All
	(S)-methoprene	All
	Selamectin	All
	Spinosad	All
	Triazophos	All
	Triflumuron	All
<b>ANTHELMINTICS &amp; ENDECTOCIDES</b>	Abamectin	All
	Albendazole	All
	Chlorsuion	All
	Closantel	All
	Derquantel	All
	Doramectin	All
	Eprinomectin	All
	Febantel	All
	Fenbendazole	All
	Flubendazole	All
	Ivermectin	All
	Levamisole	All
	Mebendazole	All
	Milbemycin	All
	Monepantel	All
	Moxidectin	All

	Niclosamide	All
	Nitroxylin	All
	Oxantel	All
	Oxfendazole	All
	Oxyclosanide	All
	Piperazine	All
	Praziquantel	All
	Pyrantel	All
	Rafoxanide	All
	Resorantel	All
	Ricobendazole	All
	Selamectin	All
	Triclabendazole	All
<b>ANTIMICROBIALS</b>		
<b>ANTIBIOTICS [not used for human medication]</b>	Avilamycin	Premix (Powder)
	Bambermycin	Premix (Powder)
	Flavomycin	Premix (Powder)
	Virginiamycin	Premix (Powder)
	Olaquinox	Premix (Powder)
	Virginiamycin	Premix (Powder)
<b>ANTIBIOTICS [only for treatment of diseases]*</b>		
	*Chlortetracycline	<ol style="list-style-type: none"> <li>1. Liquid injection</li> <li>2. Powder of pack sizes less than 1kg (&lt;1kg)</li> <li>3. Wound spray,</li> <li>4. Except as indicated under Group A</li> </ol>
	*Oxytetracycline	<ol style="list-style-type: none"> <li>1. Liquid injection</li> <li>2. Powder of pack sizes less than 1kg (&lt;1kg)</li> <li>3. Wound spray,</li> <li>4. Except as indicated under Group A</li> </ol>
	*Doxycycline	<ol style="list-style-type: none"> <li>1. For racing pigeons only</li> <li>2. Oral Powder of pack sizes less than 1kg (&lt;1kg)</li> <li>3. Tablets</li> <li>4. Not for pigeons intended as food for humans or animals</li> <li>5. Except as indicated under Group A</li> </ol>
	*Sulphonamides	<ol style="list-style-type: none"> <li>1. Oral Powder of pack sizes less than 1kg (&lt;1kg)</li> <li>2. Except as indicated under Group A</li> </ol>
<b>INTRAMAMMARY PREPARATIONS/ANTIMASTITIS</b>		

<b>REMEDIES (with dye)</b>		
	Procaine penicillin	Ointment
	Ampicillin	Ointment
	Cloxacillin	Ointment
	Oxytetracycline	Ointment
	Procaine benzyl penicillin	Ointment
	Dihydrostreptomycin	Ointment
<b>ANTIFUNGALS</b>	Nystatin	For racing pigeons only
	Miconazole	Dermatological use for companion animals only
<b>ANTIPROTOZOALS:</b>		
<b>ANTICOCCIDIALS/IONOPHORES</b>	Lasalocid	Premix (Powder)
	Maduramycin	Premix (Powder)
	Monensin	Premix (Powder)
	Salinomycin	Premix (Powder)
	Semduramycin	Premix (Powder)
		Premix (Powder)
<b>ANTICOCCIDIALS/OTHERS</b>	Amprolium	Premix (Powder)
	Clopidol	Premix (Powder)
	Decoquate	Premix (Powder)
	Diclazuril	Premix (Powder)
	Dinitolmide	Premix (Powder)
	Narasin	Premix (Powder)
	Nicarbazin	Premix (Powder)
	Olaquinox	Premix (Powder)
	Robenidine	Premix (Powder)
	Toltrazuril	Premix (Powder)
	Ethopabate	Premix (Powder)
<b>ANTIBABESIALS</b>	Diminazine diacetate	Granules Liquid injection
	Imidocarb dipropionate	Liquid injection
<b>SPIROCHAETICIDES, TRYPANOSOMICIDES (only for treatment of diseases)*</b>	Dimetridazole	For racing pigeons only
	Metronidazole	For racing pigeons only
	Ronidazole	For racing pigeons only
	Secnidazole	For racing pigeons only
	Isometamidium hydrochloride	All
<b>ANTIRICKETTSIALS (only for treatment of diseases)*</b>	Oxytetracycline Doxycycline	1.Liquid injection 2.Powder of pack sizes less than 1kg (<1kg) Except as indicated under Group A
<b>HORMONES</b>	Zeranol	Pellets Liquid injection

	Lactatropin/Somatotropin (BST)	Liquid Injection
	Oestrogen	Liquid injection
	Progesterone	Pellets (Implants)
	Testosterone	Pellets (Implants)
	Altrenogest	Oral Suspension
	Trenbolone acetate	Pellets (Implants)
<b>BETA AGONISTS (for production enhancement only)</b>	Ractopamine	Premix (Powder)
	R-salbutamol	Premix (Powder)
	Zilpaterol	Premix (Powder)
<b>OPHTHALMIC/EYE PREPARATIONS (only for treatment of diseases)*</b>		
	Doxycycline*	Powder
	Oxytetracycline*	Powder
<b>OTHERS (LIST)</b>	Vitamins	All
	Minerals	All
	Electrolytes	All
	Digestives e.g. rumenotronics, antidiarrhoeals, motility enhancers	All
	Dermatologicals e.g. medicated shampoos, wound healing	All
	Sulphacetamide sodium	Powder
	Teat dips and udder washes	Liquid
	Alternative therapies (without orthodox medication included)	All
	Disinfectants	All

\*Antibiotics listed under Group A, B and C marked with asterik to be used for the treatment of diseases only (therapeutic). The use of these antibiotics for prevention of diseases and for growth promotion is prohibited.



## DEPARTMENT OF EMPLOYMENT AND LABOUR

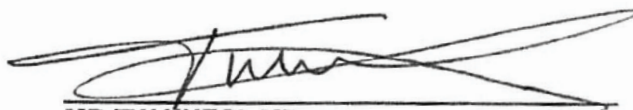
NO. R. 1181

06 NOVEMBER 2020

## LABOUR RELATIONS ACT, 1995

**BARGAINING COUNCIL FOR THE CONTRACT CLEANING SERVICES INDUSTRY (KWA-ZULU-NATAL): EXTENSION TO NON-PARTIES OF THE MAIN COLLECTIVE AMENDING AGREEMENT**

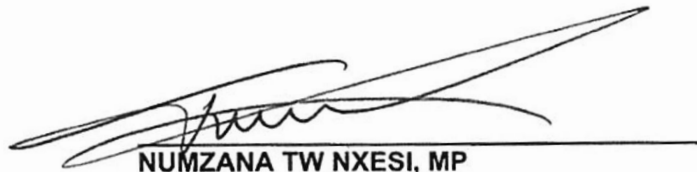
I, **THEMBELANI WALTERMADE NXESI**, Minister of Employment and Labour, hereby in terms of section 32(2) of the Labour Relations Act, 1995, declare that the Collective Agreement which appears in the Schedule hereto, which was concluded in the **Bargaining Council for the Contract Cleaning Services Industry (Kwa-zulu Natal)**, and is binding in terms of section 31 of the Labour Relations Act, 1995, on the parties which concluded the agreement, shall be binding on the other employers and employees in that Industry, with effect from the first day of the month after the date of publication of this Notice and shall remain in force until replaced by a subsequent agreement.



MR TW NXESI, MP  
MINISTER OF EMPLOYMENT AND LABOUR  
DATE: 23/10/2020

**UMTHETHO WOBUDLELWANO KWEZABASEBENZI KA-1995****BARGAINING COUNCIL FOR THE CONTRACT CLEANING SERVICES INDUSTRY (KWA-ZULU NATAL): UKWELULWA KWESIVUMELWANO ESIYINGQIKITHI SOMKHANDLU SELULELWA KULABO ABANGEYONA INGXENYE YASO**

Mina, **THEMBELANI WALTERMADE NXESI**, uNgqongqoshe Wezemisebenzi Nabasebenzi ngokwesigaba 32(2) soMthetho Wobudlelwano Kwezabasebenzi ka-1995, ngazisa ukuthi isiVumelwano phakathi kwabaqashi nabasebenzi esitholakala kwiSheduli yesiNgisi exhunywe lapha, esenziwa yi**Bargaining Council for the Contract Cleaning Services Industry (Kwa-Zulu Natal)**, ngokwesigaba 31 soMthetho Wobudlelwano Kwezabasebenzi ka 1995, esibopha labo abasenzayo, sizobopho bonke abaqashi nabasebenzi kuleyo Mboni kusukela ngoSuku lokuqala lweNyanga emva kokushicilelwa kwalesisaziso esiyohlala sisebenza kuze kube mhla sibuyiselwa ngesinye isivumelwano esilandelayo.



**NUMZANA TW NXESI, MP**  
**UNGQONGQOSHE WEZEMISEBENSI NABASEBENZI**  
**USUKU:** 23/10/2020

## SCHEDULE

**BARGAINING COUNCIL FOR THE CONTRACT CLEANING SERVICES INDUSTRY  
(KWA-ZULU NATAL)****MAIN COLLECTIVE AMENDING AGREEMENT**

In accordance with the provisions of the Labour Relations Act, 1995 made and entered into by and between:

**The National Contract Cleaners Association (KZN)**

(hereinafter referred to as "the Employers" or "the Employers Organisation") of the one part, and the

**South African Transport and Allied Workers Union (SATAWU)**

**National General Workers Union (NAGWU)**

**Transport, Retail, & General Workers Union (THORN)**

(hereinafter referred to as the "Employees" or the "Trade Unions", of the other part, being parties to The Bargaining Council for The Contract Cleaning Services Industry (Kwa-Zulu Natal).

to amend the Main Collective Agreement published under Government Notice No. R.1076 of 16 August 2019 and R.131 of 14 February 2020, as extended and amended by Government Notice No. R. 910 of 21 August 2020.

**1. SCOPE OF APPLICATION OF THE AGREEMENT.**

- (1) The terms of this Collective Agreement shall be observed by employers and employees in the Contract Cleaning Services Industry as defined hereunder, in the Province of Kwa-Zulu Natal: -

**"Contract Cleaning Services Industry"** or "Industry" means the industry in which employers and employees are associated on fixed-term or fixed project contracts for carrying out one or more of the following activities for hire or reward:

- (a) The cleaning or washing, by hand or machine, of furniture, windows, carpets, doors, floors, ceilings, roofs, baths, showers, toilets, kitchens, tools, machinery, at the premises of a client, including but not limited to state, industrial, commercial, business premises, residential premises, hotels, markets, hospitals and flats, buildings, and includes the maintenance of gardens and grounds that are contained within the same project and/or contract and is undertaken by the same employer, but excludes contracts that are exclusively garden and ground maintenance;
- (b) The cleaning of roads or highways or the interior or exterior of any air-planes, trucks, cars, buses, trains, ships or any vehicle requiring to be cleaned or valeted excluding auto valet establishments as defined in the certificate of registration of the Motor Industry Bargaining Council;
- (c) The hiring out by temporary employment services of employees for activities or operations which ordinarily or naturally fall within the definition of contract cleaning, irrespective of the class of undertaking, industry, trade or occupation in which the client is engaged as an employer.

SM

JK [Signature] [Signature]



- (2) Notwithstanding the provisions of sub-clause (1) above, this Agreement shall apply to Employees for whom wages are prescribed in this Agreement and to the employers of such employees;

## 2. PERIOD OF OPERATION OF AGREEMENT.

- (1) This Agreement shall only come into operation from the 1<sup>st</sup> day of the month following the date of promulgation.
- (2) The parties agree to abide by clause 10.4 of the Council Constitution which reads as follows: "the parties agree that any agreement reached between them shall not be legally binding on any parties concerned unless such agreement has been reduced to writing, has been signed by all the parties, promulgated and extended to non-parties by way of the Government Gazette."
- (3) Upon expiration of this agreement and in the absence of a new agreement, the terms and conditions prevailing at the time of expiration shall apply until such time as a new agreement has been promulgated.
- (4) The parties agree to request the Minister of Labour to extend the Main Collective Agreement in terms of Section 32 (1) of the Labour Relations Act to non-parties

## 4. REMUNERATION.

Substitute clause 4 with the following:

- "4.1 An employer shall pay his employees for ordinary hours worked at the following rates per hour (or part thereof), calculated on a pro rata basis for all employees:
- a) the province of Kwa-Zulu Natal
- i) With effect from the period of operation – R23.20 per hour;
- ii) With effect from 1<sup>st</sup> March 2021 – R24.36 per hour;
- iii) With effect from 1<sup>st</sup> March 2022 – R25.58 per hour
- 4.2 A casual employee who is required to perform the same class of work as that performed by an employee, shall be paid by the employer at the rate applicable to ordinary hours worked by employees, as laid down above.
- 4.3 In addition to the ordinary wage, an employer shall pay a night work allowance to any employee required or permitted to do night work, and such allowance shall be calculated in respect of each night hour (or part thereof) so worked, at a rate of 10% of said employee's hourly wage.
- 4.4 An employer shall give the first option of work on any contract to any employees in his/her employ in order to enable such employees to increase their hours of work up to the maximum prescribed. Provided the application of this clause will under no circumstances create an expectation of continued employment.
- Any dispute relating to this sub-clause shall be referred to conciliation and if unresolved to arbitration in accordance with the Council Constitution, or if applicable, the Labour Relations Act, 1995.
- 4.5 "An annual incentive bonus" will be paid, to all cleaners in employment on the 1<sup>st</sup> December, in the month of December each year. The bonus will be as follows:
- a) An amount equivalent to 4.33 (four point three three) times the employee's weekly wage;
- b) The annual incentive bonus will be pro rata calculated on the number of full calendar

S.m.

JK



- months service divided by 12 and multiplied by 4.33 (four point three three) times his weekly wage.
- c) Definition of Full Calendar Month of Service:
    - i) Current Employees who are currently in the service of employers and who do not ordinarily work on a Saturday, Sunday or Public Holiday will not attract a pro-rata penalty, for purposes of bonus calculations, where the first day of the month falls on a Saturday, Sunday or public holiday.
    - ii) New Employees who are engaged after the 1<sup>st</sup> day of the month will attract a pro-rata penalty when Annual Incentive Bonuses are calculated.
  - c) The weekly wage as set out in clauses (a) and (b) are to be read and calculated as per the formula set out in clause (d) of this section.
  - d) The Calculation of Annual Incentive Bonus on Old / New Rate during full Calendar Year of that Annual Incentive Bonus shall be calculated on the prevailing rate of pay for each employee for each month worked during that Calendar Year.
  - e) Incentive Bonus Penalty due to Absence from Work
    - i) Any statutory absence from work in terms of the Basic Conditions of Employment Act 75 of 1997 as amended, in particular section 20 Annual leave, section 22 Sick leave, section 25 Maternity leave and section 27 Family Responsibility leave, the Main Agreement and Lay-Offs due to an Injury on Duty, will not attract a pro-rata penalty when calculating the Annual Incentive Bonus.
    - ii) All other absence from work, whether authorized or unauthorized, will attract a penalty when Annual Incentive Bonuses are calculated.
  - f) Casual employees do not qualify for the Annual Incentive Bonus
  - g) Clause 4.5 c) ii; 4.5 d); and 4.5 f) above, are subject to the employer's right to exercise his/her discretion to regard these clauses as minimums.
- 4.6 a) An employer shall not employ any cleaner to work for less than 6 (six) hours per day, if an employee works for less than 6 (six) hours then that employee shall be paid for 6 (six) hours. "

Signed at Durban on the 24<sup>th</sup> Sept 2020

  
For the NCCA

PAUL JUDKINS  
Name of signatory

24/09/2020  
For SATAWU

Sifiso Ntshakala  
Name of signatory





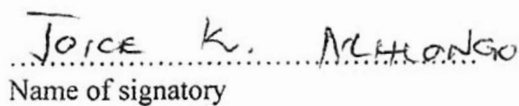
For NAGEWU



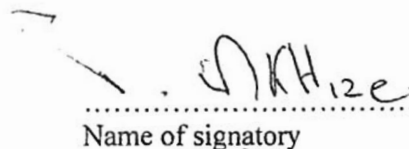
For THOR



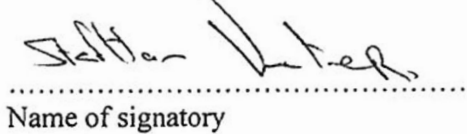
For the Bargaining Council



Name of signatory



Name of signatory



Name of signatory



### Family Crisis Health Plan

#### Option form cancelling membership.

Benefits of membership: Employee's whole family includes husband + wife + financially dependent children (e.g. biological, legally adopted, legal guardian) Children covered from birth up to the age of 21. If full time student to the age of 25 and disabled children remain covered.

#### Daily hospital benefit

General ward	ICU ward
R 200.00 per day	R 300.00 per day
R 1400.00 per week	R 2100.00 per week
R 6200.00 per month	R 9300.00 per month

**TB Cover** R5 000 per member / R 25 000 per family per annum.

**Medical Emergency Transportation** covers emergency transportation by ER24: Ambulance, helicopter and aeroplane evacuation.

**HIV Cover** provides a helpline 24-hours a day 7 days a week, providing telephonic counselling and advice on HIV/AIDS. Access to an Eliza test within 48 hours followed by ARV, STD and morning after pill where required. HIV testing immediately following exposure. Contact centre must be notified within 24 hours of exposure.

#### Funeral

Principal Member	R 5,000
Spouse	R 5,000
Child 14 -21	R 5,000
Child 6 - 13	R 4,000
Child 0 - 5	R 3,000
Stillborn	R 1,000

#### Benefits

**Accidental death benefits** covers death due to any form of accident, this includes motor vehicle accidents, gunshot, and fire for example. R70 000 benefit payable in the event of the principal member and/or R35000 for adult dependent and R25000 for a child dependent.

**The Cost:** R54.00 per month.

I ..... Company number .....  
hereby confirm that **I do not wish** to join the Family Crisis Health Plan and /or wish to cancel my membership with the Family Crisis Health Plan and my employer must not deduct the cost from my wages. I further understand that I can join the Family Crisis Health Plan at any time by advising my employer.

.....  
Signed

.....  
Date

.....  
Witness

**DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT****NO. R. 1182****06 NOVEMBER 2020****PRESCRIBED RATE OF INTEREST  
(SECTION 1 OF THE PRESCRIBED RATE OF INTEREST ACT, 1975)**

- (1) Under section 1(2)(b) of the Prescribed Rate of Interest Act, 1975 (Act No. 55 of 1975), I, Ronald Lamola, Minister of Justice and Correctional Services, hereby publish a rate of interest of 7,00 percent *per annum* as from 1 September 2020 for the purposes of section 1(1) of the said Act.
- (2) Government Notice No. R.1067 of 2020 is hereby withdrawn.

**Mr RO LAMOLA, MP****Minister of Justice and Correctional Service****DEPARTEMENT VAN JUSTISIE EN STAATKUNDIGE ONTWIKKELING****NO. R. 1182****06 NOVEMBER 2020****VOORGESKREWE RENTEKOERS  
(ARTIKEL 1 VAN DIE WET OP DIE VOORGESKREWE RENTEKOERS, 1975)**

- (1) Kragtens artikel 1(2)(b) van die Wet op die Voorgeskrewe Rentekoers, 1975 (Wet No. 55 van 1975), publiseer ek, Ronald Lamola, Minister van Justisie en Korrektiewe Dienste, hierby met ingang van 1 September 2020 vir doeleindes van artikel 1(1) van genoemde Wet 'n rente koers van 7,00 persent per jaar.
- (2) Goewermentskennisgewing No. R. 1067 van 2020 word hierby ingetrek .

**Mnr. RO LAMOLA, MP****Minister van Justisie en Korrektiewe Dienste**







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