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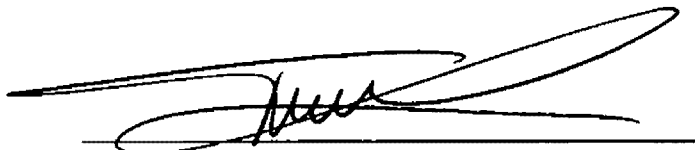
DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. 1282

03 DECEMBER 2020

**COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT,
1993 (ACT NO 130 OF 1993)****REGULATIONS ON COMPENSATION FUND'S TARIFFS OF ASSESSMENT
MADE BY THE MINISTER UNDER COMPENSATION FOR OCCUPATIONAL
INJURIES AND DISEASES ACT, 1993**

I, Thembelani Waltermade Nxesi, Minister of Employment and Labour, hereby make the following regulations in terms of Section 97 (2) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No 130 of 1993) as amended and in terms of Section 83 (1) on assessment of employer. The regulation is attached as Schedule A.

**MR TW NXESI, MP****MINISTER OF EMPLOYMENT AND LABOUR**

DATE: 19/11/2020

1. REGULATION

The regulation is issued in respect of the Tariffs of Assessment that will come in to effect on the 1 March 2021. The first year of assessment will be the 2021 assessment period.

2. DEFINITION

In these regulations, "the regulations" means the regulations relating to the Tariffs of Assessment issued under Compensation for Occupational Injuries and Diseases Act, 1993; and any word or expression to which a meaning has been assigned in the regulations shall have that meaning unless the context otherwise indicates.

Year of assessment (assessment year) refers to the period starting on the 1st March every year and ending on the 28th February in the following year .i.e. The 2021 assessment year is the period 1st March 2020 to 28 February 2021.

3. IMPLEMENTATION OF THE TARIFFS OF ASSESSMENT

The Compensation Fund adopts the 13 Assessment Classes, but shall phase-in the new rates or tariffs over a 5-year period.

These Tariffs of Assessment shall replace the W.AS. 178 T notice with effect from 1 March 2021.

SCHEDULE A TARIFFS OF ASSESSMENT

1. Class A:

Sub-class	Industry Name	New Rate	2020 Rate	2021	2022	2023	2024	2025
1600	Finance	0.18	0.09	0.10	0.12	0.14	0.16	0.18
1920	Beauty & Hair Salon	0.18	0.11	0.12	0.13	0.15	0.16	0.18
2100	Medical Specialist	0.18	0.12	0.13	0.14	0.15	0.17	0.18
2200	Consultants	0.18	0.24	0.23	0.21	0.20	0.19	0.18
2210	Admin Consultants	0.18	0.15	0.16	0.16	0.17	0.17	0.18
2300	Education Services	0.18	0.20	0.20	0.19	0.19	0.18	0.18
2410	Organisations & Ass.	0.18	0.34	0.30	0.26	0.23	0.20	0.18

2. Class B:

Sub-class	Industry Name	New Rate	2020 Rate	2021	2022	2023	2024	2025
0612	Fruit Packing	0.51	1.11	0.95	0.81	0.70	0.60	0.51
0641	Brewery	0.51	0.58	0.57	0.55	0.54	0.52	0.51
0650	Coffee Tea & Tobacco	0.51	0.74	0.69	0.64	0.59	0.55	0.51
1730	Broadcasting	0.51	0.35	0.38	0.41	0.44	0.47	0.51
1940	Funeral Parlour	0.51	0.94	0.83	0.74	0.65	0.56	0.51

3. Class C:

Sub-class	Industry Name	New Rate	2020 Rate	2021	2022	2023	2024	2025
420	Opencast Mining	0.81	1.27	1.16	1.06	0.97	0.89	0.81
0610	Fisheries	0.81	1.23	1.13	1.04	0.96	0.88	0.81
0613	Fruit & Veg Processing	0.81	0.90	0.88	0.86	0.84	0.83	0.81
0622	Bakery & Snacks Mnfr	0.81	1.50	1.33	1.17	1.04	0.92	0.81
0720	Material Prod Mnfr	0.81	0.83	0.86	0.70	0.73	0.77	0.81
0900	Printing & Soft Paper	0.81	0.89	0.87	0.86	0.84	0.83	0.81
1020	Chemical & Plastic Mnfr	0.81	1.18	1.08	1.00	0.94	0.87	0.81
1200	Glass Manufacturing	0.81	1.11	1.04	0.98	0.92	0.86	0.81
1511	Food Retail	0.81	0.95	0.92	0.89	0.86	0.84	0.81
1520	Clothing Retail	0.81	0.35	0.41	0.49	0.56	0.66	0.81
1540	Hardware Textile, Etc	0.81	0.66	0.69	0.72	0.75	0.78	0.81
1542	Builder's Scrap & Metal	0.81	1.29	1.16	1.07	0.98	0.89	0.81
1550	General Dealer	0.81	0.53	0.58	0.63	0.68	0.74	0.81
1720	Transport Agency	0.81	0.67	0.70	0.72	0.75	0.78	0.81
1800	Municipal Services	0.81	0.67	0.70	0.72	0.75	0.78	0.81
1900	Hospitality Services	0.81	0.72	0.74	0.75	0.77	0.79	0.81
1980	Management Career Agnt	0.81	0.45	0.51	0.57	0.64	0.72	0.81

2110 Hospitals Veterinary 0.81 0.46 0.52 0.58 0.65 0.72 0.81

4. Class D:

Sub-class	Industry Name	New Rate	2020 Rate	2021	2022	2023	2024	2025
0118	Sugar & Tea Farming	0.65	1.72	1.42	1.17	0.98	0.79	0.65
0411	Coal Mining	0.65	1.71	1.41	1.18	0.98	0.79	0.65
0505	Drilling & Boring	0.65	4.13	2.85	1.97	1.36	0.94	0.65
0521	Water Works	0.65	1.00	0.92	0.84	0.77	0.71	0.65
0640	Drinks Mnfr & Bottling	0.65	1.04	0.95	0.86	0.78	0.71	0.65
1000	Pesticides & Explosive	0.65	0.85	0.81	0.76	0.72	0.69	0.65
1030	Pharmaceuticals	0.65	0.51	0.54	0.56	0.59	0.62	0.65
1050	Rubber By-products	0.65	0.75	0.73	0.71	0.69	0.67	0.65
1105	Leather Works	0.65	0.78	0.75	0.73	0.70	0.67	0.65
1210	Cement & Lime Mnfr	0.65	1.29	1.12	0.98	0.86	0.75	0.65
1400	Jewellery & Optometry	0.65	0.24	0.29	0.36	0.44	0.53	0.65
1532	Electrical Appliance	0.65	0.37	0.41	0.46	0.52	0.58	0.65
1701	Aerial Services	0.65	0.39	0.43	0.46	0.53	0.59	0.65
1745	Telecommunication	0.65	0.38	0.42	0.47	0.52	0.58	0.65
1910	Laundry	0.65	0.75	0.73	0.71	0.69	0.67	0.65
2000	Entertainment	0.65	0.39	0.43	0.46	0.53	0.59	0.65
2010	Sports Clubs	0.65	0.45	0.48	0.52	0.56	0.60	0.65
2320	Parks & Nature Reserves	0.65	1.28	1.12	0.98	0.85	0.74	0.65

5. Class E:

Sub-class	Industry Name	New Rate	2020 Rate	2021	2022	2023	2024	2025
1401	Chrome/Electroplate	2.01	1.48	1.58	1.88	1.78	1.89	2.01
2020	Horse Stabling	2.01	2.04	2.03	2.03	2.02	2.02	2.01

6. Class F:

Sub-class	Industry Name	New Rate	2020 Rate	2021	2022	2023	2024	2025
1025	Grease Mnfr	0.29	1.04	0.81	0.62	0.48	0.37	0.29

7. Class G:

Sub-class	Industry Name	New Rate	2020 Rate	2021	2022	2023	2024	2025
0600	Meat Products	1.98	3.43	3.07	2.74	2.45	2.19	1.98
0601	Dairy Products	1.98	1.11	1.24	1.39	1.58	1.75	1.98
0621	Milking	1.98	1.87	1.72	1.78	1.84	1.90	1.98
0630	Food Manufacturing	1.98	1.25	1.37	1.50	1.64	1.79	1.98
0642	Distillers & Winery	1.98	2.28	2.21	2.15	2.08	2.02	1.98
0700	Textile Mnfr	1.98	1.38	1.48	1.59	1.70	1.83	1.98
0712	Plastic Prod Mnfr	1.98	1.15	1.28	1.42	1.58	1.76	1.98
0810	Woodworks	1.98	2.46	2.35	2.25	2.15	2.05	1.98
1052	Rubber Mnfr	1.98	1.60	1.67	1.74	1.81	1.88	1.98
1723	Warehousing & Storage	1.98	2.01	2.00	1.99	1.98	1.97	1.98
1750	Postal Services	1.98	0.80	0.98	1.14	1.37	1.64	1.98

8. Class H:

Sub-class	Industry Name	New Rate	2020 Rate	2021	2022	2023	2024	2025
0118	Mixed Farming	1.65	2.99	2.65	2.38	2.09	1.86	1.65
0801	Sawmilling	1.65	3.55	3.05	2.61	2.24	1.92	1.65
0811	Soft Wood Mnfr	1.65	1.01	1.11	1.23	1.36	1.50	1.65
0910	Hard Paper Mnfr	1.65	1.74	1.72	1.70	1.69	1.67	1.65
1041	Petroleum	1.65	0.68	0.81	0.97	1.16	1.38	1.65
1100	Hides/Skins & Stripin	1.65	1.16	1.24	1.34	1.43	1.54	1.65
1220	Bricks & Tile Mnfr	1.65	1.71	1.70	1.69	1.67	1.66	1.65

9. Class I

Sub-class	Industry Name	New Rate	2020 Rate	2021	2022	2023	2024	2025
0502	Rock Drill & Blasting	3.34	6.73	5.85	5.09	4.42	3.84	3.34
2011	Circus	3.34	4.43	4.19	3.96	3.74	3.53	3.34

10. Class J

Sub-class	Industry Name	New Rate	2020 Rate	2021	2022	2023	2024	2025
0111	Livestock Farming	2.65	2.04	2.15	2.27	2.39	2.51	2.65
2011	Tillage & Forestry	2.65	2.02	2.13	2.25	2.38	2.51	2.65
0500	BLDG&ELEC Construct	2.65	2.05	2.16	2.27	2.39	2.52	2.65
0501	General Services	2.65	1.71	1.87	2.04	2.22	2.43	2.65
0512	Civil Construction	2.65	1.98	2.10	2.22	2.36	2.50	2.65
0531	Heavy Electric Maint	2.65	2.21	2.29	2.38	2.46	2.56	2.65

1201	Glass Works	2.65	1.87	2.01	2.15	2.31	2.47	2.65
1710	Commuta Transport	2.65	1.83	1.97	2.12	2.29	2.46	2.65
1711	Goods Transport	2.65	3.58	3.37	3.17	2.99	2.81	2.65
1722	Shipping	2.65	3.45	3.27	3.10	2.94	2.79	2.65
1970	Security Services	2.65	4.04	3.71	3.41	3.14	2.88	2.65

11. Class K

Sub-class	Industry Name	New Rate	2020 Rate	2021	2022	2023	2024	2025
0300	Ocean Fishing	2.71	3.21	3.10	3.00	2.90	2.80	2.71
0400	Underground Mining	2.71	4.28	3.89	3.55	3.25	2.97	2.71
0440	Quarrying & Crushing	2.71	3.72	3.49	3.28	3.08	2.89	2.71
0530	Steel Const & Erection	2.71	3.80	3.40	3.21	3.04	2.87	2.71
1211	Concrete Works	2.71	1.97	2.10	2.24	2.39	2.54	2.71
1230	Marble & Granite Mnfr	2.71	2.31	2.38	2.46	2.54	2.62	2.71
1420	TarAsbestosBitumen	2.71	2.74	2.73	2.73	2.72	2.72	2.71

12. Class L

Sub-class	Industry Name	New Rate	2020 Rate	2021	2022	2023	2024	2025
0701	Cotton/Wool Mnfr	1.16	2.11	1.87	1.68	1.47	1.31	1.16
1005	Fireworks	1.16	0.99	1.02	1.05	1.09	1.12	1.16
1300	Iron & Steel Mnfr	1.16	1.83	1.87	1.52	1.39	1.27	1.16
1301	Foundry Mnfr	1.16	1.81	1.73	1.58	1.42	1.28	1.16
1331	Minor Steel Products	1.16	0.80	0.88	0.93	1.00	1.08	1.16
1340	Engineering	1.16	1.24	1.22	1.21	1.19	1.18	1.16
1350	Electric Cable Manufacturing	1.16	0.76	0.83	0.90	0.98	1.07	1.16
1360	Motorcar Assembly	1.16	0.31	0.40	0.53	0.68	0.89	1.16
1361	Motorcar Garaging	1.16	0.62	0.70	0.80	0.90	1.02	1.16
1363	Auto Body Repairs	1.16	1.07	1.09	1.11	1.12	1.14	1.16
1715	Transnet	1.16	0.99	1.02	1.05	1.09	1.12	1.16
1820	Power Stations	1.16	0.58	0.67	0.77	0.88	1.01	1.16
1975	Correctional Services	1.16	0.64	0.72	0.81	0.91	1.03	1.16

12.1 Class M

Newly introduced classification is Household New Rate of 1.04, which will become effective once the COIDA Amendment Bill has been passed into law.

Sub-class	Industry Name	New Rate	2020 Rate	2021	2022	2023	2024	2025
0701	Households	1.04	N/A	1.04	1.04	1.04	1.04	1.04