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PROCLAMATIONS • PROKLAMASIES

THE PRESIDENCY

PROCLAMATION NOTICE 23 OF 2021



DETERMINATION OF THE SALARY AND ALLOWANCE OF THE AUDITOR-GENERAL

In terms of section 7(1)(a) of the Public Audit Act, 2004 (Act No. 25 of 2004) ("the Act"), I hereby determine that, the salary and allowance of the Auditor-General shall be as set out in the Schedule with effect from 1 April 2020.

Given under my Hand at CAPE TOWN on this 13 day of

APRIL, Two Thousand and Twenty One.



PRESIDENT

SCHEDULE		
REMUNERATION LEVELS WITH EFFECT 1 APRIL 2020 OF THE AUDITOR-GEAERAL		
Column 1	Column 2	Column 3
PAY LEVEL	POSITION	TOTAL REMUNERATION
	Auditor-General	5 080 604

THE PRESIDENCY

PROCLAMATION NOTICE 24 OF 2021

**DETERMINATION OF SALARIES AND ALLOWANCES OF COMMISSIONERS OF THE COMMISSION FOR GENDER EQUALITY**

In terms of section 8(1)(a) of the Commission on Gender Equality Act, 1996 (Act No. 39 of 1996), I hereby determine that, the salaries and allowances of the commissioners of the Commission for Gender Equality shall be as set out in the Schedule with effect from 1 April 2020.

Notice No. 1333 published in the *Government Gazette* No. 43982 of 10 December 2020 is hereby repealed.

Given under my Hand at CAPE TOWN on this 13 day of

APRIL, Two Thousand and Twenty One.


PRESIDENT

SCHEDULE		
REMUNERATION LEVELS WITH EFFECT 1 APRIL 2020 OF MEMBERS OF THE COMMISSION ON GENDER EQUALITY		
Column 1	Column 2	Column 3
PAY LEVEL	POSITION	TOTAL REMUNERATION
	Chairperson	1 149 716
	Deputy Chairperson	984 162
	Commissioners	915 818
SITTING ALLOWANCE FOR PART TIME POSITIONS / PER DAY		
	Part time members	3 634

THE PRESIDENCY

PROCLAMATION NOTICE 25 OF 2021

**DETERMINATION OF REMUNERATION OF CONSTITUTIONAL COURT JUDGES AND JUDGES**

1. In terms of section 2(1)(a) of the Judges' Remuneration and Conditions of Employment Act, 2001 (Act No. 47 of 2001) ("the Act"), I hereby determine that, the salaries and allowances of the Constitutional Court judges and judges of other courts shall be as set in Schedule with effect from 1 April 2020, subject to the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A cash annual salary component of 72.24%; and
 - 2.2 A non-cash component of 27.76% (which includes motor allowance and employer medical contribution).
3. The total remuneration package does not include pension benefits which are separately regulated by the Act.
4. Notice No. 204 published in the *Government Gazette* No. 43142 of 25 March 2020 is hereby repealed.

Given under my Hand at CAPE TOWN on this 13 day of

APRIL, Two thousand and twenty one.


PRESIDENT

SCHEDULE			
REMUNERATION LEVELS WITH EFFECT 1 APRIL 2020 OF CONSTITUTIONAL COURT JUDGES AND JUDGES			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
JA	1	Chief Justice	2 896 107
JB	1	Deputy Chief Justice	2 606 428
		President: Supreme Court of Appeal	2 606 428
JC	1	Deputy President: Supreme Court of Appeal	2 461 674
	2	Judge: Constitutional Court	2 316 919
		Judge: Supreme Court of Appeal	2 316 919
	3	Judge President: High/Labour Court	2 172 165
	4	Deputy Judge President: High/Labour Court	2 027 241
	5	Judge: High/Labour	1 882 486

THE PRESIDENCY

PROCLAMATION NOTICE 26 OF 2021

**DETERMINATION OF REMUNERATION OF THE MEMBERS OF THE ELECTORAL COMMISSION**

In terms of section 7(2)(a) of the Electoral Commission Act, 1996 (Act No. 51 of 1996), I hereby determine that the salaries and allowances of the full-time and part-time members of the Electoral Commission shall be as set out in the Schedule, with effect from 1 April 2020.

Notice No. 942 published in the *Government Gazette* No. 43666 of 28 August 2020 is hereby repealed.

Given under my Hand at CAPE TOWN on this 13 day of APRIL, Two Thousand and Twenty One.

A handwritten signature in black ink, consisting of a stylized 'A' followed by a long horizontal stroke.

PRESIDENT

SCHEDULE		
REMUNERATION LEVELS WITH EFFECT 1 APRIL 2020 OF MEMBERS OF THE OF THE ELECTORAL COMMISSSION		
Column 1	Column 2	Column 3
PAY LEVEL	POSITION	TOTAL REMUNERATION
	Chairperson	2 426 036
	Commissioners	2 112 202
SITTING ALLOWANCE FOR PART TIME POSITIONS / PER DAY		
	Part time commissioner	5 358

THE PRESIDENCY

PROCLAMATION NOTICE 27 OF 2021

**DETERMINATION OF REMUNERATION OF THE COMMISSIONERS OF THE SOUTH AFRICAN HUMAN RIGHTS COMMISSION**

In terms of section 9(1) of the South African Human Rights Commission Act, 2013 (Act No. 40 of 2013), I hereby determine that, the salaries and allowances of the Commissioners of the South African Human Rights Commission shall be as set out in the Schedule with effect from 1 April 2020.

Notice No. 360 of 2020 published in the *Government Gazette* No. 43492 of 30 June 2020 is hereby repealed.

Given under my Hand at CAPE TOWN on this 13 day of

APRIL, Two Thousand and Twenty One.

A handwritten signature in black ink, consisting of a large, stylized 'P' followed by a long, sweeping horizontal stroke.

PRESIDENT

SCHEDULE		
REMUNERATION LEVELS WITH EFFECT 1 APRIL 2020 OF THE COMMISSIONERS OF THE SOUTH AFRICAN HUMAN RIGHTS COMMISSION		
Column 1	Column 2	Column 3
PAY LEVEL	POSITION	TOTAL REMUNERATION
	Chairperson	1 437 528
	Deputy Chairperson	1 220 007
	Commissioners	1 118 340
SITTING ALLOWANCE FOR PART TIME POSITIONS / PER DAY		
	Part time commissioner	4 438

THE PRESIDENCY

PROCLAMATION NOTICE 28 OF 2021

**DETERMINATION OF THE SALARIES AND ALLOWANCES OF THE CHAIRPERSON AND OTHER COUNCILLORS OF THE INDEPENDENT COMMUNICATIONS AUTHORITY OF SOUTH AFRICA**

In terms of section 10(1)(a) of the Independent Communications Authority of South Africa Act, 1996 (Act No. 13 of 2000), I hereby determine that the salaries and allowances of the Chairperson and Councillors of the Independent Communications Authority of South Africa shall be as set out in the Schedule, with effect from 1 April 2020.

Notice No. 941 published in the *Government Gazette* No. 43666 of 28 August 2020 is hereby repealed.

Given under my Hand at CAPE TOWN on this 13 day of APRIL, Two Thousand and Twenty One.


PRESIDENT

SCHEDULE		
REMUNERATION LEVELS WITH EFFECT 1 APRIL 2020 OF THE COUNCILLORS OF THE INDEPENDENT COMMUNICATIONS AUTHORITY OF SOUTH AFRICA		
Column 1	Column 2	Column 3
PAY LEVEL	POSITION	TOTAL REMUNERATION
	Chairperson	1 880 736
	Councillors	1 486 878

THE PRESIDENCY

PROCLAMATION NOTICE 29 OF 2021

**DETERMINATION OF THE SALARIES AND ALLOWANCES OF THE PUBLIC PROTECTOR AND DEPUTY PUBLIC PROTECTOR**

In terms of section 2(2)(a) and 2A(5)(a) of the Public Protector Act, 1994 (Act No. 23 of 1994), read with sections 2 and 3 of the Determination of Remuneration of Office-Bearers of Independent Constitutional Institutions Laws Amendment Act, 2014 (Act No. 22 of 2014), I hereby determine that, the salaries and allowances of the Public Protector and Deputy Public Protector shall be as set out in the Schedule with effect from 1 April 2020.

The following Notices are hereby repealed:

1. Notice No. 359 of 2020 published in the *Government Gazette* No. 43491 of 30 June 2020; and
2. Notice No. 1332 of 2020 published in the *Government Gazette* No. 43982 of 10 December 2020.

Given under my Hand at CAPE TOWN on this 13 day of

APRIL, Two Thousand and Twenty One.

A handwritten signature in black ink, consisting of a stylized 'P' followed by a long horizontal stroke.

PRESIDENT

SCHEDULE		
SALARIES AND ALLOWANCES, WITH EFFECT 1 APRIL 2020, OF THE PUBLIC PROTECTOR AND DEPUTY PUBLIC PROTECTOR		
Column 1	Column 2	Column 3
PAY LEVEL	POSITION	TOTAL REMUNERATION
1	Public Protector	2 316 919
1	Deputy Public Protector	1 814 065

THE PRESIDENCY

PROCLAMATION NOTICE 30 OF 2021

**DETERMINATION OF SALARIES AND ALLOWANCES OF MAGISTRATES**

1. In terms of section 12(1) of the Magistrates Act, 1993 (Act No. 90 of 1993) (hereafter referred to as "the Act"), I hereby determine that the remuneration of the magistrates shall be as set out in the Schedule with effect from 01 April 2020, subject to the terms and conditions set out herein.
2. The total remuneration packages shall include the following elements:
 - 2.1 A basic salary component equal to 70% of the total package, which constitutes the pensionable salary;
 - 2.2 Pension benefit contribution to the applicable pension fund; and
 - 2.3 A flexible portion for the remaining amount of the total remuneration.
- 2 Notice No. 205 published in the *Government Gazette* No. 43142 of 25 March 2020, is hereby repealed

Given under my Hand at CAPE TOWN on this
13 day of APRIL, Two Thousand and
Twenty One.

A handwritten signature in black ink, consisting of a stylized 'A' followed by a checkmark-like flourish.

PRESIDENT

SCHEDULE			
REMUNERATION LEVELS WITH EFFECT OF 1 APRIL 2020 OF MAGISTRATES			
Column 1	Column 2	Column 3	Column 4
GRADE	PAY LEVEL	POSITION	TOTAL REMUNERATION
JD	1	Special Grade Chief Magistrate	1 477 146
		Regional Court President	1 477 146
JE	1	Regional Magistrate	1 325 394
		Chief Magistrate	1 325 394
JF	1	Senior Magistrate	1 098 624
JG	1	Magistrate	1 015 374

APPLICATION

Any reference to “magistrates” in the notice, refers to all ranks of magistrates who have been permanently appointed in terms of section 9(1) of the Magistrates Court Act, 1994 (Act No. 32 of 1944), read with section 10 of the Magistrates Act, 1993 (Act No. 90 of 1993), including a magistrate serving his or her probationary period. The total remuneration package shall therefore not be applicable to any magistrate who is not permanently appointed.

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