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**PROCLAMATIONS • PROKLAMASIES**

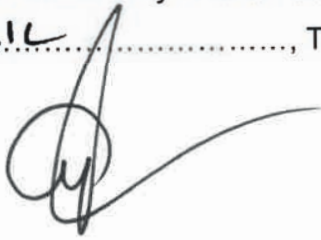
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**THE PRESIDENCY****PROCLAMATION NOTICE 17 OF 2021*****by the******President of the Republic of South Africa*****DETERMINATION OF THE UPPER LIMIT OF SALARIES AND ALLOWANCES OF  
PREMIERS, MEMBERS OF THE EXECUTIVE COUNCILS AND MEMBERS OF THE  
PROVINCIAL LEGISLATURES OF 2020/2021**

1. In terms of section 6(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as ("the Act"), I hereby determine that the upper limit of salaries of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2020, subject to the provisions of section 6(2)-(8) of the Act, and the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
  - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

- 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
- 2.4 A flexible portion for the remaining amount of the total remuneration.
- 3 Notice No. 114 of 2020 published in the *Government Gazette* No. 43043 of 21 February 2020 is hereby repealed.

Given under my Hand at CAPE TOWN on this 13 day of APRIL, Two Thousand and Twenty One.



**PRESIDENT**

<b>Schedule 1</b>			
<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
<b>GRADE</b>	<b>PAY LEVEL</b>	<b>POSITION</b>	<b>TOTAL REMUNERATION</b>
<b>LA</b>	<b>1</b>	<b>Premier</b>	2 260 409
<b>LB</b>	<b>1</b>	<b>Member of Executive Council</b>	1 977 795
		<b>Speaker</b>	1 977 795
<b>LC</b>	<b>1</b>	<b>Deputy Speaker</b>	1 600 467
		<b>Chief Whip: Majority Party</b>	1 495 755
	<b>2</b>	<b>Chairperson of Committees</b>	1 346 235
		<b>Leader of Opposition</b>	1 346 235
		<b>Chairperson of a Committee</b>	1 346 235
	<b>3</b>	<b>Deputy Chairperson of Committees</b>	1 266 567
		<b>Deputy Chief Whip: Majority Party</b>	1 266 567
		<b>Chief Whip: Largest Minority Party</b>	1 266 567
		<b>Leader of a Minority Party</b>	1 266 567
<b>LD</b>	<b>1</b>	<b>Parliamentary Counsellor to a King / Queen</b>	1 137 933
		<b>Whip</b>	1 137 933
	<b>2</b>	<b>Member of Provincial Legislature</b>	1 101 348

**THE PRESIDENCY****PROCLAMATION NOTICE 18 OF 2021*****by the******President of the Republic of South Africa*****DETERMINATION OF SALARIES AND ALLOWANCES OF MEMBERS OF THE NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES**

1. In terms of section 3(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2020, subject to the provisions of sections 3(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
  - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;
  - 2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and
  - 2.4 A flexible portion for the remaining amount of the total remuneration.

- 3 Notice No. 112 of 2020 published in the *Government Gazette* No. 43043 of 21 February 2020 is hereby repealed.

Given under my Hand at CAPE TOWN on this 13 day of

APRIL Two Thousand and Twenty One.



**PRESIDENT**



SCHEDULE 1			
REMUNERATION OF MEMBERS OF NATIONAL ASSEMBLY AND PERMANENT DELEGATES TO THE NATIONAL COUNCIL OF PROVINCES OF 2020/2021			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
PA	1	Speaker: National Assembly	2 825 470
		Chairperson: NCOP	2 825 470
PB	1	Deputy Speaker: National Assembly	1 977 795
		Deputy Chairperson: NCOP	1 977 795
	2	House Chairperson	1 882 488
PC	1	Chief Whip: Majority Party	1 600 467
		Chief Whip: NCOP	1 600 467
		Parliamentary Counsellor: President	1 600 467
		Parliamentary Counsellor: Deputy President	1 600 467
		Leader of Opposition	1 600 467
	2	Chairperson of a Committee	1 495 755
PD	1	Deputy Chief Whip: Majority Party	1 346 232
		Chief Whip: Largest Minority Party	1 346 232
		Leader of a Minority Party	1 346 232
	2	Whip	1 249 236
PE	1	Member: National Assembly	1 137 933
		Permanent Delegate: NCOP	1 137 933



**THE PRESIDENCY****PROCLAMATION NOTICE 19 OF 2021*****by the******President of the Republic of South Africa*****DETERMINATION OF SALARIES AND ALLOWANCES OF THE DEPUTY  
PRESIDENT, MINISTERS AND DEPUTY MINISTERS OF 2020/2021**

1. In terms of section 4(1) of the Remuneration of Public Office Bearers Act, 1998 (Act No. 20 of 1998) (hereafter referred to as "the Act"), I hereby determine that the total remuneration of the positions of office bearers in Column 3 of Schedule 1 shall be as set out in Column 4 of Schedule 1 with effect from 01 April 2020, subject to the provisions of sections 4(2)-(7) of the Act, and terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
  - 2.1 A basic salary component equal to 60% of the total package, which constitutes the pensionable salary;
  - 2.2 An amount of R120 000 per annum, which is an amount to which section 8(1)(d) of the Income Tax Act, 1962, applies. This amount is included in the basic salary component;

2.3 An employer's pension benefit contribution equal to 22.5% of pensionable salary; and

2.4 A flexible portion for the remaining amount of the total remuneration.

3 Notice No. 113 of 2020 published in the Government Gazette No. 43043 of 21 February 2020 is hereby repealed.

Given under my Hand at CAPE TOWN on this 13 day of  
APRIL, Two Thousand and Twenty One.



**PRESIDENT**

SCHEDULE 1			
REMUNERATION OF THE DEPUTY PRESIDENT, MINISTERS AND DEPUTY MINISTERS OF 2020/2021			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
EB	1	Deputy President	2 825 470
EC	1	Minister	2 401 633
ED	1	Deputy Minister	1 977 795